

# ALAMEDA COUNTY COMMUNITY DEVELOPMENT AGENCY

Agenda Item July 23, 2019

Chris Bazar Agency Director

224 West Winton Ave Room 110

Hayward, California 94544-1215

> phone 510.670.5333 fax 510.670.6374

www.acgov.org/cda

The Honorable Board of Supervisors Alameda County Administration Building 1221 Oak Street, Suite 536 Oakland, CA 94612

Dear Board Members:

July 9, 2019

# **SUBJECT:** APPROVE COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) CONTRACTS

# **RECOMMENDATIONS:**

- A. Approve the following Fiscal Year 2019-2020 Community Development Block Grant (CDBG) funded contracts, totaling \$95,000, for projects in the unincorporated area of the County, both for a term of 7/1/2019 through 6/30/2020:
  - i. Procurement Contract No. 18773 with Community Child Care Council (4C's) of Alameda County (Principal: Renee Herzfeld; Location: Hayward) for childcare training for residents in the Unincorporated County, in the amount of \$50,000; and
  - ii. Procurement Contract No. 18764 with Eden I & R Inc. (Principal: Alison DeJung; Location: Hayward) to provide 2-1-1 telephone information and referral services to Unincorporated Area residents, in the amount of \$45,000.
- B. Waive the competitive procurement process requirements for Eden I & R based on the Urban County Technical Advisory Committee's recommendation of the project outside of the standard procurement process.

## **DISCUSSION/SUMMARY:**

The Community Development Agency's (CDA) Housing and Community Development (HCD) is the lead agency for the Community Development Block Grant (CDBG) jurisdiction of the Alameda County Urban County. The Urban County consists of the cities of Albany, Dublin, Emeryville, Newark and Piedmont, and the Unincorporated County. Annually, HCD issues a Notice of Funds Available (NOFA) and Request for Proposals (RFP) for Unincorporated County CDBG funds to agencies, neighborhood groups, and local citizens for projects benefiting primarily low- and moderate-income persons in the Unincorporated County. HCD issued an RFP in October 2018 for an estimated \$450,000 in Unincorporated County CDBG funds. The U.S. Department of Housing and Urban Development (HUD) subsequently released the actual CDBG allocation amounts, which increased the amount of funds available to \$461,058.

4C's will increase the supply of high-quality childcare services available to families living in the unincorporated areas of Alameda County. Under the proposed project, 4C's will recruit and train eight family child care providers to help meet the local needs for childcare, particularly focusing on Spanish-speaking and Chinese-speaking families. Resources for Board of Supervisors July 23, 2019 Page 2 of 3

Community Development (RCD) is also being recommended for funding from the Unincorporated County CDBG funds to conduct predevelopment activities on a community center. The RCD contract will come to your Board at a later date.

Eden I & R's project is a continuation of its 2-1-1 phone system, which links callers to Eden I & R's database of human services and affordable housing. The funding for Eden I & R comes from the Urban County Contingency Fund, a pool of CDBG funds that is available to any jurisdiction in the Urban County by a vote of the urban County Technical Advisory Committee. Funds in the Urban County Contingency Fund are funds that have been returned to HCD due to a CDBG contract coming in under budget or not being expended by the end term of the contract. The Urban County Technical Advisory Committee voted to approve funding for Eden I & R in order to prevent interruption in services.

These contracts have a retroactive start date of July 1, 2019 through June 30, 2019 pursuant to the terms of the HUD CDBG grants.

## **SELECTION CRITERIA AND PROCESS:**

In October 2018, a NOFA for Unincorporated County CDBG funds was sent to identified neighborhood groups and local nonprofit agencies as well as persons who had contacted HCD to receive such notices. In December 2018, five proposals were received. Four were CDBG-eligible proposals so they were rated and ranked. HARD submitted a proposal which was not eligible as the funding requested was for reimbursement of funds that were spent prior to the FY19/20 funding being made available to eligible applicants. On March 12, 2019, presentations were made to the Housing and Community Development Advisory Committee (HCDAC) to allocate the CDBG funds. The HCDAC reviewed staff recommendations and voted unanimously to recommend FY2019/2020 funding for two of proposals received (4C's, and Resources for Community Development (RCD)). There were not sufficient funds remaining to fund Davis Street and A-1 Housing.

Eden I & R did not attend the mandatory RFP meeting, so was ineligible for the funds to be awarded under the RFP. However, on May 23, 2019, the Urban County Technical Advisory Committee (TAC), made up of staff representatives of all local jurisdictional members of the Urban County, voted to approve funding for the Eden I & R project from the Urban County Contingency Fund in order to prevent interruption in services.

RCD is also being recommended for funding from the Unincorporated County CDBG funds to conduct predevelopment on a community center. RCD's contract is expected to be brought to your Board at a subsequent meeting after the environmental review and other requirements are completed.

Project Name	Amount Requested	Average Score	Amount Recommended
4C's	\$50,000	86.0	\$50,000
RCD	\$440,000	82.8	\$411,058
Davis Street	\$160,000	66.1	\$0
A-1 Housing	\$60,000	48.5	\$0

FY2019 CDBG Unincorporated County Funding RFP

The Auditor Controller's Office of Contract Compliance has reviewed and issued Federal Grant Funds Waiver #1458, and #1459 for these contracts expiring on June 30, 2020.

Board of Supervisors June 25, 2019 Page 3 of 3

## **FINANCING:**

These contracts are funded from a multi-year federal grant. Contract appropriations and associated encumbrances will be budgeted in respective fiscal years with offsetting revenues that will be drawn on a reimbursement basis. The \$95,000 in CDBG funds for these contracts is in CDA's approved FY 2019/2020 Budget. No additional appropriations are required and there is no Net County Cost as a result of this action.

## VISION 2026 GOAL:

The childcare training project and 2-1-1 Line meet the 10X goal pathway of <u>Eliminate</u> <u>Homelessness</u> in support of our shared vision of <u>Safe and Livable Communities</u> and <u>Thriving</u> <u>and Resilient Populations</u>.

