ALAMEDA COUNTY COMMUNITY DEVELOPMENT AGENCY
PLANNING DEPARTMENT

Sandra Rivera
Agency Director

Albert Lopez
Planning Director

224 West Winton Ave
Room 111

Hayward, California
94544-1215

phone
510.670.5400
fax
510.785-8793

www.acgov.org/cda

Agenda Item # 4
March 5, 2026

February 26, 2026

Honorable Board of Supervisors
Administration Building
1221 Oak Street, Suite 536
Oakland, CA 94612

Dear Board Members:

SUBJECT: 2025 GENERAL PLAN ANNUAL REPORT AND HOUSING ELEMENT ANNUAL REPORT

RECOMMENDATION:

That the Board take public testimony and adopt the resolution approving the 2025 General Plan Annual Report and Housing Element Annual Report.

BACKGROUND:

State law requires that each city and county in California prepare a comprehensive general plan to serve as a guide for physical, economic, and environmental growth within its jurisdiction. State law also requires that each city and county compile annual reports on the status of its general plan and the housing element of its general plan and submit these reports to the State Department of Housing and Community Development (State HCD) and the Governor's Office of Land Use and Climate Innovation (LCI), formerly known as the Governor's Office of Planning and Research (OPR), by April 1st of each year. Each jurisdiction's legislative body must consider these annual reports at a public meeting and allow the community to review the reports and submit oral or written comments on the reports. Staff will submit the General Plan Annual Report and Housing Element Annual Report to State HCD and LCI after receiving any changes that your Board may direct staff to make and before April 1st of this year.

DISCUSSION/SUMMARY:

General Plan Annual Report

The attached General Plan Annual Report complies with the requirements in State Government Code Section 65400 regarding the content of the report, which must address the status of the General Plan and progress in its implementation. The attached report describes the documents that make up the County's General Plan and the status of those documents. It also provides information on general plan projects in progress in 2025. These include:

- Implementation of the Housing Element;
- Adoption of Amendments to the East County Area Plan and zoning ordinance for the South Livermore Valley;
- Implementation of Environmental Justice Element, further described in the attached draft 2024-2025 Environmental Justice Element Implementation Status Report; and

- Progress on the updates of the Safety Element, Open Space Element Amendments, and Community Climate Action Plan.

Housing Element Annual Report

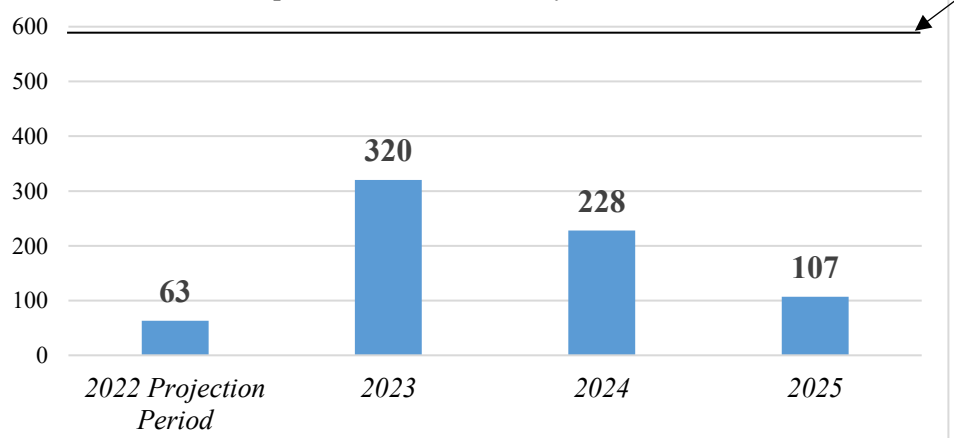
The attached Housing Element Annual Report fulfills statutory requirements to report certain housing information, including the local agency's progress in meeting its share of regional housing needs (i.e., applications, entitlements, and building permits), certain rezoning activities, actions taken to implement housing element programs, and local efforts to remove governmental constraints to the development of housing as required in Government Code Sections 65584.3(c) and 65584.5(b)(5)). An inventory of all county-owned surplus, exempt surplus, or excess land and an inventory of properties newly listed as historic were also required.

The report summarizes the County's residential building activities in 2025 and progress toward meeting housing production goals for the 2023-2031 Housing Element cycle. The County's Regional Housing Needs Allocation (RHNA) for the current eight-year cycle is 4,711 units, or approximately 590 units per year.

The attached report shows that during 2025, the County issued building permits for a total of 107 units, which includes 11 detached single-family residences, 1 duplex for a total of 2 units, and 94 accessory dwelling units.

A total of 718 units (or 15.2%) of the 2023-2031 RHNA of 4,711 units has been met. Figure 1 below shows how many units have been permitted per year during this RHNA cycle. For comparison, during the 2015-2023 cycle, a total of 727 housing units, or 41% of the County's total RHNA of 1,769 units, were issued permits.

Figure 1. Housing Units permitted per year in Unincorporated Alameda County 2023-2031 RHNA



Planning Commission

At its February 2, 2026, meeting, the Planning Commission heard a presentation on the 2025 General

Plan Annual Report and Housing Element Annual Report and provided comments. Commissioners raised questions related to the following, and staff responses are summarized below.

1. The relationship between the Environmental Justice Element and the Housing Element: Both elements were developed at the same time, and staff used information gathered through the Environmental Justice Element engagement process to inform the Housing Element. To report its implementation to the state, implementation of the Environmental Justice Element is also a program within the Housing Element, Program 7.D.
2. Clarification on State penalties should jurisdictions not meet RHNA goals: Jurisdictions risk legal action from the State HCD should they not comply with relevant state laws. Few jurisdictions have met their RHNA goals in past cycles. Enforcement efforts from State HCD regarding meeting Housing Element goals continue to evolve.
3. Clarification on ongoing program implementation: Commissioners were particularly interested in the development of Inclusionary Zoning through the Affordable Housing Production Policies Initiative. A community meeting will be held later this spring to engage residents on the policy, and staff and consultants intend to publish and present on the feasibility study later this fall.
4. Requests for possible graphic improvements for the Annual Report: Staff will begin updating the Annual Report formatting in future updates.

CONCLUSION:

The 2025 General Plan Annual Report and Housing Element Annual Report comply with the submission requirements in state law and are consistent with the guidelines set forth by State HCD regarding the implementation of the Housing Element. The Planning Department will continue to track the County's progress in implementing the various elements of the General Plan. Staff recommends that the Board adopt the resolution approving the 2025 General Plan Annual Report.

Very truly yours,

DocuSigned by:
Sandra Rivera
4C216765DCDF437...

Sandra Rivera, Director
Community Development Agency

ATTACHMENTS:

A. Resolution approving the 2025 General Plan Annual Report and Housing Element Annual Report
B. 2025 General Plan Annual Report and Housing Element Annual Report
C. Draft 2024-2025 Environmental Justice Element Implementation Status Report

RESOLUTION NUMBER R-2026-_____

A RESOLUTION APPROVING THE 2025 GENERAL PLAN ANNUAL REPORT AND HOUSING ELEMENT ANNUAL REPORT

WHEREAS, the County of Alameda Board of Supervisors (Board) received a request initiated by the Alameda County Planning Department to approve the 2025 General Plan Annual Report and Housing Element Annual Report ("Annual Reports"); and

WHEREAS, the Alameda County Planning Commission held a meeting on the Annual Reports on February 2, 2026, for which notice was given as required by law; and

WHEREAS, this Board held a public hearing on the Annual Reports on March 5, 2026, for which notice was given as required by law; and

WHEREAS, this Board reviewed the General Plan Annual Report in accordance with Government Code Section 65400(a)(2) including the status of its General Plan and its progress in its implementation; and

WHEREAS, this Board reviewed the Housing Element Annual Report, including the County's progress in meeting its share of regional housing needs and local efforts to remove governmental constraints to the development of housing, as defined in Government Code Sections 65584 and 65583(c)(3); and

WHEREAS, Government Code Sections 65400(a)(2) requires the County to provide copies of the Annual Reports to the State Department of Housing and Community Development and the Governor's Office of Land Use and Climate Innovation;

NOW THEREFORE BE IT RESOLVED, that

1. The Board of Supervisors finds that the General Plan Annual Report fulfills the requirements of Government Code Section 65400(a)(2) which mandates that the County prepare a report on the status of its General Plan and its progress in its implementation; and

2. The Board of Supervisors finds that the Housing Element Annual Report fulfills the requirements of Government Code Section 65400(a)(2)(B-i) which mandates that the County report certain housing information, including the County's progress in meeting its share of regional housing needs and local efforts to remove governmental constraints to the development of housing, as defined in Government Code Sections 65584 and 65583(c)(3); and

3. The 2025 Alameda County General Plan Annual Report and Housing Element Annual Report are approved and the transmittal of these documents to the State Department of Housing and Community Development and the Governor's Office of Land Use and Climate Innovation is authorized.

THE FOREGOING was **PASSED** and **ADOPTED** by a majority vote of the County of Alameda Board of Supervisors this fifth day of March 2026:

AYES:

NOES:

EXCUSED:

ABSTAINED:

DAVID HAUBERT, PRESIDENT
BOARD OF SUPERVISORS

ATTEST:
Britney Davis, Clerk of the Board of Supervisors

By: _____
Deputy

APPROVED AS TO FORM:
Donna R. Ziegler, County Counsel

By: Signed by: Melanie O'Brien 2194A1F8C5644AD...
Melanie S. O'Brien
Deputy County Counsel

General Plan Annual Report and Housing Element Annual Report for 2025

INTRODUCTION

Purpose of the General Plan

Government Code Section 65300 et seq. requires that each city and county in California prepare and adopt a comprehensive general plan, following guidelines provided by the Governor's Office of Land Use and Climate Innovation (LCI), formerly known as Governor's Office of Planning and Research (OPR). Each local general plan is a long-range policy document intended to guide physical, economic, and environmental growth. The County's plan, which has been approved by the Board of Supervisors, expresses the County's vision for the future and serves as the roadmap for achieving each unincorporated community's desired quality of life. It is an assessment of current and future needs, and the resources required to implement the established goals and policies. As the needs of the County change, the Planning Department – with extensive resident input, and review and recommendation by the Planning Commission – makes recommendations to the Board of Supervisors to amend the General Plan to reflect the direction for the future.

Purpose of the General Plan Annual Report and Housing Element Annual Report

The intent of the General Plan Annual Report is to demonstrate the County's compliance with the requirements of Government Code Section 65400 which mandates that the County prepare an annual report on the status of the General Plan and progress in its implementation. This report describes planning activities that were in process in 2025 or are anticipated in the short-term planning horizon to achieve full consistency between general plan policies and County development regulations, as well as recent state legislation. This document does not create or alter policy; it is a reporting document. The content is provided for informational purposes only and is exempt from the requirements of the California Environmental Quality Act (CEQA) per Guidelines Section 15306.

The Housing Element Annual Report provides information on the status of the housing element of the County's general plan and progress in its implementation using forms and definitions adopted by the Department of Housing and Community Development (State HCD). A copy of the General Plan Annual Report and the Annual Progress Report (APR) forms must be sent to LCI and to State HCD by April 1st each year. Providing a copy of the APR forms to State HCD fulfills a statutory requirement to report certain housing information, including the County's progress in meeting its share of regional housing needs and local efforts to remove governmental constraints to the development of housing, as defined in state law.

THE ALAMEDA COUNTY GENERAL PLAN

Structure of the County General Plan

The County's General Plan consists of several documents described in more detail below. Three Area Plans – the Eden Area General Plan, the Castro Valley General Plan, and the East County Area Plan – contain land use and circulation elements for their respective geographic areas, as well as area-specific goals, policies, and actions pertaining to open space, conservation, safety, and noise. Each Area Plan also contains a land use diagram which designates the type, distribution and general intensity of land uses allowed within the plan area. The Eden Area comprises the communities of Ashland, Cherryland, Hayward Acres, San Lorenzo, and Fairview. The Castro Valley Area includes the Castro Valley urban

area and the surrounding canyonlands. The remaining unincorporated area makes up the East County. The countywide Housing, Conservation, Open Space, Noise, Safety, and Scenic Route Elements contain goals, policies, and actions that apply to the entire unincorporated area.

Compliance with State Law and the General Plan Guidelines

State law mandates that each city and county adopt a general plan containing at least seven "required" elements: Land Use, Circulation, Housing, Open Space, Conservation, Safety, and Noise.
In addition, Senate Bill 1000 (2016) requires cities and counties that have disadvantaged or low-income communities, as defined in the legislation, to incorporate environmental justice policies into their general plans either in a separate element or by integrating related policies and objectives throughout the other elements. The Board of Supervisors adopted the Environmental Justice Element in August 2024, superseding the 2015 Ashland & Cherryland Community Health & Wellness Element.

Additional "optional" elements may be included at the discretion of the local jurisdiction. Each local jurisdiction is allowed broad discretion with regard to how its general plan is organized. The general plan does not need to be arranged in seven or eight distinct elements as long as the content necessary for each of the required elements is included in the general plan. The table below indicates how the topics that are to be addressed in each of the required elements are distributed in the County's general plan documents.

County General Plan Documents	Date of Last Major Revision	State Required Elements							
		Land Use	Circulation	Housing	Conservation	Open Space	Safety	Noise	Envir. Justice
AREA PLANS									
Castro Valley General Plan	March 2012	X	X		X	X	X	X	
East County Area Plan	May 2002	X	X		X	X	X	X	
Eden Area General Plan	March 2010	X	X		X	X	X	X	
COUNTYWIDE ELEMENTS									
Housing Element	December 2024			X					
Conservation Element	January 1976				X				
Open Space Element	*Est. April 2026*					X			
Safety Element	*Est. April 2026*						X		
Noise Element	January 1976							X	
Environmental Justice Element	August 2024								X
Community Climate Action Plan	*Est. Dec 2026*	Optional Element							
Scenic Route Element	May 1966	Optional Element							
Park and Recreation Element	June 1956	Optional Element							
An "X" indicates that the County document addresses topics related to the state required element.									

GENERAL PLAN IMPLEMENTATION

The County General Plan is implemented through a variety of means, for example:

- Planning Department staff reviewing applications for development within the unincorporated area consult the land use designation for the subject site on the land use diagram in the appropriate Area Plan, as well as applicable goals, policies, and programs in all general plan elements to

ensure the development is consistent with the vision established in the General Plan for each unincorporated community.

- Planning staff preparing specific plans and planning-related ordinances ensure these documents are consistent with the General Plan prior to approval by the Board of Supervisors.
- As appropriate, specific programs are implemented to address particular general plan policies or programs.
- County staff from other departments and agencies may take on responsibility for implementing certain general plan policies and programs when their implementation falls outside the purview of the Planning Department.
- General Plan policies are taken into consideration in the design of county projects, such as Public Works Agency infrastructure projects.

Relationship between the General Plan and Specific Plans

A specific plan is a tool for implementing the general plan. It establishes a link between policies of the general plan and individual development proposals by providing standards for development within a defined area. While a local jurisdiction has some discretion regarding the issues addressed in a specific plan, the plans must comply with Government Code Section 65450 et seq. These provisions require that a specific plan be consistent with the adopted general plan. The County has adopted several specific plans for designated areas within the Unincorporated County.

Adopted County Specific Plans		
SPECIFIC PLAN	**YEAR OF LAST MAJOR REVISION**	**CORRESPONDING AREA PLAN**
Ashland and Cherryland Business District	2015	Eden Area General Plan
Castro Valley Central Business District	*Est. late 2026*	Castro Valley General Plan
Fairview Area	2021	Eden Area General Plan
Madison Avenue	2006	Castro Valley General Plan
San Lorenzo Village	*Est. late 2027*	Eden Area General Plan
Little Valley	1997	East County Area Plan

Specific Plans Undergoing Revision

In late 2021, a consultant began work to revise and update the Castro Valley Central Business District Specific Plan to bring the Specific Plan into conformance with the Castro Valley General Plan. The update is expected to be completed by the end of 2026 after further conversations with community members.

In 2025, the existing San Lorenzo Village Specific Plan was amended to enable the relocation of Fire Station #22 to 507 Paseo Grande. Work to fully update the San Lorenzo Village Specific Plan is expected to begin summer 2026. This work is funded through a Priority Development Area Grant from the Metropolitan Transportation Council/Association of Bay Area Governments.

2025 GENERAL PLAN AMENDMENTS

Government Code Section 65358(b) generally limits amendments of the mandatory elements of a local jurisdiction's general plan to four times per calendar year. Each amendment may include more than one change to the general plan; therefore, local jurisdictions may group together several proposals for changes to be considered at the same meeting no more than four times during the year. A variety of general plan

amendments were underway in 2025. Smaller general plan changes in 2025 include changing the land use designation of 6855 Villareal Drive in Castro Valley to enable the relocation of Fire Station #7.

GENERAL PLAN PROJECTS 2023-2025

Housing Element Implementation

State law requires each local jurisdiction to revise its housing element every eight years. The Board of Supervisors adopted the Housing Element as well as necessary general and specific plan amendments and the environmental analysis on December 12th, 2024, and the corresponding zoning changes on December 17th, 2024.

The Housing Element includes an inventory of sites available for residential development and an estimate of the number of additional housing units that could be constructed on each parcel, based on the zoning, general plan designation, and physical conditions on the site; to demonstrate that there is adequate capacity to accommodate the Regional Housing Needs Allocation (RHNA) assigned to the County.

For Unincorporated Alameda County, the RHNA is a total of 4,711 new housing units, 2.66 times higher than the RHNA of 1,769 units for the previous 2015-2022 Housing Element cycle. A detailed explanation of the County's current RHNA and progress toward meeting it is provided in the "Housing Element Implementation" section beginning on page 7 of this report. This includes progress on programs implemented to date.

South Livermore Valley Amendments to ECAP and Zoning Ordinance

On May 1, 2025, the Board of Supervisors approved and adopted general plan amendments to the East County Area Plan to promote development of visitor-serving uses supporting the South Livermore Valley Area, simultaneously approving and adopting the associated Addendum to the 1993 South Livermore Valley Area Plan Environmental Impact Report and conducting the first reading of an amendment to zoning code Section 17.30.170 pertaining to visitor-serving commercial uses in the Cultivated Agriculture Combining District. The Board of Supervisors conducted a second reading and adopted Ordinance 2025-33 on June 12, 2025.

The approved amendments add clarifying language regarding clustering of development, add requirements for clustering plans, exempt undeveloped parcels under a clustering plan from planting requirements, expand the list of visitor-serving conditional uses, and acknowledge sewer service as an alternative to septic service.

Environmental Justice Element Implementation

The Alameda County Board of Supervisors adopted the Environmental Justice (EJ) Element on August 8, 2024 (Resolution R-2024-600) in compliance with California (SB) Senate Bill 1000 (Leyva, 2016). The EJ Element focuses on five unincorporated area "EJ Priority Communities" that meet SB 1000 screening criteria: Ashland, Cherryland, Hayward Acres, San Lorenzo, and five census tracts in southwestern Castro Valley. The Community Development Agency's (CDA) Planning Department developed the EJ Element in close collaboration with Alameda County Health and other County agencies, community-based organizations (CBOs), the Eden Area Communities Collaborative (EACC), and Priority Community residents. In alignment with the County's Housing Element cycle, implementation of the EJ Element is intended to span an eight-year period ending in 2031.

The EJ Element presents data from around the year 2020 about existing environmental, social, and economic conditions in the Priority Communities. It then outlines seven goals, 45 policies, and 162 implementing actions for the County and its agencies to take to reduce pollution, facilitate civic engagement, and advance equitable access to healthy food, public facilities, health and physical activity opportunities, and safe and sanitary housing in the Priority Communities. Collectively, these measures represent a shared value statement between the community and the County, affirming the commitment of the County and its agencies and departments to work cooperatively toward a just and inclusive future for the residents of the unincorporated communities.

Following adoption of the EJ Element, the Planning Department launched a coordinated process to track and report implementation progress across dozens of County agencies and departments. The Planning Department convened the inaugural meeting of the EJ Implementation Technical Advisory Committee (TAC) on March 6, 2025. Co-chaired by Supervisor Lena Tam (District 3) and Supervisor Nate Miley (District 4), the meeting brought together County staff from across agencies to coordinate early implementation activities, confirm reporting expectations, and reinforce interdepartmental collaboration.

In coordination with the TAC, Planning Department staff produced a first annual EJ Element Implementation Status Report. Please see page 38 to review the report. The report details the progress made by County departments and agencies from August 2024-September 2025 in implementing the 162 actions contained in the EJ Element. It identifies each measure, summarizes progress, identifies the reporting agency or agencies, and assigns an implementation status to each measure. To date, a total of 58 of 162 total actions are ongoing, meaning that they are integrated into the daily functions of the County. Of the remaining 104 actions, 9.6% of the EJ Element's actions were implemented as of September 2025. 7.7% showed significant progress, 56.7% were in progress, and 26.0% were not yet started.

In the second year of EJ Element implementation (Fall 2025-Fall 2026), efforts will focus on strengthening partnerships, engaging the community, and balancing long-term goals with emerging community needs.

Safety Element Amendments

In early 2026, as part of a single General Plan amendment including amendments to the Open Space Element, the Board of Supervisors is expected to adopt amendments to the Safety Element for compliance with Senate Bill (SB) 379 (2016), SB 99 (2019), Assembly Bill (AB) 1409 (2021), AB 747 (2019), and AB 2684 (2024), and an associated Notice of Exemption from CEQA. Following an extensive community engagement process and technical analysis that began in 2022, staff presented proposed amendments to the Safety Element for public comment in fall of 2023. In response to public and advisory body input, staff circulated a revised draft for public comment in January 2024, and additional revised drafts in April 2024 and November 2025. The November 2025 draft, which was approved by the Planning Commission in December 2025, included revisions to address concerns raised by the community of Sunol with regard to flood prevention and flood control. The amended Safety Element was also reviewed and approved by the California Board of Forestry and Fire Protection (CAL FIRE) in January 2026.

Open Space Element Amendments

In early 2026 as part of a single General Plan amendment including amendments to the Safety Element, the Board of Supervisors is expected to adopt amendments to the Open Space Element for compliance with SB 1425, and an associated Notice of Exemption from CEQA.

Following draft guidance published by the Governor's Office of Land Use and Climate Innovation (LCI) on October 6, 2025, Planning Department staff conducted a comprehensive review of the County General

Plan to identify gaps and opportunities to support SB 1425 compliance. In total, the Alameda County General Plan contains 38 policies and/or implementation measures that address equitable access to open space; 24 policies and/or implementation measures that address climate resilience and other co-benefits of open space; and 48 policies and/or implementation measures that address rewilding opportunities. Based on its review, staff determined that existing policies and measures satisfy SB 1425 requirements.

The adopted amendments add an appendix (Appendix B) to the Open Space Element, incorporating relevant policies and measures into the Open Space Element by reference and documenting the County's SB 1425-compliance. As the General Plan is updated from time to time, Appendix B will be revised in parallel to ensure continued SB 1425 compliance.

Community Climate Action Plan Update

An update to the Community Climate Action Plan (CCAP) is underway. In 2022, the Planning Department initiated a public process to update the Community Climate Action Plan, which was adopted by the Board of Supervisors in February 2014 as an optional element of the general plan. The Planning Department engaged a consultant team from May 2022 to May 2024 to assist with the development of a comprehensive CCAP update that would set new goals and climate action planning measures and consider new topics such as life-cycle Greenhouse Gas (GHG) accounting, net zero GHG targets, equity and environmental justice in climate planning, and the interplay between climate mitigation and climate adaptation. The CCAP project team conducted extensive outreach to residents, engaged a cross-agency team of County staff, and incorporated priorities identified by Board-appointed advisory bodies before presenting an initial draft of the updated CCAP for public comment in October 2023. The project team incorporated comments it received on the draft CCAP into a revised draft (released January 2024) and a second revised draft (released April 2024) then prepared a draft Initial Study/Negative Declaration (IS/ND) and released it for a 30-day public comment period from April 29, 2024 to May 29, 2024.

In spring of 2024, the unincorporated-area municipal advisory councils (Eden Area, Fairview, Castro Valley, and Sunol) and the Alameda County Agricultural Advisory Committee each voted to forward the April 2024 draft CCAP to the Planning Commission with a recommendation that the Planning Commission recommend that the Board of Supervisors adopt the CCAP. Staff presented the April 2024 draft CCAP and IS/ND to the Planning Commission on May 20, 2024, and again on December 2, 2024, with recommendations that the Planning Commission forward the documents to the Board of Supervisors for adoption. The Planning Commission voted to continue the CCAP on both occasions, requesting that staff produce and updated greenhouse gas (GHG) emissions inventory and adjust the CCAP's policies and measures consistent with the new inventory. In its comments to staff, the Planning Commission cited concerns that the draft CCAP's 2019 GHG emissions inventory may not reflect emissions reductions resulting from the COVID-19 pandemic and noted that producing a post-pandemic emissions inventory may offer opportunity to remove some climate action measures from the draft CCAP.

In response to the Planning Commission's request, the Planning Department engaged a consultant in September 2025 to produce an updated GHG emissions inventory, revise the draft CCAP and IS/ND, and develop a web-based climate action and resilience dashboard. This project is expected to be completed by the end of 2026.

HOUSING ELEMENT IMPLEMENTATION

Housing Element Reporting Requirements

State law requires the County to prepare an annual progress report (APR) on the status of the housing element of its general plan and progress in its implementation using forms and definitions adopted by the State Department of Housing and Community Development (State HCD) and submit the forms to the Governor's Office of Land Use and Climate Innovation (LCI), formerly known as the Governor's Office of Planning and Research (OPR), and to State HCD by April 1st each year. Every year since 2017, state legislation has added new requirements which are addressed in the 2025 report. These new requirements include capturing and reporting information at all stages of the permit process, the steps the County is taking to implement the Housing Element, information about how individual projects were funded if using specific state and federal programs. The APR contains information regarding housing development applications submitted, new construction activity, entitlements, permits, completed units, and progress toward fulfilling regional housing need at all affordability levels. The APR also includes the status of program implementation. The County is required to report on commercial development bonuses, units rehabilitated (preserved or acquired), and sites identified or rezoned to accommodate shortfall housing needs outside of the sites inventory process. However, there is no information to report in these categories for 2025.

A copy of the 2025 APR will be submitted to LCI and State HCD before April 1, 2026, subsequent to review by the Alameda County Planning Commission and review and recommendation by the Board of Supervisors. Providing a copy to State HCD fulfills a statutory requirement to report certain housing information, including the County's progress in meeting its share of regional housing needs and local efforts to remove governmental constraints to the development of housing, as defined in Government Code Sections 65583(c)(3) and 65584.

Regional Housing Needs Allocation

The report addresses the County's residential building activities in 2024 and progress toward meeting its Regional Housing Needs Allocation (RHNA) goals and describes the County's progress in implementing its Housing Program as described in the adopted Housing Element. The Regional Housing Needs Allocation (RHNA) for the unincorporated area of Alameda County for the current housing element planning period of 2023-2031 is 4,711 new housing units, an average of 590 units per year. This need is further segmented into four broad income categories: very-low income (1,251 units), low income (721 units), moderate income (763 units), and above-moderate income (1,976 units). The County's progress toward meeting these goals is summarized in the table below.

The RHNA is based on estimates produced by the State Department of Finance (DOF) of the level of residential construction necessary to accommodate projected population growth during the planning period and to make up for current deficiencies in housing supply for existing residents. DOF determines the housing need for each region in the state and the Council of Governments for each region allocates a share of the regional housing need to each city and county in the region. The Association of Bay Area Governments (ABAG) is responsible for determining the RHNA for each local jurisdiction in the San Francisco Bay Area. SB 35 (Wiener, 2017) allows a streamlined approval process for residential developments that meet certain defined criteria in jurisdictions that have not met their RHNA targets; SB 423 (Wiener, 2023) continues the provisions of SB 35 to January 1, 2036. Currently Alameda County is subject to SB 423 for developments with at least 10% affordability.

The APR lists the housing units for which building permits were issued from January 1, 2025, through December 31, 2025, and compares the number of building permits issued to the unincorporated County's

share of regional housing need by income level for the current housing element period. During 2025, the County issued building permits for a total of 107 units, which includes 11 detached single-family residences, 1 duplex for a total of 2 units, and 94 accessory dwelling units. Please see the table below titled "Residential Units Permitted by Affordability Level 2023-2031" for a complete breakdown.

These numbers are very similar to the total number of housing units issued permits in 2022, which was 106 units total units, and a decrease over the total number of housing units issued permits in 2023 and 2024, which were 320 and 228 total units respectively. It is below the necessary number of units permitted per year to meet RHNA goals, approximately 590 units per year. The table below shows that the number of remaining dwelling units needed to achieve the 2023-2031 RHNA is 3,993 units, or 84.8% of the RHNA allocation.

Residential Units Permitted by Affordability Level 2023-2031

		Units by Income Level			
Building/Project Type	**Total Units**	**Very Low**	**Low**	**Moderate**	**Above Moderate**
Single Family Residences (attached and detached)	11	-	-	-	11
Two – Four Unit Buildings	2	-	-	-	2
Multifamily (5 or more units)	-	-	-	-	-
ADUs	94	28	28	28	10
Manufactured Housing	-	-	-	-	-
Substantial Rehabilitation	-	-	-	-	-
RHNA Credits, 2025	107	28	28	28	23
RHNA Credits, prior years	611	156	166	85	203
Total RHNA Credits, 2023-2031	**718**	**184**	**194**	**113**	**226**
RHNA	**4,711**	**1,251**	**721**	**763**	**1,976**
Remaining RHNA	**3,993**	**1,067**	**527**	**650**	**1,750**
Percent Met	15.2%	12.5%	23.0%	11.1%	15.7%
Percent Remaining	84.8%	87.5%	77.0%	88.9%	84.3%

Source: ABAG, *Regional Housing Needs Assessment (RHNA), 2022*; Alameda County Department of Public Works, Building Inspections Division for the number of dwelling units issued permits during the period January 1, 2025-December 31, 2025. All units' income categories are based on four-person area median income, which is annually revised by the U.S. Department of Housing and Urban Development.

