alameda county
Human Resource Services
Our community. Your purpose.

Lakeside Plaza Building
1401 Lakeside Drive, Suite 500
Oakland, CA 94612-4305
TDD: (510) 272-3703

June 18, 2024

Honorable Board of Supervisors
County of Alameda
1221 Oak Street, Suite 536
Oakland, California 94612-4305

SUBJECT: DESIGNATION OF THE COUNTY OF ALAMEDA LABOR NEGOTIATIONS REPRESENTATIVES UNDER GOVERNMENT CODE SECTION 54957.6

Dear Board Members:

RECOMMENDATION:

Adopt a standing list of representatives of the County of Alameda ("County") designated to participate in closed sessions with the County Board of Supervisors to discuss labor negotiations with certain employee organizations and employees in unrepresented classifications.

DISCUSSION/SUMMARY:

California Government Code Section 3500 et seq., commonly known as the Meyers-Milias-Brown Act, provides that public employees have a right to organize and bargain collectively with local government public employers over wages, hours and other terms and conditions of employment. In order to conduct the County's labor relations program in an efficient and effective manner, it is necessary for County management staff to meet in closed session from time to time with your Board to provide information and to receive direction and authority. Staff assigned to conduct labor relations includes employees from the County Administrator's Office, the Human Resource Services Department ("HRS"), as well as Keith Fleming and Stacey Cue, outside negotiators from the Industrial Employer Distributors Association ("IEDA"), contracted to provide labor relations consultation for the County.

Government Code Section 54957.6 of the Brown Act provides that prior to meeting in closed session with its negotiators, the local agency must hold an open session in which the agency identifies its designated labor representatives. It is necessary for the County to comply with the provisions of the Brown Act, Government Code Section 54957.6, and have the County establish a standing list of representatives of the County designated to participate in closed session with your Board to discuss labor negotiations with certain employee organizations and employees in unrepresented classifications. Given recent staffing changes in HRS, Employee and Labor Relations Division, the attached list details the County's designated labor negotiations representatives.

SELECTION CRITERIA:

N/A

FINANCING:

No fiscal impacts result from this recommendation.

VISION 2026 GOAL:

The recommendation meets the 10x goal pathways of **Employment for All** in support of our shared vision of a **Prosperous and Vibrant Economy**.

Very truly yours,

DocuSigned by:
Margarita Zamora
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Margarita Zamora, Interim Director
Human Resource Services

c: CAO
County Counsel

Attachment

COUNTY OF ALAMEDA
Government Code Section 54957.6 of the Brown Act
Designated Labor Negotiations Representatives

County Representatives:
Margarita Zamora, Interim Director of Human Resource Services
Michi Yoshii, Interim Labor Relations Manager
Keith Fleming, outside negotiator, IEDA
Stacey Cue, outside negotiator, IEDA