> Very truly yours, DocuSigned by: Children Director Community Development Agency

cc: Susan S. Muranishi, County Administrator Donna R. Ziegler, County Counsel Melissa Wilk, Auditor-Controller Jennifer Schulz, County Administrator's Office Heather M. Littlejohn, Office of the County Counsel Sandra Rivera, Community Development Agency

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#### AGREEMENT BY AND BETWEEN COMMUNITY CHILD CARE COORDINATING COUNCIL OF ALAMEDA COUNTY AND THE COUNTY OF ALAMEDA

THIS AGREEMENT is made and entered into this <u>1st day</u> of <u>July 2019</u>, by and between the County of Alameda, a body corporate and politic of the State of California, (hereinafter referred to as "County"), and <u>COMMUNITY CHILD CARE COORDINATING COUNCIL OF ALAMEDA COUNTY</u>, a California non-profit corporation, (4C's) (hereafter referred to as "Contractor").

WHEREAS, the County has entered into a Grant Agreement with the United States Department of Housing and Urban Development (HUD), for a Community Development Block Grant (CDBG) under the Housing and Community Development Act of 1974, said funds to be used for Community Development Block Grant Programs and its eligible activities; and

WHEREAS, the activities of the Contractor under this Agreement with the County shall be governed by the conditions of the Grant Agreement between the County and the United States Department of Housing and Urban Development;

WHEREAS, County is desirous of contracting with Contractor for the provision of certain services, a description of which are presented in Exhibit A, attached hereto; and

WHEREAS, the County has reviewed Contractor's proposed project and has determined that the project is CDBG eligible in accordance with HUD regulations and conditions of the CDBG Grant Agreement.

WHEREAS, County desires that such duties and services be provided by Contractor, and Contractor agrees to perform such duties and render such services, as more particularly set forth below:

# NOW THEREFORE, FOR AND IN CONSIDERATION OF THE PROMISES HEREINAFTER MADE, COUNTY AND CONTRACTOR DO MUTUALLY AGREE AS FOLLOWS:

#### I. <u>STATEMENT OF WORK</u>

- A. Contractor shall perform or arrange for the performance of the work under this Agreement in the manner and time provided herein and in accordance with: the budget; the scope of work and any specifications and drawings; and all related documents and provisions attached hereto as Exhibit A through E and incorporated herein by reference.
- B. County has allocated the sum of fifty-thousand dollars (\$50,000) to be expended as described in this contract. Unless an amendment to this contract otherwise provides, that amount shall in no event be exceeded by Contractor, and County shall under no circumstances be required to pay in excess of that amount. Payment shall be made pursuant to the terms and conditions set forth in Exhibit B, attached hereto and by this reference made a part hereof. Sums not so paid shall be retained by County.

## II. COMMENCEMENT AND COMPLETION REQUIREMENTS

- A. The term of this Agreement begins on July 1, 2019, and ends on June 30, 2020, or when all contract terms have been completed, whichever shall first occur.
- B. It shall be the responsibility of the Contractor to coordinate and schedule the work to be performed so that commencement and completion will take place in accordance with the provisions of this Agreement. The County may extend the time for completion of the Agreement in writing, if it

determines that delay in the progress of work is not attributable to the negligence of the Contractor and that such delay was due to causes beyond the control of the Contractor.

- C. Any time extension granted to the Contractor to enable the Contractor to complete the work shall not constitute a waiver of rights the County may have under this Agreement.
- D. Should the Contractor not complete the work by the scheduled date or by an extended date, granted by the County in writing, pursuant to previously stated conditions, the County shall be released from all conditions of this Agreement.
- E. Upon completion of performance under this Agreement and a determination of final costs, Contractor shall submit to the County a certificate of completion for construction projects and a requisition for final payment for service projects, unless otherwise provided in this Agreement.

#### III. HOLD HARMLESS/INDEMNIFICATION:

To the fullest extent permitted by law, Contractor shall hold harmless, defend and indemnify the County, its Board of Supervisors, officers, employees and agents (collectively Indemnitees) from and against any and all claims, losses, damages, liabilities or expenses, including reasonable attorney fees, incurred in the defense thereof, for the death or injury to any person or persons (including employees of Contractor or County) or damage of any property (including property of Contractor or County) which arises out of or is any way connected with the performance of this Agreement (collectively "Liabilities") except where such Liabilities are proximately caused solely by the negligence or willful misconduct of any Indemnitee. For insurance requirements see Exhibit C.

#### IV. <u>INSURANCE</u>

Contractor shall maintain, at all times during the term of this contract, the insurance and bonding documentation described in Exhibit C to this contract and shall comply with all other requirements set forth in that Exhibit.

#### V. <u>SUBCONTRACTS</u>

- A. Any subcontract funding under this Agreement shall be submitted to County for review and approval prior to its execution.
- B. In the event subcontractor is a private non-profit or neighborhood-based non-profit organization, or a local development or small business investment corporation, Contractor is required to comply with the procurement procedures of Office of Management and Budget (OMB) guidelines at 2 CFR Part 200 (incorporated herein by reference) for the procurement of supplies and services in connection with activities funded under this Agreement.
- C. Any subcontract funded under this Agreement shall be subject to the terms and conditions of this Agreement. Contractor shall inform County in writing of any subcontracts entered into with these funds, the amount, the scope of work, and any other information the County may from time to time require.

#### VI. <u>BUDGET</u>

1. All requested modification to the Budget in Exhibit A of this Agreement and incorporated as part of this Agreement, shall be reviewed and approved by County. All budget modifications require the prior written approval of County. Budget modifications shall not alter: 1) The basic scope of services required to be performed under this Agreement; 2) the time period for the services to be performed

under this Agreement; and, 3) the total amount of the authorized budget of this Agreement (see Exhibit A), subject to future amendments as approved by the Alameda County Community Development Agency Director or his/her designee. Contractor may not request a Budget modification more than four times during the term of this contract. The individual line item budget for a particular cost category may be exceeded by ten percent of its approved budget, provided the additional funds are applied from unused line item budgets and the total contract amount does not exceed the budget. Contractor may use a payroll service to handle payroll or handle payroll responsibilities internally. In either case, Contractor certifies that as required by local, State, and/or Federal law, all payroll and other required taxes will either be paid in full or accrued in the liabilities and accounted for with offsetting cash reserves to meet the obligation. Contractor shall include a certification to that effect in its annual audit report.