The table on the following page titled "Units Permitted in 2025 by Type and Community" shows where permits were issued in the unincorporated area. Castro Valley had 57% of permitted units in 2025, with 61 total units permitted. 55 units permitted in Castro Valley were ADUs; this was 58.5% of all ADUS permitted in 2025 in the unincorporated communities. 6 detached single-family units were permitted in Castro Valley in 2025; this is 54.5% of all single-family housing permitted in 2025.

A total of 31 units were permitted in the Eden Area in 2025; 38 of those 41 units, or 93.5%, were ADUs. San Lorenzo had the most ADUs permitted (13), closely followed by Ashland (12). A duplex (two units) was permitted in San Lorenzo. No single-family housing was permitted in the Eden Area in 2025, and no housing was permitted in Hayward Acres in 2025.

Of the 8 units permitted in Fairview in 2025, 6 were ADUs and 2 were detached single family houses. Of the 7 units permitted in the East County Planning Area in 2025, 4 were ADUs and 3 were detached single family houses.

Units permitted in 2025 by Type and Community

	Building/Project Type			
	(Two – Four Unit Buildings)	**ADUs**	**Single Family Detached**	**Total**
Eden Area	2	29	-	31
Ashland	-	12	-	12
Cherryland	-	4	-	4
Hayward Acres	-	-	-	-
San Lorenzo	2	13	-	15
Castro Valley	-	55	6	61
Fairview	-	6	2	8
East County Planning Area	-	4	3	7
Total	**2**	**94**	**11**	**107**

Source: Alameda County Department of Public Works, Building Inspections Division for the number of dwelling units issued permits during the period January 1, 2025-December 31, 2025.

Affordability Determination

Housing affordability for each income category was determined using the Housing Affordability Calculator provided on the State HCD website (https://www.hcd.ca.gov/community-development/annual-progress-reports.shtml). The following table contains the 2025 income limits for Alameda County calculated by the Department of Housing and Urban Development (HUD) and adjusted per state statutory provisions.

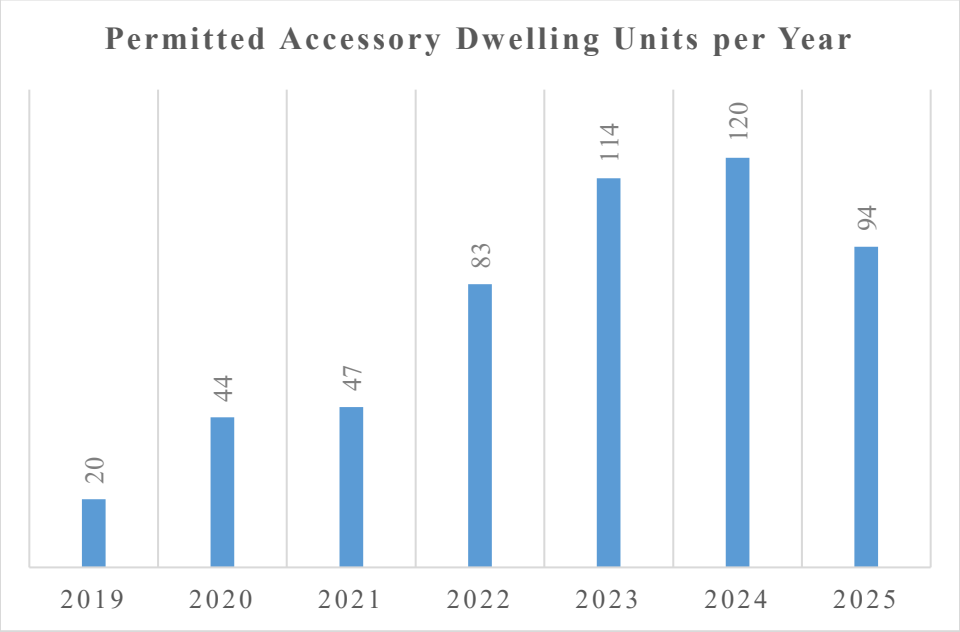
Number of Persons in Household:		**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**
Alameda County Area Median Income: $159,800	Acutely Low Income	$16,750	$19,150	$21,550	$23,950	$25,850	$27,800	$29,700	$31,600
	Extremely Low Income (30% M.I.)	$33,600	$38,400	$43,200	$47,950	$51,800	$55,650	$59,500	$63,300
	Very Low Income (50% M.I.)	$55,950	$63,950	$71,950	$79,900	$86,300	$92,700	$99,100	$105,500
	Low Income (80% M.I.)	$87,550	$100,050	$112,550	$125,050	$135,100	$145,100	$155,100	$165,100
	Median Income (M.I.)	$111,850	$127,850	$143,800	**$159,800**	$172,600	$185,350	$198,150	$210,950
	Moderate Income (120% M.I.)	$134,250	$153,400	$172,600	$191,750	$207,100	$222,450	$237,750	$253,100
Source: Department of Housing and Community Development, 2025									

According to State HCD, a housing expense is generally considered affordable when less than 30 percent of a household's gross income is used for housing. In addition to rent or mortgage payments, housing expenses can include property taxes, private mortgage insurance, homeowner's insurance, maintenance,

and utilities. In Alameda County in 2025, a moderate income for a household of four was calculated to be $191,750 per year (120 percent of the area median income of $159,800). Thirty percent of the gross monthly income for a household of four earning a moderate income of $191,750 would be $4,4793.75. Thirty percent of the gross monthly income for a low-income household of four earning $125,050 per year would be $3,126.25.

Accessory Dwelling Units (ADUs)

Since 2016, the state legislature has passed a variety of bills intended to reduce restrictions on the development of ADUs. As a result of the legislation, the Planning Department has seen a substantial and consistent increase in the number of inquiries and applications for ADUs throughout the unincorporated area. In 2025, 94 ADUs were issued permits. They constituted 87.9% of all units issued permits in 2025.



ADUs offer benefits that address common development barriers such as affordability and provide housing units for singles, couples, small families, young professionals, and seniors. Due to their relatively low cost to develop and small size compared to other types of housing, ADUs can be more affordable to rent than other forms of housing.

Alameda County continues to refer to ABAG's regional ADU affordability survey to determine affordability levels. The most recent affordability survey continues to support that 30% of ADUs are affordable to very low income households, 30% of ADUs are affordable to low income households, 30% of ADUs are affordable to moderate income households, and 10% of ADUs are affordable only to above moderate income households.

CONCLUSION

The County's 2025 APR complies with the submission requirements in State law and is consistent with the guidelines set forth by State HCD regarding implementation of the Housing Element. The Planning Department will continue to track the County's progress in implementing the major programs in the various elements of the Housing Element.

Attachments

- 2025 Alameda County Housing Element Annual Progress Report Select Tables
    - Table B – Regional Housing Needs Allocation Progress (Summary of Tables A & A2). See page 12.
    - Table D – Program Implementation Status. See page 13.
    - Table H – Locally Owned Surplus Sites. See page 37.
    - Table L - Historic Resources. See page 38.

  There was no information to report in Tables C, E, F, F2, G, J, and K.

- Environmental Justice Element Implementation Status Report. See page 38.

Table B: Regional Housing Needs Allocation Progress, Permitted Units by Affordability														
Income Level		**RHNA Allocation by Income Level**	**Projection Period – 6/30/2022-1/30/2023**	**2023**	**2024**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**	**2031**	**Total Units to Date (all years)**	**Total Remaining RHNA by Income Level**
Acutely Low	Deed Restricted		-	-	-	-							-	-
	Non-Deed Restricted		-	-	-	-								
Extremely Low	Deed Restricted		-	-	-	-							1	-
	Non-Deed Restricted		-	-	1	-								
Very Low	Deed Restricted	1,251	-	72	-	-							184	1,067
	Non-Deed Restricted		16	31	37	28								
Low	Deed Restricted	721	-	79	-	-							194	527
	Non-Deed Restricted		18	33	36	28								
Moderate	Deed Restricted	763	-	-	-	-							113	650
	Non-Deed Restricted		17	33	35	28								
Above Moderate		1,976	12	72	119	23							226	1,750
Total RHNA		**4,711**												**3,993**
Total Units			**63**	**320**	**228**	**107**							**718**	

Table D: Program Implementation Status pursuant to GC Section 65583			
Name of Program	**Objective**	**Projected completion date**	**Program Implementation Details**
1.A Rezone sites to Meet RHNA *Category: Other* *Count:99* *Status: Completed*	Rezone sites to increase maximum allowable densities to accommodate the County's Regional Housing Needs Assessment (RHNA) of 4,711 units, as specified in Appendix B. Consistent with SB 166 (No Net Loss) (Government Code §65863), monitor housing sites to ensure adequate sites to accommodate the remaining unmet RHNA by each income category are maintained at all times throughout the planning period (January 31, 2023 – January 31, 2031).	Rezone sites before or during the adoption of the Housing Element Draft, after receiving certification by the state. Maintain adequate sites throughout the planning period (January 2023 - January 2031)	The Board of Supervisors adopted the necessary zone changes to enact the sites inventory on December 17th, 2024.
1.B San Lorenzo Village Specific Plan Priority Development Area Grant *Category: Other* *Count: n/a* *Status: In Progress*	Apply for Priority Development Area (PDA) Grants to update the San Lorenzo Village Center Specific Plan to (1) allow for increased density and the number of housing units in the Specific Plan area, and (2) allow mixed-use to encourage commercial and residential uses in downtown San Lorenzo. As part of this program, the County will remove the cap on residential development within the SLVCSP to facilitate the construction of housing.	Anticipated July 2026	The Metropolitan Transportation Commission elected to combine the PDA grant for this specific plan with other grants awarded to Alameda County in 2025 and have contracted a consultant team led by Dyett and Bhatia to begin this project. The kickoff for this work was in January 2026. The consultant team currently anticipates working for 2 years.
Program 1.C: Facilitate Housing at Bay Fair BART Site *Category: Other* *Count: n/a* *Status: In Progress*	Adopt zoning standards consistent with the Bay Area Rapid Transit (BART) Transit Oriented Development (TOD) Place Type: Neighborhood/Town Center for AB 2923-eligible parcels within a half-mile of the Bay Fair and Castro Valley BART stations. In accordance with AB 2923 a streamlining process for development projects that meet the criteria set forth in SB 35 for compliance will also be developed and outlined under Program 3.D. Staff in coordination with partners including BART and the City of San Leandro will complete necessary studies The County will continue coordination and collaboration with surrounding property owners, BART, Alameda County Transportation Commission, and the City of San Leandro planning staff	Ongoing coordination with BART station planner in late 2023 Adopt zoning standards and necessary plan changes to conform with AB 2923 concurrent with H.E. adoption Ongoing: coordination with surrounding property owners, BART, Alameda County Transportation Commission, and the City of San Leandro planning staff to develop RFQ/RFP and enter into exclusive negotiating agreement with selected development partners. PDA and CBTP efforts to be completed by 2026. Develop Objective Residential Design Standards for development above 86 units per acre and to accommodate a streamlined process to facilitate housing by end of 2025. Identify alternative sites by June 2028 if no agreement is finalized by	Coordination: Alameda County staff meet with San Leandro and BART staff several times a month for general coordination related to Bay Fair efforts. AB 2923 rezoning: Completed. Community Based Transportation Plan (CBTP): Kick-off meeting was held. Steering Committee was formed in 2025. Work expected to conclude in 2026. Priority Sites Technical Assistance (PSTA): grant scope finalized in February 2025. Studies are in progress. Initial community engagement meeting for input on goals and objectives was held on January 15, 2026. Work expected to be completed October 2026. 86 du/acre and above ODS: consultants have developed standards. Public presentations expected in early 2026. PSTA work: first community meeting held January 2026.

Table D: Program Implementation Status pursuant to GC Section 65583			
Name of Program	**Objective**	**Projected completion date**	**Program Implementation Details**
		December 2027 for development at Bay Fair BART.	
Program 1.D: Facilitating Sheriff's Radio Facility Development *Category: Units* *Count: n/a* *Status: In Progress*	Amend the Castro Valley General Plan for this site and rezone to HDR-100-HE (86-100 du/ac) to facilitate development of below-market-rate housing. Issue a request for proposals for the identification of regulations, programs, infrastructure projects, feasibility, and financing measures necessary to develop below-market-rate housing at the site. Conduct outreach with developers to discuss development constraints and opportunities. Remove barriers to development, which may include modification of parking ratios or other development standards, to encourage achieving maximum densities and to facilitate entitlements. Apply for grants and other funding sources to help fund the planning and development of affordable housing at this site. The County could also leverage local, State, and federal affordable housing funding sources. Enter into an exclusive negotiating agreement with development partners to build 143 units at the site.	Amend the Castro Valley General Plan for this site and rezone the site to facilitate development of below-market-rate housing before or during the adoption of the Housing Element Draft, after receiving certification by the state. Coordinate with Alameda County General Services Agency to begin Surplus Land process in 2025 Enter into exclusive negotiating agreement with selected development partners by December 2026. Issue building permits by December 2027. Identify alternative sites by June 2027 (if no agreement is finalized by December 2026).	The Castro Valley General Plan was amended on Dec 12, 2024. Relevant zone changes were made on Dec 17, 2024. The Alameda County General Services Agency (GSA) has not had capacity to begin this work.
1.E Web Based Zoning and Information *Category: Other* *Count:1* *Status: Continuous*	Continue to update the Public Access Map to provide a centralized, accessible, web-based information service for each parcel in Unincorporated Alameda County to reflect planning and zoning updates.	Ongoing	County staff continue to update the Public Access Map.
1.F Online Permitting and Streamlining *Category: Other* *Count: n/a* *Status: Continuous*	Continue to accept building and land use permit applications online via Maintstar system to streamline the permitting process for housing projects.	Make all permit types available by December 2024	Alameda County continues to maintain and expand the Maintstar system for permitting.

Table D: Program Implementation Status pursuant to GC Section 65583			
Name of Program	**Objective**	**Projected completion date**	**Program Implementation Details**
1.G Lower-Income Sites Modification to Address Shortfall *Category: Other* *Count: n/a* *Status: Completed*	Because the standards are not in place to accommodate the RHNA obligation at the time of Housing Element adoption, the County has a shortfall of sites.	Amend the Zoning Ordinance as described above by January 2025	Sites were rezoned to address shortfall in December 2024.
1.H General Plan Consistency *Category: Other* *Count: n/a* *Status: Completed*	To ensure consistency between the County's Eden Area General Plan, Castro Valley General Plan, and East County Area Plan and the Zoning Ordinance, the County will amend the Eden Area General Plan, Castro Valley General Plan, and East County Area Plan to allow the uses and densities as proposed under the Housing Element in Programs 1.A, as specified.	Amend the General and Area Plans as described above before or during the adoption of the Housing Element Draft, after receiving certification by the state.	General and specific plans were amended for consistency in December 2024
Program 1.I: Monitor and Facilitate Pipeline Housing Projects *Category: Units* *Count: n/a* *Status: In progress*	Monitor progress of the entitled or proposed (i.e., pipeline) projects identified in Table B-4 of Appendix B: Sites Inventory & Methodology and coordinate with applicants to facilitate remaining approvals and permits to ensure completion of these projects within the planning period (by January 31, 2031). If a pipeline project is not anticipated to be completed within the planning period, the County will ensure adequate capacity for the remaining RHNA by each income category is provided through monitoring of no net loss during annual reporting and rezone if necessary to comply with State law (see Program 1.J)	Annual review and assessment of no net loss by April 1; if rezoning action is necessary to comply with no net loss, the County will take rezoning action within the time period specified in State law. Monitor pipeline projects by 2027; engage in alternative actions including rezoning within 180 days of monitoring if projects are not anticipated to be completed in the planning period.	The completion of this spreadsheet and corresponding reports constitutes the completion of the annual review, to be submitted by April 1.
1.J Rezone 5th Cycle Lower-Income Housing Sites *Category: Other* *Count: n/a* *Status: Completed*	Under AB 1397, certain rezoning requirements apply if a lower income housing site identified in the sites inventory (Appendix B) was identified as a housing site (for any income level) in a previous housing element's site inventory.	Amend the Zoning Ordinance as described above by September 2024	Sites were rezoned to comply with AB 1397 in December 2024.
1.K ADU Ordinance Compliance	Revise the County's ADU ordinance for compliance with State law to address any issues that the California Department of Housing and Community	Amend the Zoning Ordinance as described above by September 2024. Adopt and publicize pre-approved	94 ADUs were issued permits and 72 were finaled in 2025. This is above both the 61 and 90 ADU goal.

Table D: Program Implementation Status pursuant to GC Section 65583			
Name of Program	**Objective**	**Projected completion date**	**Program Implementation Details**
Category: Other *Count: n/a* *Status: In progress*	Development (HCD) raises upon review of the County's ordinance. Pre-Approved Plans. Provide architectural plans for ADUs and JADUs that are "pre-approved" for a planning permit. Funding Available. Promoting the availability of funding for ADUs, including the CalHFA ADU Grant Program that provides up to $25,000 to reimburse homeowners for predevelopment costs necessary to build and occupy an ADU. Public Engagement. Publicize and promote pre-approved ADU plans through multiple outreach methods and languages, targeting single-family households and neighborhoods. Outreach material would also include fair housing information (e.g., source of income protection). Outreach activities will include working with the Alameda County Assessor's office to host Home Owners Resource fairs in the urban unincorporated areas minimum once every other year. Enforcement. Monitor permitted ADUs and affordability every other year and take appropriate actions such as adjusting assumptions or rezoning within a specified time period (e.g., six months). Permit 427 ADUs (approximately 61 ADUs per year) throughout the planning period for RHNA purposes; target at least 90 ADUs per year to enhance housing mobility	plans and promote funding for ADUs on the County HCD/Planning websites by January 1, 2025. Monitor ADU production every two years from adoption and take appropriate actions such as adjusting assumptions or rezoning within six months of monitoring efforts. Work with Assessor's office to host Home Owners Resource fairs in the urban unincorporated areas on alternating years (2024, 2026, etc.)	An updated ADU ordinance was presented to the Board of Supervisors for its first of two readings on January 8, 2026. A copy has also been sent to state HCD in response to previous comments. The Public Works Agency provides details about the AB-1332 program, a checklist, and list of approved vendors as well as pre-approved plans for studio, 1 bedroom, and 2 bedroom ADUs. Staff will continue to coordinate with Assessor's office to host Homeowner Resources fair in the unincorporated communities.
1.L Update Castro Valley Business District Specific Plan *Category: Other* *Count: n/a* *Status: In progress*	Update the Castro Valley Business District Specific Plan to allow for additional multi-family and mixed-use residential opportunities.	Anticipated Fall 2025	Work to update the specific plan was put on pause in 2025. Consultants have prepared to return to the Castro Valley Municipal Advisory Council in 2026 to continue the work. An updated specific plan is expected to be completed by the end of 2026.

Table D: Program Implementation Status pursuant to GC Section 65583			
Name of Program	**Objective**	**Projected completion date**	**Program Implementation Details**
1.M Senate Bill 9 Compliance *Category: Other* *Count: n/a* *Status: Not yet started*	The County will adopt an ordinance to allow up to four housing units in single-family zones consistent with SB 9 (in the case of a qualifying "urban lot split"), including allowing missing middle housing typologies.	Anticipated July 2025	No progress to date.
1.N Allow Religious Institution-Affiliated Housing *Category: Meetings* *Count: 0* *Status: Not yet started*	Amend the Zoning Ordinance to allow religious institution-affiliated housing development projects by right as accessory to permitted religious institution uses, consistent with Assembly Bills 1851 and 2244.	January 2026; Reach out to faith-based organizations by September 2025 to inform them/enable participation in the Zoning Ordinance amendment process; Reach out to faith-based organizations to discuss the possibilities of developing affordable housing on land they own or lease by February 2026.	No progress to date.
Program 1.O: Preparation of Castro Valley BART Station for future development *Category: Other* *Count: n/a* *Status: In progress*	To ensure that the station can develop in the following Housing Element cycle, staff will begin pre-development work now. This includes but is not limited to: rezoning the site to be in full compliance with AB 2923 and MTC TOC policies, ongoing engagement with Castro Valley residents over changes at the station, and working towards future parking solutions that support station and future residential needs.	Adopt zoning standards in compliance with AB 2923 before or during the adoption of the Housing Element Draft. Amend the Castro Valley Area General Plan for these sites to reflect zoning standards and rezone the site to facilitate development of below-market-rate housing before or during the adoption of the Housing Element Draft. Incorporate supportive development standards in the updated Castro Valley Business District Specific Plan, expected to be completed in 2025 (see program 1.L). Apply for future rounds of PDA funding to support pre-development work at the station	Included in the rezonings and plan amendments adopted on December 17th and 12th of 2024, respectively, were the changes necessary to comply with AB 2923. The Castro Valley Specific plan update is currently on pause (see program 1.L). In 2025, Alameda County was awarded funding to work towards compliance with MTC's Transit-Oriented Communities Policy. Any work towards compliance will contribute to preparation.

Table D: Program Implementation Status pursuant to GC Section 65583			
Name of Program	**Objective**	**Projected completion date**	**Program Implementation Details**
Program 1.P: Southern Castro Valley Specific Plan *Category: Other* *Count: n/a* *Status: Not yet started*	Staff will explore the creation of an additional specific plan for the southernmost portion of Castro Valley to address community concerns.	Decide whether to pursue additional specific plan by end of 2026	No progress to date. Staff anticipate discussing possibility of Southern CV SP through MTC's Transit-Oriented Communities work, which is expected to begin in 2026.
Program 1.Q. Additional Public Sites (Former Cherryland Place) *Category: Units* *Count: n/a* *Status: Not yet started*	Amend the Eden Area General Plan and Ashland Cherryland Specific Plan to facilitate low-income housing during the adoption of the Housing Element (Program 1.A and 1.H) Conduct outreach with developers to discuss development constraints and opportunities. Remove barriers to development, which may include modification of parking ratios or other development standards, to encourage achieving maximum densities and to facilitate entitlements. Apply for grants and other funding sources to help fund the planning and development of affordable housing at this site. The County could also leverage local, State, and federal affordable housing funding sources. Enter into an exclusive negotiating agreement with development partners to build 145 units at the site.	Sites have been declared surplus previously in compliance with the Surplus Land Act (codified at Government Code Section 54220 et seq.) Conduct outreach with developers to discuss development constraints and opportunities. Anticipated RFP for affordable housing in 2027. Enter into exclusive negotiating agreement with selected development partners by December 2026. Issue building permits by December 2028. Identify alternative sites by June 2028 if no agreement is finalized by December 2027.	No progress to date.
Program 1.Q. Additional Public Sites (Parcel Group 9 of Route 238) *Category: Units* *Count: n/a* *Status: In progress*	Amend the Castro Valley General Plan, Eden Area General Plan, and zoning code to facilitate housing during the adoption of the Housing Element (Program 1.A and 1.H) Remove barriers to development, which may include modification of parking ratios or other development standards, to encourage achieving maximum densities and to facilitate entitlements.	Coordinate with the city of Hayward for the disbursement of the properties. Coordinate with future developers as needed for the permitting of development on the properties.	The City of Hayward continues to work towards drafting a Route 238 Master Development Plan and will coordinate with the County at an appropriate time.

Table D: Program Implementation Status pursuant to GC Section 65583			
Name of Program	**Objective**	**Projected completion date**	**Program Implementation Details**
		Identify alternative sites by June 2029 if no permits have been issued by December 2028.	
Program 1.Q. Additional Public Sites (879 Grant Ave, San Lorenzo) *Category: Units* *Count: n/a* *Status: Not yet started*	Amend the Eden Area General Plan and zoning code to facilitate housing during the adoption of the Housing Element (Program 1.A and 1.H) Remove barriers to development, which may include modification of parking ratios or other development standards, to encourage achieving maximum densities and to facilitate entitlements.	Work with SLZUSD to subdivide existing parcel. Coordinate with SLZUSD and future developers as needed for the sale and permitting of development on the property. Identify alternative sites by December 2029 if no permits have been issued by June 2029.	No work to date.
Program 2.A: Density Bonus *Category: Other* *Count: n/a* *Status: Not yet started*	Amend the Zoning Ordinance to increase the density bonus from 35 percent to 50 percent for qualifying projects and ensure the density bonus ordinance complies with State law.	Anticipated January 2025	No work to date.
Program 2.B: Small Lot Consolidation *Category: Units* *Count: 0* *Status: Continuous*	The existing Density Variable (DV District) incentivizes lot consolidation to facilitate housing development for lower-income units on sites greater than 0.5 acres but smaller than 10 acres. Staff will continue to offer these incentives.	Ongoing	Staff continue to offer DV incentives.
Program 2.C: ADU Resource Center *Category: Units* *Count: 18* *Status: Completed*	For Hello Housing ADU One Stop Shop: Assist at least 3 more homeowners over the course of the contract for a total of 20 homeowners helped. Pending funding allocation from the Board of Supervisors, issue an RFP for Hello Housing or another consultant to continue the one-stop-shop. For the Alameda County ADU Resource Center: Keep information, especially that regarding the unincorporated areas, up to date and continue to publicize resources through the Resource Center.	Ongoing	Hello Housing: The contract with Hello Housing for this service ended. During the program period the program received 346 applications, 145 were ineligible as applicants were not residing in the Unincorporated County. 24 homeowners supported through design phase, 22 supported through permitting phase and 18 homeowners supported fully through construction. Hello Housing provided 2,398 hours of technical assistance to applicants.

Table D: Program Implementation Status pursuant to GC Section 65583			
Name of Program	**Objective**	**Projected completion date**	**Program Implementation Details**
			ADU Resource Center: Resources are available to the public via the County's ADU Resource website
Program 2.D: Park Fee Waiver *Category: Other* *Count: n/a* *Status: Continuous*	Continue to waive the park fee for affordable housing projects to support their financial feasibility.	Ongoing	Staff continue to waive fees for affordable projects, per Alameda County ordinance.
Program 2.E: AC Boost First Time Homebuyer Down Payment Assistance *Category: Households* *Count:248* *Status: In progress*	Serve 5 first-time homebuyers during the planning period	Ongoing, funded annually	The AC Boost pre-application period closed on May 15, 2024. Application workshops for cycle 3 of funding were held 7-10/8-12 and 10/16-11/15 in 2024 and 1/22-2/21 in 2025; each period was open for a specific section of the General Lottery and Preference Lottery pre-applicants to complete their applications. Applicants from this cycle have funding reserved for them for approximately 9 months, so the results of the mid-2024 workshops are not yet known. As of the end of 2025, ~248 loans have been made totaling $42.8m while approximately $10m remains to be dispersed. 47 additional households are expected to be assisted in the final round of funding.
Program 2.F: Affordable Housing Trust Fund "Boomerang" Program *Category: Persons* *Count:106* *Status: Continuous*	Annually, the program will: Provide legal services for 88 households Provide 50 shelter beds per night Provide an additional 8 shelter beds per night for expanded winter shelter Serve 12 people with the downtown streets team Provide 17 people with help via the navigation center Provide safe parking for 102 people	Ongoing, funded annually	Alameda County Boomerang funds continue to fund: First Presbyterian Church of Hayward's 50 beds open every night of the year, 6 tiny homes, and a safe parking program; Additional 20 RV safe parking spots at the Fairmount Campus; $2 million in 24-25 FY towards homelessness programs in the unincorporated communities; Downtown Streets Team Hayward includes unincorporated Hayward and has expanded outreach in southern Castro Valley (Grove Way); Shelter for an additional 20-30 people per year through Women on the Way Recovery Center and Love Never Fails

Table D: Program Implementation Status pursuant to GC Section 65583			
Name of Program	**Objective**	**Projected completion date**	**Program Implementation Details**
Program 2.G: Measure A-1 Funding *Category: Units* *Count: 151* *Status: Completed*	Complete the construction of 151 affordable housing units in low resource areas (Madrone Terrace and Crescent Grove affordable housing developments).	Staff anticipate having allocated all remaining funds in 2025 and that construction will conclude on Madrone Terrace and Crescent Grove by 2026.	Construction of Madrone Terrace and Crescent Grove completed, providing a total of 151 units of affordable housing. Measure A1 rental development funds are expended and have produced over 4,000 units of affordable housing across the County.
Program 2.H: Provide Sewer Priority for Lower-Income Housing *Category: Other* *Count: 1* *Status: Continuous*	Meet biannually in June and December with Ora Loma Sanitation District, Castro Valley Sanitation District, EBMUD, Zone 7, PG&E, and Public Works to inform them of projects that require utility services to facilitate housing development.	Beginning January 2025	Annual letter was mailed in 2025.
Program 2.I: Community Development Block Grant (CDBG) and HOME Funding *Category: Other* *Count: 6* *Status: Continuous*	Fund at least one improvement in the Eden Area (Ashland, Cherryland, San Lorenzo, Hayward Acres) or southern Castro Valley per year during the planning period	Ongoing, funded annually	The following projects received CDBG funds for FY 2024-2025: YMCA of the East Bay's Solar Power for YMCA of the East Bay (located in Cherryland); Mandela Partners' E14th Street Incubator Phase 4 (located in Ashland); Plantify's Harvesting Hope and Wellness initiative; and Eden I & R, Inc.'s operations of the 211 Communications system. The following projects received CDBG funds for FY 2025-2026: Mandela Partners' E14th Street Incubator Phase 4 (located in Ashland); and Hope 4 Heart's food bank systems (located in Cherryland).
Program 2.J: ADUs with Multi-Family Developments *Category: Units* *Count: 24* *Status: In progress*	Permit five ADUs per year as part of multi-family housing developments	Beginning July 2025	No multifamily projects were permitted in 2025 in Alameda County. However, 24 ADUs within a condo/townhome development were permitted in 2024, which is almost five times the expected yearly amount

Table D: Program Implementation Status pursuant to GC Section 65583			
Name of Program	**Objective**	**Projected completion date**	**Program Implementation Details**
Program 2.K: Preserve At-Risk Housing *Category: Units* *Count: 0* *Status: Continuous*	Preserve 128 at-risk units as identified in Table A-24 of Appendix A that are at moderate and high risk of conversion in the next 10 years. Contact property owners of at-risk units three years and one year in advance of expiration. Pursue funding from State and Federal programs annually. Contact nonprofit housing developers annually to collaborate on projects that preserve units at risk	Ongoing	The Housing Authority of Alameda County continues to subsidize 20 units at Peppertree Village, which was listed as at risk of conversion as early as 2023. The remaining 108 units are not at risk until 2029 or later. Staff anticipate reaching out in 2026 and beyond.
Program 2.L: Protect Existing Affordable Housing Units *Category: Other* *Count: n/a* *Status: Not yet started*	If found to be legal and feasible, present an ordinance for the Board of Supervisors' consideration, to limit the redevelopment of existing affordable housing projects to other uses and to require that adequate replacement housing be provided when projects will result in substantial losses of low- and moderate-income housing units.	Anticipated January 2026	No progress to date
Program 3.A: Streamline Parking Requirements *Category: Other* *Count: n/a* *Status: Not yet started*	Incorporate parking rates established by the Residential Design Standards and Guidelines (adopted in 2014) into the Zoning Code for all base zoning districts and Specific Plans to remove unnecessary costs to housing projects, including reducing parking rates for multifamily housing.	Anticipated January 2025	No progress to date
Program 3.B: Planning Commission Streamlining Subcommittee *Category: Other* *Count: 0*	Bring recommendations to the public by August 2024	Intermittent meeting schedule; complete task by early 2025	In 2025, the subcommittee focused primarily on the intersection of their recommendations with the Baker Tilly report (Program 3.I) and its implementation.

