

Summary Action Minutes ALAMEDA COUNTY **CIVIL SERVICE COMMISSION**

Wednesday, August 28, 2019

(Minutes Subject to Approval at September 11, 2019 Meeting)

The Civil Service Commission will meet Wednesday, September 11, 2019 at 4:00 p.m. in Room 201 of the Lakeside Plaza Building.

PRESENT

Commissioners:

D. Chang, D. Handis, A. Lum, R. Peterson

Absent: B. Luna

Secretary:

J. Angelo

Chief Assistant

County Counsel: K. Pacheco for A. Weddle

I. CALLED TO ORDER

II. APPROVED THE MINUTES OF AUGUST 14, 2019 AS MAILED. 4-0

III. PUBLIC COMMENTS:

Kent Oyatedor, Social Services Agency, spoke in support of Item V. waiving the requirements of CSC Rule 2112.

Keith Snodgrass, SEIU, spoke in support of waiving the requirements of CSC Rule 2112. William Wells, SEIU, spoke in support of waiving the requirements of CSC Rule 2112. David Nefouse, County Counsel, spoke in opposition of waiving the requirements of CSC Rule 2112.

IV. APPROVED CONSENT MATTERS - Pages 3 - 6 4-0

V. COMMUNICATION(S)

Communication from the Human Resource Services Department regarding request from Commission to determine grounds to waive the requirements of CSC Rule 2112. The Commission voted 4-0 to deny the request.

VI. APPEALS (Non-Disciplinary Matters) No Actions

VII. CLOSED SESSION

- 1. Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957: (Three cases)
- 2. <u>Conference with Legal Counsel Potential Litigation</u>: Significant exposure to litigation pursuant to Subdivision (B) of Government Code §54956.9

- VIII. COUNTY COUNSEL REPORT ON ACTION TAKEN IN CLOSED SESSION: No Actions
 - IX. CIVIL SERVICE COMMISSION'S OR DIRECTOR'S REMARKS: None
 - X. ADJOURNMENT 4-0

IV. CONSENT MATTERS - APPROVED

A. <u>Hearing Calendar</u>

1. Correspondence from Blake Huntsman, SEIU Local 1021 requesting an appeal hearing for Case #2019-08. Set for Hearing.

B. Reinstatement Request(s)

- 1. Rozenna Graham, Accounting Specialist I, Social Services Agency
- 2. Jessica Havens, Human Resources Assistant I, Human Resource Services Department
- 3. Aaron Tyrvanen, Financial Services Specialist II, Social Services Agency

C. <u>Comparable Transfer(s)</u>

Carrie Harrison, Payroll Clerk to Specialist Clerk II, Alameda County Library

D. <u>Examination Actions – for CSC Meeting of August 28, 2019</u>

Ordered on 8/12/19 promotional-assembled examinations:

- 1. Chief, Environmental Heath (Vector Division), LDF 9/9/19
- 2. Senior Deputy County Counsel, LDF 9/9/19

Ordered on 8/20/19 promotional-assembled examinations:

3. Assistant Deputy Director, Community Development Agency (Economic & Civic Development), LDF 9/13/19

Ordered on 8/7/19 open-assembled examinations:

4. Application Systems Engineer II, LDF 9/3/19

Ordered on 8/14/19 open-assembled examinations:

- 5. Associate County Counsel, LDF 9/16/19
- 6. Departmental Human Resources Officer, LDF 9/9/19
- 7. Technical Support Analyst, LDF 9/9/19

Ordered on 8/16/19 open-assembled examinations:

- 8. Clerk II, LDF 9/9/19
- 9. Probation Specialist, LDF 9/10/19
- 10. Specialist Clerk II, LDF 9/9/19

Ordered on 8/20/19 open-assembled examinations:

11. Supervising Financial Services Specialist, LDF 9/16/19

Ordered on 8/23/19 open-assembled examinations:

12. Senior Hazardous Materials Specialist, LDF 9/17/19

Extended eligible list:

- 13. Captain (Promotional), #17-8625-01, terminate on 12/9/19
- 14. Janitor, #18-7410-10, terminate on 12/31/19

Miscellaneous:

15. Extended the last day for filing for Divisional Operational Services Manager, Social Services Agency, exam #19-6125-01 from 8/19/19 to 8/27/19.