2. Contractor shall not claim reimbursement from COUNTY for (or apply sums received from COUNTY) with respect to that portion of its obligations which has been paid by another source of revenue. However, unrestricted or undesignated private charitable donations and contributions made to the SERVICE PROVIDER for the purpose of providing services to the residents of Spirit of Hope I shall not be considered revenue applicable to this contract. SERVICE PROVIDER has total freedom in planning for the usage of such resources in expanding and enriching programs, or in providing for such other operating contingencies, as it may desire. Sums received as a result of applications for funds from public or private organizations shall be considered such revenue insofar as such sums are or can be applied to the work to be performed by SERVICE PROVIDER pursuant to this contract.

#### VII. <u>RECORDS AND REPORTS</u>

- A. All original documents prepared by Contractor in connection with the work to be performed under this Agreement shall be the property of the County.
- B. Contractor's records must be made available for review upon request by the County prior to the release of funds. Contractor shall be responsible for maintaining all Contractor's project records pertaining to this Agreement, including Contractor's accounting records, employment records, and project work records for all employees, subcontractors, and suppliers, including this Agreement, change orders, requests for clarifications, instructions from HCD, contracts with suppliers and subcontractors, correspondence, submittals, samples, shop drawings, invoices, receipts, vouchers, purchase orders, notes, daily logs, and memoranda relating to the work. This includes subcontracts and expenditures, and all other financial and property records in conformance with 2 CFR Part 200.
- C. Records must be kept accurate and up-to-date. Failure of Contractor to comply with this provision could result in termination of this Agreement or Contractor's repayment of funds previously awarded under this Agreement.

#### VIII. PROGRAM MONITORING AND EVALUATION

- A. Contractor shall be monitored and evaluated in terms of its effectiveness and timely compliance with the provisions of this Agreement, HUD regulations, and conditions of the Grant Agreement between the County and HUD and the effective and efficient achievement of the program objectives as described in Exhibit A.
- B. Contractor shall undertake continuous quantitative and qualitative evaluation of the scope of services as specified in this Agreement and shall make quarterly written reports to County.
  - 1. The quarterly written reports shall include, but shall not be limited to the following data elements:

- a. Title of program, listing of components, description of activities/operations.
- b. Service area (i.e., citywide, etc., including applicable census tracts).
- c. Goals the projected goals, indicated numerically, and also the goals achieved (for each report period). In addition, identify by percentage and description, the progress achieved towards meeting the specified goals; additionally, identify any problems encountered in meeting goals.
- d. Total number of direct beneficiaries and their demographic information including:
  - Extremely low, low and moderate income
    - Ethnicity
  - Female Headed Households
- e. Other data as required by County.

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- 2. The quarterly report shall be due on the fifteenth day of the month immediately following the report quarter, except for the end of the program year report which is due within thirty days.
- C. The County shall have ultimate responsibility for overall project monitoring and evaluation, to assist Contractor in complying with the scope and contents of this Agreement, and to provide management information which will assist the County's policy and decision-making and managers.
- D. The Contractor shall follow audit requirements of the Single Audit Act and 2 CFR Part 200.

1. 2 CFR Part 200 requires that all recipients and subrecipients of Federal financial assistance of \$750,000 or more in a fiscal year shall have an audit performed in accordance with 2 CFR Part 200.

#### E. <u>AUDIT REPORT</u>

In addition to the reporting requirements listed in Section VII (Program Reporting and Evaluation), the Contractor shall commission an independent auditing firm to prepare and file with the County an annual audit report for each year during the term of this Agreement. The Contractor's failure to submit the audit report may result in the termination of the Agreement.

The audit report is to be submitted to the County by March 30<sup>th</sup> of each year during the term of this Agreement. The audit report should state that an audit was made in accordance with the provisions of the Federal Office of Management and Budget 2 CFR Part 200. The Contractor will use the audit report to determine whether:

- 1. The financial statements of the Contractor present fairly its financial position and the results of its operations in accordance with generally accepted accounting principles.
- 2. The Contractor has (i) an internal control structure to provide reasonable assurance that the Contractor is managing Federal awards in compliance with applicable laws and regulations, and (ii) controls that ensure compliance with laws and regulations that could have material impact in the Contractor's financial statements.

3. The Contractor had complied with laws and regulations for the CDBG Program that may have a direct and material effect on the Contractor's financial statements.

The Contractor shall also submit any internal control monitoring (or audit) conducted during the term of this Agreement to the County. The Contractor shall require Providers with which the Contractor contracts in connection with this Agreement to meet the same audit requirements set forth in this Section VII (E).

#### IX. <u>PROGRAM INCOME</u>

- A. Program income shall be recorded as part of the financial transactions of the grant program and disbursed in accordance with 2 CFR Part 200, with prior approval or consent of County.
- B. Program income received by Contractor shall be returned to County for future application to eligible projects.
- C. Program income from Urban County-funded activities undertaken by or within an Urban County jurisdiction which thereafter terminates its participation in the Urban County, shall continue to be program income of the Urban County.

## X. UNIFORM ADMINISTRATIVE REQUIREMENTS

- A. Contractor shall comply with Uniform Administrative Requirements as described in Federal Regulations, section 570.502 as applicable to governmental entities.
- B. Contractor shall comply with Executive Order 13166 to improve access to services for persons with Limited English Proficiency (LEP) including developing a Language Access Plan.
- C. Contractor shall comply with the requirements of the Federal Funding Accountability and Transparency Act of 2006 (Public Law 109-282), as amended. If Contractor is receiving more than \$25,000 under this Agreement, then Contractor shall:
  - 1. Register for a Data Universal Numbering System (DUNS) number at <u>http://fedgov.dnb.com/webform</u>
  - 2. Register and maintain an account on the Central Contractor Registration (CCR) website and obtain a CAGE code through CCR at <u>http://www.ccr.gov/startregistration.aspx</u>. Note: Because CCR registration expires annually, Contractors are required to update their CCR information annually.

#### XI. <u>RELIGIOUS ACTIVITY PROHIBITION</u>

Contractor make not engage in inherently religious activities, such as worship, religious instruction, or proselytizing, as a part of the program or services funded by this agreement.

## XII. <u>REVERSION OF ASSETS</u>

- A. Upon the expiration of this Agreement, Contractor shall transfer to County any CDBG funds on hand at the time of expiration and any accounts receivable attributable to the use of CDBG funds.
- B. Real property in excess of \$25,000, obtained in whole or in part with CDBG funds must be used to meet one of the national objectives for a minimum of five years after the expiration of this

Agreement or disposed of in a manner that results in County being reimbursed at fair market value less value attributable to non-CDBG expenditures.