Table D: Program Implementation Status pursuant to GC Section 65583			
Name of Program	**Objective**	**Projected completion date**	**Program Implementation Details**
Status: In Progress			
Program 3.C: Allow Residential Care Facilities and Community Care Facilities Consistent with State Law *Category: Other* *Count: 0* *Status: Not yet started*	Permit one residential care facility and community care facility with the goal of providing facility capacity for 10 persons during the planning period	Anticipated January 2026	No progress to date
Program 3.D: SB 35 Processing and Permit Streamlining *Category: Other* *Count: 1* *Status: Completed*	Create an SB 35-specific process within Maintstar by January 2026	Anticipated January 2026	Maintstar has been updated to include a pathway for SB 35 and other state law-based application processes.
Program 3.E: Objective Design Standards *Category: Other* *Count: n/a* *Status: Continuous*	Complete staff training on Objective Design Standards and generate appropriate checklists by Fall 2024	Ongoing use of objective design standards	Staff continue to use ODS.
Program 3.F: Emergency Shelter Parking Requirements *Category: Other* *Count: n/a* *Status: Not yet started*	Amend the Zoning Ordinance to only require parking necessary for emergency shelter staff	Anticipated December 2025	No progress to date

Table D: Program Implementation Status pursuant to GC Section 65583			
Name of Program	**Objective**	**Projected completion date**	**Program Implementation Details**
Program 3.G: Minimum and Maximum Densities in Zoning Code Updates to Community Plans *Category: Other* *Count: n/a* *Status: In progress*	As community plans are updated, adopt minimum densities and maximum densities as part of any zoning code update.	Ongoing as community plans are updated. The Castro Valley Business District Specific Plan is anticipated to be adopted by Fall 2025.	Staff anticipate including minimum densities in CVCBD update when it proceeds and SLZVSP when it begins.
Program 3.H: Housing Element Overlay Combining District *Category: Other* *Count: 1* *Status: Completed*	To promote development of all housing types and especially those for lower and moderate income households, staff will develop and bring to the Board of Supervisors for approval a combining district overlay on all parcels in the sites inventory, excluding pipeline sites, that enables the following: - Permit streamlining - Ministerial review unless not in compliance with relevant development standards - Lowered parking requirements - Developments within the overlay can request an Administrative Modification (AM) at no cost to request to modify development standards to address identified constraints on housing. Standards include height, lot coverage, setbacks, open space, landscaping, and parking. - CEQA Exemption	The Housing Element Overlay Combining District will be brought to the Board of Supervisors at the time the Housing Element is brought for adoption.	Housing Element Overlay Combining District, written as was outlined in program 3.H, was adopted in December 17, 2024.
Program 3.I: Development Services Process Review Implementation *Category: Other* *Count: 0* *Status: In progress*	Complete work plans created by Baker Tilly and Management Partners.	The first work plan is from 2023 to summer 2025.	In June 2025, the Planning Department presented an update to the Board of Supervisors' Transportation/Planning Committee. The Baker Tilly report includes 52 recommendations to improve the development approval process throughout county government. This update noted that the majority of initiatives have been acted upon. Supervisors requested future updates on: virtual permit portal performance, remaining recommendations to be acted upon, the creation of an Office of Unincorporated Services, and the role of a permit coordinator.

Table D: Program Implementation Status pursuant to GC Section 65583			
Name of Program	**Objective**	**Projected completion date**	**Program Implementation Details**
			In fall 2025 Supervisor Miley's office hired a consultant to begin researching possible roles for the Office of Unincorporated Services.
Program 4.A: Emergency Shelters *Category: Other* *Count: 0* *Status: Not yet started*	Amend the Zoning Map to accommodate sufficient emergency shelter capacity	No later than one year from adoption of the Housing Element	No progress to date
Program 4.B: Low Barrier Navigation Centers *Category: Other* *Count: 0* *Status: Not yet started*	the County will amend its Zoning Code to allow Low Barrier Navigation Centers in the following zoning districts: Base residential zoning districts: MU; ACBDSP zoning districts: DMU, BC, CMU-C, CMU-R, and CN-C, CN, and R; CVBDSP zoning districts: subareas 2 and 4-11; SLVCSP zoning districts: entire plan area.	By June 2025	No progress to date
Program 4.C: Transitional and Supportive Housing *Category: Other* *Count: 0* *Status: Not yet started*	The County will amend its Zoning Code to permit transitional and supportive housing by-right in the A, R-1, and SD zoning districts to and subject to the same development standards as residential uses within the same zone in compliance with State law. The County will amend its Zoning Ordinance to allow transitional and supportive housing under AB 2162 by right in all zones where multifamily and mixed uses are permitted, including nonresidential zones permitting multifamily uses. All Specific Plans will be revised to be in compliant with State law, referring back to the Zoning Code when appropriate	By June 2025	No progress to date
Program 4.D: Farmworker/Employee Housing *Category: Other*	Remove the Site Development Review requirement in the A zoning district for agricultural employee housing so that it is allowed by-right, consistent with State law.	By January 2026	No progress to date

Table D: Program Implementation Status pursuant to GC Section 65583			
Name of Program	**Objective**	**Projected completion date**	**Program Implementation Details**
Count: 0 *Status: Not yet started*			
Program 4.E: Farmworker Housing Analysis *Category: Other* *Count: 0* *Status: Not yet started*	The County Agricultural Advisory Committee shall meet with agricultural organizations and other stakeholders to discuss the need for farmworker housing, determine whether the pursuit of funding for this type of housing is needed, and identify opportunities for collaboration and resource sharing.	By December 2024	Staff working with the Alameda County Extension Service have identified possible models of farmworker housing and are working with members of the Planning Department to evaluate the County's capacity to pursue one.
Program 4.F: Require Americans with Disabilities Act-Compliant Housing Units *Category: Other* *Count: 1* *Status: Continuous*	Continue to require that a minimum percentage of units that conform to ADA standards be built for each housing project: projects using HOME require that 10 percent of units be physically accessible, 3 percent of units be vision accessible, and 3 percent of units be hearing accessible	By January 2026	Alameda County HCD continues to require that a minimum percentage of units that conform to ADA standards be built for each housing project.
Program 4.G: Assist Seniors and Disabled Persons to Maintain and Rehabilitate their Homes *Category: Other* *Count: 1* *Status: Completed*	Seek, maintain, and publicize a list of resources or service providers to help seniors maintain and/or rehabilitate their homes. In addition, the County will create Universal Design standards to be usable by all people without the need for adaptation or specialized design	By January 2026	Universal Design: no progress to date
Program 4.H: Housing Opportunities for Persons with Disabilities *Category: Other* *Count: 0*	Enforcing building code provisions requiring accessible design; Seeking State and Federal monies for permanent supportive housing construction and rehabilitation; Providing regulatory incentives, such as expedited permit processing and fee waiver, to projects targeted for persons with disabilities; Reaching out to developers of supportive housing,	Ongoing. Provide regulatory incentives as described by July 2025. Circulate outreach information annually in alignment with the availability of funding.	No progress to date on regulatory incentives.

Table D: Program Implementation Status pursuant to GC Section 65583			
Name of Program	**Objective**	**Projected completion date**	**Program Implementation Details**
Status: Not yet started	and as funding becomes available; Encouraging development of projects targeted for persons with disabilities; Rewarding proposed projects with more than the minimum required number of ADA units in the RFP process with higher scores; and Working with local resource agencies to implement an outreach program informing families of housing and services available for persons with disabilities.		
Program 4.I: Housing Opportunities for the Homeless *Category: Other* *Count:* *Status: Continuous*	Promote the availability and increase the supply of housing opportunities for homeless persons by: Continuing to provide assistance as described in the Home Together 2026 Community Plan and the Oakland, Berkeley/Alameda County Continuum of Care; and Facilitating housing opportunities for homeless persons.	Annual	In 2025, Planning began for the Home Together 2030 Plan Update. This updated plan will take into account updated demographics and data as well as continue to center racial equity. In 2025, the Home Together Year 3 report (for 2023-2024) was published. Alameda County Boomerang funds continue to fund the following programs to increase temporary housing opportunities for people experiencing homelessness: First Presbyterian Church of Hayward's 50 beds open every night of the year, 6 tiny homes, and a safe parking program; Additional 20 RV safe parking spots at the Fairmount Campus; $2 million in 24-25 FY towards homelessness programs in the unincorporated communities; Downtown Streets Team Hayward includes unincorporated Hayward and has expanded outreach in southern Castro Valley (Grove Way); Shelter for an additional 20-30 people per year through Women on the Way Recovery Center and Love Never Fails Additionally, Alameda County Health continues to run the Fairmount Campus Navigation Center, which includes 34 tiny homes.

Table D: Program Implementation Status pursuant to GC Section 65583			
Name of Program	**Objective**	**Projected completion date**	**Program Implementation Details**
Program 4.J: Accessibility Grants *Category: Other* *Count: 1* *Status: Continuous*	Fund at least one improvement in the Eden Area (Ashland, Cherryland, San Lorenzo, Hayward Acres) or southern Castro Valley per year during the planning period	Ongoing	In the 2024-2025 FY, the Healthy Homes Department completed 65 Minor Home Repair projects that addressed essential needs such as plumbing, electrical, carpentry, and supporting accessibility and safety by installing items like railings and grab bars. In July 2025, $170,216 was allocated for Minor Home Repairs in the Unincorporated communities.
Program 4.K: Community Benefits Agreements (CBAs) *Category: Other* *Count: 0* *Status: Not yet started*	Complete research of and adopt policy for a community benefits agreement process. Facilitate process of bringing relevant stakeholders together to create and implement CBAs as is required by the policy.	Propose policy by 2025.	No progress to date
Program 4.L: Reasonable Accommodations *Category: Other* *Count:* *Status: Not yet started*	The County will amend Chapter 17.60 (Reasonable Accommodations) to remove or modify the following Zoning Ordinance findings from Sections 17.60.070.D, E, and F to mitigate subjective requirements for allowing reasonable accommodations requests: D. Potential impact on surrounding uses. E. Whether the requested accommodation would impose an undue hardship on the immediate surrounding neighbors. F. Physical attributes of the property and structures, including consistency of design with the immediate surrounding neighborhood. In addition, in order to remove possible governmental constraints on housing for persons with disabilities, the County will amend Chapter 17.60 (Reasonable Accommodations) to remove all written noticing requirements, the ability for members of the public to request a public hearing in Section 17.60.060, and the ability for members of the public to appeal to the Board of Supervisors in Section 17.60.090.	Amend Zoning Code by January 2025	No progress to date

Table D: Program Implementation Status pursuant to GC Section 65583			
Name of Program	**Objective**	**Projected completion date**	**Program Implementation Details**
Program 5.A: Minor Home Repair *Category: Households* *Count: 65* *Status: Continuous*	Assist 4 lower-income homeowners during the planning period	Ongoing	In the 2024-2025 FY, the Healthy Homes Department completed 65 Minor Home Repair projects that addressed essential needs such as plumbing, electrical, carpentry, and supporting accessibility and safety by installing items like railings and grab bars. In July 2025, $170,216 was allocated for Minor Home Repairs in the Unincorporated communities.
Program 5.B: Renew AC Rehabilitation Loans *Category: Households* *Count: 11* *Status: Continuous*	Target 15% of remaining funds, or approximately loans for 4 households, in low resource areas within the Unincorporated Areas. This is equal to issuing one loan per year	Renew AC is currently funded through 2027	By December 2025, 166 people throughout Alameda County received Renew AC repair funds. This includes 6 in Alameda, 3 in Albany, 10 in Berkeley, 7 in Castro Valley, 2 in Dublin, 1 in Emeryville, 5 in Fremont, 16 in Hayward, 10 in Livermore, 2 in Newark, 74 in Oakland, 6 in Pleasanton, 15 in San Leandro, 4 in San Lorenzo, and 5 in Union City.
Program 5.C: Code Enforcement *Category: Other* *Count: 1* *Status: Continuous*	Continue to enforce the Alameda County Municipal Code and other State and federal codes to promote safe housing conditions.	Ongoing	The Code Enforcement team continues to enforce relevant codes to promote safe housing conditions in the unincorporated communities.
Program 5.D: Rental Inspection Pilot *Category: Other* *Count: 1* *Status: Completed*	Submit yearly reports to the Board of Supervisors Transportation and Planning committee regarding efficacy of pilot	2023-2025	The original pilot ended on December 31, 2024. Code Enforcement staff are currently working with the Board of Supervisors to begin a proactive rental inspection pilot targeted in the Eden Area at specific kinds of rental units. Staff are currently identifying an appropriate funding stream for the pilot project.
Program 5.E: Condominium Conversion *Category: Other* *Count: 1* *Status: Continuous*	Continue to enforce the Condominium Conversion Guidelines	Ongoing	Planning staff continue to enforce the guidelines.

Table D: Program Implementation Status pursuant to GC Section 65583			
Name of Program	**Objective**	**Projected completion date**	**Program Implementation Details**
Program 6.A: Housing Outcomes Analysis *Category: Other* *Count: 1* *Status: Completed.*	Develop Housing Outcomes Analysis consistent with the timing of the analysis of impediments every five years	Develop Housing Outcomes Analysis consistent with the timing of the analysis of impediments every five years	Alameda County HCD published the 2025-2029 Regional Analysis of Impediments.
Program 6.B: Fair Housing Referrals (ECHO Housing) *Category: Other* *Count: 1* *Status: Continuous*	Continue the County's referral arrangement with ECHO Housing on fair housing issues and discrimination complaints	Ongoing	Most recently, Eden Council for Hope and Opportunity (ECHO) received $255,000 for fair housing counseling, and tenant/landlord counseling and dispute resolution services to residents in Unincorporated Alameda County. ECHO's contract extends through June 30, 2026, and will likely be renewed at that time.
Program 6.C: Rent Review Program *Category: Other* *Count: 1* *Status: Continuous*	Continue to require owners of residential rental properties of three or more units or of any rented mobile homes in Unincorporated Alameda County to include specified language on the availability of rent mediation services on rent increase notices to tenants.	Ongoing	County HCD continues to require these provisions.
Program 6.D: HACA Section 8 Housing Program *Category: Other* *Count: 1* *Status: Continuous*	Refer 10 households during the planning period	Ongoing	The waitlist for the Housing Authority of Alameda County did not open in 2025.
Program 6.E: HIV/AIDS Housing and Services *Category: Other* *Count: 1* *Status: Continuous*	Serve 5 persons with HIV/AIDS during the planning period	Ongoing	The HOPWA program is currently funded from Nov 1, 2023, to Dec 31, 2026 for a combined amount of $1,513,160. These funds have gone to AIDS Project of the East Bay in Oakland and Bay Area Community Health in Fremont to serve all of Alameda County.

Table D: Program Implementation Status pursuant to GC Section 65583			
Name of Program	**Objective**	**Projected completion date**	**Program Implementation Details**
Program 6.F: Displacement Protection *Category: Other* *Count: 1* *Status: Continuous*	Provide tenants at risk of eviction or displacement with services through Alameda County Housing Secure, a collaborative of legal service providers partnering to prevent the displacement of community members throughout Alameda County	Ongoing	Alameda County funds AC Housing Secure, a countywide collaborative of legal assistance organizations. This program provides counseling, know your rights training, and, when possible, representation to tenants who cannot afford such services. The Current contract includes $1,073,034 in funding and extends through June, 30 2026 and will likely be extended at that time.
Program 6.G: Fair Housing Services	Continue to support tenants through Alameda County Housing Secure (ACHS) to reduce housing discrimination through fair housing education	Ongoing	Alameda County funds AC Housing Secure, a countywide collaborative of legal assistance organizations. This program provides counseling, know your rights training, and, when possible, representation to tenants who cannot afford such services. The Current contract includes $1,073,034 in funding and extends through June, 30 2026 and will likely be extended at that time.
Program 6.H: Alameda County Housing Portal *Category: Other* *Count: 1* *Status: Continuous*	Continue to operate the Alameda County Housing Portal to help lower-income households, seniors, persons with developmental disabilities, and other special needs households, such as households experiencing or at risk of homelessness, find high-quality, affordable housing opportunities located throughout Alameda County.	Ongoing	Alameda County Housing Portal has been combined with the regional Doorway portal run by the Bay Area Housing Finance Agency. County staff support ongoing operations of Doorway and ensure new projects are listed for rent on it.
Program 6.I: Mobile Home Rent Stabilization Ordinance *Category: Other* *Count: 1* *Status: Continuous*	Continue to enforce the Mobile Home Rent Stabilization Ordinance, which limits the annual standard increase in space rent to a maximum of four percent, requires sufficient notice for tenants of all proposed rent increases, and establishes other procedures for rent increases for mobile home park spaces in the unincorporated areas of the County.	Ongoing	CDA staff continue to enforce existing ordinances.
Program 6.J: Inclusionary Housing *Category: Other* *Count: n/a* *Status: In progress*	Adopt an inclusionary housing ordinance to promote new housing choices and affordability. Inclusionary housing requires provision of affordable housing on-site or off-site, or payment of an affordable housing in-lieu fee, as part of an otherwise market-rate housing development.	Mid- to late 2025 in alignment with the Metropolitan Transportation Commission's (MTC) Transit-Oriented Communities (TOC) Policy	Alameda County staff were awarded funding from MTC to develop an inclusionary zoning policy. A consultant, Street Level Advisors, was hired to begin this work. Final ordinances and relevant studies are expected to be completed by mid 2027.

Table D: Program Implementation Status pursuant to GC Section 65583			
Name of Program	**Objective**	**Projected completion date**	**Program Implementation Details**
Program 6.K: Translate Housing and Development Applications *Category: Other* *Count: n/a* *Status: In progress*	The County will translate housing and development applications to Spanish, Cantonese, Tagalog, and other languages as appropriate to create a more inclusive development process for non-English speakers.	By July 2025	CDA staff are in the process of identifying which applications should be prioritized and what translation services are innate within the permitting portal.
Program 6.L: Innovative and Unconventional Housing Types Ordinance *Category: Other* *Count: 0* *Status: Not yet started*	Permit 4 innovative and unconventional housing projects during the planning period	Ongoing implementation. Amend the zoning ordinance by March 2026.	The innovative and unconventional housing ordinance remains available to applicants to pursue.
Program 6.M: Foreclosure Prevention *Category: Other* *Count: 2* *Status: Completed*	Provide up to date information about avoiding and dealing with foreclosure. Alameda County HCD hosts resources about preventing foreclosure. In addition, Housing and Economics Rights Advocates (HERA) operates a County-awarded CDBG funded Foreclosure Prevention Program that provides mortgage support to low-income homeowners. The County will refer persons at risk of foreclosure to Alameda County HCD and HERA for support.	Ongoing	Alameda County HCD continues to host up-to-date information regarding foreclosure prevention. HCD's contract with HERA closed after distributing $1.5 million in grant funds, including 2 properties in the Unincorporated Areas of Castro Valley and Fairview, which received a total of $872,000 in grant funds.
Program 6.N: Mobile Home Overlay *Category: Other* *Count: 0* *Status: In progress*	In the interest of protecting mobile home parks from conversions to other uses, staff will develop and bring a Mobile Home Zoning Overlay and corresponding General Plan amendments to the Board of Supervisors for adoption. This action is anticipated to strengthen anti-displacement protections for mobile home park residents. Additional rental and relocation assistance will also be required from park owners through this action.	Staff will present the Mobile Home Overlay and corresponding General Plan amendments by December 2024	Through further discussion with stakeholders, this ordinance has become a Mobile Home Closure and Conversion Ordinance. A draft of this ordinance was presented to the Planning Commission in June 2025, and updates were provided to a BOS subcommittee in October 2025. The ordinance remains under development at this time.

Table D: Program Implementation Status pursuant to GC Section 65583			
Name of Program	**Objective**	**Projected completion date**	**Program Implementation Details**
Program 6.O: Renter Protections *Category: Other* *Count: 2* *Status: Completed*	CDA Staff will continue to work with the Board of Supervisors, residents, and advocates to adopt rental protections for Unincorporated Alameda County. As of September 17, 2024, the Board of Supervisors have requested that county HCD staff to bring the following forward: A Just Cause Eviction ordinance expanding beyond AB 1482 by requiring 2 months of relocation fees for residents receiving a no-fault eviction notice and by applying to single family homes owned by landlords with 5 or more rental homes within the unincorporated areas, among other details. A Mandatory Dispute resolution with a 45 day limit to initiate mediation after notice of untenable conditions and a 14 day limit to begin mediation after learning the facts that have given rise to a dispute, among other details CDA staff will evaluate the effectiveness of adopted protections every 18-24 months and recommend amendments accordingly. Objectives dependent on protections adopted.	Staff anticipate action will be taken by March 2025. CDA staff will evaluate the effectiveness of adopted protections every 18-24 months and recommend amendments accordingly. Objectives dependent on protections adopted.	On December 17, 2024, the Board of Supervisors held a second reading and adopted the Rental Dispute Mediation Ordinance. On February 4, 2025, the Board of Supervisors held a second reading and adopted the Just Cause Eviction Ordinance. County HCD staff are currently developing a Tenant Anti-Harassment ordinance. This work is funded through a TOC Grant from MTC.
Program 6.P: Additional Housing Opportunities Near Transit *Category: Units* *Count: 0* *Status: In progress*	Permit minimum 10 units per TOC area per year via newly amended single-family zoning during the planning period, for a total of 20 units per year, to increase housing mobility in lower-density neighborhoods. Note: all TOC areas in Unincorporated Alameda County are considered low-resource.	Amend the zoning ordinance by December 2025.	In 2025 Alameda County CDA was awarded a total of $1.7 million in grant funding to pursue TOC Policy compliance. Work is expected to begin in 2026 and will include evaluating zoning densities within a half mile of BART stations.
Program 6.Q: Housing Mobility Program *Category: Units* *Count: 37* *Status: In progress*	Approve construction of minimum 590 units per year associated with Housing Mobility programs with a target of at least 20% in higher resource areas and concentrated areas of affluence. This reflects the minimum number of units per year	Approve construction of minimum 590 units per year associated with Housing Mobility programs with a target of at least 20% in higher resource areas and concentrated areas of affluence. This reflects the minimum number of units per year	In 2025, 37 units were permitted in higher resource areas. While this is significantly below the stated target number, it also represents approximately 35% of units issued permits this year.

Table D: Program Implementation Status pursuant to GC Section 65583			
Name of Program	**Objective**	**Projected completion date**	**Program Implementation Details**
Program 7.A: Healthy Homes Program *Category: Other* *Count: 1* *Status: Continuous*	Continue to integrate healthy homes messages into education and outreach and to train public healthy home visitors and housing program staff in the principles of a healthy home. Education includes topics such as pests, mold, ventilation issues causing asthma triggers, fire and carbon monoxide detectors, lead paint, and other safety hazards.	Ongoing	The Healthy Homes Department continues to exist.
Program 7.B: Environmental Review Streamlining *Category: Other* *Count: 1* *Status: Continuous*	Continue the use of CEQA exemptions (e.g., Class 32 Categorical CEQA exemptions) for housing when appropriate to support housing development, particularly infill/housing near transit, and to streamline the entitlement process. Due to the County's urban growth boundary, most construction in the County is infill.	Ongoing	Staff continue to use CEQA exemptions as is appropriate.
Program 7.D: Environmental Justice Element Implementation *Category: Other* *Count: 5* *Status: In progress*	Dependent on the actions and goals being implemented, the relevant agencies/departments participating in the EJ TAC will annually apply for funding. Agencies/departments of the TAC will successfully implement 2 actions per year related to place-based improvements.	• Summer 2024: convene interagency EJ TAC (Fulfilling Action EJ1.4A) • Late 2024: determine and commit to appropriate means of engaging with residents throughout the implementation process (partially fulfilling Action EJ1.4B) • Fall 2024: translate final, adopted EJ Element into Spanish and develop a summary to be translated into other commonly-spoken languages (fulfilling Action EJ1.4C) • Summer 2025: EJ TAC will select first catalyzing action to begin implementation on. Possible topics of focus include creating an urban greening master plan. • 2025: Provide first annual report to the Board Unincorporated Services Committee and the Planning Commission regarding the progress of EJ Element implementation (partially fulfilling Action EJ1.4B)	Staff held the TAC in March 2025. Planning staff have successfully applied for and were awarded grant funding to pursue an urban greening masterplan for the unincorporated areas from CalFIRE. An RFP for consultants was issued and selections have been made. In December 2025, staff published the draft Implementation Status Report. It is attached to this APR.

Table D: Program Implementation Status pursuant to GC Section 65583			
Name of Program	**Objective**	**Projected completion date**	**Program Implementation Details**
Program 7.E: Park Permitting *Category: Other* *Count: 0* *Status: Not yet started*	To better support parks districts' work, the County will amend the zoning ordinance to remove the Discretionary Review process for construction of park facilities.	Bring amendments to Board of Supervisors by December 2025.	No progress to date
Program 7.F: Place Based Improvements: Capital Improvement Plan *Category: Other* *Count: 6* *Status: Continuous*	Minimum 3 improvements per year in the Eden Area (Ashland, Cherryland, San Lorenzo, Hayward Acres) and southern Castro Valley	Anticipated completion by 2030	The Alameda County Public Works Agency began or advanced the following projects in 2025 in the Eden Area and southern Castro Valley: - Unprotected bike lanes along Castro Valley Boulevard - Addition of bike lane, curb ramps, and other improvements along Norbridge Ave – Strobridge Ave in southern Castro Valley - Significant street improvements along Mission Blvd in Cherryland began fall 2025 - Construction of improvements along Meekland Avenue in Cherryland began fall 2025 - Construction began fall 2025 on: sidewalk, landscaping, bicycle, and street lighting improvements along East Lewelling Boulevard from Meekland Avenue to Langton Way

Table H: Locally Owned Surplus Sites						
APN	**Street Address/Intersection**	**Existing Use**	**# of Units**	**Surplus Designation**	**Parcel Size (in acres)**	**Notes**
986-34-12	Dublin Blvd. and Arnold Dr, Dublin	Vacant		Surplus Land	7.7	Noticed per G.C. 54222 March, 2020
986-34-14 (north)	Martinelli and Arnold Dr., Dublin	Vacant		Surplus Land	6.4	Noticed per G.C. 54222 March, 2020.
001-137-2	480 4th/499 5th St. Oakland	Public Facilities		Exempt Surplus Land	0.8	Proposals per GC 25539.4
001-137-1-1	401 Broadway, Oakland	Public Facilities		Exempt Surplus Land	0.58	Proposals per GC 25539.4
001-139-1	400 Broadway, Oakland	Public Facilities		Exempt Surplus Land	1.38	Proposals per GC 25539.4
412-0039-025-00	16080 Hesperian Boulevard, San Lorenzo	Vacant		Surplus Land	0.308	Noticed per G.C. 54222 April 2021
041-3802-22	7001 Oakport, Oakland	Commercial		Surplus Land	10.87	Resolved & Noticed per 54221
042 -4328-001-24	8000 S COLISEUM WAY, OAKLAND	Other		Surplus Land	8.8	Alameda County is a 50% owner of this parcel. Resolved & Noticed per 54221(b)(1)

Table L. Historical Resources							
APN	**Street Address/Intersection**	**Date of Designation**	**Designation Level**	**Historic Site Period**	**Areas of Significance**	**Parcel Size (in acres)**	**Notes**
412-0045-089-00	16026 Paseo Del Campo, San Lorenzo CA 94580	5/8/2025	Local	1900 to Present	Planning	0.12	One story Postwar Minimal style home built by David Bohannon.
413-0085-034-00	225 Via Linares, San Lorenzo CA 94580	5/8/2025	Local	1900 to Present	Planning	0.15	One story Postwar Minimal style home built by David Bohannon.

ALAMEDACOUNTY

Environmental Justice Element






Implementation Status Report

August 2024-September 2025

FEBRUARY 2026

ALAMEDA COUNTY | **Community Development Agency**

COMMUNITY DEVELOPMENT AGENCY • PLANNING DEPARTMENT
224 W. Winton Avenue, Room 111, Hayward, CA 94544
www.acgov.org/cda/planning/EJElement

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Appendix A: Measure Implementation Detail - August 2024-September 2024

Environmental Justice is:

"The basic right of people to live, work, go to school, play, and pray in a healthy and clean environment."
— California EJ Alliance

"The fair treatment and meaningful involvement of all people regardless of race, color, national origin, or income."
— National Institute of Environmental Health Sciences

"The Environmental Justic Element is more than a plan – it's a promise. *Born from community voices and strengthened by County partnership, its charts a bold path to dismantle the barriers that sustain poverty, health inequities, and economic disinvestment. Together, with community leaders, we as County agencies - be they municipal-serving or safety-net providers – we can transform challenge into opportunity and ensure every urban unincorporated community thrives in health, dignity, and resilience."*

Claudia Albano, Deputy Chief of Staff
Alameda County Board of Supervisors District 4
Office of Supervisor Nate Miley

1. Purpose of This Report

The purpose of this report is to provide the Board of Supervisors, advisory bodies, partner agencies, and the public with an update on the first year of implementation of the Environmental Justice (EJ) Element of the County's General Plan. This report fulfills the first annual implementation reporting requirement outlined in EJ Element Action EJ1.4B, which directs the County to produce yearly EJ Element implementation status reports starting in 2025. It reflects the County's ongoing commitment to transparency, accountability, and stakeholder engagement in implementing the EJ Element.

