



Alameda County

AGENDA

July 7, 2008

Human Resource Services

Lakeside Plaza Building 1401 Lakeside Drive, Suite 200 Oakland, CA 94612-4305

June 12, 2008

REVISED

Honorable Board of Supervisors
Administration Building
Oakland, CA 94612

SECOND READING

(Item #16)

Subject: Salary Ordinance Amendment

Dear Board Members:

Recommendation:

CONTINUED FROM Tues. 7/8/08

That your Board adopt a salary ordinance amendment establishing a new class in the Social Services Agency; increasing salaries for unrepresented Attorney and unrepresented classes related to Service Employees International Union (SEIU), Building Trades related classes, County Counsel and General Services Agency related classes; and amending seven footnotes: three in the Public Works Agency, one in the Health Care Services Agency, one in the Probation Department, one in the Community Development Agency and one in the Human Resource Services Department.

Discussion/Findings:

We are recommending the new job class of Staff Development Supervisor 6797SM, in the Social Services Agency. The County and the Alameda County Management Employees Association (ACMEA) have agreed on the salary level. We are also recommending salary increases for unrepresented Attorney and related classes in the amount being received by the represented classes. We are also recommending salary increases for SEIU related and Building Trades related classes in the amount which matches the increases for represented classes. In addition, the salary for County Counsel and the Sustainability classification series is being increased. Finally, we are recommending amendments of seven footnotes: three in the Public Works Agency as a result of the settlement with the Building Trades, one in the Health Care Services Agency, one in the Probation Department, one in the Community Development Agency and one in the Human Resource Services Department.

Financing:

Funds are available in the 2008-2009 budget appropriation to pay the cost of these actions.

Very truly yours,

Stephen Amano, Acting Director
Human Resource Services

SA:vb

- C: County Administrator
- Auditor-Controller
- County-Counsel
- Agency and Department Heads

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An Equal Opportunity/Affirmative Action Employer

REVISED

Approved as to Form
RICHARD E. WINNIE, County Counsel

By 

AN ORDINANCE AMENDING
CERTAIN PROVISIONS OF THE 2007-2008
ALAMEDA COUNTY SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Section 1-2.2 of Ordinance Number 0-2007-52 of the County of Alameda is hereby amended by the addition thereto of the following Job Code Number, Title and Salary effective July 13, 2008:

ITEM	MC	TITLE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
6797	SM	Staff Development Supervisor	2940.80	3088.00	3242.40	3404.00	3574.40

SECTION II

Section 1-2.2 of Ordinance Number 0-2006-51 of the County of Alameda is hereby amended by the amendment thereof the following salaries to be effective on the dates shown:

ITEM	MC	TITLE	EFFECT	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
3245	SM	Asst County Counsel	06/29/2008	5688.80				7494.40
3390	PA	Asst DA I-Senior Deputy DA I	06/29/2008	5111.20				6732.80
1590	N PA	Associate Dependency Attorney	06/29/2008			27.16	28.54	30.06
3400	PA	Asst DA II-Senior Deputy DA II	06/29/2008	5688.80				7494.40
1587		Attorney Assistant	06/29/2008	1749.00	1834.50	1926.00	2022.75	2126.25
3250	EM	Chief Asst County Counsel	06/29/2008	6273.60				8145.60
0045	EM	Chief Asst District Attorney	06/29/2008	6916.00				8145.60
3130	EM	Chief Asst Public Defender	06/29/2008	6273.60				8145.60
3150	PA	Child Support Attorney I	06/29/2008	2544.80				3858.40
3151	PA	Child Support Attorney II	06/29/2008	3858.40				4641.60
3152	PA	Child Support Attorney III	06/29/2008	4872.80				5491.20
3153	PA	Child Support Attorney IV	06/29/2008	5612.00				6104.80