#### XIII. OTHER PROGRAM REQUIREMENTS

Contractor certifies that it will carry out each activity in compliance with all Federal laws and regulations described in 24 CFR, Part 570, Sub-part K (570.600-570.612) including:

A. Equal Employment Opportunity Practices Provisions

The Contractor shall comply with all applicable federal, state and local laws regarding nondiscriminatory employment practices, whether or not said laws are expressly stated in this contract. Contractor shall not discriminate against any employee or applicant because of race, color, religious creed, national origin, physical disability, mental disability, medical condition, marital status, sexual orientation, or gender.

B. Labor Standards

The Davis-Bacon Act (DBA) of 1931 requires the payment of locally "prevailing wages" and fringe benefits to laborers employed on any federally-funded construction, alteration, and/or repair contracts in excess of \$2,000. The DBA also applies to any public building, public housing, public works projects (e.g. streets, sidewalks, etc.), and to privately owned rental housing of more than 8 units.

If applicable to this project, a copy of the federal wage determination that is in effect for this project is contained in the project's Davis-Bacon file and is made a part of this contract by reference. In accordance with HUD requirements the most up-to-date wage determination(s) issues at the time of Contractor award (i.e., less than 10 days before the opening of bids) and must be used. County HCD staff will provide a wage determination as your project proceeds through the bid and contract process. The final wage determination must be made part of any construction contract related to this project.

- C. Environmental Standards In accordance with 24 CFR Part 58, the Contractor shall not commence work on the proposed project until the environmental review has been completed. A copy of the Environmental Review is contained within the Environmental Review file and is made a part of this contract by reference.
- D. Employment and Contracting Opportunities see Exhibit D
- E. Lead-based paint In accordance with 24 CFR Part 570.608, the Contractor shall be prohibited from using leadbased paint in residential structures rehabilitated with CDBG funds.
- F. Use of Debarred, Suspended or Ineligible Contractors or Sub-recipients see Exhibit E
- G. Uniform Administrative Requirements and Cost Principals Contractor agrees to comply with the requirements of 2 CFR Part 200 and 24 CFR 85 as they relate to the acceptance and use by non-profit organizations of Federal funds under the Community Development Block Grant program and 2 CFR Part 200 as it relates to compliance and financial audit requirements of the acceptance and use of funds.

## H. Conflict of Interest

- 1. Contractor agrees to abide by the provisions of 24 CFR 570.611 with respect to conflicts of interest, and covenants that it presently has no financial interest and shall not acquire any financial interest or direct interest, which would conflict in any manner or degree with performance of services required under this contract. The Contractor further covenants that in the performance of this contract no persons having a financial interest shall be employed or retained by the Contractor.
- 2. Neither the Contractor nor any of its employees shall by virtue of this contract be an employee of County for any purpose whatsoever, nor shall it or they be entitled to any of the rights, privileges, or benefits of County employees. Contractor shall be deemed at all times an independent contractor and shall be wholly responsible for the manner in which it performs the services required of it by the terms of this contract. Contractor assumes exclusively the responsibility for the acts of its employees as they relate to the services to be provided during the course and scope of their employment.

## XIV. TERMINATION OF THIS AGREEMENT

County may terminate this Agreement in whole or in part immediately for cause, which shall include as example but not as a limitation:

- A. Failure, for any reason, of Contractor to fulfill in a timely and proper manner its obligations under this Agreement, including compliance with City, State and Federal laws and regulations and applicable directives;
- B. Failure to meet the performance standards contained in other sections of this Agreement;
- C. Improper use or reporting of funds provided under this Agreement; and
- D. Suspension or termination by HUD of the grant to the County under which Agreement is made, or the portion thereof delegated by this Agreement.

## [SIGNATURES FOLLOW ON NEXT PAGE]

IN WITNESS WHEREOF, the parties hereto have caused the Agreement to be executed on this day and year first written above.

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COMMUNITY CHILD CARE COORDINATING COU	JNCIL COUNTY OF ALAMEDA
By: Renee Herzfeld Signature 257484	By: President, Board of Supervisors
Renee Herzfeld Name of Person Authorized to Sign Contract	Attest: Clerk, Board of Supervisors
Executive Director Title	Date:
22351 City Center Drive Address	Approved as to form: Donna R. Ziegler, County Counsel
Hayward, CA 94541 City, State, Zip Code	By: Heather Littlejohn Heather M. Littlejohn
(510) 584-3119 Telephone Number (include area code)	Deputy County Counsel
Taxpayer ID: <u>23-7218859</u>	
DUNS Number <u>079093464</u>	
Central Contractor Registration Number (CCR) <u>69AB3</u> 6/25/2019 Date:	

By signing above, signatory warrants and represents that he/she executed this Agreement in his/her authorized capacity and that by his/her signature on this Agreement, he/she or the entity upon behalf of which he/she acted, executed this Agreement

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#### EXHIBIT A ALAMEDA COUNTY WORK PROGRAM BETWEEN ALAMEDA COUNTY HOUSING AND COMMUNITY DEVELOPMENT DEPARTMENT AND COMMUNITY CHILD CARE COORDINATING COUNCIL OF ALAMEDA COUNTY CHILD CARE SERVICES PROVIDERS TRAINING

## JULY 1, 2019 THROUGH JUNE 30, 2020

Contractor shall increase the supply of child care services available to families living in the unincorporated areas of Alameda County by:

- 1. Recruiting eight newly licensed family child care providers to serve families in those communities;
- 2. Providing training and resources in three languages (English, Spanish and Chinese) to family child care providers (eight newly licensed recruits and 12 existing providers) to improve the quality, stability, and retention of the child care programs for families in the unincorporated areas.

The recruitment of eight newly licensed family child care providers shall be accomplished by working with local community-based organizations and schools as well as Community Care Licensing (California State Child Care Licensing Agency) to identify and outreach to potential child care providers. Emphasis shall be placed on recruiting individuals in the Ashland and Cherryland areas who are Spanish-speaking.