As the first in a series of annual reports, this document establishes a baseline for tracking implementation progress across County agencies over the EJ Element's eight-year implementation period (2024–2031). This and future annual reports will document accomplishments, highlight challenges, discuss changing priorities, and provide clear reporting on actions, outcomes, and community engagement in EJ Element implementation. The report will be presented in public meetings to the Board of Supervisors and advisory bodies, providing a public forum for residents, community groups, and other stakeholders to review progress, raise questions, and offer recommendations to decision-makers as EJ Element implementation advances.

2. About the EJ Element

The Alameda County Board of Supervisors adopted the Environmental Justice (EJ) Element in August 2024 (Resolution R-2024-600) in compliance with California (SB) Senate Bill 1000 (Leyva, 2016). The EJ Element focuses on five unincorporated-area "EJ Priority Communities" that meet SB 1000 screening criteria: **Ashland, Cherryland, Hayward Acres, San Lorenzo, and five census tracts in southwestern Castro Valley**. The Community Development Agency's (CDA) Planning Department developed the EJ Element in close collaboration with the AC Health Public Health Department and other County agencies, community-based organizations (CBOs), the Eden Area Communities Collaborative[1] (EACC), and Priority Community

> *"San Lorenzo and Hayward Acres are vibrant unincorporated communities in my district that, despite not having their own city governments, deserve the same level of care, investment, and opportunity as any other part of Alameda County. I am proud to work alongside my fellow Supervisors David Haubert and Nate Miley, who also represent unincorporated communities, as well as with our Community Development Agency, other county departments, and dedicated community-based organizations…Together, through the Environmental Justice Element, we are building a more equitable and sustainable future by addressing pollution, improving infrastructure, and uplifting the voices of communities that have too often been overlooked."*
>
> Supervisor Lena Tam
> Alameda County District 3

[1] Formerly known as the "Ashland Cherryland Healthy Communities Collaborative"

residents. In alignment with the County's Housing Element cycle, implementation of the EJ Element is intended to span an eight-year period ending in 2031.

The EJ Element presents data from around the year 2020 about existing environmental, social, and economic conditions in the Priority Communities. It then outlines seven goals, 45 policies, and 162 implementing actions for the County and its agencies to take to reduce pollution, facilitate civic engagement, and advance equitable access to healthy food, public facilities, health and physical activity opportunities, and safe and sanitary housing in the Priority Communities. Collectively, these measures represent a shared value statement between the community and the County, affirming the commitment of the County and its agencies and departments to work cooperatively toward a just and inclusive future for the residents of the unincorporated communities.

3. EJ Element Implementation Framework

Advancing the EJ Element's vision of equity, health, and resilience in the Priority Communities requires action and collaboration across County agencies and ongoing communication and power sharing with external stakeholders. During the development of the EJ Element, stakeholder input emphasized the importance of active implementation of the adopted plan. In response, the EJ Element's **implementation framework** is guided by principles of Accountability, Transparency, Equity, and Collaboration, and is designed to support interagency coordination, sustained community engagement, and iterative improvement over its eight-year horizon (2024–2031).

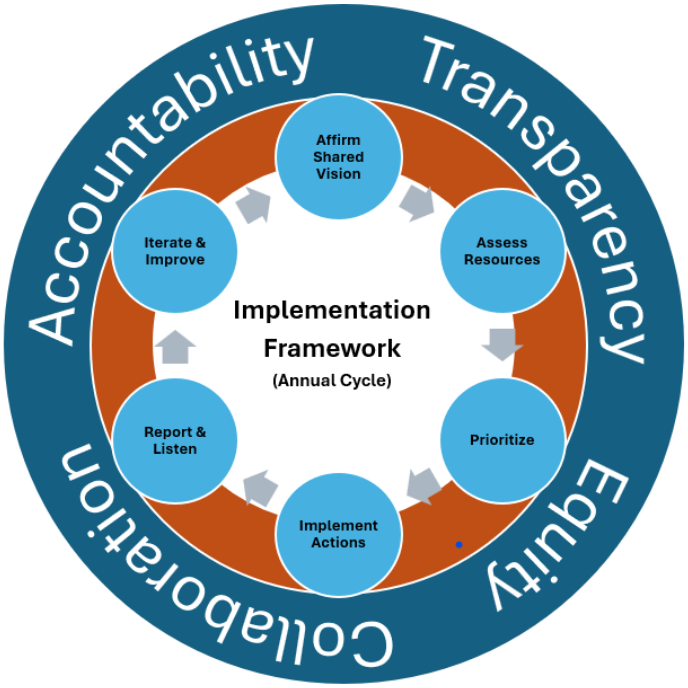


Figure 1: EJ Element Implementation Framework

3.1. Commitment to Active Implementation

At the foundation of the EJ Element's implementation strategy is **Policy EJ1.4**, through which the County commits to "actively implement this EJ Element in partnership with Priority Community residents." To set Policy EJ1.4 in motion, Actions EJ1.4A, EJ1.4B, and EJ1.4C outline the organizational, procedural, communications, and reporting actions by which the County will fulfill this commitment.

Actions EJ1.4A and EJ 1.4B describe the **Technical Advisory Committee (TAC)** as the primary vehicle for County staff to coordinate EJ Element implementation across and between County agencies. Facilitated by the Planning Department, the TAC engages staff from the multiple County agencies with implementation responsibilities under the EJ Element, including CDA, AC Health, Alameda County Sheriff's Office, Supervisorial District 3, Supervisorial District 4, Libraries, Social Services Agency, Public Works Agency, General Services Agency, and others. Members of the TAC meet as needed to facilitate interdepartmental coordination, support data and resource sharing, discuss implementation priorities, identify emerging needs or barriers to progress, and ensure alignment with Board-adopted priorities and broader County planning and equity initiatives. The TAC plays an essential role in fulfilling the commitment to **annual EJ Element implementation reporting**, described in Action 1.4B.

Several TAC members also serve as ex officio members of the **EACC**, an organization made up of staff from public agencies and community-based organizations that serve the County's urban unincorporated areas. The EACC was deeply involved in the development of the EJ Element and continues to play a central role in its implementation. EACC, a self-governing body, has chosen to organize its three standing subcommittees around EJ Element policy commitments related to food equity, lead poisoning prevention, and community health worker ("promotora") programs. In parallel with the County TAC, the EACC's stakeholder-driven efforts to support EJ Element implementation reflect their deep knowledge of the communities and residents they serve.

To ensure that the EJ Element is broadly accessible, Action EJ1.4C pledges to translate the document into Spanish and to provide summaries in other commonly-spoken languages – efforts that are underway as of the publication of this report.

3.2. Catalyzing Actions

To help County agencies focus their implementation efforts, the EJ Element identifies 30 high-priority **Catalyzing Actions.** These are systemic changes that, if implemented, would enable the County to more effectively implement the remaining actions in the EJ Element. Examples of catalyzing actions include initiatives such as expanding the Lead Poisoning Prevention Joint Powers Authority to include the unincorporated communities (Action EJ4.3A), disaggregating unincorporated-area health and demographic data (Action EJ6.6A), and exploring establishment of an Office of Unincorporated Services (Action EJ7.1A).

> *"The EJ Element validates the work we've been doing on the ground; it's encouraging to see our priorities—economic empowerment, digital literacy, housing safety including lead hazard prevention, and the push for an Office of Unincorporated Communities—woven into the County's vision."*
>
> Alina Farooq, Community Development Program Manager Resources for Community Development

3.3. Integration with Other County Initiatives

The EJ Element's implementation framework is designed to align with and reinforce other County initiatives and plans impacting the EJ Priority Communities, including Vision 2030, the Housing Element, the Community Climate Action Plan, the Climate Action Plan for Government Operations, and AC Health's Climate Health Equity Workgroup. This integration aims to embed environmental justice principles and the needs of the EJ Priority communities across County operations to advance shared goals through coordinated action.

4. Implementation Status Update (August 2024-September 2025)

4.1. Interagency Coordination and Data Collection

Following adoption of the EJ Element in August 2024, the Planning Department launched a coordinated process to track and report implementation progress across County departments. The Planning Department convened the inaugural meeting of the EJ Implementation Technical Advisory Committee (TAC) on March 6, 2025. Co-chaired by Supervisor Lena Tam (District 3) and Supervisor Nate Miley (District 4), the meeting brought together County staff from across agencies to coordinate early implementation activities, confirm reporting expectations, and reinforce interdepartmental collaboration.

To assist TAC members with tracking their implementation progress, the Planning Department developed individualized, agency-specific forms that allowed TAC members to assign an implementation status and provide a brief narrative, with challenge and successes, for any actions relevant to their agencies. In mid-2025, Planning Department staff met with TAC members in small groups to provide technical assistance with implementation reporting, ensuring that TAC members had a shared understanding of the EJ Element and their implementation commitments. The information provided by agency staff forms the basis for this report and provides a baseline against which future implementation progress can be measured.

TAC agencies that contributed to this report include:

- **Community Development Agency** - lead or co-lead for 59 actions
- **Alameda County Health** – lead or co-lead for 32 actions
- **Public Works Agency** – lead or co-lead for 23 actions
- **Board of Supervisors** - lead or co-lead for 18 actions
- **Social Services Agency** - lead or co-lead for 8 actions
- **Alameda County Sheriff's Office** - lead or co-lead for 6 actions
- **AC Library** - lead or co-lead for 6 actions

- **DSAL/All IN EATS**[2] - lead or co-lead for 5 actions
- **Probation** - lead or co-lead for 2 actions
- **General Services Agency, Workforce Development Board, Arts Commission, County Administrator's Office** – lead or co-lead for 1 action each
- **No Lead** – 17 actions have no lead implementing agency identified

4.2. Year 1 Implementation Summary

Appendix A of this report details the progress made by County departments and agencies from August 2024-September 2025 in implementing the 162 actions contained in the EJ Element. It identifies each measure, summarizes progress, identifies the reporting agency or agencies, and assigns an implementation status based on the progress levels in the key below (Table 1). Actions marked with a progress status of "ongoing" are considered part of an agency's core function; actions that have discrete beginning and ending points are assigned statuses of "Implemented," "Significant progress made," "In progress/Progress made on an alternative related action," or "Not yet started."

Table 1: Progress Key

	Blue	Implemented
	Green	Significant progress made
	Yellow	In progress or progress made on an alternative related action
	Red	Not yet started
	Black	Ongoing

[2] NOTE: DSAL has refocused its mission on providing community-based sports, recreation, and wellness programs, and ALL IN EATS circular food economy programs were transitioned to the Alameda County Community Food Bank in 2024/2025.

59 of 162 total actions are identified as Ongoing. Of the remaining 103 actions, 9.7% are implemented, 7.8% show significant progress, 56.3% are in progress, and 25.2% are not yet started:

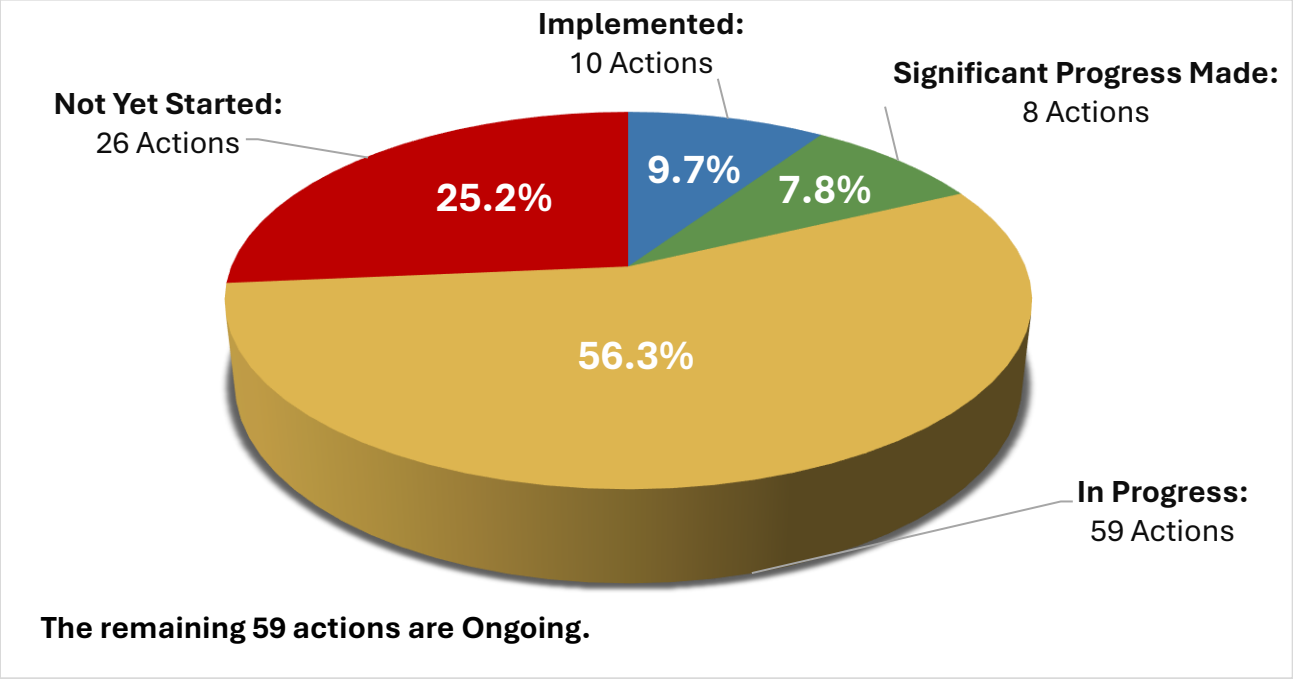


Figure 2: Implementation Progress Pie Chart

The following table identifies the number of action items under each EJ Element goal, categorized according to progress status:

Table 2: Implementation Progress by Goal

EJ Topic Area	Implemented	Significant Progress Made	In Progress	Not Yet Started	Ongoing	Total
Goal 1-Centering EJ	1	0	7	0	1	**9**
Goal 2-Reducing Pollution and Improving Air Quality	1	1	8	6	7	**23**
Goal 3-Promoting Access to Public Facilities	0	0	9	3	16	**28**
Goal 4-Promoting Safe and Sanitary Homes and Neighborhoods	3	1	4	2	0	**10**
Goal 5-Promoting Access to Healthy Food	2	3	8	5	7	**25**
Goal 6- Promoting Health and Physical Activity	2	2	12	4	19	**39**
Goal 7-Promoting Civic Engagement	1	1	11	6	9	**28**
Total	10	8	59	26	59	**162**
% of 103 discrete actions	9.7%	7.8%	56.3%	25.2%		

This distribution reflects steady advancement across all seven EJ Element goals, with notable activity in the areas of Promoting Safe and Sanitary Homes and Neighborhoods (Goal EJ4), Promoting Access to Healthy Food (Goal EJ5), and Promoting Health and Physical Activity (Goal EJ6). Ongoing work continues to support long-term equity goals while new efforts are ramping up in response to emerging needs and opportunities.

For measures where work has not yet started, responses indicated this was often because the measure had a practical barrier, would have involved a separate effort that was not clearly funded or staffed, or because policy and program priorities have gone a different direction in response to changing circumstances or needs.

> *"The Environmental Justice Element highlights the importance of elevating the voices of Alameda County's unincorporated communities through improved representation and language access. It's inspiring to see increased collaboration and ongoing dialogue between government agencies and residents, fostering more inclusive and effective solutions for environmental justice."*
>
> Silin Huang, District Director
> Alameda County Board of Supervisors D3
> Office of Supervisor Lena Tam

A detailed progress report with updates on individual actions is provided in **Appendix A**.

5. What's Next for EJ Implementation?

5.1. EJ Implementation in a Shifting Political Landscape

The EJ Element was developed and adopted between 2021 and 2024, and was shaped by the state mandates, federal priorities, and community-driven goals of that period. At the time of adoption in August 2024, EJ priorities focused primarily on increasing civic engagement and improving physical and environmental conditions in the Priority Communities, including expanding access to healthy food, parks, and green infrastructure, creating walkable neighborhoods, enhancing public facilities, and addressing infrastructure gaps. These priorities continue to underpin the EJ Element's long-term vision.

Since adoption, however, the policy and social landscapes have shifted significantly. In 2025, increased federal immigration enforcement activities, including Immigration and Customs Enforcement (ICE) raids across the Bay Area and Southern California, have created widespread fear, economic disruption, and public health challenges for immigrant and refugee communities. Alameda County and community partners have responded by prioritizing rapid response services, immigrant defense initiatives, and community stabilization efforts. Refugee resettlement services are similarly affected: between 2021 and 2025, Alameda County welcomed over 2,400 refugees, yet a federal pause on refugee admissions beginning in early 2025 threatens that service capacity.

At the same time, federal legislation, including H.R. 1, and adjustments to the California state budget are expected to reduce Alameda County's healthcare funding by more than $150 million annually. These changes will end Medi-Cal coverage for undocumented adults, reduce reimbursements for Federally Qualified Health Centers, and limit access to reproductive health services. These fiscal constraints are increasing demand on the County's public health system, which is already facing resource challenges.

Increased food insecurity and healthcare access also emerged as pressing concerns in 2025. The expiration of key pandemic relief programs and substantial cuts to CalFresh funding have left approximately one in four Alameda County residents experiencing food insecurity, and the looming expiration of Affordable Care Act subsidies has potential to increase healthcare costs for many Alameda County residents. Community-based organizations have reported increased demand for services, prompting the Alameda County Community Food Bank to propose a $19.5 million emergency plan to address critical gaps.

Additional pressures include changes to United States Environmental Protection Agency (USEPA) regulations and priorities resulting in cuts to climate and environmental efforts, and actions to roll back or eliminate DEI (diversity, equity, and inclusion) programs in the public and private sectors. As the County's agencies continue to implement the EJ Element, it will be important to remain nimble and responsive to the changing needs of the communities we serve, adapting our implementation strategy to the shifting landscape.

5.2. Next Steps

Priorities for the second year of EJ Element implementation include the following:

- **Strengthen TAC Coordination:** Maintain a regular cadence of TAC meetings, adjusting participation as needed based on evolving project needs. These meetings will be used to track progress, clarify decision-making, affirm accountability, identify emerging priorities, and advance implementation.
- **Identify Responsible Agencies.** Identify lead implementing agencies for the 17 EJ Element Actions that had no lead implementing agency identified at the time of this report.
- **Enhance Community Engagement:** Work with the TAC, EACC, and partner organizations to promote ongoing engagement with Priority Communities, including, potentially:
    - Annual EJ community surveys
    - An annual EJ community meeting
    - Ongoing participation in community events such as FamFest, FallFest, school events, and cultural or faith-based gatherings

- **Publish Companion Guide:** Release an EJ Element Companion Guide designed to help residents, community-based organizations, and other interested parties easily navigate the EJ Element. Presented as an interactive ArcGIS Pro StoryMap, the guide will feature clear explanations, interactive maps, and visual tools that highlight the County's EJ goals, track progress on actions, and offer ways for the community to provide feedback. To ensure accessibility, the guide will be written in plain language, and will be available in Spanish and other commonly spoken languages.
- **Update Baseline Data:** Collaborate with the Public Health Department to update EJ Element baseline data in the 2026 Implementation Status Report to guide adjustments for the next five years.
- **Refine Reporting Tools:** Adjust timelines and reporting tools based on lessons learned during the first year to improve clarity, transparency, and accountability. Continue to develop easy-to-understand metrics that show how the County is making progress, responding to community input, and improving local health and environmental conditions.
- **Balance Long-Term Goals with Urgent Needs:** Continue aligning EJ priorities with emerging community needs within the unincorporated Alameda County EJ Priority Communities.

6. Conclusion

The first year of Environmental Justice (EJ) Element implementation marks a significant milestone in advancing Alameda County's commitment to equity, health, and environmental resilience in its unincorporated communities. This inaugural implementation status report demonstrates the County's progress in transforming the EJ Element from a planning document into an actionable guide for interdepartmental collaboration, data transparency, and community partnership.

During its first year, the County laid the groundwork for sustained and measurable implementation. Through the formation of the EJ Element Implementation TAC, the County established a formal structure for coordination, monitoring, and accountability among multiple agencies, ensuring that environmental justice considerations are integrated into decision-making processes across departments.

> *"The Alameda County Environmental Justice Element serves as a powerful framework for collaboration, enabling communities and groups like the Eden Area Communities Collaborative to convene, align, and co-create strategies that advance community health and well-being. Rooted in community voice, the EJ Element helps drive coordinated action and meaningful progress across the unincorporated areas of the county."*
>
> Ana Rasquiza
> Director of Community Development
> Resources for Community Development

Progress during the 2024–2025 reporting period reflects both measurable achievements and the evolving challenges facing the County. Most actions are now underway or embedded into ongoing operations, reflecting the County's success in institutionalizing environmental justice principles across programs and services. At the same time, this first year has highlighted the need to remain flexible and responsive to external forces—including fiscal constraints, policy shifts, and the widening impacts of public health and immigration challenges—that shape the daily realities of the County's EJ Priority Communities.

Looking ahead, Alameda County remains committed to deepening partnerships with community-based organizations, the Eden Area Communities Collaborative (EACC), and residents to ensure that implementation remains rooted in lived experience and local priorities. The release of the **EJ Element Companion Guide** will expand public access to information, celebrate progress, and strengthen two-way communication between County agencies and the community.

As the County transitions the EJ Element from planning to action, emphasis will be placed on maintaining cross-agency coordination, updating baseline data, and balancing long-term EJ goals with the urgent needs of residents. These efforts will guide the County in refining its reporting tools, sustaining meaningful engagement, and ensuring equitable outcomes for all Alameda County residents, regardless of race, income, language, or place of residence.

The Board of Supervisors' continued leadership and support are critical to the success of this effort. Through their guidance, the County will continue to uphold its commitment to equity, transparency, and environmental justice—building on the work of this inaugural year to ensure that every resident of the unincorporated communities can thrive in a healthy, safe, and inclusive environment.

Appendix A: 2024-25 Measure Implementation

This appendix identifies the progress made between August 2024 and September 2025 by the County agencies and departments responsible for implementing the Actions in the Environmental Justice Element[1]. For each measure, the table below lists the relevant action number, action description, and the agency/ies identified in the EJ Element as the County lead responsible for implementation. It summarizes the status of actions taken toward implementation and identifies progress based on the following progress levels:

	Implemented
	Significant progress made
	In progress or progress made on an alternative related action
	Not yet started
	Ongoing



This appendix also identifies "Catalyzing Actions," which are high-priority, systemic changes that would establish frameworks and structures to enable the County to more effectively implement other actions in the Environmental Justice Element.

Navigate by topic:

1. Centering Environmental Justice 2

2. Pollution and Air Quality 4

3. Promoting Public Facilities 10

4. Safe and Sanitary Housing and Neighborhoods 16

5. Access to Healthy Food 18

6. Promoting Health and Physical Activity 25

7. Engaging Community in Decisions Making 37

[1] https://www.acgov.org/cda/planning/generalplans/documents/EJElement_adoptedAug2024.pdf

1. Centering Environmental Justice

Goal EJ1: The County will center environmental justice, equity, and accountability in relevant decision-making processes.

2024-25 Progress	Action Number, Description, and County Lead	2024-25 Status and Reporting Agency/ies
	**Action EJ1.1A:** The County will continue the process, initiated by Supervisor Nate Miley in 2022 and furthered by the establishment of the Alameda County Reparations Commission, of exploring the local historical context of racial discrimination, inequity, and injustice through historical research and interviews with those impacted; considering formal apologies for the County's role, past or present, in perpetuating harm; and exploring national, state, and local reparations by engaging representatives from the State's Reparations Commission, local jurisdictions, and community members. **County Lead:** Board of Supervisors	**In Progress/Progress Made On An Alternative Related Action:** The Alameda County Reparations Commission has been actively meeting monthly since early 2024. Each of the five Supervisors appointed three members to the Commission. Under the leadership of Supervisor Nate Miley and Supervisor Elisa Marquez, the Commission has made significant progress in developing the structure, direction, and capacity needed to carry out its charge. Commission meetings are held monthly, with participation and outreach supported by Board of Supervisors offices, and meeting information is regularly shared to encourage community awareness and civic engagement. With formal apologies issued and the Russell City Redress Fund now established, the County is moving from exploration and acknowledgment into early implementation of reparative measures. Further development is ongoing to ensure equitable disbursement of the redress fund. **Update provided by: Supervisorial District 3, Supervisorial District 4**
	**Action EJ1.1B:** With input from local Indigenous communities, the Planning Department will draft a land acknowledgment and offer it to County Board of Supervisors and Commissions as a standard meeting opening. **County Lead: CDA – Planning Department**	**In Progress/Progress Made On An Alternative Related Action:** A draft land acknowledgement is included in the adopted EJ Element and was piloted as part of the EJ Element adoption process. Community Development Agency (CDA) Planning staff has connected with Library staff, who are pursuing a similar effort, but has not yet sought input from community or tribal representatives. Staff will explore how to fairly compensate tribal representatives for participating in this effort. **Update provided by: CDA - Planning**
	**Action EJ1.2A:** The CDA Planning Department will develop a process to ensure that future relevant General Plan updates prioritize equity and the unique or compounded health risks faced by the Priority Communities, ensuring that the Environmental Justice principles central to this EJ Element are integrated into future General Plan updates. **County Lead: CDA – Planning Department**	**In Progress/Progress Made On An Alternative Related Action:** CDA Planning has not yet developed a formal process for incorporating EJ principles into the general plan, but recent updates to the Housing Element (adopted December 2024), and ongoing efforts to update the Community Climate Action Plan, Safety Element, and Open Space Element specifically and intentionally prioritize equity and the unique or compounded health risks faced by the Priority Communities. **Update provided by: CDA - Planning**
	**Action EJ1.2B (Catalyzing Action):** The CDA Planning Department will work with residents to establish a "Green Zone", consisting of the Priority Communities, with the goal of reducing environmental hazards, preventing pollution, and promoting positive health outcomes by fostering vibrant and livable neighborhoods, a diverse mix of uses, healthy food access, reduced air pollution, physical activity, complete streets, and more local jobs through focused economic development and community-building strategies. **County Lead: CDA – Planning Department**	**In Progress/Progress Made On An Alternative Related Action:** CDA Planning has not yet begun exploring establishment of a "Green Zone" as envisioned by this Action EJ1.2B but has made progress on an alternative measure: In July 2025, the Board of Supervisors adopted a resolution nominating the "EJ Priority Communities Green Zone" as a Priority Conservation Area (PCA). This designation was officially adopted by the Association of Bay Area Governments (ABAG) in September 2025. PCA designation makes the EJ Priority Communities eligible for ABAG's PCA Grant Program, which has potential to fund projects that reduce environmental hazards, prevent pollution, and promote positive health outcomes. **Update provided by: CDA - Planning**

	**Action EJ1.3A (Catalyzing Action):** With special attention to the Priority Communities, the ACH Policy Group, a cross-functional team led by the ACH Policy Team, will consider creation of a County Health Equity in All Policies Strategy Plan that contains a list of simple actions and protocols that help institutionalize and standardize how to incorporate health into county policies, programs, and operations. **County Lead: Alameda County Health (ACH) – Policy Team**	**In Progress/Progress Made On An Alternative Related Action:** Action EJ1.3A is under preliminary discussion within the AC Health Agency, including within the Office of the Agency Director (OAD), Alameda County Emergency Medical Services Agency (ALCO EMS), and the Public Health Department's Housing and Homelessness and Health Equity in Planning and Policy (HEPP) units. The Emergency Operations Center (EOC) leadership team, with leadership from the Alameda County Sheriff's Office (ACSO) of Emergency Services, is convening with specific focus on unincorporated areas -- a HEIAP-related strategy for emergency operations is likely to come out of this process. **Update provided by: AC Health - Public Health Department (HEPP, H&H), AC Health - EMS, AC Health - OAD**
	**Action EJ1.3B:** The County will invest in improvements and programs that reduce unique or compounded health risks and that promote civic engagement in the public decision-making process in the Priority Communities. **County Lead: No lead specified**	**Ongoing:** The ongoing efforts of the County's Agencies to implement this EJ Element, as tracked and reported in annual EJ Element Implementation Status Reports, represent a combined measure of the County's investments in the improvements and programs discussed in Action EJ1.3B. Examples of major investments in 2024-2024 include: the Measure W fund for unincorporated area, formalization of the Eden Area Communities Collaborative (EACC), and a section of the County' budget book that focuses on the unincorporated communities. **Update provided by: Supervisorial District 3, Supervisorial District 4, CDA, AC Health**
	**Action EJ1.4A:** The CDA Planning Department will establish an EJ Implementation Technical Advisory Committee or similar group ("EJ Implementation TAC"), staffed by County Agencies and Departments that have implementation responsibilities identified under this EJ Element. **County Lead: CDA – Planning Department**	**Implemented:** The first meeting of the staff EJ Implementation TAC was held on March 6, 2025, and included representatives from multiple County agencies (CDA, AC Health, ACSO, Supervisorial District 3, Supervisorial District 4, Library, Social Services, Public Works Agency). The information gathered in this first annual EJ Element Implementation Status Report was provided by members of this TAC throughout 2025. Ongoing TAC meeting schedules and participation will vary and will be determined in response to the changing needs of the overall project. **Update provided by: CDA – Planning Department**
	**Action EJ1.4B:** The EJ Implementation TAC will work with the community to set implementation goals, develop mechanisms for implementation monitoring and reporting, and establish strategies for accountability and ongoing community engagement in the implementation process. Beginning in 2025, the TAC will provide annual reports to the Board Unincorporated Services Committee and the Planning Commission regarding the progress of EJ Element implementation. **County Lead: CDA – Planning Department**	**In Progress/Progress Made On An Alternative Related Action:** CDA will deliver this first annual EJ Implementation Status Report to the Board of Supervisors and relevant advisory bodies in early 2026. This Report, developed with input from the EJ TAC, and the EJ Companion Guide (discussed in Action EJ1.4C, below), have been developed as key mechanisms for monitoring implementation and ensuring accountability. The rollout of the EJ Companion Guide will consider strategies for ongoing community engagement in the implementation process. **Update provided by: CDA – Planning Department**
	**Action EJ1.4C:** The CDA Planning Department will work with relevant partners to translate the final, adopted EJ Element into Spanish and, at minimum, to provide translated summaries of the EJ Element in other commonly-spoken languages. **County Lead: CDA – Planning Department**	**In Progress/Progress Made On An Alternative Related Action:** CDA's Fiscal Year 25/26 budget includes funds for EJ Element translation, expected to begin in early 2026. The EJ Element summary proposed in this measure will take the form of an online "EJ Companion Guide", which CDA is in the process of developing to communicate the issues, goals, and implementation status of the EJ Element in plain language, optimized for translation. **Update provided by: CDA – Planning Department**

2. Pollution and Air Quality

Goal EJ2: The County will ensure equitable distribution of environmental benefits so that the Priority Communities are not disproportionately impacted by poor air quality or other environmental hazards.

