

## Minutes

Steering Committee

December 2, 2015

1221 Oak St., Board Conference Room

**Attending:** Supervisor Wilma Chan (Chair), Silvia Guzman (Vice-Chair), Esperanza Pallana, John Yuasa, Renee Herzfeld, Lori Cox, Hilary Bass, Linda Gardner, Katie Booser, Julie Hadnot, Kristin Spanos, Kristi Miller, Riana Shaw Robinson

Meeting called to order at 2:00 pm.

Melanie Moore welcomed everyone to the first steering committee meeting.

### Welcome and Introduction

Each committee member introduced themselves and listed which organization they were from, and gave a brief description of what their organization's goals are.

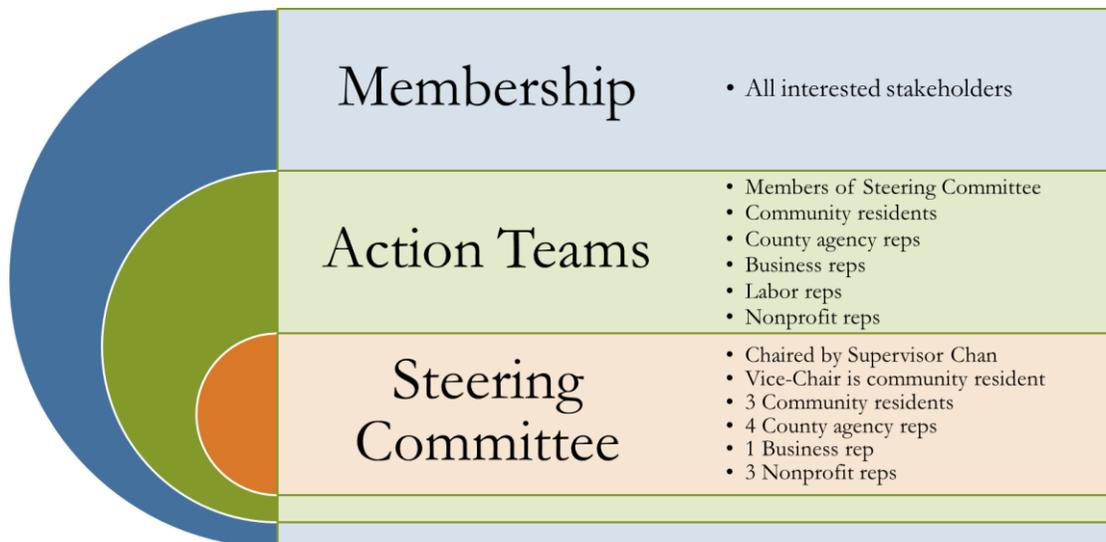
### Vision for All In

Supervisor Chan gave an overview of her vision for All In, and its origins stemming from the 50<sup>th</sup> anniversary of the War on Poverty.

### Overview of Governance – Role of Steering Committee

Melanie gave an overview of the governance structure, which had been approved by the All-In membership in October.