Contractor shall provide comprehensive start-up assistance to recruits through the licensing process, including pre-licensing home visits, assistance with completing the licensing application and consultation and advice on all aspects of family child care. Contractor shall ensure that all newly licensed family child care providers enrolled in the project shall complete a minimum of 25 hours of training on caring for children in their home. Training shall include health and safety and competency in caring for children, particularly infants and toddlers.

Contractor shall provide technical assistance to new recruits and existing providers on how to develop policies and setting up a record keeping system in addition to business planning, contracts, pricing, marketing, budgeting, insurance, record keeping and tax preparation.

Contractor may provide cash reimbursements or other incentives to participants. In order to receive a cash incentive, participants shall complete the licensing process and/or a required number of training hours during the Contract period. Based on individual needs of each participant, they may choose from the following incentives: CPR/First Aid training scholarships, licensing and fingerprinting fee reimbursement, health and safety equipment (e.g. fire extinguishers, first aid kits, disaster kits, smoke detectors, safety latches), membership fees to professional associations, early education materials and tax and record keeping books.

#### **Timeline**

July – August 2019	Recruit participants and conduct orientation
September 2019 – June 2020	Training and Technical Assistance
June 2020	Distribution of Incentives and graduation

- 1. This timeline may be amended with prior approval of the Director or designee.
- 2. Invoices can only cover costs incurred between July 1, 2019 and June 30, 2020.

#### Additional CDBG Requirements

1. Contractor shall provide quarterly narrative reports due on October 15, 2019, January 15, 2020, April 15, 2020 and the final report due updating the status of the project on July 15, 2020.

#### EXHIBIT A CONTINUED PROGRAM BUDGET

## COMMUNITY CHILD CARE COORDINATING COUNCIL OF ALAMEDA COUNTY CHILD CARE SERVICES PROVIDERS TRAINING

#### JULY 1, 2019 THROUGH JUNE 30, 2020

Line Item Salaries and Benefits	<u>Total</u> \$35,045
Office Expense	\$4,600
Contract Services	\$2,500
Program Operations	\$1,855
Incentives	\$6,000
Total	\$50,000

The **Contract Services** budget line item includes fees for training and workshops provided by outside Contractors. Examples of trainings are Tom Copeland's Record Keeping and Taxes, Insurance and Liability, and Marketing or other tax workshops in Spanish or Chinese.

The **Program Operations** budget line item includes the following: conferences, dues and subscriptions, postage, printing, staff training and staff travel.

#### EXHIBIT B CONDITIONS FOR PAYMENT BETWEEN ALAMEDA COUNTY HOUSING AND COMMUNITY DEVELOPMENT AND COMMUNITY CHILD CARE COORDINATING COUNCIL OF ALAMEDA COUNTY CHILD CARE SERVICES PROVIDERS TRAINING

#### 1. BUDGET

Before disbursement of Contract funds may be made, Contractor shall establish a budget, to be approved in writing by the Director or designee, specifying by line item the expenditures to be made with Alameda County funds. Once a budget is approved by the County, changes may be made only with a written request to be approved by the Director or designee in advance of a request for disbursement of funds.

#### 2 METHOD OF PAYMENT

All requests for a funding draw or reimbursement will be in a format approved by the County.

a. All requests for a funding draw or reimbursement shall be on Contractors letterhead, contain an original authorized signature, unique invoice number (current year's contract number); total amount requested and amounts towards each line item on the approved budget. This document shall be called an "Invoice", and shall track disbursements made by budget line item, current requests, and amount remaining in the budget line item, as demonstrated in the table below.

Line Item	Total Budget	Previous	Current	Balance
		Requests	Request	Remaining

- b. Invoices must state the Service Period which is the period for which payment is requested. The dates on the backup invoice documentation must be within this period.
- c. All invoices shall be paid on a funding draw or reimbursement basis and be made no more than monthly with supporting documentation of actual costs incurred during the period of time covered by the invoice. If under a specific line item, Contractor has more than one form of back up or supporting documentation, Contractor must summarize the documentation and include a subtotal of items which add up to the line item total. Invoices must be properly organized and are subject to return to Contractor if they are not.
- d. Requests for funding draw or reimbursement must be received within 60 days of the end of each month or period covered.
- e. All funds disbursed to Contractor must be expended within fifteen (15) days of approval of the receipt of funds. The final disbursement shall be requested by CONTRACTOR not less than sixty (60) days before project completion.
- f. Any adjustments made by the fiscal auditors at the year-end audit, under the AICPA guidelines and other relevant federal regulations should be brought to the attention of County staff for reconciliation.
- g. Contractor is responsible for reporting any matching funds used on this project which do not originate from HCD sources. These funds can include funding to cover staff that are working on this project but paid from another source of funds.

#### 3. REQUESTS FOR ADJUSTMENTS TO BUDGET LINE ITEMS

Once the line item budget has been approved, there can be no more than four (4) requests for adjustments to the budget during the contract period, including any final adjustments done at the end of the project, unless otherwise approved by the Director or designee, which approval shall not be unreasonably withheld. Any change in the budget that results in lower costs shall be communicated to County immediately. If Director or designee determines that the total amount of funds under this contract exceeds the amount necessary to complete the project, Director or designee may adjust the contract accordingly. The budget amendment should be on letterhead, must contain an original signature, and must track the

requested change by line item, showing original budget amount, balance expended to date, remaining funding by each line item, the amount to be moved between line items, and the final new budget amount. Budget amendments take between two and three weeks to process and must be processed prior to receipt of an invoice requesting funding under the new budget. The Director or designee reserves the right to deny any budget modification request.

#### 4. COMPLIANCE WITH FEDERAL REGULATIONS

Contractor's administrative procedures must be in compliance with the following regulations:

- A. 2 CFR Part 200.
- B. 24 CFR Part 570.502 Applicability of uniform administrative requirements.

#### 5. PUBLIC RECOGNITION OF FUNDING

Contractor will publicly recognize the funding provided by the Alameda County Housing and Community Development Department (HCD) and in all newspaper articles and any other public relations opportunities related to this project. HCD staff and members of the Board of Supervisors will be invited to participate in the groundbreaking and grand opening ceremonies, if held.