	**Action EJ2.1A (Catalyzing Action):** The Community Development Agency will work with relevant County and community partners to develop, adopt, and implement an Urban Greening Master Plan that guides the County's future urban greening investments. The Plan will expand upon the 2015 draft Urban Greening Master Plan for Ashland and Cherryland and will establish baseline canopy coverage via an urban tree canopy assessment; outline specific and measurable tree planting goals, timelines, and monitoring mechanisms; identify tree planting opportunity sites; secure funding; address tree maintenance and lifecycle considerations; and center and engage the Priority Communities in plan development and implementation. **County Lead: Community Development Agency**	**In Progress/Progress Made On An Alternative Related Action:** In September 2024, CDA Planning was notified by the CAL FIRE Urban and Community Forestry Program of its intent to award the County $685,000 in 2024 IRA funding to develop a comprehensive Urban Forest Plan (including tree inventory and community engagement) for the county's urban unincorporated areas. The Board of Supervisors accepted the grant in January 2025. Project initiation was delayed by uncertainties about the federal funding source, but in August 2025 CAL FIRE authorized the County to proceed on the condition the County stop work if funding changes. CDA Planning is preparing a request for proposals to select a consultant team in early 2026, with all grant-funded activities completed by March 2028. **Update provided by: CDA - Planning**
	**Action EJ2.1B:** The Community Development Agency will explore strategies to increase tree protections on private property that consider both the benefits of a robust urban tree canopy and concerns about preserving private property rights and will report its findings to the Municipal Advisory Councils, the Agricultural Advisory Committee, the Planning Commission, and the Board Unincorporated Services Committee. Strategies may include private property tree protection ordinances, Heritage, Protected, or Native tree designations, or tree stewardship incentives. **County Lead: Community Development Agency**	**In Progress/Progress Made On An Alternative Related Action:** In mid-2024, CDA Planning (with help from a GSA Sustainability Climate Corps Fellow) delivered informational presentations about private property tree protection options to the MACs (Fairview, Castro Valley, and Eden Area), the Sunol CAC, the Agricultural Advisory Committee, and the Parks, Recreation, and Historical Commission. These discussions will continue as part of CDA's CAL FIRE-funded comprehensive Urban Forest Plan project. **Update provided by: CDA - Planning**
	**Action EJ2.1C:** The Public Works Agency will identify funding to inventory existing street trees and other trees in the public right of way and identify areas where there is a disproportionate urban greening deficit or need within the Priority Communities. **County Lead: Public Works Agency**	**In Progress/Progress Made On An Alternative Related Action:** The scope of CDA Planning's CAL FIRE-funded comprehensive Urban Forest Plan project includes a complete inventory and equity analysis of public trees in the urban unincorporated area. Public Works Agency (PWA) has designated staff to participate in this grant-funded effort, which will be completed no later than March 2028. **Update provided by: CDA – Planning, Public Works Agency**
	**Action EJ2.1D:** The Public Works Agency will update its Alameda County Recommended Tree List to become a resource for tree planting in the Priority Communities and elsewhere in the urban unincorporated areas, with special consideration for native trees, trees that will thrive in a warming climate, and trees that provide co-benefits such as pollution abatement, water conservation, shade, and/or habitat for native wildlife. **County Lead: Public Works Agency**	**In Progress/Progress Made On An Alternative Related Action:** The scope of CDA Planning's CAL FIRE-funded comprehensive Urban Forest Plan project includes an update to PWA's 2018 Alameda County Recommended Tree List. PWA has designated staff to participate in this grant-funded effort, which will be completed no later than March 2028. PWA's current Recommended Tree List is available on PWA's website. **Update provided by: CDA – Planning, Public Works Agency**

	**Action EJ2.1E:** The Public Works Agency will identify funding and partnerships, and seek input from residents, to evaluate and revise its Tree Program in support of community tree resources in the public right-of-way. **County Lead: Public Works Agency**	**In Progress/Progress Made On An Alternative Related Action:** The scope of CDA Planning's CAL FIRE-funded comprehensive Urban Forest Plan project includes an analysis of PWA's existing Tree Program and will result in a set of recommendations for the County's tree programming. PWA has designated staff to participate in this grant-funded effort, which will be completed no later than March 2028. **Update provided by: CDA – Planning, Public Works Agency**
	**Action EJ2.1F:** The County will cultivate creative partnerships with neighboring jurisdictions and other entities to increase urban greening capacity in the Priority Communities. **County Lead: Relevant County agencies**	**In Progress/Progress Made On An Alternative Related Action:** CDA Planning has engaged the Public Works Agency, HARD, local school districts, local community colleges, and community based organizations as official partners in CDA Planning's CAL FIRE-funded comprehensive Urban Forest Plan project, which will be completed no later than March 2028. CDA Planning provided a letter in support of the City of San Leandro's Environmental Protection Agency (EPA) Extreme Heat grant to fund a Western Alameda County Tree Partner Network and agreed to participate as a partner in the proposed Network; the City received this grant, but the current status of the City's project is unknown. **Update provided by: CDA - Planning**
	**Action EJ2.2A (Catalyzing Action):** The Community Development Agency will partner with the Bay Area Air Quality Management District (BAAQMD), California Air Resources Board (CARB), Caltrans, and neighboring cities within the county to develop ways to minimize air pollution exposure in areas of the county, including the Priority Communities, that are disproportionately impacted by air quality concerns. **County Lead: Community Development Agency**	**Not Yet Started:** CDA Planning engaged BAAQMD in the development of this measure prior to EJ Element adoption, but no further action has been taken to date. Caltrans is currently conducting an "Interstate 580 Truck Access Study" to consider the impacts of lifting the truck ban on that freeway; CDA Planning provided comment to Caltrans in August 2025 encouraging Caltrans to carefully consider the potential impacts on the unincorporated EJ Priority Communities (in particular Ashland). **Update provided by: CDA - Planning**
	**Action EJ2.2B:** The Community Development Agency will work with other members of the established partnership to create an Air Pollution Exposure Zone (APEZ) Ordinance to be adopted by each member jurisdiction and applied to areas where sensitive receptors interface with or directly about freeways. **County Lead: Community Development Agency**	**Not Yet Started:** CDA Planning engaged BAAQMD in the development of this measure prior to EJ Element adoption, but no further action has been taken to date. Caltrans is currently conducting an "Interstate 580 Truck Access Study" to consider the impacts of lifting the truck ban on that freeway; CDA Planning provided comment to Caltrans in August 2025 encouraging Caltrans to carefully consider the potential impacts on the unincorporated EJ Priority Communities (in particular Ashland). **Update provided by: CDA - Planning**

	**Action EJ2.3A:** Alameda County Health, through the Public Health Department, will prioritize implementation of the Asthma Start Program in the Priority Communities, including coordination with the San Lorenzo Unified School District, the Hayward Unified School District, and the Castro Valley Unified School District. **County Lead: ACH – Public Health Department Center for Healthy Schools and Communities Asthma Start Program**	**In Progress/Progress Made On An Alternative Related Action:** AC Health is prioritizing cross-agency coordination in unincorporated areas. Building on school partnerships from early COVID, the Public Health Department (PHD) continues to offer school-based wellness clinics (e.g., monthly clinics at Cherryland Elementary). Asthma Start priority communities align with vaccine priority areas, and clinic sites provide opportunities for collaboration with Asthma Start and Dental Health programs. While PHD engages directly with schools, it notes that MOUs with school districts would strengthen relationships. OAD-REACH has been convening AC Health programs serving children and youth, including Asthma Start, with a focus on unincorporated areas. AC Health–OAD recommends removing the Center for Healthy Schools and Communities as a lead on this action. **Update provided by: AC Health - Public Health Department (PHD), AC Health - Office of Agency Director (OAD)**
	**Action EJ2.3B:** Alameda County Health will consider partnering with BAAQMD to develop technical assistance resources to help businesses in the Priority Communities reduce air pollution and comply with air quality regulations. **County Lead: Alameda County Health**	**Not Yet Started:** This item is under discussion by AC Health's Strategic Initiatives and Public Affairs (SIPA) team. **Update provided by: AC Health - Office of Agency Director (OAD)**
	**Action EJ2.4A:** CDA Code Enforcement will continue to respond to complaints of soil importing to ensure that owners of parcels over 1 acre are aware of the Soil Importing Ordinance and to provide assistance to obtain compliance if necessary. Code Enforcement will continue to promote awareness as a preventative measure by doing periodic outreach and education such as targeted mailings and website updates. **County Lead: CDA – Code Enforcement**	**Ongoing:** CDA - Code Enforcement continues to respond to and investigate complaints of violations of the Soil Importing Ordinance (County Code 17.66, adopted 2019.) The County has approved one conditional use permit for soil importing in eastern Alameda County, and has responded to 69 complaints since 2020, 18 of which were in residential zones, and 54% of which were actionable. As of June 2025, there were 16 open cases. CDA - Code Enforcement lacks capacity to conduct active outreach on this topic but made an educational presentation to the Agricultural Advisory Committee about soil importing in July 2025 by request of the Committee. **Update provided by: CDA - Code Enforcement**
	**Action EJ2.4B:** The CDA Healthy Homes Department will prioritize implementation of its Lead Week Program in the Priority Communities. **County Lead: CDA – Healthy Homes Department**	**Ongoing:** CDA - Healthy Homes Department (HHD) prepared for Lead Week 2025 (October) with targeted outreach to high-risk communities, including the unincorporated EJ Priority Communities. HHD has current contracts with digital media companies for advertisement, and recent successes include hiring an Equity and Engagement Unit Coordinator for engagement events. Community participation is increasing, but HHD notes a need for more multilingual materials. **Update provided by: CDA - Healthy Homes Department**
	**Action EJ2.4C:** The Community Development Agency will partner with the Alameda County Resource Conservation District and the University of California Cooperative Extension (UCCE) to seek resources for urban soil management, soil lead exposure prevention, and soil health programming to the Priority Communities. **County Lead: Community Development Agency**	**Not Yet Started:** CDA - Healthy Homes Department (HHD) and UC Cooperative Extension (UCCE) each provide educational/preventative materials focused on lead in soil but have not pursued a formal partnership to seek resources for urban soil management, soil lead exposure prevention, and soil health programming to the Priority Communities. **Update provided by: CDA - Planning**

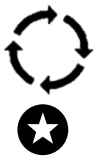
	**Action EJ2.4D:** Alameda County Health, through the Environmental Health Department, will continue to refer new and established businesses to the appropriate regulating entity such as the Department of Toxic Substances Control, in order to inform businesses of regulations associated with environmental pollution. **County Lead: ACH – Environmental Health Department**	**Ongoing:** This measure is implemented routinely by AC Health's Environmental Health Department (EHD). For businesses in its jurisdiction, EHD coordinates with the relevant agency to enforce protections, and in unincorporated Alameda County, works with CDA Code Enforcement. Coordination challenges with partner agencies can impede implementation efforts when businesses operate without proper licenses or orientation on environmental health regulations. **Update provided by: AC Health - Environmental Health Department**
	**Action EJ2.4E:** The County will continue to minimize the use of synthetic fertilizers in favor of compost and mulch application, implement integrated pest management (IPM) and vegetation management practices to minimize herbicide and pesticide use in alignment with the Board-adopted IPM policy, and encourage use of IPM practices in non-County public spaces in the Priority Communities. **County Lead: General Services Agency, Public Works Agency, CDA – Department of Agriculture**	**Ongoing:** GSA: Pesticides/herbicide use is limited to only a few County-owned sites in the unincorporated areas. Pesticides and herbicides are only used when other methods of controlling weeds or invasive plants are not practical or effective (for example, in San Lorenzo's Pioneer Cemetery, which is not open to the public.) In April 2025, GSA purchased 380 cubic yards of mulch and 26 cubic yards of compost for use on County-owned building landscapes. The material is stored centrally and distributed in small batches, including at the County's unincorporated-area facilities. These applications are considered part of the IPM program to reduce use of chemical herbicides. In 2025, the Castro Valley Sanitary District distributed 328 cubic yards of compost and 96 cubic yards of mulch for free to local residents, schools, and other small-volume users. CDA - Agriculture/Weights and Measures (AWM): AWM chairs the County's IPM Committee, which meets quarterly to develop and encourage use of IPM practices that are viable to use in our pest management programs; this effort has resulted in reduction in the amount of pesticide use across agencies. AWM has regulatory enforcement mandates to ensure legal use of pesticide products. PWA: IPM is standard practice. In spring 2025, as part of the IPM program, Public Works Agency contractors applied 900 cubic yards of mulch to street medians and right-of-way landscaping in the unincorporated areas. **Update provided by: GSA - Grounds Department, CDA - Agriculture/Weights and Measures, Public Works Agency**
	**Action EJ2.4F:** The County will ensure that residents and businesses are provided with education and convenient opportunity to properly dispose of hazardous items by connecting residents to StopWaste's Household Hazardous Waste Program. **County Lead: CDA – Waste Program**	**Ongoing:** This measure is standard, ongoing practice in Alameda County, which has provided household hazardous waste (HHW) information and convenient access to proper HHW disposal programs for over 3 decades. Priority Community haulers provide curbside pickup of some hazardous materials, and Alameda County offers multiple free, convenient options for residents to properly and safely dispose of their household hazardous waste. The closest site to the Priority Communities is on West Winton Avenue in Hayward. **Update provided by: CDA Planning - Waste Program**
	**Action EJ2.4G:** The CDA Planning Department will offer to Alameda County Health, through the Public Health Department, for review and comment, all environmental documents required under CEQA and prepared with the County as the lead agency (Negative Declarations, Mitigated Negative Declarations, and Environmental Impact Reports). **County Lead: CDA – Planning Department**	**Ongoing:** As a standard practice, the Planning Department refers all CEQA documents it prepares for development projects to the Environmental Health Department for review and comment. **Update provided by: CDA - Planning**

	**Action EJ2.5A:** The County will continue to cultivate creative partnerships and programmatic solutions related to prevention and clean-up of litter and illegal dumping in the Priority Communities, including supporting the ongoing work of the Alameda County Illegal Dumping Taskforce. **County Lead: Relevant County agencies**	**Ongoing:** Supervisorial District 3 recently convened Oro Loma Sanitary District and Union Pacific Railroad to pursue a beautification agreement and research illegal dumping cameras. D3 is collaborating with partners—including ACBH, ASCO, CHP, CalTrans, Union Pacific Railroad, and CBOs—to address homelessness and improve cleanliness in Priority Communities through outreach, clean-ups, wellness checks, and support services. The City of San Leandro's Lewelling Interim Housing & Drop-In Center, at the San Leandro–San Lorenzo border, will further support the unhoused population and complement these efforts. Supervisorial District 4 hosted a regional convening on illegal dumping on October 29, 2025, focused on hauler franchise agreements, updates on the Illegal Dumping Ordinance and media campaign, and the release of the Illegal Dumping Solutions Survey report. The next Illegal Dumping Conference is set for April 30–May 1, 2026. The Public Works Agency reports that it responds to illegal dumping effectively. **Update provided by: Supervisorial District 3, Supervisorial District 4, Public Works Agency**
	**Action EJ2.5B:** CDA Code Enforcement will establish reporting contacts with Union Pacific Railroad to support abatement of health and safety issues along railroad property. **County Lead: CDA – Code Enforcement**	**Implemented:** CDA - Code Enforcement has established and will maintain reporting contacts with Union Pacific Railroad to support abatement of health and safety issues along railroad property. **Update provided by: CDA - Code Enforcement**
	**Action EJ2.6A:** In any future updates to the County's Community Climate Action Plan and Safety Element, the CDA Planning Department will uplift the needs of Priority Community residents through policies and programs that address key concerns identified through ongoing community engagement. **County Lead: CDA – Planning Department**	**Significant Progress Made:** Updates to the Community Climate Action Plan and Safety Element are largely complete, pending Planning Commission hearing and Board approval, which are anticipated by mid-2026. Both documents actively seek to address the specific needs of the Priority Communities by cross-referencing the EJ Element and integrating equity considerations. **Update provided by: CDA - Planning**
	**Action EJ2.6B:** In collaboration with BAAQMD, the County will take steps to reduce tailpipe emissions in the Priority Communities through participation in the Air Resources Board's Community Air Protection Program and other relevant programs. **County Lead: Community Development Agency**	**Not Yet Started:** Portions of the EJ Priority Communities are identified in the Air District (BAAQMD)'s Frontline Communities Map as qualifying under the AB 617 Community Air Protection Program, but the unincorporated communities are not currently part of BAAQMD's implementation efforts, which are focused on the Bay Area communities of Bay View Hunter's Point, East Oakland, Richmond/North Richmond/San Pablo, and West Oakland. The County will continue to encourage BAAQMD to consider expanding this Program to the county's EJ Priority Communities. **Update provided by: CDA - Planning**

	**Action EJ2.6C:** The County will consult with BAAQMD, the City of Hayward, and the Hayward Executive Airport (HEA) to review activities and emissions estimates for the facility and, where appropriate, identify potential mitigation measures that might be effective in reducing risks associated with exposure to aircraft-related pollutants in unincorporated communities surrounding the HEA. **County Lead: Community Development Agency**	**Not Yet Started:** No progress to report on this measure. **Update provided by: CDA - Planning**
	**Action EJ2.6D:** The Alameda County Library will circulate air quality sensors to enable Priority Community members to learn about indoor air quality monitoring. **County Lead: Alameda County Library**	**In Progress/Progress Made On An Alternative Related Action:** AC Libraries have been exploring implementation of this measure, including discussing appropriate products with subject-matter experts. The Air District (BAAQMD) did not recommend implementing this service and was unable to provide the Libraries with guidance. **Update provided by: AC Libraries**

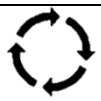
3. Promoting Public Facilities

Goal EJ3: Residents of the Priority Communities will have equitable access to high-quality public facilities, community amenities, and public improvements that prioritize their needs and facilitate health and wellbeing.

	**Action EJ3.1A:** The County will adopt policies to improve transparency in the infrastructure planning process and will highlight the needs of the Priority Communities in infrastructure project planning and implementation. **County Lead: No lead specified**	**In Progress/Progress Made On An Alternative Related Action:** The Public Works Agency reports that it engages communities in all of its project implementation. Supervisorial District 3 and 4 offices, along with the Unincorporated Area Budget Justice Committee, sponsored six meetings in fall 2025 throughout unincorporated county to obtain input from residents about the unincorporated area budget. This budget input process is part of a continuing effort by unincorporated area residents to strengthen their relationship with Alameda County through dialogue. The purpose of these meetings, in addition to data, is to pilot a possible annual budget input process that we can use in subsequent years. **Update provided by: Supervisorial District 3, Supervisorial District 4, Public Works Agency**
	**Action EJ3.1B (Catalyzing Action):** The County will explore strategies to equitably fund development of public facilities in the Priority Communities. Examples of strategies include, but not limited to, grants, property transfer taxes, building vacancy taxes, tax increment financing, and development impact fees. **County Lead: No lead specified**	**Ongoing:** The AC Health - Environmental Health Department provides guidance to the Alameda County Treasurer-Tax Collector office and the Community Development Agency on tax-defaulted properties with subsurface contamination with hazardous chemicals from historical land use at and in the vicinity of the properties and assisting with applications for EPA Brownfields funds to conduct preliminary site assessments on properties identified for redevelopment with affordable housing and parkland. **Update provided by: Supervisorial District 3, Supervisorial District 4, AC Health, CDA**
	**Action EJ3.1C:** The County will encourage County Agencies serving unincorporated areas to locate their public-facing facilities within the Priority Communities. **County Lead: Board of Supervisors**	**Ongoing:** District 4 is working now to save the Food Hub on Fairmont in Castro Valley as a food hub or other county facility. District 3 was unable to locate its District Office within the unincorporated area, but District 3 has been actively collaborating with other agencies to establish resource centers in the Priority Communities (e.g. the new ACFD San Lorenzo Fire Station, the San Lorenzo Library, the Lorenzo Theatre, and the Wilma Chan Family Resource Center in partnership with SLZUSD.) These sites serve as key public-facing facilities in the unincorporated area and provide valuable services and resources to the community. **Update provided by: Supervisorial District 3, Supervisorial District 4**
	**Action EJ3.1D:** The County will look for resources to expand hours of operation for the Libraries, the REACH Ashland Youth Center, and other public facilities in the Priority Communities. **County Lead: Alameda County Health, Alameda County Libraries**	**In Progress/Progress Made On An Alternative Related Action:** AC Libraries is exploring operating efficiencies to maximize services, noting challenges in securing ongoing staffing funds. To expand reach, it continues adding outreach libraries and programs in EJ Priority Communities, including school visits, shelters, day cares, CBOs, and County facilities like the new Wilma Chan Family Resource Center in Hayward Acres. AC Health's Emergency Medical Services team sees libraries as ideal sites to deliver emergency and preventative services (e.g. cooling centers) and is interested in a more unified agreement with the Library for these services. REACH operates 8am–7pm M–F with segmented hours for all ages. It is open to offering weekend and evening hours, but as a County

		facility, this would require County staff, and staffing is currently limited. **Update provided by: AC Libraries, AC Health**
	**Action EJ3.1E:** The County will pursue the development of vacant, underutilized, and/or blighted sites. **County Lead: No lead identified**	**Ongoing:** Through the CDA - Economic and Civic Development Department's Economic Strategic Plan process, vacant and underutilized sites will be identified that align with the criteria outlined in the Plan and are large enough to be considered for future medium to large-scale development. Recent successes include: the partnership between residents and the Public Works Agency to develop Harmony Court Park in Ashland; the partnership between the Alameda County Flood Control District and the Hayward Area Recreation and Parks District to develop the San Lorenzo Creekway project. **Update provided by: Supervisorial District 3, Supervisorial District 4, CDA - Economic and Civic Development, AC Health**
	**Action EJ3.2A (Catalyzing Action):** The CDA Planning Department and Alameda County Health will engage with and help facilitate County support of new or existing community hub projects in the Priority Communities, including efforts to: assess neighborhood needs and assets, identify physical spaces, identify funding opportunities, explore partnerships, develop programming, and other considerations. Examples of types of community hubs include family resource centers, community centers, resilience hubs, navigation centers, and other models. **County Lead: CDA – Planning Department, Alameda County Health**	**Ongoing:** SLZUSD's Wilma Chan Family Resource Center in Hayward Acres opened in January 2025 in partnership with the County and others. The Center offers a variety of services to students and the larger community, including a food pantry, community closet, diaper distributions, computer usage, wellness workshops, academic enrichment, a satellite library, and support filling out school forms. The Office of Emergency Services and AC Health partnered with the Bay Area Urban Areas Security Initiative (UASI) in 2024 to create the Local Roadmap to Community Resilience to strengthen disaster preparedness and equity in census tract 4339 in Ashland. The roadmap identifies challenges and sets priorities including development of a resilience hub. The Public Health Department has piloted episodic wellness hubs in response to emergencies, and notes that partnerships with long-term/permanent hubs in the Priority Communities would increase their ability to provide programming. **Update provided by: CDA – Planning, AC Health**
	**Action EJ3.3A:** With a focus on areas of the Priority Communities with higher density and relatively low access to parks and open space, the County will coordinate with the Priority Community school districts, partner organizations, and community members to explore the feasibility of opening and activating public school campuses for community use outside of regular school hours. **County Lead: No lead specified**	**Not Yet Started:** No progress to report on this measure. Schools may be open for specific programming after hours, but not for general community use. This is an evergreen request whose implementation is limited by severe liability challenges. **Update provided by: Supervisorial District 3, Supervisorial District 4 CDA, AC Health**
	**Action EJ3.4A:** The CDA Planning Department will partner with AC Transit to perform a needs assessment to determine public transportation needs and barriers in the Priority Communities. **County Lead: CDA – Planning Department**	**In Progress/Progress Made On An Alternative Related Action:** CDA Planning's Community Based Transportation Project (CBTP) and Transit Oriented Communities (TOC) project focus on AC Transit improvements in and around the unincorporated-area BART stations. AC Transit just completed a "realign" project, so it's unlikely they would commit to spending more money in the near future **Update provided by: CDA - Planning**

	**Action EJ3.4B:** The CDA Planning Department will collaborate with AC Transit to address public transportation gaps identified in the Priority Community needs assessment with additional routes, improved frequency, increased safety, and other measures as needed. **County Lead: CDA – Planning Department**	**In Progress/Progress Made On An Alternative Related Action:** CDA Planning's Community Based Transportation Project (CBTP) and Transit Oriented Communities (TOC) project focus on AC Transit improvements in and around the unincorporated-area BART stations. AC Transit just completed a "realign" project, so it's unlikely they would commit to spending more money in the near future **Update provided by: CDA - Planning**
	**Action EJ3.4C:** The Public Works Agency will support infrastructure improvements to ensure that bus stops in the Priority Communities have shade structures, garbage cans, benches, lighting, and other amenities, as needed, to ensure that bus stops are safe and functional. **County Lead: Public Works Agency**	**In Progress/Progress Made On An Alternative Related Action:** PWA reports that its corridor improvement projects include amenities to support AC-Transit services **Update provided by: Public Works Agency**
	**Action EJ3.4D:** The CDA Planning Department will coordinate with 211alamedacounty.org to ensure that Priority Communities residents have access to a variety of transportation related resources that meet their mobility needs. **County Lead: CDA – Planning Department**	**In Progress/Progress Made On An Alternative Related Action:** CDA Planning staff regularly attend meetings of the Eden Area Communities Collaborative Basic Needs group alongside 211.org staff and will continue to coordinate with 211.org to share resources relevant to the Priority Communities. **Update provided by: CDA - Planning**
	**Action EJ3.5A:** As recommended in the Bicycle and Pedestrian Master Plan (BPMP), the Public Works Agency will develop and report progress in meeting the BPMP's goals. **County Lead: Public Works Agency**	**Ongoing:** The Public Works Agency reports that it implements BPMP recommendations effectively. PWA shares the status of BPMP projects regularly at meetings of the Unincorporated Bicycle and Pedestrian Advisory Committee. **Update provided by: Public Works Agency**
	**Action EJ3.5B:** In updating its Bicycle and Pedestrian Master Plan (BPMP), the Public Works Agency will engage residents to identify and prioritize solutions to pedestrian safety issues impacting walkability in the Priority Communities. **County Lead: Public Works Agency**	**Not Yet Started:** An update to the Bicycle and Pedestrian Master Plan is on the horizon, and PWA reports that it is standard practice for its agency to engage residents in development and implementation the BPMP. **Update provided by: Public Works Agency**
	**Action EJ3.5C:** The Public Works Agency will engage Priority Community residents when updating its Neighborhood Traffic Calming Program guidelines to ensure that this program meets Priority Community needs. **County Lead: Public Works Agency**	**Not Yet Started:** The Public Works Agency is not currently updating the NTCP guidelines, which were last updated in 2019. The current NTCP guidelines were developed and implemented with community engagement. **Update provided by: Public Works Agency**
	**Action EJ3.5D:** The Public Works Agency will include bike and pedestrian improvements for the Priority Communities in the Capital Improvement Plan. **County Lead: Public Works Agency**	**Ongoing:** PWA includes bike and pedestrian improvements in the Capital Improvement Plan as recommended in the Bicycle and Pedestrian Master Plan. **Update provided by: Public Works Agency**

	**Action EJ3.5E (Catalyzing Action):** The County will adopt a Vision Zero policy committing to eliminate traffic fatalities by designing safer streets, educating the public on traffic safety, enforcing existing traffic laws, and implementing new life-saving policies. **County Lead: Board of Supervisors, Public Works Agency**	**In Progress/Progress Made On An Alternative Related Action:** While no specific action has been taken to adopt a Vision Zero policy, the Public Works Agency reports that all PWA projects and programs advance safety and integrated multi-modal infrastructure. District 3 is actively working with the Alameda County Sheriff's Office and the California Highway Patrol to enforce the AB 413 Daylighting Law and address issues related to commercial vehicles, including big rig and truck parking in inappropriate areas. District 3 is advocating for the development of sidewalks and pursuing grant opportunities to improve infrastructure in the unincorporated areas, further enhancing pedestrian safety and mobility. **Update provided by: Supervisorial District 3, Supervisorial District 4, Public Works Agency**
	**Action EJ3.5F:** The County will continue to advocate for funding and fund transportation infrastructure, which may include street improvements, sidewalk improvements, public parking, public transportation, bike and pedestrian circulation. **County Lead: Public Works Agency**	**Ongoing:** Advocating for funding for transportation infrastructure improvements is standard practice for the Public Works Agency. **Update provided by: Public Works Agency**
	**Action EJ3.5G:** The Public Works Agency will synchronize traffic signals around schools and parks to ensure traffic flow and safety. **County Lead: Public Works Agency**	**Ongoing:** Synchronizing traffic signals around schools and parks for traffic flow and safety is standard practice for the Public Works Agency. **Update provided by: Public Works Agency**
	**Action EJ3.5H:** Consistent with the Bicycle and Pedestrian Master Plan, the Public Works Agency will Incorporate Universal Design into the design process and achieve full American with Disabilities Act (ADA) public right-of-way compliance. Universal Design focuses on designing environments and buildings to be accessible to people of all ages and abilities. **County Lead: Public Works Agency**	**Ongoing:** Incorporating Universal Design into the design process to achieve full American with Disabilities Act (ADA) is standard practice for the Public Works Agency. **Update provided by: Public Works Agency**
	**Action EJ3.5I:** The County will continue to support and enhance the Safe Routes to School Program **County Lead: Public Works Agency**	**Ongoing:** Supporting and enhancing the Safe Routes to School Program is standard practice for the Public Works Agency. REACH staff engages in the Safe Routes to Schools program with Edendale Middle School and sits on the steering committee for the Community Based Transportation Plan process that CDA - Planning is currently running. **Update provided by: Public Works Agency, AC Health – REACH, CDA - Planning**