ITEM	MC	TITLE	EFFECT	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
1583	PA	Civil Paralegal	06/29/2008	2128.00	2240.80	2357.60	2479.20	2612.00
3300	PA	Deputy District Attorney	06/29/2008	2831.20				6104.80
3300	N PA	Deputy District Attorney	06/29/2008					85.08
1585	N	Legal Assistant SAN	06/29/2008	12.81				24.52
1581	PA	Probate Specialist	06/29/2008	2128.00	2240.80	2357.60	2479.20	2612.00
3240	SM	Senior Depty County Counsel	06/29/2008	5111.20				6732.80
3160	SM	Spvg, Chd Support Attorney	06/29/2008	5111.20				6732.80
3100	PA	Staff Attorney	06/29/2008	3173.60	3331.20	3498.40	3673.60	3858.40
3260	SE	County Counsel	12/30/2007	6885.60				8946.40
0178	SM	Sustainability Program Manager	07/27/2008	3681.60				4521.60
0176	PA	Sustainability Project Manager	07/27/2008	2484.80				3669.60
0181	PA	Sustainability Specialist	07/27/2008	2053.60				2836.80
5021		Ancillary Support Worker,HCSA	06/29/2008	1756.00				2090.40
6643		Clinical Case Mgr, Sc Based	06/29/2008	2337.75	2454.75	2577.00	2705.25	2841.75
6504	N	Clinical Professional TraineeN	06/29/2008					14.76
0480		Conf Ctr Services Rep 1	06/29/2008	1596.00	1666.40	1734.40	1816.00	1888.00
1477	N	Eligibility Tech Intermittent	06/29/2008					191.43
6696	N	Institutional Helper SAN	06/29/2008					8.40
6497	N	Marriage and Fam Therapist II	06/29/2008					33.72
6415	N	Medical Social Worker II	06/29/2008					32.12
1107	N	Pedestrian Crossing Guard SAN	06/29/2008			12.03	12.30	12.53
6510	N	Psychiatric Social Worker II	06/29/2008					34.25
8550	N	Regional Training Center Instructor SAN	06/29/2008					36.72

ITEM	MC	TITLE	EFFECT	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
8551	N	Regional Training Center Lead Instructor SAN	06/29/2008					41.00
6704	N	Social Welfare Intern SAN	06/29/2008					14.06
6181		Special Asst to Vol Prg Coord	06/29/2008	1629.00	1704.75	1777.50	1859.25	1940.25
9207	N	Bindery Worker	01/13/2008					26.41
9206	N	Bindery Worker Trainee	01/13/2008					19.11
9665	N	Building Equip Maint Worker	01/13/2008				30.14	31.75
9125	N	Building Maintenance Laborer	01/13/2008					23.78
9220	N	Carpenter	01/13/2008					33.60
9230	N	Electrician	01/13/2008					40.73
9355	N	Heavy Equipment Operator	01/13/2008					36.40
9325	N	Heavy Truck Driver	01/13/2008					31.16
9105	N	Laborer	01/13/2008			24.19	25.23	26.14
1860	N	Offset Equipment Operator	01/13/2008					26.41
9240	N	Painter	01/13/2008					33.40
9402	N	Parking Attendant	01/13/2008					17.33
9670	N	Stationary Engineer	01/13/2008					37.48
9320	N	Truck Driver	01/13/2008					26.07

SECTION III

Article 3 of Ordinance Number 0-2007-52 of the Alameda County is hereby amended to read as follows:

- 3-15.1 Effective January 13, 2008, persons occupying positions under Job Code 9105D (Laborer) shall be entitled to additional compensation at the rate of \$0.45 per hour when assigned to duties of Hoseman-Oiler or Raker.
- 3-15.3 Effective January 13, 2008, any person occupying a position under Job Code 9616 (Bridge Tender) who formerly occupied the position of Operator Estuary Crossings and is x-scaled due to reclassification will receive compensation at the rate of \$28.28 per hour.

- 3-15.8 Effective January 13, 2008, not to exceed one person occupying the position under Job Code 9325 (Heavy Truck Driver), when assigned to operate the paint striping truck and maintain the painting apparatus on the truck shall be entitled to additional compensation at the rate of \$1.46 per hour.
- 3-12.69 Effective July 27, 2008, not to exceed 10 employees occupying positions under Job Codes 5139 and/or 5139N who perform the full range of psychiatric care duties in the Criminal Justice Mental Health Services in Behavioral Health Care Services, shall receive an additional twenty-five percent compensation. The compensation authorized by this footnote will terminate December 10, 2011.
- 3-14.15 Any Probation Department employee, when certified by STC as an instructor qualified to provide "Standards and Training for Corrections" instruction, shall be compensated at a rate not to exceed \$60 per hour when providing such instruction. This rate is effective only when the County receives full reimbursement from the Corrections Standards Authority of the California Department of Corrections and Rehabilitation. In the event that full reimbursement is unavailable to the County, Probation Department employees shall not receive the additional compensation for providing instruction.

SECTION IV

Subsection 3-21.46 of Ordinance Number 0-2007-52 of the County of Alameda is hereby deleted effective June 15, 2008.

Subsection 3-13.13 of Ordinance Number 0-2007-52 of the County of Alameda is hereby deleted effective June 15, 2008.

SECTION V

This Ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.