#### EXHIBIT B1 CONDITIONS FOR PAYMENT BETWEEN ALAMEDA COUNTY HOUSING AND COMMUNITY DEVELOPMENT AND COMMUNITY CHILD CARE COORDINATING COUNCIL OF ALAMEDA COUNTY CHILD CARE SERVICES PROVIDERS TRAINING

CFDA number:

■□ CDBG 14.218

CFDA Title: Community Development Block Grants/Entitlement Funds

Name of Federal Agency: Housing and Community Development Department (HUD)

Subrecipient Data Universal Numbering System (DUNS) Number: 021116418

Federal Award Date of award to HCD by HUD:

Federal Award Identification Number: <u>B-19-UC-060001</u>

#### EXHIBIT C COUNTY OF ALAMEDA MINIMUM INSURANCE REQUIREMENTS

Without limiting any other obligation or liability under this Agreement, the Contractor, at its sole cost and expense, shall secure and keep in force during the entire term of the Agreement or longer, as may be specified below, the following insurance coverage, limits and endorsements:

		TYPE OF INSURANCE COVERAGES	MINIMUM LIMITS	
Α		nmercial General Liability	\$1,000,000 per occurrence (CSL)	
		mises Liability; Products and Completed Operations; Contractual Liability;	Bodily Injury and Property Damage	
		sonal Injury and Advertising Liability, Abuse, Molestation, Sexual Actions, and ault and Battery		
В		nmercial or Business Automobile Liability	\$1,000,000 per occurrence (CSL)	
		owned vehicles, hired or leased vehicles, non-owned, borrowed and	Any Auto	
		missive uses. Personal Automobile Liability is acceptable for individual tractors with no transportation or hauling related activities	Bodily Injury and Property Damage	
С		rkers' Compensation (WC) and Employers Liability (EL)	WC: Statutory Limits	
		juired for all Contractors with employees	EL: \$100,000 per accident for bodily injury or disease	
D		ectors and Officers Liability	\$1,000,000 per occurrence	
_		uding Employment Practices Liability		
Е		ployee Dishonesty (ED) and Crime (C)	(ED) Minimum of 75% of the Funding	
		D) Required only if a significant amount of funding is advanced to Contractor.	(C) Minimum daily amount kept on premises	
	· · · ·	Required only if Contractor keeps significant sums of money at premises		
	Enc	lorsements and Conditions:		
	1.	ADDITIONAL INSURED: General Liability, Automobile Liability, and Director		
		name as additional insured: County of Alameda, its Board of Supervisors, the employees and volunteers. Employee Dishonesty and Crime Insurance Polic		
		arise): County of Alameda, its Board of Supervisors, the individual members		
	volunteers.			
	2.	DURATION OF COVERAGE: All required insurance shall be maintained dur	ing the entire term of the Agreement with the following	
		exception: Insurance policies and coverage(s) written on a claims-made basi	s shall be maintained during the entire term of the Agreement	
		and until 3 years following termination and acceptance of all work provided un		
	•	(as may be applicable) concurrent with the commencement of activities pursu	-	
	3. <b>REDUCTION OR LIMIT OF OBLIGATION:</b> All insurance policies shall be primary insurance to any insurance available to the Indemnified			
	Parties and Additional Insured(s). Pursuant to the provisions of this Agreement, insurance procured by the Contractor shall not reduce or limit Contractor's contractual obligation to indemnify and defend the Indemnified Parties.			
	4.	<b>INSURER FINANCIAL RATING:</b> Insurance shall be maintained through an i		
	ч.	equivalent, shall be admitted to the State of California unless otherwise waive		
	acceptable to the County. Acceptance of Contractor's insurance by County shall not relieve or decrease the liability of Contractor hereunder.			
		Any deductible or self-insured retention amount or other similar obligation une	der the policies shall be the sole responsibility of the Contractor.	
	5.	SUBCONTRACTORS: Contractor shall include all subcontractors as an insu		
		certificates and endorsements for each subcontractor. All coverages for sub-	contractors shall be subject to all of the requirements stated	
	<u> </u>	herein.		
	6.	JOINT VENTURES: If Contractor is an association, partnership or other joint one of the following methods:	business venture, required insurance shall be provided by any	
		<ul> <li>Separate insurance policies issued for each individual entity, with each</li> </ul>	entity included as a "Named Insured (covered party), or at	
	minimum named as an "Additional Insured" on the other's policies.			
	<ul> <li>Joint insurance program with the association, partnership or other joint business venture included as a "Named Insured.</li> </ul>			
	7. CANCELLATION OF INSURANCE: All required insurance shall be endorsed to provide thirty (30) days advance written notice to the County			
		of cancellation.		
		8. CERTIFICATE OF INSURANCE: Before commencing operations under		
		Insurance and applicable insurance endorsements, in form and satisfact in effect. The County reserves the rights to require the Contractor to pro		
		The require certificate(s) and endorsements must be sent to:- Departme		
	- With a copy to Risk Management Unit (125 – 12 <sup>th</sup> Street, 3 <sup>rd</sup> Floor, Oakland, CA 94607)			
1	- whith a supplier thisk management on $(120 - 12)$ of eet, $0 + 1001$ , Oakianu, $0 - 34007$			

#### EXHIBIT D ALAMEDA COUNTY AFFIRMATIVE ACTION PLAN UNDER SECTION 3 OF THE HOUSING AND URBAN DEVELOPMENT ACT OF 1968

#### **PURPOSE**

To insure that to the greatest extent feasible, projects financed by the Alameda County Housing and Community Development Program provide business and employment opportunities for businesses in the Alameda County project areas funded by <u>Community Development Block Grant (CDBG)</u>.

Alameda County is required to report to HUD annually on results of the Section 3 program. Specifically, HCD must:

- facilitate employment/training opportunities for Section 3 residents;
- notify Section 3 residents of employment and training opportunities
- Endeavor to reach HUD's stated goals:
  - a) 30% Section 3 new hires
  - b) 10% of contracts to Section 3 businesses

To determine where and how to meet these requirements, HUD has defined who a Section 3 Resident and Business Concerns are:

- Section 3 Resident A resident of a public housing or a Low to Moderate income person residing in the area in which HUD assisted project is located
- Section 3 Business Concern
  - A Business owned by Section 3 resident(s), or
  - Employs a substantial number of Section 3 residents (30% of permanent FTE position) or
  - Subcontracts with business concerns owned by or employing Section 3 residents (at least 25% of dollar award of all subcontracts)

To meet these requirements, HCD issues competitive Request for Proposals to identify the best possible projects and Developer partners. Once selected for a contract, HCD passes on these requirements to its recipients of federal funding from programs HCD administers.