	**Action EJ3.5J:** The Sheriff's Office will partner with the California Highway Patrol, which has primary responsibility for traffic enforcement in unincorporated Alameda County, to identify streets where speeding/reckless driving is high and where previous accidents, injuries, and fatalities for all modes of transportation have occurred, especially near schools and parks; strengthen traffic enforcement in those areas; and transmit these traffic safety data to the Public Works Agency for action. **County Lead: Alameda County Sheriff's Office**	**Ongoing:** In spring 2025, UC Berkeley's SafeTREC program partnered with the Public Works Agency and the Hayward Area Recreation and Parks District (HARD) to produce a Community Pedestrian and Bicycle Safety Program Ashland-Cherryland Summary and Recommendations Report: https://safetrec.berkeley.edu/sites/default/files/2025_cays_ashland_cherryland_report.pdf. The report contains crash and safety data and proposes a community-driven safety action plan for bicycle/pedestrian safety improvements. The study has been shared with ACSO. There is no formal data sharing between ACSO, CHP, and Public Works. ACSO's Real Time Information Center staff and Traffic Unit informally share data with CHP and collaborate with Public Works on traffic concerns. ACSO and CHP conduct targeted traffic enforcement such as RESET. Since CHP closed its Castro Valley office, they primarily focus on the surrounding freeways and not surface streets. ACSO has filled that void as best it can despite staffing challenges in the traffic enforcement unit. Despite this, ACSO continues to respond to community concerns and works with Public Works as needed. **Update provided by: Alameda County Sheriff's Office, Public Works Agency**
	**Action EJ3.5K:** The County will create street lighting standards to ensure that new development and redevelopment projects incorporate pedestrian-scale lighting in the design of streets, parks, and public spaces, including an incentives program to encourage existing development to provide these improvements, and incorporating the guidelines in all public works projects and the capital improvement program (CIP). **County Lead: Public Works Agency**	**Ongoing:** The Public Works Agency reports that this is standard practice. **Update provided by: Public Works Agency**
	**Action EJ3.6A:** The Public Works Agency will partner with park districts in utilization of County owned properties for recreational purposes. **County Lead: Public Works Agency**	**Ongoing:** The Public Works Agency reports that it partners with parks districts to activate County-owned properties for recreational purposes as opportunities arise. PWA (via the Flood Control District) is engaged in an ongoing partnership with HARD to activate the San Lorenzo Creekway Trail along Flood Control property. The Public Works Agency developed Harmony Court Park in Ashland in collaboration with residents. **Update provided by: Public Works Agency**
	**Action EJ3.6B:** CDA Planning will offer to collaborate with the Hayward Area Recreation and Parks District (HARD) to engage Priority Community residents in the location, design, and programming of new parks and green space that respond to the community's specific needs. **County Lead: CDA – Planning Department**	**Ongoing:** CDA - Planning staff collaborates regularly with HARD and participates, when invited, in HARD steering committees and other efforts around park placement and development. **Update provided by: CDA - Planning**

	**Action EJ3.6C:** The County will encourage development of public pools in the Priority Communities **County Lead: Community Development Agency**	**In Progress/Progress Made On An Alternative Related Action:** American Rescue Plan Act Funds have recently supported the provision of free swim lessons and a swim team for EJ Priority Communities. **Update provided by: CDA - Planning Department, Hayward Area Recreation and Parks District**
	**Action EJ3.6D:** The County will actively participate in the creation of pocket parks and other small green spaces in the Priority Communities. **County Lead: Board of Supervisors**	**Ongoing:** In response to community requests, the Public Works Agency partnered with residents beginning in 2022 to transform a vacant space on Harmony Court in Ashland into Harmony Court Park, a neighborhood-scale green space. **Update provided by: Supervisorial District 3, Supervisorial District 4, Public Works Agency**
	**Action EJ3.6E:** The County will encourage multi-use connector trails in the Priority Communities. **County Lead: Board of Supervisors**	**In Progress/Progress Made On An Alternative Related Action:** PWA (via the Flood Control District) is engaged in an ongoing partnership with HARD to develop the San Lorenzo Creekway Trail, a multi-use connector trail that will run from Castro Valley to San Lorenzo. Funding for the project has been confirmed, and HARD and PWA are working on the development of both an MOU for the project's implementation and an RFP for professional design services, scheduled to be issued in early 2026. **Update provided by: Supervisorial District 3, Supervisorial District 4 Public Works Agency, Hayward Area Recreation and Parks District**
	**Action EJ3.6F:** The County will continue to collaborate with the Hayward Area Recreation and Parks District (HARD) to seek funding opportunities and establish funding mechanisms to support the development of new parks and recreation facilities in the Priority Communities. **County Lead: Public Works Agency, Community Development Agency, Board of Supervisors**	**Ongoing:** In collaboration with the County to release American Rescue Plan Act Funds to the Hayward Area Recreation and Park District, HARD has been able to develop and open one new park (Unity Park) and create a new demonstration garden and museum in the Cherryland Community (Meek Estate Agricultural History Museum). Program 7.E in the adopted 6th Cycle Housing Element commits the CDA - Planning Department to amending the zoning ordinance to remove the Discretionary Review process for construction of park facilities. Improved coordination between CDA and HARD around collection of park impact fees will ensure timely distribution of funds for future park improvements. Preliminary discussions are underway between CDA and HARD about adjusting the park dedication fee. **Update provided by: Supervisorial District 3, Supervisorial District 4 CDA – Planning, Hayward Area Recreation and Parks District**

4. Safe and Sanitary Housing and Neighborhoods

Goal EJ4: The Priority Communities will be livable neighborhoods where all residents have access to safe and sanitary housing.

	**Action EJ4.1A:** In any future updates to the County's Housing Element, the Planning Department will work with partners including Alameda County Health, through the Housing and Homelessness Services department, to address the needs of Priority Community residents through policies and programs that expand housing affordability and accessibility, combat gentrification, protect renters, increase amenities in high-density areas, and address other key concerns identified through ongoing community engagement. **County Lead: CDA – Planning Department**	**Implemented:** Consistent with state law, CDA - Planning incorporated policies and programs into the 6th Cycle Housing Element (adopted December 2024) that affirmatively further fair housing and address the needs of Priority Community residents. CDA - Planning delivered its first annual Housing Element progress report to the Board of Supervisors on March 13, 2025. CDA - Planning will revisit this measure and the needs of the Priority Communities when the next Housing Element Cycle begins in 2031. **Update provided by: CDA – Planning, AC Health**
	**Action EJ4.2A:** CDA Code Enforcement and the Public Works Agency will implement customer service-oriented improvements to streamline and increase awareness of public reporting processes for zoning code violations (CDA) and public infrastructure maintenance issues (PWA). **County Lead: CDA – Code Enforcement, Public Works Agency**	**In Progress/Progress Made On An Alternative Related Action:** The Public Works Agency and CDA Code Enforcement are actively working to improve their shared public complaint portal and hone internal process for intake, routing, and referrals. AC Health – Environmental Health Department is actively working to develop a public portal that interfaces with the PWA/CDA public portal and to hone internal processes for intake, routing, and referrals for onsite wastewater (septic) systems. **Update provided by: CDA – Code Enforcement, Public Works Agency, AC Health – Environmental Health Department**
	**Action EJ4.2B:** CDA Code Enforcement will develop an online code enforcement complaint form. **County Lead: CDA – Code Enforcement**	**Implemented:** In 2024, CDA - Code Enforcement developed and deployed an online code enforcement complaint form, which is available to the public in English, Spanish, and Chinese. **Update provided by: CDA – Code Enforcement**
	**Action EJ4.2C:** CDA Code Enforcement will establish an online complaints portal that allows community members to look up the status of code enforcement complaints. **County Lead: CDA – Code Enforcement**	**Implemented:** In 2024, CDA - Code Enforcement developed and deployed an interface in its public portal (MaintStar) that allows the public to look up the status of code enforcement cases. **Update provided by: CDA – Code Enforcement**
	**Action EJ4.2D:** CDA Code Enforcement, which is primarily complaint-based with limited capacity to conduct pro-active inspections, will consider the feasibility of expanding its pro-active inspection services as resources allow. **County Lead: CDA – Code Enforcement**	**In Progress/Progress Made On An Alternative Related Action:** CDA - Code Enforcement is exploring this action item, noting that it currently lacks funding and would need to develop reports to justify the development of a pro-active inspection program. **Update provided by: CDA – Code Enforcement**
	**Action EJ4.2E:** CDA Code Enforcement will develop protocols to address code enforcement violations occurring on weekends and evenings. **County Lead: CDA – Code Enforcement**	**Not Yet Started:** No progress to report on this measure. CDA - Code Enforcement notes that it currently lacks funding and staff resources to pursue this action. **Update provided by: CDA – Code Enforcement**

	**Action EJ4.2F:** Upon adoption by the Board of Supervisors, the County will seek to implement the adopted recommendations of the July 2023 Alameda County Development Services Process Review report. **County Lead: Multiple agencies, Board of Supervisors**	**Significant Progress Made:** 45 out of 51 recommendations in the Baker Tilley Development Services Process Review Report are completed or well underway. The Report contains 5 or 6 long-term structural governance measures whose implementation will require a significant community process. **Update provided by: CDA - Planning**
	**Action EJ4.3A (Catalyzing Action):** The County will seek to expand the geography of the Lead Poisoning Prevention Joint Powers Authority to include the unincorporated communities. **County Lead: Board of Supervisors, CDA – Healthy Homes Department**	**In Progress/Progress Made On An Alternative Related Action:** Alameda County Healthy Homes Department (ACHHD), under the guidance of the Board of Supervisors and the Joint Powers Authority (JPA) for the CSA Lead Prevention Program, is considering a potential ballot/funding mechanism to adjust the CSA assessment per pre-1978 dwelling unit. The current effort focuses on financial sustainability and expanded services for existing participating jurisdictions (Alameda, Berkeley, Emeryville, and Oakland). A Phase 1 RFP (No. 902595) was issued in 2025 to conduct campaign analysis, feasibility studies, and polling to inform strategy. The Board of Supervisors and JPA have prioritized the fee increase, and the Eden Area Communities Lead Subcommittee is actively engaged on this issue. Polling data indicates growing awareness of lead hazards, and the initiative aligns with state and federal funding priorities, supporting broader Healthy Homes interventions. Community engagement is key to securing necessary support - increasing the assessment requires voter approval per Prop 218, and municipalities may be hesitant due to budget constraints. **Update provided by: CDA - Health Homes Department, Supervisorial District 3, Supervisorial District** 4
	**Action EJ4.4A:** The CDA Healthy Homes Department and the PWA Building Department will collaborate to create healthy building materials fact sheets that can be provided to property owners and contractors when applying for building permits. **County Lead: CDA – Healthy Homes Department, PWA – Building Department**	**In Progress/Progress Made On An Alternative Related Action:** The CDA - Healthy Homes Department (ACHHD) has created proprietary materials that are distributed to the community ensuring contractors and property owners receive and use fact sheets. ACHHD notes a need to establish a coordination process with PWA. D3 has been working with ACHHD to disseminate information regarding Minor Home Repair Grants and other programs. **Update provided by: CDA - Healthy Homes, Public Works Agency**
	**Action EJ4.4B:** The PWA Building Department will enforce existing indoor air quality standards contained in the County's building codes and will work with CDA Healthy Homes Department to develop indoor air quality guidance for property owners and contractors. **County Lead: PWA – Building Department**	**Not Yet Started:** The Public Works Agency reports that indoor air quality monitoring is outside of PWA's role. **Update provided by: Public Works Agency**

5. Access to Healthy Food

Goal EJ5: The Priority Communities will support a thriving local food economy where all residents have reliable access to affordable, healthy, and culturally appropriate food.

	**Action EJ5.1A:** The Economic and Civic Development Department (ECD) will work with food retail outlets (e.g., grocery stores, farmers' markets) to understand their criteria for establishing businesses in communities. ECD will utilize this information to help identify parcels for development, encourage applications, and work with the Planning Department to address barriers to the establishment of food retail outlets. **County Lead: CDA – Economic and Civic Development Department**	**Ongoing:** CDA - Economic and Civic Development Department (ECD) continues to work with Mandela Partners and supports their efforts with the food business incubation program at the E. 14th Eatery. Coordination is also underway with Hayward Area Recreation and Park District (HARD) on the use of the new Zoccalo Park on E 14th Street to support pop-up food vendors. The AiMUP (administrative minor use permit) program, developed circa 2023 by ECD and the Planning Department, lessens the barriers to establish food retail outlets by supporting improvements and providing a shorter review duration for the permitting process. **Update provided by: CDA - Economic and Civic Development Department**
	**Action EJ5.1B:** Alameda County Health, through the Public Health Department, will prioritize implementation of the Alameda County Nutrition Services (ACNS) Healthy Retail Program in the Priority Communities. The Healthy Retail Program collaborates with corner store owners in neighborhoods of greater need to help shift demand and increase access to and consumption of healthy foods. **County Lead: ACH – Public Health Department**	**Ongoing:** The Alameda County Healthy Retail Program, active since 2013, has partnered with Supermercado La Raza in Ashland since 2017 to promote nutrition education, fresh produce, healthy beverages, improved signage, food demonstrations, and campaigns like Rethink Your Drink and Happy Heart. La Raza serves as a community model by hosting annual cooking demonstrations and health campaigns. Opportunity: Neighborhood stores that commit to offering healthier foods (low-fat, low-sugar, low-sodium, nutrient-dense, high-quality, culturally appropriate) can apply for up to $25,000 in improvements, with selection based on proposal strength and community impact. Challenge: SNAP-Ed funding ends September 30, 2025, which may reduce staffing and jeopardize the program. **Update provided by: AC Health - Public Health Department**
	**Action EJ5.1C:** The Planning Department will engage residents and consult with the Economic and Civic Development Department in any decision-making processes related to the regulation of fast food in the Priority Communities, such as changes to the 1999 Policy for Drive-in Restaurants in Ashland, Cherryland, and San Lorenzo, including developing definitions of key terms. **County Lead: CDA – Planning Department**	**Implemented:** In 2024, the Planning Department developed a proposal to amend the 1999 Drive-In Policy, eliminating the prohibition on new drive-in restaurants for parcels along Hesperian Boulevard, bordered by Bockman Road, three additional properties to the north, and the City of Hayward to the south, in San Lorenzo. Lifting this provision would make 18 of the 25 properties in the area eligible to pursue a Conditional Use Permit for a drive-in restaurant under more strict Conditions of Approval. A proposed quota system would allow a maximum of three new establishments. The Eden MAC voted in support of the proposal on September 9, 2025. In the fall of 2025, the Board of Supervisors amended the policy, removing the prohibition on new drive-in restaurants at the south end of Hesperian Boulevard and establishing a maximum of five drive-in restaurants in the area, where two currently exist. Any new drive-in restaurant continues to require approval through the Conditional Use Permit process. **Update provided by: CDA - Planning**

	**Action EJ5.1D:** ALL IN Alameda County (ALL IN) will seek funding and partnerships to support a healthy store conversion mini-grant program through ALL IN's Healthy Food, Healthy Families initiative. **County Lead: ALL IN Alameda County**	**Significant Progress Made:** As of September 9, 2025 – letter has gone to Board of Supervisors requesting approval of a mini-grant program to support up to 5 neighborhood stores committed to offering healthier food and beverage options to customers. Grants are for stores to make infrastructure improvements, build local partnerships, as well as involve local community members in healthy eating activities. Grant awards shall not exceed $25,000 per store. Grant application available through October 10, 2025. **Update provided by: Social Services Agency**
	**Action EJ5.1E (Catalyzing Action):** The Economic and Civic Development Department (ECD) will conduct an economic development market analysis for the unincorporated areas to identify gaps and propose implementation strategies. **County Lead: CDA – Economic and Civic Development Department**	**Significant Progress Made:** An Economic Development Strategic Plan is currently underway and will be complete by the end of 2025. The focus of the Plan includes demographic, work force, and industry/employment analysis; real property and opportunity site assessment; downtown and corridor revitalization case studies; and implementation tools including financing mechanisms and opportunities for policy improvements. **Update provided by: CDA - Economic and Civic Development**
	**Action EJ5.2A:** Alameda County Health and the Social Services Agency will partner with DSAL/All In Eats Operations, 211alamedacounty.org and the Alameda County Community Food Bank to ensure that Priority Community food assistance and nutrition resources are accurately reflected on http://211alamedacounty.org/ and promoted through a variety of outreach channels. **County Lead: Alameda County Health, Social Services Agency**	**In Progress/Progress Made On An Alternative Related Action:** Nutrition Services (within AC Health - Public Health Department) conducts outreach/promotion of food assistance and nutrition resources at sites they serve. This includes older adults programming at Hayward Community / Senior Center in Castro Valley, Kent Gardens in Ashland, Diabetes education at Cherryland elementary and work with La Raza Market on East 14th. Social Services Agency reports no progress on this measure given changes at DSAL. NOTE: DSAL has refocused its mission on providing community-based sports, recreation, and wellness programs, and ALL IN EATS circular food economy programs were transitioned to the Alameda County Community Food Bank in 2024/2025. **Update provided by: AC Health - Public Health Department Nutrition Services, Social Services Agency**
	**Action EJ5.2B:** Alameda County Health and the Social Services Agency will undertake a coordinated effort to expand participation in food assistance programs (e.g., CalFresh, WIC, MarketMatch, School Lunch, School Breakfast, Summer Food Program, senior programs) in the Priority Communities by engaging trusted local messengers in hyper-local outreach initiatives. **County Lead: Alameda County Health, Social Services Agency**	**Ongoing:** AC Health: The Public Health Department (PHD) builds strong ties with schools and districts, oversees immunization reporting with the County Office of Education, and partners with Social Services to expand food assistance uptake. Starting August 2025, a partnership with Sutter/Eden Hospital in Castro Valley will provide breastfeeding support and WIC enrollment. At REACH Ashland Youth Center, Health and Wellness teams connect youth and families to food programs. Social Services Agency (ACSSA): ACSSA partners with the County Food Bank and 400+ CBOs to promote CalFresh, MarketMatch, and SUN Bucks, highlighted during CalFresh Awareness Month with campaigns across social media, streaming platforms, and BART stations, as well as traditional outreach. Between FFY 2023–2024, applications rose 11%+ and households receiving CalFresh grew 5.5%+. Children on CalFresh automatically qualify for SUN Bucks. Challenge: Beginning FFY 2027, H.R. 1 will shift outreach cost-sharing from 50/50 to 25% federal / 75% state, with counties covering 30%, potentially reducing outreach funding. **Update provided by: AC Health - Public Health Department, REACH, Office of Agency Director, Social Services Agency**

	**Action EJ5.2C (Catalyzing Action):** Alameda County Health, through the Public Health Department's Nutrition Services, will partner with County Nutrition Action Partnership (CNAP), which includes University of California Cooperative Extension (UCCE) and AAA (Area on Aging) and other CBOs/entities (e.g. ACCFB, SLZUSD) to promote nutrition education and physical activity with the goal for policy, systems, and environmental change (PSE) to serve Priority Community residents through local partnerships and culturally competent initiatives held at accessible locations. **County Lead: ACH – Public Health Department**	**Ongoing:** Nutrition Services staff lead monthly CNAP meetings with 27 representatives from 13 organizations to strengthen partnerships and collective impact. CNAP has launched four workgroups (Food Waste, Older Adults, Food Access, Early Childhood) and hosts guest presenters to build member capacity. Despite federal budget cuts to SNAP, CNAP has continued through partnerships with nonprofits like Spectrum and Tiburcio Vasquez Health Center to deliver fall prevention, physical activity programs, and campaigns like Rethink Your Drink and Happy Heart. Nutrition Services also works closely with San Lorenzo Unified's Health and Wellness Department, supporting school gardens, youth nutrition educators, and the Cooking for Health Academy. On June 5, 2025, Nutrition Services joined the Health Equity, Policy, and Planning (HEPP) team at Cherryland Elementary to distribute food to hundreds, strengthening trust and collaboration. Challenge: Close partner UCCE faces major losses as SNAP-Ed funding ends 10/1/2025, also cutting San Lorenzo Unified's support for nutrition education, gardens, and youth leadership. **Update provided by: AC Health**
	**Action EJ5.2D:** The Social Services Agency will partner with the Alameda County Community Food Bank, local school districts, faith-based organizations, and others to evaluate existing emergency food distribution locations and optimize site selections, distribution methods, and hours of operation to meet the needs of Priority Community residents. **County Lead: Social Services Agency**	**In Progress/Progress Made On An Alternative Related Action:** The FY26-28 ACCFB Emergency Food Distribution (EFD) contract was approved to continue food distribution activities. ACCFB continues to monitor partner agencies and evaluates operations on a regular basis to determine optimal use of funds. A $4M one-time allocation of Measure W funds was approved to allow ACCFB to expand and/or implement food procurement, meal preparation, and meal delivery operations. ACCFB will be awarding grants based on criteria that prioritizes serving the county's most vulnerable populations. As of September 2025, contract amendment details are being developed and finalized. NOTE: DSAL has refocused its mission on providing community-based sports, recreation, and wellness programs, and ALL IN EATS circular food economy programs were transitioned to the Alameda County Community Food Bank in 2024/2025. **Update provided by: Social Services Agency**
	**Action EJ5.2E:** The Social Services Agency will partner with local farmers' markets to increase market attendance and use of CalFresh/WIC/Market Match through focused, multilingual outreach efforts in the Priority Communities. **County Lead: Social Services Agency**	**Ongoing:** The Social Services Agency (ACSSA), with the County Nutrition Action Partners (CNAP) convened by AC Health, promotes Market Match to CalFresh recipients, allowing them to stretch benefits at participating farmers' markets. Recipients are referred to the Market Match webpage for market listings. ACSSA also participates in the CalFresh Fruit & Vegetable EBT Pilot, reauthorized to restart in November 2025, which rewards $1 back (up to $60/month) for every dollar spent on fresh produce at participating retailers. These efforts increase CalFresh purchasing power, support local businesses, and encourage nutritious eating. In 2023, Market Match generated $19.4M in spending statewide. From Feb. 2023–Apr. 2024, the pilot provided $10.5M in supplemental benefits to 93,000 households (159,000 individuals) across California. Challenges: Recruiting more retailers is difficult since most farmers' markets operate only on certain days and are concentrated in Oakland. In Aug. 2023, Grand Lake Farmers' Market left the pilot due to overcrowding and safety concerns. Securing ongoing state funding is another challenge. **Update provided by: Social Services Agency**

	**Action EJ5.2F:** All In EATS will continue partnering with community-based health clinics in the Priority Communities to provide prescriptions (vouchers) for fresh produce to eligible patients through its Food Is Medicine Program. **County Lead: DSAL/ALL IN Eats Operations**	**In Progress/Progress Made On An Alternative Related Action:** NOTE that there is currently no lead agency identified for this action -- DSAL has refocused its mission on providing community-based sports, recreation, and wellness programs, and ALL IN EATS circular food economy programs were transitioned to the Alameda County Community Food Bank in 2024/2025. In 2024, DSAL transferred fiscal sponsorship of the Food As Medicine Program to the Alameda County Community Food Bank, making it the first food bank in California to bill healthcare for medically supportive food through the CalAIM Initiative as a Community Supports Provider. In partnership with Alameda Alliance for Health, the primary Medi-Cal plan in the county, the Food Bank provides 12 weeks of home delivered healthy groceries to Medi-Cal patients with chronic conditions. AC Health's Recipe4Health partners with BIPOC farmers to provide healthy produce prescriptions and nutrition education as a prevention strategy for chronic disease. **Update provided by: Deputy Sheriff's Activities League (DSAL), AC Health**
	**Action EJ5.2G:** The County will work with the Alameda County Community Food Bank, local school districts, faith-based organizations, and other emergency food providers to increase their capacity to meet Priority Community needs in case of disaster or future pandemics. **County Lead: Social Services Agency, DSAL/ALL IN Eats Operations**	**Not Yet Started:** No progress to report on this measure. The Eden Area Communities Collaborative Food Justice subcommittee may be positioned in future years to champion this effort. DSAL's Community Kitchen property can and will be available for emergency food storage and can function as an emergency food distribution site in times of need. NOTE: DSAL has refocused its mission on providing community-based sports, recreation, and wellness programs, and ALL IN EATS circular food economy programs were transitioned to the Alameda County Community Food Bank in 2024/2025. **Update provided by: Deputy Sheriff's Activities League (DSAL), Social Services Agency, Supervisorial District 4**
	**Action EJ5.3A:** DSAL will consider collaborating with HARD, school districts, faith-based organizations, and other major landholders in the Priority Communities to identify sites suitable for urban agriculture and explore options, funding, and partnerships to establish community gardens, urban farms, school gardens, and other community-oriented urban agriculture activities on those lands. **County Lead: DSAL/ALL IN Eats Operations**	**In Progress/Progress Made On An Alternative Related Action:** NOTE that there is currently no lead agency identified for this action -- DSAL has refocused its mission on providing community-based sports, recreation, and wellness programs, and ALL IN EATS circular food economy programs were transitioned to the Alameda County Community Food Bank in 2024/2025. In 2024, DSAL pulled out of work at its two urban gardens in Ashland and asked REACH to take over programming at the old Pacific Apparel Greenhouse Garden. A REACH youth program planning group did visioning exercises and planned clean-up days. Successes: This program has been an opportunity to continue to practice youth/adult power sharing as a primary decision-making structure. This work focuses on engaging youth with the data helps them make informed recommendations/decision at the table with adults—not just bringing things to youth without their involvement early on. Challenges: Transition away from DSAL has presented challenges. As of June 2025, REACH's programming at the Greenhouse Garden was in limbo awaiting contact with the property owners. **Update provided by: Deputy Sheriff's Activities League (DSAL), AC Health - Office of Agency Director, REACH**

	**Action EJ5.3B (Catalyzing Action):** The CDA Planning Department and ACSO – Animal Services will collaborate to review and modernize existing ordinances and regulations related to urban agriculture and animal husbandry, consider best policy practices, and explore opportunities for coordination, clarification, and improvements that remove barriers to urban agriculture in the Priority Communities. **County Lead: CDA – Planning Department, ACSO – Animal Services**	**In Progress/Progress Made On An Alternative Related Action:** In early 2025, the Urban Agriculture Subcommittee of the Board-appointed Agricultural Advisory Committee convened a working group to discuss possible drafting of a comprehensive urban agriculture policy for the unincorporated area for consideration by the County. ASCO and CDA Planning have not yet engaged in this work. Separately, ACSO - Animal Services and Supervisorial District 4 have been working with beekeepers since 2021 on development of a beekeeping ordinance for unincorporated county. **Update provided by: CDA - Planning Department, ACSO - Animal Services**
	**Action EJ5.3C:** The Planning Department will create incentives that encourage developers of new or remodeled multifamily residential sites to include shared, uncovered open spaces for food growing (e.g. community gardens, rooftop gardens) in their projects. **County Lead: CDA – Planning Department**	**Not Yet Started:** No progress to report on this measure. **Update provided by: CDA - Planning Department**
	**Action EJ5.3D:** As permitted under AB 551 (Ting 2013), the Planning Department will pursue the creation of Urban Agriculture Incentive Zones to encourage small-scale agricultural use of vacant lands in the urban unincorporated communities. **County Lead: CDA – Planning Department**	**In Progress/Progress Made On An Alternative Related Action:** CDA Planning staff prepared an ordinance and presented it to advisory bodies in 2021/22, but its adoption has been on hold for several years pending required action by the City of Hayward. AB 551 will sunset on January 1, 2029, unless reauthorized by the state legislature. **Update provided by: CDA - Planning Department**
	**Action EJ5.4A:** The Community Development Agency and Alameda County Health will partner with University of California Cooperative Extension (UCCE) Alameda County to center equity and the needs of the Priority Communities in the design and implementation of local UCCE programs including Master Gardener, Urban Integrated Pest Management, and Urban Agriculture. **County Lead: Community Development Agency, Alameda County Health**	**Significant Progress Made:** In 2023, UC Cooperative Extension hired its first ever BIPOC (Black Indigenous and People of Color) Community Development Advisor, based in the Bay Area. To better serve Spanish-speaking Californians, UC ANR also added a communication specialist to its News and Information Outreach in Spanish unit. In 2024/2025, In addition to increasing the equity focus on its own programming, UCCE advisors have partnered with CDA Planning in 2024/2025 to conduct a farmworker housing needs assessment and to incorporate equity considerations and best practices into the design of the upcoming Urban Forest Plan project (2026-2028). **Update provided by: CDA - Planning Department, AC Health**

	**Action EJ5.4B:** The County will support and promote participation in garden education programs managed by HARD, UCCE, DSAL, Alameda County Resource Conservation District (RCD), and local schools that provide gardening and nutrition education to Priority Community members of all ages. **County Lead: No lead specified**	**Ongoing:** AC Library supports this action through regular public programs relating to gardening, as well as hosting seed libraries at San Lorenzo and Castro Valley Libraries. AC Library is exploring a tool-lending library at San Lorenzo which would include gardening tools. AC Health: Recipe4Health partners with BIPOC farmers to provide healthy produce prescriptions and nutrition education as a prevention strategy for chronic disease. REACH Ashland Youth Center has taken over garden programming at the Greenhouse Garden (see more in update to Action EJ5.3A). Challenges: SNAP-Ed funding to support UC Cooperative Extension has been cut. DSAL's focus has shifted, and ALL IN EATS is currently inactive. NOTE: DSAL has refocused its mission on providing community-based sports, recreation, and wellness programs, and ALL IN EATS circular food economy programs were transitioned to the Alameda County Community Food Bank in 2024/2025. **Update provided by: AC Health, AC Libraries, Social Services Agency**
	**Action EJ5.5A:** The Social Services Agency will partner with local school districts and the Alameda County Community Food Bank to optimize school-based emergency food distribution to serve the needs of Priority Community youth and their families. **County Lead: Social Services Agency**	**In Progress/Progress Made On An Alternative Related Action:** The REACH Ashland Youth Center hosts twice-monthly food distribution events on first and third Wednesdays. REACH provides pantry services at weeks in between for folks who can't make distributions (shelf-stable). These distributions are open to all ages and happen during business hours. Alameda County Social Services Agency (ACSSA) reports that a FY26-28 emergency food distribution contract with Alameda County Community Food Bank (ACFFB) was approved to continue food procurement and distribution activities. ACCFB continues to monitor partner agencies and evaluates operations on a regular basis to determine optimal use of funds. **Update provided by: AC Health - Office of the Agency Director, REACH, Social Services Agency**
	**Action EJ5.5B:** DSAL/ALL IN EATS Operations will consider partnering with Priority Community school districts to seek funding to expand youth agricultural education opportunities and school garden sites at local public schools. **County Lead: DSAL/ALL IN Eats Operations**	**Not Yet Started:** NOTE that there is currently no lead agency identified for this action -- DSAL has refocused its mission on providing community-based sports, recreation, and wellness programs, and ALL IN EATS circular food economy programs were transitioned to the Alameda County Community Food Bank in 2024/2025. Following an organizational realignment, Dig Deep Farms has established itself as an independent 501(c)(3) organization dedicated to advancing local agricultural and food system initiatives. The management and coordination of school garden and youth agricultural education programs and development of future programs and partnerships in these areas have transitioned fully to Dig Deep Farms. **Update provided by: Deputy Sheriff's Activities League (DSAL)**

	**Action EJ5.5C:** DSAL/ALL IN EATS Operations will consider partnering with Priority Community school districts and the University of California Cooperative Extension (UCCE) to support and enhance school garden curricula. **County Lead: DSAL/ALL IN Eats Operations**	**Not Yet Started:** NOTE that there is currently no lead agency identified for this action -- DSAL has refocused its mission on providing community-based sports, recreation, and wellness programs, and ALL IN EATS circular food economy programs were transitioned to the Alameda County Community Food Bank in 2024/2025. Following an organizational realignment, Dig Deep Farms has established itself as an independent 501(c)(3) organization dedicated to advancing local agricultural and food system initiatives. The management and coordination of school garden and youth agricultural education programs and development of future programs and partnerships in these areas have transitioned fully to Dig Deep Farms. **Update provided by: Deputy Sheriff's Activities League (DSAL)**
	**Action EJ5.6A (Catalyzing Action):** The County will work to transition the All In Eats Circular Food Economy programs, incubated by the Alameda County Sheriff's Office and the Deputy Sheriff's Activities League, into the future by partnering with community-based organization (CBO) partners and others. **County Lead: No lead identified**	**Implemented:** The All in Eats Circular Food Economy programs were transitioned to the Alameda County Community Food bank in 2024/2025. **Update provided by: AC Health, Social Services Agency, Supervisorial District 3, Supervisorial District 4**
	**Action EJ5.6B:** Alameda County Health, through the Environmental Health Department, will offer educational materials for its Microenterprise Home Kitchen Operation (MEHKO) program in multiple languages in order to support diverse home-based food businesses. **County Lead: ACH – Department of Environmental Health**	**In Progress/Progress Made On An Alternative Related Action:** The AC Health - Environmental Health Department proactively provides translators. and information in different languages, but faces challenges in effectively implementing this measure due to a lack of timely communication and collaboration from the relevant agency or department. **Update provided by: AC Health - Environmental Health Department**
	**Action EJ5.6C:** The Economic and Civic Development Department will explore creation of permanent and pop-up incubator spaces for small businesses with a special emphasis on food businesses. **County Lead: CDA – Economic and Civic Development Department**	**Ongoing:** The CDA Economic and Civic Development Department has continued coordination with Mandela Partners and Hayward Area Recreation & Parks District on use of the Zocalo Park for food pop-ups, as well as consideration of potential food pop-up uses on the County-owned 20095 Mission parcel. **Update provided by: CDA - Economic and Civic Development Department**
	**Action EJ5.6D:** The County will support the establishment of a food policy council made up of Priority Community stakeholders. **County Lead: Board of Supervisors**	**Not Yet Started:** No progress to report on this measure. The Eden Area Communities Collaborative Food Justice Subcommittee may be positioned to explore this measure in the future. **Update provided by: AC Health - Public Health Department, CDA, Supervisorial District 3, Supervisorial District 4**

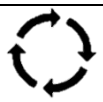
6. Promoting Health and Physical Activity

Goal EJ6: Physical activity opportunities, medical and mental healthcare, supportive social services, and financial wellness programs will be convenient and accessible to all Priority Community residents.

