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Human Resource Services

March 28, 2023

Honorable Board of Supervisors
County of Alameda
1221 Oak Street, Suite 536
Oakland, California 94612-4305

SUBJECT: ADOPT SALARY ORDINANCE AMENDMENTS TO 1) UPDATE SUBSECTION 1-1.1 TO DELETE 17 CLASSES;
AND 2) AMEND SUBSECTION 3-21.49 TO DELETE REFERENCE TO ABOLISHED CLASSIFICATIONS

Dear Board Members:

RECOMMENDATION:

Adopt a Salary Ordinance amendment to update Article 1, Section 1-1 (Pay Rate Schedules), subsection 1-1.1, to delete 17 abolished classifications effective April 16, 2023; and amend Article 3, subsection 3-21.49 to delete reference of the abolished classifications.

DISCUSSION/SUMMARY:

On December 14, 2022, the Civil Service Commission approved the recommendation to submit to your Board for approval to abolish 17 Unrepresented classifications. Of the 17 classifications listed, 16 are part of the Alameda County ("County") Children and Families Commission, which established itself as a separate entity from the County in 2004. The other 1 classification of Engineering Geologist (JC 2071) recommended for abolishment is obsolete because it is no longer used and the Public Works Agency ("PWA") will not use the classification in the foreseeable future. The respective agencies/departments were contacted and agreed to abolishing the said 17 Unrepresented classifications. As these are all Unrepresented classifications, no offer to meet and confer with any labor organization was required. In addition, as part of this recommendation to abolish the said 17 Unrepresented classifications, staff also recommends amending subsection 3-21.49 of Article 3 of the Salary Ordinance to delete reference of said abolished classifications.

FINANCING:

No net changes in County costs are associated with this action.

VISION 2026 GOAL:

The Salary Ordinance amendments meet the 10x goal pathways of **Employment for All** in support of our shared vision of a **Prosperous and Vibrant Economy**.

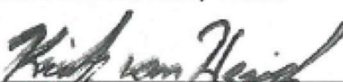
Very truly yours,

DocuSigned by:

Margarita Zamora

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Margarita Zamora, Acting Director Human Resource Services

- c: CAO
- County Counsel
- Health Care Services Agency Director
- Public Works Agency Director

By 
Kristy van Herick, Asst. County Counsel

AN ORDINANCE AMENDING
CERTAIN PROVISIONS OF THE 2022 – 2023
COUNTY OF ALAMEDA SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Article 1, Section 1-1, Subsection 1-1.1 of the County of Alameda Salary Ordinance is hereby amended by the deletion of the following job codes, titles and salaries, to be effective on April 16, 2023:

Job Code		Classification Title	Unit Code	Step 1	Step 2	Step 3	Step 4	Step 5	FLSA
2071	PA	Engineering Geologist	U30	3985.60	4182.40	4382.40	4611.20	4823.20	X
5006	EM	Exec Director, ACCFC	067					7678.40	X
5007	EM	Deputy Director, ACCFC	067					5820.00	X
5008	SM	Family Svcs Program Dir, ACCFC	067					5324.80	X
5009	PA	Child Care Director, ACCFC	067					5310.40	X
5010	PA	Admin / Financial Dir, ACCFC	067					5339.20	X
5011	PA	Evaluation & Tech Dir, ACCFC	067	4027.20				5322.40	X
5013	CA	Contracts & Grants Coord, ACCFC	067	3286.40				4327.20	X
5014	SM	Office Manager, ACCFC	067					3328.80	X
5015	CA	Evaluation Specialist	067	3486.40				4520.80	X
5016	PA	Acctg/Leveragng Spec, ACCFC	067	3849.60				4488.80	X
5017	PA	Admin Svcs Assistant, ACCFC	067	2484.80	2609.60	2729.60	2880.00	3015.20	X
5023	PA	Program Svcs Coordinator, ACCFC	067	3421.60	3593.60	3771.20	3960.00	4160.00	X
5025	PA	Info Systems Coord, ACCFC	067	2887.20				4168.80	X
5026	PA	Hopital Outreach Mgr, ACCFC	067	2736.80	2873.60	3017.60	3168.80	3328.80	X
5027	PA	Research Analyst, ACCFC	067	2889.60				3868.80	X
5028	PA	Program Associate, ACCFC	067	2752.80				4064.00	X

SECTION II

Article 3, Subsection 3-21.49 of the County of Alameda Salary Ordinance is hereby amended effective April 16, 2023 as follows:

3-21.49 - Persons occupying positions under Job Codes ~~5011PA, 5013CA, 5015CA, 5016PA,~~ 5018SM, 5020, 5021, and 5022, ~~5025PA, 5027PA, and 5028PA,~~ may be compensated at any biweekly amount within the range of salaries shown for those classifications as determined by the Alameda County Children and Families Commission.

SECTION III

This ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against it in the Inter-City Express, a newspaper published in the County of Alameda.