IV. **CONSENT MATTERS - APPROVED**

E. **Eligible Lists**

Created, approved and ordered promulgated:

- Auditor Associate I, #19-1527-01
- 2. Departmental Human Resources Officer Trainee, #19-0459-01
- 3. Probation Chief of Research and Evaluation, #19-6037-01
- 4. Registered Nurse III (Public Health Nurse), #18-5315-01
- 5. Sheriff's Safety Aide, #19-8752-01
- 6. Supervisor, Carpentry, Paint and Lock Services, #19-9225-01
- 7. Supervising Criminalist, #19-8526-01
- 8. Sustainability Project Manager, #18-0176-01
- 9. Unit Supervisor, Probation, #18-6122-01

F. <u>Classification Recommendations</u> - Approved		
Department:	Re:	
Health Care Services Agency	1. Reallocate one position of 0206, Management Analyst to 0207, Senior Management Analyst (19 31885).	
	2. Reallocate one position of 0305, Program Specialito 6796, Staff Development Specialist (19-32961).	
	3. Reallocate one position of 0419, Information Systems Analyst to 0423, Information Systems Coordinator (19-33044).	
	4. Reallocate one position of 1215, Secretary I to 021 Administrative Specialist II (19-33210).	
	5. Reallocate one position of 1310, Account Clerk II 1314, Accounting Specialist I (19-33246).	
	6. Reallocate one position of 1138, Supervising Cler to 6708, Family Support Senior Case Manager (19 33287).	
	7. Reallocate one position of 0206, Management Analyst to 0419, Information Systems Analyst (19 33288).	
	8. Reallocate two positions of 1314, Accounting Specialist I to 1316, Accounting Specialist II (19-33290).	
	9. Allocate one additional position of 0207P, Senior Management Analyst Project (19-33358).	
	10. Allocate one additional position of 0302P, Progra Support Representative Project (19-33359).	

CONSENT MATTERS - APP	ROVED	
F. <u>Classification Recommendations</u> - continued - Approved		
Department:	Re:	
Health Care Services Agency	 11. Reallocate one position of 0206P, Management Analyst Project to 0207, Senior Management Analyst (19-33365). 12. Reallocate one position of 1142, Administrative Assistant to 1128, Specialist Clerk I (19-33372). 13. Reallocate one position of 5400N, Student Professional Worker Services-As-Needed to 0219, Administrative Specialist II (20-33377). 14. Reallocate one position of 1124, Lead Clerk to 112 Specialist Clerk II (20-33378). 15. Reallocate one position of 5400N, Student Professional Worker Services-As-Needed to 0460, Departmental Human Resources Officer (20- 	
	 33379). 16. Reallocate one position of 5795, Nutritionist II to 5645, Senior Pharmacist, Behavioral Health Care Services (20-33449). 17. Reallocate one position of 6316, Clinical Psychologist to 6525, Behavioral Health Clinical Supervisor (Homeless Program Specialty) (20-33451). 	
	 18. Reallocate one position of 5655, Senior Hazardou Materials Specialist to 5665, Registered Environmental Health Specialist (20-33461). 19. Reallocate one position of 6910P, Recruitment Specialist, Health Care Services Agency Project to 5090, Training Officer, Health Care Services Agency (20-33573). 20. Reallocate one position of 0419, Information Systems Analyst to 5770P, Public Health Investigator Project (20-33645). 	
Retirement	 21. Reallocate one position of 1344, Retirement Support Specialist to 1352, Retirement Technician (19-33118). 22. Reallocate one position of 1353, Senior Retiremen Technician to 1352, Retirement Technician (19-33371). 	
Social Services Agency	23. Reallocate one position of 6720, Social Worker III 1140, Supervising Clerk III (20-33568).	

IV.	. CONSENT MATTERS - APPROVED			
	F.	Classification Recommendations - continued - Approved		
		Department:	Re:	
		Zone 7	24. Reallocate one position of 4909, Human Resources Officer II Zone 7 to 4904, Human Resources Technician, Zone 7 (20-33648).	
G. <u>Specialty Designations</u> - Approved		Specialty Designations - Ap	pproved	
		Department:	Re:	
		Health Care Services Agency	1. Remove the specialty designation for one position #310452, job code 6525, Behavioral Health Clinical Supervisor, (Forensic Specialty), effective 9/8/19.	
:			2. Remove the specialty designation for one position #310651, job code 5243, Physician, (Psychiatric Specialty), effective 9/7/19.	
			3. Remove the specialty designation for one position #401199, job code 1128, Specialist Clerk I, (Spanish Speaking Specialty), effective 9/8/19.	
			4. Approve the specialty designation for one position #400969, job code 1120, Clerk II, (Spanish Speaking Specialty), effective 9/8/19.	
H. <u>Classification Specifications</u> - Approved				
. 7.	Unre	presented - Management	Adopt the revised classification specification for 5056, Assistant Director, Health Care Services Agency.	
	ADJO	DURNMENT		
		being no further business, the		
	Joe Angelo, Secretary to Civil Service Commission			