	**Action EJ6.1A (Catalyzing Action)**: The County will coordinate with the Hayward Area Recreation and Parks District (HARD) and Priority Community residents to identify and reduce barriers to utilizing local park resources or physical activity programming, such as cost, access, or safety concerns. **County Lead: No lead specified**	**In Progress/Progress Made On An Alternative Related Action:** CDA staff collaborates regularly with HARD to promote equitable access to parks in the Priority Communities, including by participating in HARD steering committees for development of new park facilities. HARD's Citizens Advisory Committee, which meets monthly to provide recommendations to the Board in the areas of District operations, park design, projects and programs, would be an appropriate point of contact for future action on this measure. **Update provided by: CDA – Planning, Supervisorial District 4**
	**Action EJ6.2A:** The County will organize or participate in recurring health and physical activity events in the Priority Communities, encouraging partnerships between County agencies, local CBOs, businesses, and others to design events that meet community needs. Examples include annual running events and wellness fairs, pop-up exercise classes or walking groups, and hikes led by park representatives or local officials. **County Lead: Relevant agencies**	**Ongoing:** As a core and ongoing part of their work, Alameda County agencies reported participating in and/or coordinating a wide range of community events and health fairs in the Priority Communities in 2024/25, including FamFest, FallFest, the Spring into Summer Health & Resource Fair, National Night Out, emergency preparedness fairs, and more. County agencies noted several challenges to participate in events, including limited funding and staffing capacity given competing direct service priorities, as well as difficulty tracking participation by unincorporated area residents due to the lack of disaggregated address data. Respondents also noted that 2025 FamFest was postponed due to concern about possible raids by Immigration and Customs Enforcement (ICE). For future EJ Implementation status reports, Planning staff proposes to survey County agencies about their specific outreach activities in the Priority Communities and develop metrics around this measure. **Update provided by: CDA, PWA, AC Health, Probation, Libraries, DSAL, ACSO, SSA, Supervisorial District 3, Supervisorial District 4**
	**Action EJ6.3A:** Alameda County Health will explore opportunities to connect Priority Community youth and adults to local parks through partnerships with the East Bay Regional Parks District, the Hayward Area Recreation and Parks District, REACH Ashland Youth Center, local school districts, and others, including exploring development of a bus scholarship or parks transportation program. **County Lead: Alameda County Health**	**In Progress/Progress Made On An Alternative Related Action:** AC Health's REACH Ashland Youth Center reports that East Bay Regional Park District's (EBRPD) work connecting urban residents with parks has reduced in recent years, while HARD's connection efforts have increased, especially with the opening of HARD's Ashland Roots in the new Madrone Terrace development in Ashland. HARD has hired a new Recreation Supervisor, stationed in Ashland, whose work is focused on facilitating deeper partnership between HARD and the community. EBRPD has connected youth to summer camps in years past, but their recent push for overnight camping trips has been hard to facilitate because of a requirement for youth to bring family members on overnight trips. **Update provided by: AC Health - Office of the Agency Director, REACH**

	**Action EJ6.3B:** The San Lorenzo Library and Castro Valley Library will seek collaborations with HARD, the Priority Community school districts, or other partners to develop seasonal story walks in Priority Community parks and/or schools. **County Lead: Alameda County Libraries**	**Not Yet Started:** AC Libraries began offering a weekly storytime at HARD's Adobe Park (HARD) in Castro Valley (within the EJ Priority Communities) in January 2025. The Libraries existing storywalks have experienced challenges from weather and vandalism, and Libraries are not yet able to prioritize this work among other work with HARD and schools. **Update provided by: Libraries**
	**Action EJ6.4A:** The Sheriff's Office (ACSO) will deepen its relationship-building efforts in Priority Communities through continued and expanded application of ACSO's Community Capitals Policing model. **County Lead: Alameda County Sheriff's Office**	**Ongoing:** ACSO reports that it continues to collaborate and build strong ties in its diverse service area, seeking new partnerships and strengthening existing ones. The agency reports that it continues to do more with less, and although the community appreciates their efforts, staffing has been a challenge. **Update provided by: ACSO**
	**Action EJ6.4B:** With community input, the Sheriff's Office will explore options for additional substation(s) in the Priority Communities. **County Lead: Alameda County Sheriff's Office**	**In Progress/Progress Made On An Alternative Related Action:** ACSO has explored the idea of a substation at the Hayward Adult School but is not currently pursuing it due to feasibility challenges. ACSO has previously had office space at REACH, but is unable to regularly use those offices due to lack of staffing. **Update provided by: ACSO**
	**Action EJ6.4C (Catalyzing Action):** The Alameda County Sheriff's Office will consider convening a diverse working group of community members and stakeholders to develop a community-centered and equity-focused approach to crime reduction and violence prevention in the Priority Communities. **County Lead: Alameda County Sheriff's Office**	**In Progress/Progress Made On An Alternative Related Action:** ACSO is in the process of creating a group of volunteer "community ambassadors" to serve as a conduit between the Agency and the community. ACSO makes ongoing efforts to maintain positive relationships in the community, including by holding safety and crime prevention classes that have been very well received. **Update provided by: ACSO**
	**Action EJ6.4D:** Alameda County Health will identify local resources and programs that address and prevent injury, violence, and trauma and distribute related information at all County operated offices and clinics. **County Lead: Alameda County Health**	**In Progress/Progress Made On An Alternative Related Action:** In 2025, AC Health's Public Health Department Office of Violence Prevention launched a multiyear, $5.7M, violence prevention program with 20 nonprofits, focusing on hate, firearms, partner violence, and youth suicide through community-based efforts. **Update provided by: AC Health**
	**Action EJ6.5A:** The CDA Planning Department will engage community members and relevant stakeholders to develop a CPTED program to help property owners reduce the chance of crime on their properties. Services offered by the CPTED program may include guidance fact sheets, opt-in CPTED property assessments with trained staff, and other services as determined through stakeholder feedback. **County Lead: CDA – Planning Department**	**Not Yet Started:** No progress to report on this measure. CDA anticipates limited staff capacity over the next few years to support implementation of this measure. **Update provided by: CDA - Planning Department**
	**Action EJ6.5B:** CDA Code Enforcement will enforce the existing sign ordinance in order to keep businesses' window areas uncovered to improve eyes-on-the-street visibility. **County Lead: CDA – Code Enforcement**	**Ongoing:** As an ongoing part of its work, Code Enforcement staff proactively identifies and enforces against violations of the sign ordinance while out in the field. **Update provided by: CDA - Planning Department Code Enforcement Division**

	**Action EJ6.6A (Catalyzing Action):** As part of its ongoing monitoring efforts, Alameda County Health will prioritize disaggregating unincorporated data on health factors and outcomes in order to establish a baseline of descriptive health data for the Priority Communities. **County Lead: Alameda County Health**	**Significant Progress Made:** AC Health's Public Health Department (PHD) has implemented disaggregated race and ethnicity data for the unincorporated area. PHD's Community Assessment, Planning, and Evaluation (CAPE) and Health Equity, Policy, and Planning (HEPP) units are writing a policy for all programs within the Agency, with a proposal for disaggregated data collection and potential implementation as a requirement for contracts. This policy will soon be implemented across all of PHD. PHD's CAPE unit is working on a health status report, to be delivered in fall 2025, that will include disaggregated data for the unincorporated area. AC Health's Emergency Medical Services team requires EMTs and medics to collect data on race and ethnicity in order to assess health equity outcomes and is looking into disaggregating these data (currently collected by ZIP Code) for the unincorporated communities. **Update provided by: AC Health - Public Health Department, Office of the Agency Director, Emergency Medical Services**
	**Action EJ6.6B:** Alameda County Health will provide to the Board of Supervisors a regular Countywide health status report, including a highlight on unincorporated Alameda County, at least every three years beginning in 2025. **County Lead: Alameda County Health**	**Significant Progress Made:** AC Health's Public Health Department Community Assessment, Planning, and Evaluation (CAPE) unit is working on a health status report, to be delivered in fall 2025, that will include disaggregated data for the unincorporated area. **Update provided by: AC Health - Public Health Department**
	**Action EJ6.7A (Catalyzing Action):** The Planning Department will create objective development standards for outpatient healthcare, mental health, and supportive social service facilities in order to decrease discretionary review and remove barriers to development of these facilities in the Priority Communities. **County Lead: CDA – Planning Department**	**Not Yet Started:** No progress to report on this measure. CDA anticipates limited staff capacity over the next few years to support implementation of this measure. **Update provided by: CDA - Planning Department**
	**Action EJ6.7B:** The Planning Department will collaborate with developers of new health and medical facilities to select transit-rich locations serving the Priority Communities. **County Lead: CDA – Planning Department**	**Not Yet Started:** CDA Planning has not received any such development proposals but is prepared to act on this measure when relevant. **Update provided by: CDA - Planning Department**
	**Action EJ6.7C:** Alameda County Health will collaborate with mobile healthcare clinics to implement and coordinate services with primary care clinics in order to serve high-density and high-need areas of the Priority Communities. **County Lead: Alameda County Health**	**In Progress/Progress Made On An Alternative Related Action:** The AC Health Public Health Department (PHD) contracts with 6 healthcare providers to provide the Community Mobile Vaccination Program, through which PHD also does mobile wellness programs, including a recurring clinic at Cherryland Elementary School. This program is ARPA funded and must be spent down by December 2026. PHD's Health Care for the Homeless program provides mobile health and dental care and street based medical care services for people experiencing homelessness. AC Health is working on convening provider partners (clinics, hospitals) about increasing access - forthcoming in August/September 2025 -- some of this may include mobile health access as innovative strategy. **Update provided by: AC Health - Public Health Department, Health Care for the Homeless Program, Office of the Agency Director**

	**Action EJ6.7D:** Alameda County Health through the Public Health Department and Behavioral Health Department will promote the co-location of health care and mental health services in the Priority Communities to increase access to complete care by identifying potential locations for coordinated services. **County Lead: ACH –Behavioral Health Department and Public Health Department**	**Ongoing:** AC Health Behavioral Health Department conducted an inventory of Public Health Department and Behavioral Health Department facilities that the County owns or leases in the urban unincorporated communities, and at this time none of those facilities are co-located. There is currently no available directory showing where Public Health Department services are co-located with Behavioral Health Department services. **Update provided by AC Health – Behavioral Health Department**
	**Action EJ6.7E:** Alameda County Health, through the Behavioral Health Department, will publicize existing services in the Priority Communities to destigmatize mental health treatment and promote preventative care. **County Lead: ACH – Behavioral Health Department**	**Ongoing:** As part of its ongoing work, the AC Health Behavioral Health Department promotes Behavioral Health service locations on its website and in Brochures that are readily available to the public. BHD regularly participates in Board of Supervisors-sponsored events targeting overall wellness and collaborates with County partners on a variety of activities, wellness events, and trainings throughout the county that focus on specific populations – e.g., African Americans, justice involved, youth, seniors, and peers. There has been a strong community engagement in these activities which have been useful in drawing community members, clients, and patients into services. BHD notes that prioritizing resources to focus on specific populations is complex given the need is greater and impacts more populations than currently prioritized. Successful events have proven to highlight need and increase coordination on these populations across Alameda County agencies. **Update provided by: AC Health - Behavioral Health Department**
	**Action EJ6.7F:** The County will continue to support the work of 211alamedacounty.org to link the residents of the unincorporated areas with resources related to health, human services, housing, transportation, and disaster services. **County Lead: No lead identified**	**Ongoing:** AC Health continues to fund the work of 211alamedacounty.org, but notes that AC Health may not be the lead County funder for this work. AC Health's Public Health Department notes an opportunity to connect this service to PHD's Front Door to ensure that vaccine access is included on the list of resources. As of August 2025, 211alamedacounty.org was experiencing funding issues based on the City of Oakland being in arrears, exacerbating an already difficult funding climate at the organization. **Update provided by: AC Health - Public Health Department, Supervisorial District 4**

	**Action EJ6.7G:** Alameda County Health, through Public Health Department, will implement community health improvement plans in the Priority Communities, including, but not limited to, its Chronic Disease Prevention Plan and Strategic Plan for Oral Health. **County Lead: ACH – Public Health Department**	**Ongoing:** AC Health's Public Health Department implements the Community Health Improvement Plan (CHIP) as part of its ongoing work, including through delivery of its mobile vaccine and wellness clinics in the Priority Communities. Nutrition Services' Diabetes Self-Management Education (DSME) program provides culturally responsive support at community sites in Castro Valley, Hayward, Cherryland, and Ashland. Dental services are offered at La Clinica Fuente Wellness Center in the REACH Ashland Youth Center, supported by Healthy Schools and Communities (HSC) funding and County GSA-provided space through an agreement. The Office of Dental Health (ODH) partners with school districts in Castro Valley, Ashland, Cherryland, and San Lorenzo to address barriers to Kindergarten Oral Health Assessment (KOHA) completion, improve reporting, and deliver dental education and kits. ODH also coordinates referrals, connects districts with Big Smiles and Federally Qualified Health Clinics for screenings, and completed a new five-year Strategic Plan for Oral Health in August 2025. ODH reports staffing shortages affecting KOHA data accuracy and a lack of Medi-Cal dental providers in Castro Valley. **Update provided by: AC Health - Public Health Department**
	**Action EJ6.7H (Catalyzing Action):** The County will pursue policies and programs that ensure healthcare for all with a focus on providing preventive and supportive services to vulnerable populations. **County Lead: No lead identified**	**Ongoing:** AC Health's Public Health Department (PHD) implements the Community Health Improvement Plan (CHIP), a long-term, data-driven strategy to improve community health and expand access to high-quality, culturally responsive care. Through CHIP initiatives—including capacity-building for Federally Qualified Health Centers, vaccine programs, and healthcare access improvements—PHD prioritizes care for vulnerable populations. PHD's Older Adults Healthy Results and Care Partners programs provide countywide care coordination, advance care planning, and senior safety education in the EJ Priority Communities. Family Health Services (FHS) served nearly 18,700 residents, including many in District 4, through programs such as Starting Out Strong, CCS, Abundant Birth Project, Fatherhood Initiative, and Black Infant Health. In 2024, the Division of Communicable Disease Control & Prevention (DCDCP) delivered 1,585 vaccines in District 4—643 through the School-Located Vaccination Program (392 students and staff across 19 schools) and 942 through the Mobile Vaccination Program (575 participants across 17 mobile sites and 27 long-term care facilities). **Update provided by: AC Health - Public Health Department**

	**Action EJ6.8A:** The County will pilot a collaborative program with partners such as assisted living facilities, senior centers, senior groups, faith groups, CBOs, and other service providers to locate funding and deliver health-related programming, classes, and/or services that address the needs of seniors, people with disabilities, and house-bound residents of the Priority Communities. **County Lead: No lead specified**	**In Progress/Progress Made On An Alternative Related Action:** No action to report on the specific collaboration envisioned in this measure; however, County agencies frequently collaborate and pursue cross-functional collaboration to provide services to seniors and house-bound residents. For example, AC Health's Public Health Department has a mobile clinic that works with house-bound folks, with room for additional collaboration, including potential collaboration with the Social Services Agency. PHD's Healthy Brain Initiative – Access and Functional Needs Council creates emergency plans for people with access and functional needs. PHD's Older Adult, Healthy Results program does home visits for medically fragile seniors, and Care Partners does home visits and culturally tailored education and service linkage for seniors on advance care planning. PHD's Office of Dental Health has trained Care Partners staff on senior oral health and provides them with dental kits to educate and distribute to seniors. Supervisor Miley's office recently gave $25k for Seniors in Action, and Supervisor Tam's office reports that it is working to find a partner site in the unincorporated area for the Benioff mobile children's van. **Update provided by: AC Health - Public Health Department, Social Services Agency, Supervisorial District 3, Supervisorial District 4**
	**Action EJ6.8B:** Alameda County Health will evaluate the efficacy of the Healthcare for the Homeless program in the Priority Communities and expand and improve the program as needed to meet the needs of the Priority Communities' unhoused residents. **County Lead: Alameda County Health**	**In Progress/Progress Made On An Alternative Related Action:** AC Health's Housing and Homeless Services (H&H) has convened a strategy table and two technical working groups focused on Home Together plan expansion to 2030, including a System Modeling Working Group, which is working on all of the issues discussed in this measure. Measure W is going to have major impact on H&H capacity. The Public Health Department collaborates regularly with H&H, and Emergency Medical Services partners with H&H to work with hospital discharge planners to reduce inappropriate discharges to shelters that do not have capacity that would otherwise result in people returning to unsheltered homelessness. This collaboration also increases coordination when a shelter resident is admitted to the hospital. Work to date has included meetings with hospitals, and an assessment of shelter policies and procedures when a person is hospitalized. **Update provided by: AC Health - Public Health Department, Office of the Agency Director, Emergency Medical Services**
	**Action EJ6.8C:** Housing and Community Development will continue to collaborate with EveryOne Home and the Alameda County Health Housing and Homelessness Services department to implement the Home Together 2026 Community Plan in the Priority Communities, including the provision of permanent supportive housing. **County Lead: CDA – Housing and Community Development Department, ACH – Housing and Homelessness Services**	**Ongoing:** As an ongoing part of their work, CDA - Housing and Community Development and AC Health - Housing and Homelessness Services actively collaborate with EveryOne Home to implement the Home Together 2026 Community Plan in the Priority Communities. **Update provided by: AC Health - Housing and Homelessness Services, CDA - Housing and Community Development Department**

	**Action EJ6.8D:** The Probation Department will expand programs, strengthen collaborations, and leverage public facilities and existing community events to support reintegration of previously incarcerated youth and adults in the Priority Communities through job training, mental health services, educational workshops, and physical activities like recreational sports leagues. This includes community outreach and contracting with providers and County Agencies who offer transitional housing, job training, mental health services, educational workshops, and/or other physical health and wellness activities. **County Lead: Probation Department**	**Ongoing:** Through AB 109 funding, Probation maintains ongoing partnerships with the Center of Reentry Excellence (CORE), Family Reunification Providers, employment and mental health providers, non-contracted community providers, AC Community Corrections Partnership, Executive Committee, and Community Advisory Board. Collaboration on behalf of re-entry populations is a key function of the Probation Department's Community Reentry & Outreach Division, which also interfaces with County Agency partners and community organizations to leverage work and approaches. The REACH Ashland Youth Center partners with Probation through Career Services provider Bay Area Community Resources – this partnership included four Probation contracts in 2025, which will increase the amount of Probation resources REACH can host. For the last 4 years, REACH has also had a high school diploma program on campus – including overlap with formerly incarcerated youth. **Update provided by: Probation, AC Health - Public Health Department, Office of the Agency Director REACH Ashland Youth Center**
	**Action EJ6.8E:** Alameda County Health, through its Communications Team, will collaborate with regional healthcare providers to ensure that resources and outreach materials are available in languages that are appropriate for Priority Community residents. **County Lead: Alameda County Health**	**Ongoing:** AC Health has an agencywide language access and equity imperative and is moving toward developing a formal standard via an upcoming language access assessment study and language access and equity plan. Translation is central to the Public Health Department's (PHD) offerings as part of its core work to connect to hardest to reach communities. PHD works with public school administrations to find out what languages are needed and adjust appropriately, offering Mandarin and Spanish as a standard. The Emergency Medical Services communications team is engaged in multiple public information officer groups to communicate with cities, fire departments, hospitals, right care right place, providing materials in English, Spanish, and Chinese – this ongoing countywide effort includes the unincorporated areas. AC Health's Office of the Agency Director notes that the County can lead by example by adding language access as a standard to all provider contracts. **Update provided by: AC Health - Public Health Department, Emergency Medical Services, Housing and Homelessness Services, Office of the Agency Director**

	**Action EJ6.8F:** Alameda County Health and the Social Services Agency will seek to hire bilingual/bicultural or multilingual/multicultural staff to support cultural congruency and the elimination of barriers for individuals with limited or no English proficiency to access healthcare resources. **County Lead: Alameda County Health, Social Services Agency**	**Ongoing:** The Alameda County Social Services Agency (SSA) makes a concerted effort to hire individuals with diverse backgrounds as well as those with the ability to communicate in multiple languages, in order to provide services to the socioeconomic, racial, and ethnically diverse populations in the communities we serve. SSA has identified specialty designated classifications that are filled by individuals who speak different languages. SSA employs a few hundred individuals that have been certified who can speak, write, and read a language other than English, and have an ongoing practice of hiring individuals who can meet this standard, enabling SSA to continue to assist the communities it serves, but notes that SSA has experienced a reduction in the number of job applications in the past few years. With participation from AC Health, SSA also created a vendor pool for translation and interpretation services. AC Health Public Health Department's (PHD) mobile vaccination contracts all require bilingual Spanish speaking providers. PHD's internal team has Spanish and Mandarin speakers and outsources for other languages. **Update provided by: Social Services Agency, AC Health - Public Health Department, Emergency Medical Services, Housing and Homelessness Services, Office of the Agency Director**
	**Action EJ6.8G:** Alameda County Health will work with and support community groups in offering training on health and wellness, including prevention of early level diabetes and hypertension, disease management, and stress management through meditation. **County Lead: Alameda County Health**	**Ongoing:** AC Health's programs and departments engage in disease prevention as a standard at all times. For example, Housing & Homelessness services provide health education, disease prevention, early detection and treatment through clinics, street and shelter based health care. Recipe for Health and Emergency Medical Services' Injury Prevention program provides preventative services as key functions. Prevention is also a key function of PHD's Wellness Clinics, and PHD notes that it is navigating challenges regarding how it will continue to fund this work post-ARPA (after 2026), and that it may need to fill in safety net services where there are access challenges. **Update provided by: AC Health - Public Health Department, Emergency Medical Services, Housing and Homelessness Services, Office of the Agency Director**
	**Action EJ6.8H:** The Probation Department and/or its contracted providers will coordinate with and support community groups to promote justice through dialogue between victims and offenders of crime ("restorative justice"), and provide trauma support services, including efforts to support the re-integration of formerly incarcerated residents back into community life. **County Lead: Probation Department**	**Ongoing:** All providers who contract with Probation using AB 109 funds are contractually required to address restorative justice and provide trauma support services, and Probation has plans to actively expand approaches addressing restorative justice, community trauma, and community wellness interventions in the future. **Update provided by: Probation**

	**Action EJ6.9A (Catalyzing Action):** Alameda County Health, with the Behavioral Health Department as the lead, will conduct a needs assessment to examine gaps in mental health and addiction recovery services and infrastructure in the Priority Communities, and present the findings to County decision-making bodies. **County Lead: ACH – Behavioral Health Department**	**Implemented:** AC Health's Behavioral Health Department (BHD) has completed series of assessments across programs, priority populations, and the system. The information yielded information gaps in mental health and addiction recovery services. To that end, the County has received $130.4 Million dollars in capital grants from the state to construct facilities dedicated to the needs of those with substance use, psychiatric, crisis, and locked acute psychiatric disorders. Services will target those populations as well as geriatric individuals, and those involved in the justice system, and interagency planning between BHD and community partners have strengthened relationships across the community. Ongoing funding has been secured to pay for the services within these facilities, however, given the current landscape at the federal level – construction may take longer than expected and is dependent upon shipping/ retail costs and availability. **Update provided by: AC Health - Behavioral Health Department**
	**Action EJ6.9B:** Utilizing the needs assessment [see Action EJ6.9A], Alameda County Health will partner with the Sheriff's Office, local mental healthcare providers, schools, and CBOs to develop and implement a plan to address unmet mental health needs in the Priority Communities, including considering innovative strategies like horticultural therapy. **County Lead: Alameda County Health**	**In Progress/Progress Made On An Alternative Related Action** Interagency planning between BHD and community partners continues to strengthen relationships across the community and contributes to filling gaps identified in the needs assessment (described in Action EJ6.9A); however, through clinic, street, and shelter based care, AC Health's Housing & Homelessness Services program provides mental health services to the homelessness population, that has significant unmet mental health needs. AC Health's Center for Healthy Schools and Communities REACH Health and Wellness team also partners with schools around building behavioral health infrastructure and offers training to schools around their programming. **Update provided by: AC Health - Behavioral Health Department, Emergency Medical Services, Housing & Homelessness Services, Office of the Agency Director**
	**Action EJ6.9C**: Alameda County Health and the Sheriff's Office will expand upon the work of the Community Assessment and Transport (CAT) Team to continue to provide mobile mental health crisis intervention as an alternative to law enforcement response. **County Lead: ACH – Behavioral Health Department, ACSO – CAT Team**	**Ongoing:** The Alameda County Sheriff's Office utilizes the CAT Team for crisis intervention out in the field on calls for service and identifies this as an important resource. CAT Team services are available 7 days a week but are only available during daytime hours (7am-11pm). Services are dispatched through 911 System Response and may also be coordinated through 988. ACSO notes that low CAT Team capacity can lead to extended wait times in the field. **Update provided by: Alameda County Sheriff's Office, AC Health - Behavioral Health, Office of the Agency Director**
	**Action EJ6.9D:** Alameda County Health will partner with and support community groups in offering training on healthy relationships, addressing positive relationship skills, nonviolent communication, violence prevention, anger management, and conflict resolution. **County Lead: ACH – Behavioral Health Department**	**Ongoing** AC Health's Public Health Department recently launched a multiyear $5.7M violence prevention program with 20 nonprofits, focusing on preventing hate, firearms, partner violence, and youth suicide through community-based efforts. AC Health's Behavioral Health Department offers a series of violence prevention/relationship skills training courses designed for multiple groups and communities **Update provided by: AC Health - Behavioral Health, Supervisorial District** 4