- 1. Each Contractor is required to notify Section 3 residents of employment opportunities. This includes posting notices for hiring of new positions in areas where Section 3 residents will be able to access the information. It is also required that General Contractors and Sub-Contractors who are paid as part of the overall project must do the same when hiring for their construction jobs.
- 2. In all sub-contracts for work paid for with funds from this Contract over \$10,000, the following clause (referred to as the Section 3 Clause), will be included:
  - a) The work to be performed under this contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (Section 3). The purpose of Section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by Section 3, shall, to the greatest extent feasible, be directed to lowand very low-income persons, particularly persons who are recipients of HUD assistance for housing.
  - b) The parties to this contract agree to comply with HUD's regulations in 24 CFR Part 135, which implement Section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the Part 135 regulations.
- 3. The Contractor agrees to include this Section 3 clause in every subcontract subject to compliance with

regulations in 24 CFR Part 135, and agrees to take appropriate actions, as provided in an applicable provision of the subcontract or in this Section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR Part 135. The Contractor will not subcontract with any subcontractor where the Contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR Part 135.

- 4. The Contractor will certify that any vacant employment positions, including training positions, that are filled (1) after the Contractor is selected but not before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR Part 135 require employment opportunities be directed, were not filled to circumvent the Contractor's obligations under 24 CFR Part 135.
- 5. The Contractor agrees to publish and advertise all new employment opportunities and sub-contracting opportunities with the following types of organizations:
  - a) Labor organization or representative of workers with which the Contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers' representative of the Contractor's commitments under this Section 3 clause and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the Section 3 preference, availability of apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.
  - b) Workforce Investment Board "One Stop Career Centers"
  - c) Other low income training organizations.
- 6. Noncompliance with HUD's regulations in 24 CFR Part 135 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.
- 7. With respect to work performed in connection with Section 3 covered Indian housing assistance, section 7(b) of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 405e) also applies to the work to be performed under this contract. Section 7(b) requires that to the greatest extent feasible (i) preference and opportunities for training and employment shall be given to Indians, and (ii) preference in the award of contracts and subcontracts shall be given to Indian organizations and Indian-owned Economic Enterprises. Parties to this contract that are subject to the provisions of Section 3 and Section 7(b) agree to comply with Section 3 to the maximum extent feasible, but not in derogation of compliance with Section 7(b).

#### SECTION 3 EMPLOYMENT PLAN

# NAME OF CONTRACTOR: COMMUNITY CHILD CARE COORDINATING COUNCIL OF ALAMEDA COUNTY

Services to be provided: CHILD CARE SERVICES PROVIDERS TRAINING

Contract Amount: \$50,000.

Contract amount does not exceed Section 3 dollar threshold. Section 3 requirements do not apply.



Contract does not include housing rehabilitation, housing construction or other public construction. Section 3 requirements do not apply.

Section 3 requirements <u>do</u> apply. Contractor has been notified of Section 3 requirements and has completed the anticipated work force analysis below.

The following work force is anticipated to be necessary to satisfactorily complete this work:

Job Classifications	Existing Work Force	Anticipated New Hires

N/A

CONTRACTOR agrees to undertake a good faith effort to comply with all of the provisions of Section of the Housing and Urban Development Act of 1968.

-Gammanity Child Care Coordinating Council of Alameda County Renee Hersfeld

-c2C596724257484 Renee Herzfeld, Executive Director 6/25/2019

Date

#### EXHIBIT E

#### COUNTY OF ALAMEDA DEBARMENT AND SUSPENSION CERTIFICATION For Procurements over \$25,000

The Contractor, under penalty of perjury, certifies that, except as noted below, Contractor, its principals, and any named subcontractor:

- Is not currently under suspension, debarment, voluntary exclusion, or determination of ineligibility by any federal agency;
- Has not been suspended, debarred, voluntarily excluded or determined ineligible by any federal agency within the past three years;
- Does not have a proposed debarment pending; and
- Has not been indicted, convicted, or had a civil judgment rendered against it by a court of competent jurisdiction in any matter involving fraud or official misconduct within the past three years.

If there are any exceptions to this certification, insert the exceptions in the following space.

Exceptions will not necessary result in denial of award, but will be considered in determining Contractor responsibility. For any exception noted above, indicate below to whom it applies, initiating agency, and dates of action.

Notes: Providing false information may result in criminal prosecution or administrative sanctions. The above certification is part of the Standard Services Agreement. Signing this Standard Services Agreement on the signature portion thereof shall also constitute signature of this Certification.

CONTRACTOR: Community Child Care Coordinating Council of Alameda County

PRINCIPAL: <u>Renee Herzfeld</u>	TITLE: Executive Director
SIGNATURE: Renee Herzfeld	DATE:6/25/2019

- C2C596724257484...

## AGREEMENT BY AND BETWEEN EDEN I&R AND THE COUNTY OF ALAMEDA

THIS AGREEMENT is made and entered into this <u>1st day</u> of <u>July 2019</u>, by and between the County of Alameda, a body corporate and politic of the State of California, (hereinafter referred to as "County"), and <u>EDEN I & R, INC. a California non-profit corporation</u> (hereafter referred to as "Contractor").

WHEREAS, the County has received a grant from the United States Department of Housing and Urban Development (HUD), for a Community Development Block Grant (CDBG) under the Housing and Community Development Act of 1974, said funds to be used for Community Development Block Grant Programs and its eligible activities; and

WHEREAS, the activities of the Contractor under this Agreement with the County shall be governed by the conditions of the Grant Agreement between the County and the United States Department of Housing and Urban Development;

WHEREAS, County is desirous of contracting with Contractor for the provision of certain services, a description of which are presented in Exhibit A, attached hereto; and

WHEREAS, the Parties have reviewed Contractor's proposed project and have determined that the project is CDBG eligible in accordance with HUD regulations and the conditions of the CDBG Grant Agreement;

WHEREAS, County desires that such duties and services be provided by Contractor, and Contractor agrees to perform such duties and render such services, as more particularly set forth below; and

WHEREAS, the federal appropriations for CDBG funds relevant to this contract were completed months later than anticipated for the federal fiscal year and, accordingly, the HUD grant and Grant Agreement with the County have been delayed; and

WHEREAS, pursuant to HUD regulations (24 CFR section 570.200(h), the County may allocate CDBG funds to specified program costs incurred prior to the federal CDBG award date; and

NOW THEREFORE, FOR AND IN CONSIDERATION OF THE PROMISES HEREINAFTER MADE, COUNTY AND CONTRACTOR DO MUTUALLY AGREE AS FOLLOWS:

#### I. STATEMENT OF WORK

A. Contractor shall perform or arrange for the performance of the work under this Agreement in the manner and time provided herein and in accordance with: the budget; the scope of work and any specifications and drawings; and all related documents and provisions attached hereto as Exhibit A through E and incorporated herein by reference.

