



Human Resource Services

February 9, 2021

Honorable Board of Supervisors
County of Alameda
1221 Oak Street, Suite 536
Oakland, California 94612-4305

SUBJECT: ADOPT A SALARY ORDINANCE AMENDMENT TO UPDATE SUBSECTION 1-1.1 TO INCREASE SALARIES FOR UNREPRESENTED CLASSIFICATIONS RELATED TO IFPTE, LOCAL 21, REPRESENTATION UNIT 16 AND CORRECT THE SALARY FOR THE CLASSIFICATION OF DISTRICT ATTORNEY (JOB CODE #0047SE)

Dear Board Members:

RECOMMENDATION:

Adopt a Salary Ordinance amendment to update Article 1, Section 1-1 (Pay Rate Schedules), subsection 1-1.1 to: i) increase the salaries for Unrepresented classifications of Engineering Trainee (Job Code ("JC") #2005NM) and Architect Trainee (JC #2201NM) related to the International Federation of Professional and Technical Engineers ("IFPTE"), Local 21 Representation Unit 16 by three and one-quarter percent (3.25%) retroactive to February 7, 2021 and ii) correct by rescinding the salary increase for the District Attorney classification (JC #0047SE) as approved by your Board on January 12, 2021 of three and one-quarter percent (3.25%) effective February 7, 2021.

DISCUSSION/SUMMARY:

Historically, the Unrepresented classifications of Engineering Trainee (JC #2005NM) and Architect Trainee (JC #2201NM) located in the General Services Agency ("GSA") and Public Works Agency ("PWA") received the same salary increase as the IFPTE, Local 21, Representation Unit 16. As such, staff recommends increasing the salaries of said Unrepresented classifications by three and one-quarter percent (3.25%) retroactive to February 7, 2021.

In addition, on January 12, 2021, your Board approved a salary increase of three and one-quarter percent (3.25%) effective February 7, 2021 for Unrepresented Attorney classifications within the Department of Child Support Services, Office of County Counsel, Office of the Public Defender, Office of the Alameda County District Attorney and applied the same increase to the following Department Heads: County Counsel (JC #3260SE), Public Defender (JC #3140SE) and District Attorney (JC #0047SE); however, staff recently learned that the District Attorney (JC #0047) classification was included in error. In accordance with Salary Ordinance subsection 3-9.12, the District Attorney's salary increase for Year 2021 is based on the "same percentage increase received by the County of Alameda Board-appointed Public Defender and County Counsel during the 12 months immediately preceding the date of each increase, said percentages to be calculated by the County Administrator and Human Resource Services Director." As such, staff recommends rescinding the three and one-quarter percent (3.25%) increase effective February 7, 2021.

FINANCING:

Funds are available in the 2020-2021 Approved Budget and will be included in future years' requested budgets to cover the costs resulting from these actions.

VISION 2026 GOAL:

The Salary Ordinance amendments meet the 10x goal pathways of **Employment for All** in support of our shared vision of a **Prosperous and Vibrant Economy**.

Very truly yours,

DocuSigned by:

Joe Angelo

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Joe Angelo, Director
Human Resource Services

c: CAO
Auditor-Controller
County Counsel
Director, GSA
Director, PWA

Approved as to Form
DONNA ZIEGLER, County Counsel

By 
Kristy van Herick, Asst. County Counsel

AN ORDINANCE AMENDING
CERTAIN PROVISIONS OF THE 2020 – 2021
COUNTY OF ALAMEDA SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Article 1, Section 1-1, Subsection 1-1.1 of the County of Alameda Salary Ordinance is hereby amended thereto of the following job codes, titles and salaries, as follows:

Job Code	Title	Unit Code	Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	FLSA Status	
2005	NM	Engineering Trainee	020	2/7/2021	1475.20	1536.00	1606.40	1677.60	1756.80	N
2201	NM	Architectural Trainee	020	2/7/2021	1475.20	1536.00	1606.40	1677.60	1756.80	N
0047	SE	District Attorney	031	2/7/2021					13867.20	X

SECTION II

This ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against it in the Inter-City Express, a newspaper published in the County of Alameda.