



Alameda County

Human Resource Services

AGENDA

May 12, 2009

Lakeside Plaza Building 1401 Lakeside Drive, Suite 200 Oakland, CA 94612-4305

April 21, 2009

REVISED
5/6/2009

Honorable Board of Supervisors
Administration Building
Oakland, CA 94612

Subject: Salaries in the Alameda County Fire Department

Dear Board Members:

Recommendation:

That your Board adopt salaries in the Alameda County Fire Department for members represented by IAFF, Locals 55A and 55B and Unrepresented Non-Management classifications, effective January 1, 2009.

Discussion/Findings:

The annual salary survey for Fire non-management and management classifications represented by IAFF, Locals 55A and 55B mandated by the Memorandum of Understanding Dispute Resolution Agreement with the two group's results in a 4.35 percent increase for all represented Fire personnel in the Department. We are also recommending a 2.0 percent increase for unrepresented non-management classifications related to SEIU represented job classifications in Alameda County.

In addition, we are recommending two of the following Benefit changes for Fire Personnel: Holiday Pay is increased from 6.17 percent to 6.22 percent and EMT is increased from 4.09 percent to 4.11 percent.

Financing:

Funds are available in the 2008-2009 budget appropriation to pay the cost of these increases.

Very truly yours,

Mary Welch, Interim Director
Human Resource Services

MW:vb

C: County Administrator
Auditor-Controller
County Counsel
Chief, ACFD



**Monthly Salaries in the
Alameda County Fire Department
Effective January 1, 2009**

Job								
Code		Title		Step 1	Step 2	Step 3	Step 4	Step 5
8137		Firefighter Recruit						4926
8138	SM	Fire Marshal		9988	10485	11009	11561	12163
8140		Firefighter		6567	6910	7251	7598	7986
8142		Fire Department Emergency Services Coordinator		7397	7762	8132	8548	8993
8143		Fire Engineer		7059	7423	7800	8170	8584
8144		Fire Inspector		7397	7762	8132	8548	8993
8146		Fire Captain		7975	8391	8812	9232	9705
8147	SM	Deputy Fire Marshall		9419	9885	10388	10906	11476
8148	SM	Fire Department Director, EMS		9419	9885	10388	10906	11476
8149	SM	Fire Training Officer		9419	9885	10388	10906	11476
8150	SM	Battalion Chief/Assistant Chief		9988	10485	11009	11561	12163
8151	PA	Fire Department Administrative Officer		9419	9885	10388	10906	11476

Nine percent of the salaries shown for each classification represents a salary supplemental in lieu of payment by the Department of the employees contribution to the applicable retirement system.

Monthly Salaries in the Alameda County Fire Department

Effective January 1, 2009

Job								
Code	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
8131	Fire Department Plan Checker	7998	8422	8870	9340	9834		
8135	Fire Code Compliance Officer	6074	6396	6728	7085	7458		
8135 N	Fire Code Compliance Officer, SAN					43.05		
8139	Public Education Specialist, ACFD	4151	4306	4506	4706	5163	5425	5677
8153	Fire Department System Administrator	4763				6379		
8157 N	Fire Department Aide, SAN	11.97	12.56	13.24	13.88	14.56		
8158	Fire Department Mechanic	6123	6431	6751	7128	7443		
8159	Fire Department Specialist Clerk	3715	3879	4033	4228	4396		
8160	Fire Department Account Clerk	3817	3970	4164	4330	4519		
8162	Fire Department Clerk II		3746	3886	4063	4221		
8166	Fire Department Payroll Processor	4500	4737	4986	5249	5525		
8190 N	Fire Department Videographer, SAN	25.96	27.33	28.76	30.28	31.88		

Seven percent of the salaries shown for each classification represents a salary supplemental in lieu of payment by the Department of the employees contribution to the applicable retirement system.

**Pay Differentials
Effective January 1, 2009**

Non-Management Fire

Holiday Pay
6.22%

Paramedics
11.07%

EMT
4.11%

Hazardous Materials
5.5%

Management Fire

Holiday Pay
6.22%

EMT
4.11%