#### GOVERNANCE STRUCTURE & PROCESS



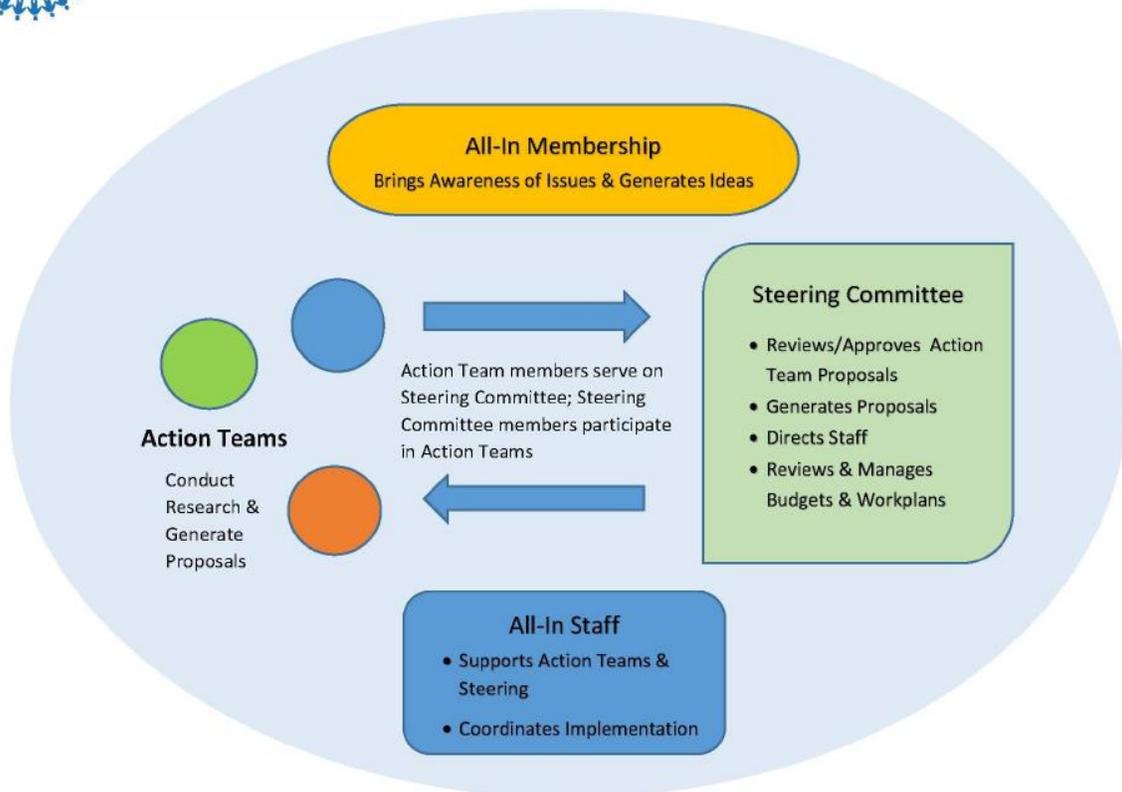
- Whole membership brings awareness about issues in communities and agencies, and generates ideas for focus areas. Every member is encouraged to serve on an action team.

- Action teams generate ideas and content, and design implementation plans.
- Action teams are encouraged to recruit diverse members with a range of expertise, including business people, labor representatives, community leaders, county agencies, etc.
- Implementation plans go to Steering committee on a rolling basis as teams are ready, and also based on specific opportunities for funding, etc. Steering can request that action teams address specific opportunities, and can direct staff to take advantage of specific opportunities for funding and partnerships that have urgent deadlines in between whole membership meetings.
- Steering reviews/approves plans from action teams. If plans are not ready to move forward for vote, or steering votes to not move a plan forward, it can go back to action teams for more work. Steering committee sets priorities and can table proposals.
- Steering directs staff to move implementation forward, including requesting that staff develop funding proposals, budgets, workplans, and agreements, that will be reviewed and approved by Steering.
- Community residents serve at all levels of governance structure; a community resident is Vice Chair of Steering Committee.
- Staff provide the organizational “backbone,” filling key communications, logistics, fundraising, monitoring and evaluation, and implementation roles.
- At all levels of governance, All-In strives for a consensus decision-making model, and utilizes a 2/3 supermajority vote when needed.

## GOVERNANCE STRUCTURE 2015-2016



### GOVERNANCE STRUCTURE 2015-2016



## Looking Ahead to 2016

### FUNDRAISING POSSIBILITIES

- Melanie highlighted the many possibilities for funding streams. All In has been approached directly by the Fair Shake Coalition (Tom Steyer) and Melanie is working on the CitiBank Foundation Progress Makers' application.

### DISCUSSION OF POSSIBILITIES

- Each team member had a chance to discuss current projects their organization is working on and to discuss programs they would like to see in 2016.
  - RISE Together announced their Family Economic Security report is available online
  - OFPC is working on land access for cultivation
  - The Sheriff's department is working on programs to reduce recidivism. Alameda County's rate is lower than the national average.
  - The steering committee also discussed the potential for legislative fixes in social service application processes.

**Next Meeting:** TBD