	**Action EJ6.10A:** CDA Code Enforcement will continue to enforce Chapter 3.58 "Tobacco Retailers" and Chapter 3.59 "Prohibition on The Sale of Electronic Smoking Devices" of the County Code of Ordinances. Provisions of these ordinances include a prohibition on the sale of flavored tobacco products and electronic smoking devices; a prohibition on new tobacco retail licenses within 1000 feet of a youth-populated area and/or 500 feet of another tobacco retailer; and population-based limitations on tobacco retailer license density to one per 2,500 residents. **County Lead: CDA – Code Enforcement, ACH – Public Health Department**	**Ongoing:** As part of its ongoing work, CDA Code Enforcement Division performs compliance and monitoring of tobacco retail sites up to 2 times per year. AC Health Public Health Department's (PHD) Tobacco Control Program works with retailers across the County to clarify which products are legal to sell. During the 5 years since passage of the Tobacco Retailer Licensing Program, several retailers in the unincorporated priority areas have appealed suspensions or revocation of their license to the Board of Zoning Adjustments. ACPHD's Tobacco Control Program (TCP) has attended with CDA to provide testimony on the retailer education that TCP provided. There has been a decrease in the number of tobacco retailers in the unincorporated areas, and the number of retailers is approaching 1/2500 residents. PHD notes a challenge: tobacco manufacturers have begun re-labeling flavored tobacco products with ambiguous labels to avoid local and State of California laws. **Update provided by: CDA - Code Enforcement, AC Health - Public Health Department, Office of the Agency Director**
	**Action EJ6.10B:** CDA Code Enforcement and Alameda County Health – Public Health Department will continue to enforce Chapter 6.74 of the County Code of Ordinances, the "Prohibition on Smoking in and Around Multi-Unit Residences." **County Lead: CDA – Code Enforcement, ACH – Public Health Department**	**Ongoing:** As part of its ongoing work, CDA Code Enforcement continues to support the Public Health Department (PHD) by issuing fines and fees. PHD's Tobacco Control Program (TCP) responds to all smoking complaints for multi-unit housing within the unincorporated areas. TCP will send up to 3 warning letters and work with complainants to gather evidence that will meet evidence standards for Code Enforcement to pursue issuance of fines for units who continue to violate beyond 3 warnings. 66% of survey respondents in a satisfaction survey would recommend the TCP's smoke-free multi-unit housing program. **Update provided by: CDA - Code Enforcement, AC Health - Public Health Department**
	**Action EJ6.10C:** The County will continue to participate in the Alameda County Tobacco Retail Enforcement Network, whose purpose is to collaborate to share information and promote uniform enforcement of tobacco retail regulations across greater Alameda County. **County Lead: CDA – Code Enforcement, ACH – Public Health Department**	**Ongoing:** ACPHD's Tobacco Control Program (TCP) convenes quarterly Alameda County Tobacco Retail Enforcement Network (ACTREN) meetings to facilitate knowledge sharing between enforcement agencies. A regular important part of these meetings is updates about new ambiguously labeled tobacco products so that enforcement officers can better enforce local ordinances. ACTREN consistently has participation from approximately 20 organizations including other Counties seeking to learn from our County's work. CDA - Code Enforcement always attends and actively participates in these quarterly meetings. **Update provided by: CDA - Code Enforcement, AC Health - Public Health Department**

	**Action EJ6.11A:** Alameda County Health will partner with First5 Alameda County and the Social Services Agency to perform a needs assessment within the Priority Communities to evaluate the gaps in services experienced by families seeking childcare. **County Lead: Alameda County Health, Social Services Agency**	**Implemented:** With funding support from the Community Development Agency (via American Rescue Plan Act funds), First 5 Alameda finalized its Urban Unincorporated Areas of Alameda County Early Care and Education Needs Assessment in late 2024. Findings from this report are being used to inform implementation of Alameda County's Measure C's Child Care, Preschool, and Early Education Program Plan and Budget 2025-2030. The Social Services Agency notes that data for the unincorporated areas of Alameda County can be difficult to access. First 5 Alameda County used findings from available Early Care and Education resources and conducted site visits to develop the findings of this report. Report link: https://www.first5alameda.org/wp-content/uploads/2025/01/CDA-Report-V5_FCP-Revised_9.11-1.pdf **Update provided by: Social Services Agency, AC Health - Office of the Agency Director, CDA – Housing & Community Development**
	**Action EJ6.12A:** The Alameda County Workforce Development Board will create inroads to local public sector training and career opportunity for Priority Community residents, by connecting with employers, training providers, contracted service providers, and other workforce development stakeholders. **County Lead: Alameda County Workforce Development Board**	**In Progress/Progress Made On An Alternative Related Action**: The Alameda County Workforce Development Board's (ACWDB) efforts for supporting public sector employment generally happen through grant development. Specifically, ACWDB has written grant applications that articulate connection to and training for public sector employment placement. ACWBD also currently has a grant application in place with CDA's Healthy Homes Department to pipeline youth participants in the lead abatement training and certification opportunity to support low income homes/homeowners and exposing youth and young adults to the environmental compliance sector. The public sector is still prioritized by ACWDB so operationally, ACWDB's service providers are encouraged to connect job seekers to public sector employment. ACWDB notes that dedicated funding to target the public sector would be helpful. Short of funding, ACWDB can continue to encourage providers at the service level to encourage public sector placement. **Update provided by: Alameda County Workforce Development Board**
	**Action EJ6.13A (Catalyzing Action):** The Economic and Civic Development Department will promote access to mainstream, culturally competent financial services among unbanked community members, BIPOC residents, limited English-speakers, and low- and moderate-income households. **County Lead: CDA – Economic and Civic Development Department**	**In Progress/Progress Made On An Alternative Related Action:** In 2025, CDA - Housing and Community Development (via the FY24 Community Development Block Grant)[2] funded a Strategic Economics study, commissioned by community organizations Resources for Community Development and Eden United Church of Christ, to analyze the current financial services landscape of the unincorporated areas, explore cultural and knowledge barriers to banking, and identify paths to promote access to mainstream financial services for unbanked individuals. Link to the Eden Area Financial Services PPT: https://drive.google.com/file/d/1DqR76aBlzg75Z-SAka6tsWpd8d48Ymd6/view CDA - Economic and Civic Development conducted outreach to over 500 community members, formed 3 lending circles, and engaged more than 100 people in workshops across the unincorporated areas. ECD has also partnered with Eden United Church of Christ to support financial literacy programming for residents of unincorporated Alameda County, specifically Cherryland and Ashland. **Update provided by: CDA - Housing and Community Development Department and Economic and Civic Development Department**

[2] FY24 Community Development Block Grant.

	**Action EJ6.13B:** The County will seek to attract culturally competent wealth-building programs and services to the Priority Communities, such as those that teach financial literacy, promote first-time home buying, and help residents repair or build credit. **County Lead: No lead specified**	**In Progress/Progress Made On An Alternative Related Action:** AC Library supports this action through online services including "Advisers Give Back" and other financial literacy tools available at https://aclibrary.org/resources/personal-finance/. In partnership with Eden United Church of Christ, CDA – Economic and Civic Development has developed financial literacy training that is currently offered to the residents of Alameda County. The Social Services Agency's "Community Well-Being Initiative" grant program (application deadline October 10, 2025) augments currently established Guaranteed Income Programs serving Alameda County residents. Wealth building was a focus of ARPA funding in the unincorporated area, and these opportunities will extend into application of Measure W funds. **Update provided by: AC Library, AC Health - Public Health Department, Supervisorial District 4, CDA - Economic and Civic Development**

7. Engaging Community in Decisions Making

Goal EJ7: Alameda County will embrace an equitable and comprehensive approach to civic engagement, encouraging and enabling Priority Community residents to participate in the public decision-making processes that impact their health and well-being.

	**Action EJ7.1A (Catalyzing Action):** The County will consider exploring organizational changes focused on coordinating, enhancing, and improving public services and civic life in unincorporated Alameda County including potentially establishing a centralized Office of Unincorporated Services. **County Lead: County Administrator's Office**	**In Progress/Progress Made On An Alternative Related Action:** In fall 2025, Supervisor Nate Miley allocated funds from the District 4 office to engage a consultant to research, plan, and design a Phase 1 report to scope out the role, functions, and priorities of the Office of Unincorporated Communities. This work will prepare the Office for eventual approval by the Board of Supervisors. **Update provided by: Supervisorial District 4**
	**Action EJ7.1B (Catalyzing Action):** The County will consider establishing an Unincorporated Youth Commission to encourage youth civic engagement and participation in public decision-making processes impacting the unincorporated communities of the County. **County Lead: No lead specified**	**In Progress/Progress Made On An Alternative Related Action:** In June 2025, EJ Staff TAC representatives from CDA, AC Health, Probation, Library, ACSO, GSA, and D3/D4 Supervisor's offices met to discuss possible avenues to implement Action EJ7.1B. Discussion centered on maximizing participation of Priority Community youth in existing youth leadership opportunities, rather than creating new structures. In July 2025, CDA Planning and AC Health staff met with the Alameda County Office of Education (ACOE), which expressed interest in partnering with the County to recruit more unincorporated-area youth to participate in its existing countywide Youth Advisory Board (YAB). ACOE confirmed that three youth from the urban unincorporated areas have been appointed to the YAB for 2025/26, and ACOE has invited ongoing collaboration with the County on opportunities for youth leadership and specific assets and needs of the unincorporated areas. To date, no County lead has been identified for this action. **Update provided by: CDA - Planning Department**
	**Action EJ7.1C:** The County will consider ways to support the ongoing work of the Ashland Cherryland Healthy Communities Collaborative. **County Lead: Board of Supervisors**	**Significant Progress Made:** In 2024, ACHCC received funding for organizational development from the California Accountable Communities for Health Initiative (CACHI) and was renamed the "Eden Area Communities Collaborative" (EACC) to better reflect the geographic scope of the group's work. Since that time, EACC has developed bylaws, held regular meetings, and established subcommittees focused on food justice, lead poisoning prevention, and community healthworkers, focusing its work in large part on furthering the community-driven priorities identified in the EJ Element. **Update provided by: CDA - Planning Department, Supervisorial District 3, Supervisorial District 4**

	**Action EJ7.1D (Catalyzing Action):** District 3 and District 4 will consider exploring options to improve Priority Community representation on the Eden Area MAC and Castro Valley MAC. **County Lead: Board of Supervisors District 3 and District 4**	**In Progress/Progress Made On An Alternative Related Action:** As of fall 2025, six of seven Eden Area MAC seats are filled. The three seats appointed by District 3 are filled by residents of San Lorenzo. The seats appointed by District 4 are currently filled by residents of Ashland (two seats) and Cherryland (one seat), with one District 4 seat currently vacant. District 3 notes that it is actively seeking to identify Hayward Acres residents who may be interested in future appointments to the Eden Area MAC. As of fall 2025, all seven of the Castro Valley MAC seats are filled, and two of the current members are residents of Castro Valley's EJ Priority Communities (southern and western Castro Valley). Supervisorial District 4 has appointing authority for the CV MAC. **Update provided by: Supervisorial District 3, Supervisorial District 4**
	**Action EJ7.1E:** District 3 and District 4 staff will encourage community members and community organizations to schedule meet-and-greets or community walks in the Priority Communities to facilitate resident engagement with their elected County Supervisors. Out of these efforts, the County will seek to build community leadership capacity and cultivate future community leaders. **County Lead: Board of Supervisors District 3 and District 4**	**In Progress/Progress Made On An Alternative Related Action:** Monthly meetings of the Board of Supervisors' Unincorporated Services Committee, held at the San Lorenzo Library, provide regular opportunities for community members to interact in person with District 3 and District 4 Supervisors. District 3 staff participate in over 300 events annually, organize monthly site visits in Hayward Acres, and have organized Storm Damage Community Forums, Emergency Preparedness Community Forums, Coffee with Supervisor Lena Tam events, and Board Commission and Committee Updates to keep residents informed about key community issues. Ongoing partnerships and engagement with community groups and grassroots organizations, including Padres Unidos, Padres Guerreros, and Seniors in Action, contribute to community capacity building. Through these initiatives, the County strives to build community leadership capacity and cultivate future community leaders. **Update provided by: Supervisorial District 3, Supervisorial District 4**
	**Action EJ7.1F:** District 3 and District 4 will make efforts to develop a pool of community members from the Priority Communities for participation in the Alameda County Citizens Academy and other County Boards and Commissions. **County Lead: Board of Supervisors District 3 and District 4**	**In Progress/Progress Made On An Alternative Related Action:** To ensure fair access to civic engagement opportunities, District 3 translates event flyers into English, Spanish, and Chinese, and sends out weekly meeting reminders. District 3 also announces Board Commission and Committee open roles to provide community members with a fair opportunity to participate and become more involved in local governance. The San Lorenzo Village Homes Association does not currently offer online options or provide translation or interpretation services, so District 3 staff have been encouraging SLVHA residents to attend official County meetings, which offer both in-person and online options, as well as translation and interpretation services upon request. As of August 2025, District 3 reported only 2 vacancies for all seats, and is interviewing candidates regularly. A challenge to participation is that not everyone has the time to attend public meetings or participate in civic engagement due to conflicting work schedules and family obligations, and language barriers. **Update provided by: Supervisorial District 3, Supervisorial District 4**

	**Action EJ7.1G (Catalyzing Action):** The County will consider requiring County Agencies and Departments to set a practice of seeking input from the relevant MAC(s) for projects, policies, and other efforts with potential to impact the County's unincorporated communities. **County Lead: Board of Supervisors**	**In Progress/Progress Made On An Alternative Related Action:** While some agencies bring projects to relevant MACs as a standard practice, there is currently no countywide policy requiring all County Agencies and Departments to adopt such a practice. District 3 regularly invites a variety of County agencies to speak at the Eden Area MAC meetings, providing updates and ensuring transparency for residents in the unincorporated communities. **Update provided by: Supervisorial District 3, Supervisorial District 4**
	**Action EJ7.1H:** The County will establish a process for conveying the proceedings of the Municipal Advisory Council meetings, including decisions, discussion, and public comments, to the Planning Commission to ensure that the Planning Commission has the full benefit of community input while weighing recommendations to the Board of Supervisors. **County Lead: No lead specified**	**In Progress/Progress Made On An Alternative Related Action:** It is standard practice for County staff to convey to the Planning Commission the proceedings of a MAC hearing on a specific project when the MAC has forwarded a project to the Planning Commission. The Planning Commission may request copies of minutes from each MAC for more information on MAC deliberations that are not already communicated during the course of a project. **Update provided by: Supervisorial District 3, Supervisorial District 4, CDA - Planning**
	**Action EJ7.1I:** The County will seek ways to strengthen the capacity of grassroots base-building groups in the Priority Communities so they can more effectively advocate on behalf of their communities' needs. **County Lead: No lead specified**	**Ongoing:** The County continues to seek ways to strengthen the capacity of grassroots base-building groups in the Priority Communities through Measure W, ARPA funding, and the Eden Area Communities Collaborative. CBO partners in the unincorporated area are experts at grassroots organizing. While this measure is about funding and County support for CBO partners in a budget shortfall, responding staff note that the County may wish to consider re-wording this action in the future to highlight County power sharing with CBOs. AC Health reports: Within the Public Health Department, the Health Promotions and Community Partnerships (HPCP) Unit managed several ARPA-funded contracts supporting COVID response and recovery across three models: Joint Venture, Sub-Prime, and Single Organization. In the unincorporated area, three Joint Venture contracts involved 12 partner organizations. The Quality Improvement and Accreditation Unit also managed ARPA-funded capacity-building contracts—mainly in Category 2 (Self-Directed Capacity Development) and Category 4 (Core Operational Costs)—including with the First Presbyterian Church of Hayward and Eden United Church of Christ in the Priority Communities. **Update provided by: Supervisorial District 3, Supervisorial District 4 CDA – Planning, AC Health - Public Health, QIA, HPCP**

	**Action EJ7.2A (Catalyzing Action):** Using lessons learned and infrastructure from the COVID-19 pandemic, the County will develop, train, and provide technological support to cadre of outreach workers/Promotores or contracted community-based organizations that County agencies can engage on an as-needed basis to support equity-focused outreach efforts in the unincorporated communities, centering language access and cultural relatability. **County Lead: No lead specified**	**In Progress/Progress Made On An Alternative Related Action:** AC Health reports that this work is happening across the Agency, especially with language equity and access efforts, (e.g. embedded Human Resources staff coordinating all Community Healthworker (CHW) efforts; CAL AIM; planning for certification pathways and parameters for CHWs; Health Coach Program, Healthcare Navigator Program and other promotora models; Health Promotion and Community Partnerships work with community resilience partners; medical funding reimbursement rates for CHW navigator work; Housing and Homelessness Services trainings and technical assistance to outreach workers, etc.), but that it is threatened by federal policy changes, reduction in MedicAid dollars, and potential federal policy about requirement to provide services in English only. The Eden Area Communities Collaborative has established a subcommittee to support the work of promotora/community healthworkers in the Eden Area, focusing on this topic as one of its key issues for 2025. **Update provided by: AC Health: Public Health Department, Supervisorial District 3, Supervisorial District 4**
	**Action EJ7.2B:** The Community Development Agency will develop and maintain a centralized contact list for community outreach, including businesses, organizations, residents, etc., that can be used and repurposed for County-initiated projects in the unincorporated communities. **County Lead: Community Development Agency**	**Not Yet Started:** The CDA - Planning Department maintains decentralized contact lists for community outreach for specific projects and coordinates with other departments to share contact lists as needed. CDA departments have not yet coordinated to develop a centralized, agency-wide contact list. **Update provided by: CDA - Planning Department**
	**Action EJ7.2C (Catalyzing Action):** The Community Development Agency will explore creation of a Communications & Engagement Officer position to support CDA's outreach activities, engagement, social media, events, volunteer activities, and other civic engagement efforts in the unincorporated communities. **County Lead: Community Development Agency**	**Not Yet Started:** No action to report on this measure. **Update provided by: CDA - Planning Department**
	**Action EJ7.2D:** The Community Development Agency will increase use of digital engagement tools to increase civic engagement opportunities. **County Lead: Community Development Agency**	**In Progress/Progress Made On An Alternative Related Action:** CDA departments utilize digital communications platforms to differing degrees. HCD and Healthy Homes Department are active in a wide range of social media platforms and regularly communicate to the public in those formats. The Planning Department utilizes social media sparingly but makes regular updates to its website and has increased use of the GovDelivery listserv tool for projects and for the boards and commissions staffed by the Department. Planning aims to move all of its board and commission communications to that tool in the future. Code Enforcement has developed online complaint platforms in multiple languages to increase access to that resource. Since the beginning of the 2020 COVID-19 pandemic, CDA has increased use of Zoom and other online meeting platforms in public meetings and outreach, and most public meetings hosted by the Agency now include a Zoom option. **Update provided by: CDA - Planning Department**

	**Action EJ7.2E:** The Community Development Agency will adopt standards of trauma-informed practice for public-facing staff and contractors. **County Lead: Community Development Agency**	**Not Yet Started:** No action to report on this measure. **Update provided by: CDA - Planning Department**
	**Action EJ7.3A (Catalyzing Action):** With community input and in compliance with the Brown Act, the County will establish a public meeting Accessibility Standard that applies to all County-led public meetings, with a focus on language equity and ADA accessibility. **County Lead: Board of Supervisors**	**In Progress/Progress Made On An Alternative Related Action:** District 3 is pursuing a language access policy to ensure both language equity and ADA accessibility at all public meetings. District 3 is also working with the County Administrator's Office to create a one-pager that includes threshold languages, rather than just English, to ensure residents are aware of translation/interpretation services available in their language. As part of its ongoing efforts, District 3 is also updating its website, newsletter, and social media to ensure they are ADA compliant. The County Administrator's Office is rolling out live AI meeting transcription to assist with language access in meetings. **Update provided by: Supervisorial District 3, Supervisorial District 4**
	**Action EJ7.3B (Catalyzing Action):** The County will consider requiring its Agencies and Departments to provide public-facing programs and publications in multiple languages. **County Lead: Board of Supervisors**	**Not Yet Started:** While many County departments make efforts to provide materials and programming in languages other than English, the County has not yet adopted or considered a countywide requirement that Agencies and Departments provide public-facing programs and publications in multiple languages. Respondents note the importance of hiring multilingual and culturally diverse staff across the County and ensuring that multilingual employees are appropriately recognized and paid for their skills. Community groups continue to raise this as an issue to advocate for change. **Update provided by: Supervisorial District 3, Supervisorial District 4**
	**Action EJ7.4A:** The Alameda County Arts Commission will prioritize community engagement in its continued efforts to install public art projects in the Priority Communities, including through qualifying County capital projects and temporary projects such as the County's ongoing Utility Box Art Program and Street Banner Program. **County Lead: Alameda County Arts Commission**	**Ongoing:** As part of its ongoing work, Alameda County Arts Commission is working on community engagement and continued efforts including projects to support the integration of new public artwork for the Mission Blvd Corridor Improvement Project in Ashland and Cherryland, new replacement San Lorenzo Fire Station, and ongoing utility boxes. Community members are very engaged due to success of projects installed throughout the EJ Priority Communities. Project partners are very supportive. The partners are - for the Corridor Improvement: ACPWA; Replacement Fire Station: AC Fire Department and Utility Box Art: ACPWA. **Update provided by: Alameda County Arts Commission**
	**Action EJ7.4B:** The County will continue its support of Alameda County Health's Center for Healthy Schools and Communities-operated REACH Ashland Youth Center's Arts & Creativity Program youth murals projects, in partnership with Alameda County Office of Education. **County Lead: No lead specified**	**Ongoing:** Through sustained investment from AC Health's Healthy Schools & Communities Program, the Arts & Creativity Program at REACH (via ACOE's Whole Child Programs) has completed more than nine murals since 2017, advancing youth voice and Environmental Justice. As a County contract provider, the program has built a cascading mentorship model where young artists lead workshops and shape community narratives. Continued funding will ensure this youth-led public art model remains a vital way the County advances Environmental Justice priorities. **Update provided by: AC Health - Center for Healthy Schools and Communities, REACH Ashland Youth Center, Alameda County Office of Education**

	**Action EJ7.4C (Catalyzing Action):** The Community Development Agency will assist District 4 staff to pursue opportunities to improve unincorporated-area identity by requesting changes to USPS mailing address “Place Names” in the Eden Area and Castro Valley. **County Lead: Community Development Agency, Board of Supervisors D4**	**Implemented:** In September 2023, the Board of Supervisors voted unanimously (via Resolution R-2023-669) to request that the USPS officially recognize Alameda County's urban unincorporated communities as USPS Place Names. The County submitted its request to the USPS in September 2024, and the USPS implemented the requested changes in March 2025. As a result of these efforts, Ashland, Cherryland, Hayward Acres, Fairview, Castro Valley, and San Lorenzo are now the official USPS mailing address Place Names for urban unincorporated Alameda County. The County launched an outreach campaign beginning in April 2025 to inform the public about the USPS Place Name changes and continues to work to ensure that major service providers in the area are aware of the changes. **Update provided by: CDA – Planning, Supervisorial District 4, Supervisorial District 3**
	**Action EJ7.4D:** The Economic and Civic Development Department will continue to foster community partnerships to support public events that uplift civic engagement and small businesses in the Priority Communities, including by continuing to organize, and seeking opportunities to expand, the annual Ashland Cherryland FamFest event in collaboration with County Departments, health service providers, and community organizations. **County Lead: CDA – Economic and Civic Development**	**Ongoing:** CDA - Economic and Civic Development Department continues to support civic events in the unincorporated areas including the Ashland/Cherryland FamFest, Showtime in San Lorenzo, and the Castro Valley Light Parade. These are yearly events open to the public. In partnership with the Castro Valley/Eden Area Chamber, outreach to local vendors and support of micro and small business opportunities as part of these events is of primary focus. ECD supports three events per year where 10-20 local vendors are encouraged to participate. **Update provided by: CDA - Economic and Civic Development Department**
	**Action EJ7.5A:** The Community Development Agency will develop an outreach strategy to help low-income Priority Community residents access affordable internet and devices via the federal Affordable Connectivity Program or other relevant programs. **County Lead: Community Development Agency**	**Not Yet Started:** No progress to report on this measure. **Update provided by: CDA - Planning Department**
	**Action EJ7.5B:** The County will continue to establish and host free community Wi-Fi hotspots at public facilities in the Priority Communities. **County Lead: Alameda County Libraries, etc.**	**Ongoing:** AC Libraries continues to host free Wi-Fi at existing sites but has not identified new sites. **Update provided by: AC Library**
	**Action EJ7.5C:** The County will seek opportunities to increase free access to public computer stations at public facilities in the Priority Communities. **County Lead: Alameda County Libraries, etc**.	**Ongoing:** AC Libraries recently partnered with Hayward First Presbyterian Church in southern Castro Valley to outfit a computer lab at their shelter. Library staff is visiting this site to provide instruction. **Update provided by: AC Library**

	**Action EJ7.5D:** The San Lorenzo and Castro Valley Libraries will seek partnerships with HARD, local school districts, CBOs, and private sector partners to provide technology classes in the Priority Communities for diverse ages, languages, and skill levels, with subjects ranging from basic computer literacy and typing, to programming and coding, to Zoom participation. **County Lead: Alameda County Libraries**	**Ongoing:** AC Libraries is planning purchases for class sets of laptop computers to use for instruction at San Lorenzo, Castro Valley, and Cherryland Community Center libraries. Current services include 1:1 help with computing. Castro Valley Library started offering regular, basic tech course in late 2024. AC Libraries notes that it is experiencing delays procuring updated computers for classes. **Update provided by: AC Library**
	**Action EJ7.6A (Catalyzing Action):** The County will increase MAC and community engagement in the Capital Improvement and Budget Planning process. **County Lead: No lead specified**	**In Progress/Progress Made On An Alternative Related Action:** Supervisorial District 3 and 4 offices, along with the Unincorporated Area Budget Justice Committee, are sponsoring six meetings in fall 2025 throughout unincorporated county to obtain input from residents about the unincorporated area budget. This budget input process is part of a continuing effort by unincorporated area residents to strengthen their relationship with Alameda County through dialogue. The purpose of these meetings, in addition to data, is to pilot a possible annual budget input process that we can use in subsequent years. **Update provided by: Supervisorial District 3, Supervisorial District 4**
	**Action EJ7.6B:** The Public Works Agency will conduct project workshops in the Priority Communities and gather community feedback. **County Lead: Public Works Agency**	**Ongoing:** As part of its regular project work, the Public Works Agency conducts project workshops in the Priority Communities and gathers community feedback. **Update provided by: Public Works Agency**
	**Action EJ7.6C:** The Public Works Agency will publish implementation timelines, project updates, staff contact information, and other resources that will facilitate ongoing community engagement in the Agency's Capital Improvement Program. **County Lead: Public Works Agency**	**Ongoing:** The Public Works Agency publishes implementation timelines, project updates, staff contact information, and other resources about capital improvement projects on its Projects webpage: www.acpwa.org/projects **Update provided by: Public Works Agency**
	**Action EJ7.6D (Catalyzing Action):** In consultation with the community, the Public Works Agency will adopt a Community Engagement Policy that sets a standard for how the Agency will engage with the community about projects, programs, or decisions with potential to impact community health and wellness. **County Lead: Public Works Agency**	**Not Yet Started:** The Public Works Agency has not yet adopted a Community Engagement Policy but reports that it engages communities in all of its project implementation. **Update provided by: Public Works Agency**

2025 General Plan & Housing Element Annual Reports

BOARD OF SUPERVISORS

March 5, 2026

ALAMEDA COUNTY COMMUNITY DEVELOPMENT AGENCY PLANNING DEPARTMENT

Annual Reports Required by State Law

General Plan Annual Report	Status of the General Plan Progress in its implementation
Housing Element Annual Report	Progress in meeting regional housing need Status of program implementation

County General Plan Documents	Date of Last Major Revision	State Required Elements							
		Land Use	Circulation	Housing	Conservation	Open Space	Safety	Noise	Envir. Justice
AREA PLANS									
Castro Valley General Plan	March 2012	X	X		X	X	X	X	
East County Area Plan	May 2002	X	X		X	X	X	X	
Eden Area General Plan	March 2010	X	X		X	X	X	X	
COUNTYWIDE ELEMENTS									
Housing Element	December 2024			X					
Conservation Element	January 1976				X				
Open Space Element	**Est. April 2026**					X			
Safety Element	**Est. April 2026**						X		
Noise Element	January 1976							X	
Environmental Justice Element	August 2024								X
Community Climate Action Plan	**Est. December 2026**	*Optional Element*							
Scenic Route Element	May 1966	*Optional Element*							
Park and Recreation Element	June 1956	*Optional Element*							

2024-2025 Environmental Justice Implementation Status Report

- First annual implementation report for August 2024 to September 2025
- Presented to MACs, Planning Commission, and Board of Supervisors' Unincorporated Services Committee in January and February 2026
- Includes updates from all 13 County agencies with actions in the EJ Element, documenting accomplishments and challenges, discusses changing priorities, and assessing progress

Specific Plans

Specific plans establish links between policies of the general plan and individual development proposals by providing standards for development within a defined area.

- Ashland and Cherryland Business District
- Castro Valley Central Business District
- Fairview Area
- Madison Avenue
- San Lorenzo Village
- Little Valley

Residential Units Permitted by Affordability Level 2023-2031

		Units by Income Level			
Building/Project Type	**Total Units**	**Very Low**	**Low**	**Moderate**	**Above Mod**
Single Family Detached	11	-	-	-	11
2 – 4 Unit Buildings	2	-	-	-	2
ADUs	94	28	28	28	10
RHNA Credits for 2025	107	28	28	28	23
RHNA Credits from prior years	611	157	166	85	203
Total RHNA Credits, 2023-2031	**718**	**185**	**194**	**113**	**226**
RHNA	**4,711**	**1,251**	**721**	**763**	**1,976**
Remaining RHNA	**3,993**	**1,066**	**527**	**650**	**1,750**
Percent Met	15.2%	12.5%	23.0%	11.1%	15.7%

Housing Element Program Updates

- 7 goals with 77 programs
- 59 programs in progress, ongoing, or completed

Timeline

- February 2, 2026: Presented to the Planning Commission
- March 5, 2026: Presenting to the Board of Supervisors
- April 1, 2026: Submit APR by April 1st state deadline
- January 1, 2027: Begin work on 2026 General Plan & Housing Element Annual Reports

Staff Recommendation

Staff requests that the Board take public testimony and adopt the resolution approving the 2025 General Plan Annual Report and Housing Element Annual Report.

Questions & Comments

Angelica González, Senior Planner

Angelica.Gonzalez@acgov.org

Olivia Ortiz, Planner III

Olivia.Ortiz@acgov.org