

**SIDELETTER OF AGREEMENT
BETWEEN THE
ALAMEDA COUNTY FIRE DEPARTMENT
AND THE
INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCALS 55A and 55B**

March 31, 2021

The Alameda County Fire Department and the International Association of Firefighters Locals 55A and 55B, collectively herein referred to as “the Parties”, have completed the meet and confer regarding changes to the Department of Energy (“DOE”) Security Clearance and Site Access requirements for personnel working at Lawrence Livermore National Laboratory (“LLNL”). The meet and confer included revisions to Official Action Guide (“OAG”) 20-007 (DOE LLNL Clearance and Site Access Guidelines). The Parties also agreed to clean-up changes in the following OAGs:

- 1) 20-018 (Drug and Alcohol Policy)
- 2) 23-001 (Transfers and Assignments)
- 3) 23-003 (Overtime Call-In Policy)
- 4) 23-004 (Daily Staffing Guidelines)
- 5) 23-007 (Attachment A to Special Operations Training and Education)
- 6) 34-001 (HazMat Team Member Affiliation)

In accordance with the changes to the respective OAGs, the Parties reached tentative agreement to abolish the LLNL DOE Security Clearance Sideletter of Agreement tied to the Local 55 2008-2021 Memoranda of Understanding.

COUNTY OF ALAMEDA

DocuSigned by:

Keith Fleming

Keith Fleming, IEDA

DocuSigned by:

Brittney Frye

Brittney Frye, ACFD Human Resources Mgr

DocuSigned by:

Eric Moore

Eric Moore, ACFD Deputy Chief

DocuSigned by:

Jason LeMoine

Jason LeMoine, ACFD Deputy Chief

DocuSigned by:

Irene De Jong

Irene De Jong, ACFD Admin Services Director

DocuSigned by:

Shu-Mei Chen

Shu-Mei Chen, ACFD Finance Manager

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Michi Yoshii

Michi Yoshii, Labor Relations Analyst

IAFF LOCALS 55A and 55B

DocuSigned by:

Sean Burrows

Sean Burrows, President

DocuSigned by:

Joe Baldwin

Joe Baldwin, Vice President

DocuSigned by:

Mike Augustin

Mike Augustin, Secretary/Treasurer

DocuSigned by:

Dave Huang

Dave Huang, Advisory Board Chair

DocuSigned by:

Jeremy Roderick

Jeremy Roderick, Negotiation Team At-Large

DocuSigned by:

John Leimes

John Leimes, Negotiation Team At-Large

DocuSigned by:

Brad Arganbright

Brad Arganbright, Local 55 B-Group Rep

DATE: 3/31/2021

DATE: 4/1/2021