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Human Resource Services

February 4, 2020

Honorable Board of Supervisors
County of Alameda
1221 Oak Street, Suite 536
Oakland, California 94612-4305

SUBJECT: ADOPT SALARY ORDINANCE AMENDMENT TO AMEND SUBSECTION 3-18.43 OF ARTICLE 3 SECTION 18 FOR THE SOCIAL SERVICES AGENCY

Dear Board Members:

RECOMMENDATION:

Adopt a Salary Ordinance amendment to amend subsection 3-18.43 of Article 3 Section 18 to reinstate a footnote provision for the Chief Departmental Human Resources Administrator (Job Code #0465SM) in the Social Service Agency retroactive 12/29/19.

DISCUSSION/SUMMARY:

On May 22, 2018, your Board adopted a Salary Ordinance amendment to establish a footnote for one (1) Chief Departmental Human Resources Administrator (Job Code # 0465SM) in the SSA, which provided for an additional ten percent (10%) compensation when assigned oversight of facilities management and staff development that includes departmental technical training with a training staff of over 50 employees, in addition to directing, planning, organizing and managing the human resources program. The footnote included a sunset date effective December 29, 2019 or when the employee is no longer assigned the additional oversight duties. SSA requested reinstatement of this footnote as the oversight duties are still necessary and the incumbent employee continues to be assigned to perform the additional duties; therefore, staff requests reinstating this footnote effective December 29, 2019 and amending this footnote to sunset when the incumbent employee is no longer assigned the additional oversight duties.

FINANCING:

Funds are available in the 2019-2020 Approved Budget and will be included in future years' requested budgets to cover the costs resulting from these actions.

VISION 2026 GOAL:

The Salary Ordinance amendments meet the 10x goal pathways of **Employment for All** in support of our shared vision of a **Prosperous and Vibrant Economy**.

Very truly yours,
DocuSigned by:

A handwritten signature in black ink that reads "Joe Angelo".

Joe Angelo, Director
Human Resource Services

c: CAO
Auditor-Controller
County Counsel
Director of SSA

Approved as to Form
DONNA ZIEGLER, County Counsel

By 
Kristy van Herick, Asst. County Counsel

O-2020-8

AN ORDINANCE AMENDING
CERTAIN PROVISIONS OF THE 2019 – 2020
COUNTY OF ALAMEDA SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Article 3, Section 3-18 of the County of Alameda Salary Ordinance is hereby amended to read as follows:

3-18.43 Effective June 3, 2018, not to exceed one (1) position of Job Code 0465SM, Chief Departmental Human Resources Officer, when assigned oversight of facilities management and staff development that includes departmental technical training with a training staff of over 50 employees, in addition to directing, planning, organizing and managing the human resources program in the Alameda County Social Services Agency, shall receive an additional ten percent (10%) compensation. This footnote shall no longer apply when the incumbent employee is no longer assigned the additional oversight of the aforementioned areas ~~and shall sunset effective December 29, 2019, whichever is earlier.~~

SECTION II

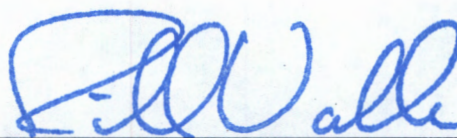
This ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against it in the Inter-City Express, a newspaper published in the County of Alameda.

THE FOREGOING was **PASSED** and **ADOPTED** by a majority vote of the Alameda County Board of Supervisors this **25th** day of **February, 2020**, to wit:

AYES: Supervisors Carson, Chan, Haggerty, Miley & President Valle – 5

NOES: None

EXCUSED: None



PRESIDENT, BOARD OF SUPERVISORS

File No: 30447

Agenda No: 32

Document No: O-2020-8



I certify that the foregoing is a correct copy of a Ordinance adopted by the Board of Supervisors, Alameda County, State of California

ATTEST:
Clerk, Board of Supervisors

By: R. Boring
Deputy