



Alameda County

Human Resource Services

Agenda

March 18, 2008

Lakeside Plaza Building 1401 Lakeside Drive, Suite 200 Oakland, CA 94612-4305

March 3, 2008

SECOND READING

Honorable Board of Supervisors
Administration Building
Oakland, CA 94612

Subject: Salary Ordinance Amendment and two Sideletters of Agreement

Dear Board Members:

Recommendation:

CONTINUED FROM

(ITEM 23)

Tues 3/18/08

That your Board adopt a salary Ordinance Amendment revising the salary ranges for two job classes with salary administration criteria in the General Services Agency and two Sideletters of Agreement - one with Teamsters Local 856 and one with the Alameda County Management Employees Association (Sheriff's Badge Units) agreeing to change medical insurance co-pays.

Discussion/Findings:

The General Services Agency has requested that the salary ranges for two job classes unique to the Agency be changed from five step ranges to "deep class" ranges with a first and fifth step only. There is no increase in the salary for either class.

The County has reached agreement with Teamsters Local 856 maintaining medical insurance co-pays to \$10.00 for the Probation Interns and increasing medical insurance co-pays with ACMEA (Sheriff's Badge) increasing medical insurance co-pays to \$15.00.

Funding:

There are no costs resulting from these actions.

Very truly yours,

Stephen Amano, Acting Director
Human Resource Services

SA:se

- c: County Administrator
- Auditor-Controller
- County-Counsel
- Sheriff
- Director, General Services Agency
- Chief Probation Officer

Fax: (510) 272-6987

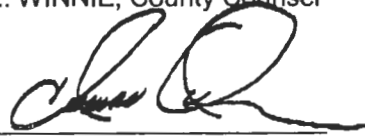
TDD: (510) 272-3703



An Equal Opportunity/Affirmative Action Employer

Approved as to Form
RICHARD E. WINNIE, County Counsel

By _____



**AN ORDINANCE AMENDING
CERTAIN PROVISIONS OF THE 2007-2008
ALAMEDA COUNTY SALARY ORDINANCE**

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Section 1-2.2 of Ordinance Number 0-2007-52 of the County of Alameda is hereby amended by the amendment thereof of the following salaries to be effective April 6, 2008:

Job Code	Title	Step 1	Step 2	Step 3	Step 4	Step 5
0179	SM Purchasing Manager	3267.20				3970.40
0181	PA Sustainability Specialist	1803.20				2491.20

SECTION II

Article 3 of Ordinance Number 0-2007-52 is hereby amended as follows, effective April 6, 2008

Subsection 3-11.6 Add "and Job Codes 0179SM and 0181 PA".

SECTION III

This Ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.

TEAMSTERS UNION LOCAL 856
REP. UNIT 037 (PROBATION INTERNS)
AND
THE COUNTY OF ALAMEDA

SIDELETTER OF AGREEMENT
\$10 MEDICAL COPAYS EFFECTIVE 2008 PLAN YEAR
TENTATIVE AGREEMENT

Intent: To maintain the \$10 co-pay plan for the 2008 benefit year.

This sideletter agrees to maintain the co-pay for Probation Interns, Rep. Unit 037, at \$10.00 continuing with benefit year 2008.

FOR THE COUNTY:

Kenny Lubano

FOR THE UNION:

Joe M. Adinella

DATE: 3-5-08

ALAMEDA COUNTY MANAGEMENT EMPLOYEE'S ASSOCIATION
SHERIFF'S UNIT 026, 027, 028 (SWORN)
AND
THE COUNTY OF ALAMEDA

SIDELETTER OF AGREEMENT
\$15 MEDICAL COPAYS EFFECTIVE 2007 PLAN YEAR

TENTATIVE AGREEMENT

Intent: To increase the co-pay plan to \$15 for the 2007 benefit year.

As referenced in the June 16, 2003 Settlement, on March 10, 2005, ACMEA Sheriff's Unit agreed to discuss health plan co-pays in the spring of 2005. As a result of these discussions, ACMEA Sheriff's Unit and the County agreed to the following:

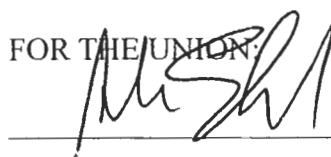
The County shall continue to use the lowest cost medical plan provider's rate as the basis for its contribution toward an employee's health plan.

In conjunction with the above, effective with the benefit year beginning February 1, 2007, ACMEA Sworn Sheriff's Unit (Rep. Units 026, 027, 028) agree to increase to the \$15 co-pay plan.

FOR THE COUNTY:



FOR THE UNION:



DATE:

2/19/08