B. County has allocated the sum of forty-five thousand dollars (\$45,000) in CDBG funds to be expended as described in this contract. Unless an amendment to this contract otherwise provides, that amount shall in no event be exceeded by Contractor, and County shall under no circumstances be required to pay in excess of that amount. Payment shall be made pursuant to the terms and conditions set forth in Exhibit B, attached hereto and by this reference made a part hereof. Sums not so paid shall be retained by County.

## II. COMMENCEMENT AND COMPLETION REQUIREMENTS

- A. The term of this Agreement begins on July 1, 2019, and ends on June 30, 2020, or when all contract terms have been completed, whichever shall first occur.
- B. It shall be the responsibility of the Contractor to coordinate and schedule the work to be performed so that commencement and completion will take place in accordance with the provisions of this Agreement. The County may extend the time for completion of the Agreement in writing, if it determines that delay in the progress of work is not attributable to the negligence of the Contractor and that such delay was due to causes beyond the control of the Contractor.
- C. Any time extension granted to the Contractor to enable the Contractor to complete the work shall not constitute a waiver of rights the County may have under this Agreement.
- D. Should the Contractor not complete the work by the scheduled date or by an extended date, granted by the County in writing, pursuant to previously stated conditions, the County shall be released from all conditions of this Agreement.
- E. Upon completion of performance under this Agreement and a determination of final costs, Contractor shall submit to the County a certificate of completion for construction projects and a requisition for final payment for service projects, unless otherwise provided in this Agreement.

## III. HOLD HARMLESS/INDEMNIFICATION:

To the fullest extent permitted by law, Contractor shall hold harmless, defend and indemnify the County, its Board of Supervisors, officers, employees and agents (collectively Indemnitees) from and against any and all claims, losses, damages, liabilities or expenses, including reasonable attorney fees, incurred in the defense thereof, for the death or injury to any person or persons (including employees of Contractor or County) or damage of any property (including property of Contractor or County) which arises out of or is any way connected with the performance of this Agreement (collectively "Liabilities") except where such Liabilities are proximately caused solely by the negligence or willful misconduct of any Indemnitee. For insurance requirements see Exhibit C.

# IV. INSURANCE

Contractor shall maintain, at all times during the term of this contract, the insurance and bonding documentation described in Exhibit C to this contract and shall comply with all other requirements set forth in that Exhibit.

# V. <u>SUBCONTRACTS</u>

- A. Any subcontract funding under this Agreement shall be submitted to County for review and approval prior to its execution.
- B. In the event subcontractor is a private non-profit or neighborhood-based non-profit organization, or a local development or small business investment corporation, Contractor is required to comply with the procurement procedures of Office of Management and Budget (OMB) at Title 2 of the Code of Federal Register Part 200 (2CFR Part 200) (incorporated herein by reference) for the procurement of supplies and services in connection with activities funded under this Agreement.
- C. Any subcontract funded under this Agreement shall be subject to the terms and conditions of this Agreement. Contractor shall inform County in writing of any subcontracts entered into with these funds, the amount, the scope of work, and any other information the County may from time to time require.

# VI. <u>BUDGET</u>

- A. All requested modifications to the Budget in Exhibit A of this Agreement and incorporated as part of this Agreement, shall be reviewed and approved by County. All budget modifications require the prior written approval of County. Budget modifications shall not alter: 1) The basic scope of services required to be performed under this Agreement; 2) the time period for the services to be performed under this Agreement; and, 3) the total amount of the authorized budget of this Agreement (see Exhibit A), subject to future amendments as approved by the Alameda County Community Development Agency Director or his/her designee. Contractor may not request a Budget modification more than four times during the term of this contract. The individual line item budget for a particular cost category may be exceeded by ten percent of its approved budget, provided the additional funds are applied from unused line item budgets and the total contract amount does not exceed the budget. Contractor may use a payroll service to handle payroll or handle payroll responsibilities internally. In either case, Contractor certifies that as required by local, State, and/or Federal law, all payroll and other required taxes will either be paid in full or accrued in the liabilities and accounted for with offsetting cash reserves to meet the obligation. Contractor shall include a certification to that effect in its annual audit report.
- B. Contractor shall not claim reimbursement from COUNTY for (or apply sums received from COUNTY) with respect to that portion of its obligations which has been paid by another source of revenue. However, unrestricted or undesignated private charitable donations and contributions made to the SERVICE PROVIDER for the purpose of providing services to the residents of Spirit of Hope I shall not be considered revenue applicable to this contract. SERVICE PROVIDER has total freedom in planning for the usage of such resources in expanding and enriching programs, or in providing for such other operating contingencies, as it may desire. Sums received as a result of applications for funds from public or private organizations shall be considered such revenue insofar as such sums are or can be applied to the work to be performed by service provider pursuant to this contract.

## VII. <u>RECORDS AND REPORTS</u>

- A. All original documents prepared by Contractor in connection with the work to be performed under this Agreement shall be the property of the County.
- B. Contractor's records must be made available for review upon request by the County prior to the release of funds. Contractor shall be responsible for maintaining all records pertaining to this Agreement, including subcontracts and expenditures, and all other financial and property records in conformance with 2 CFR Part 200.
- C. Records must be kept accurate and up-to-date. Failure of Contractor to comply with this provision could result in termination of this Agreement or Contractor's repayment of funds previously awarded under this Agreement.

## VIII. PROGRAM MONITORING AND EVALUATION

- A. Contractor shall be monitored and evaluated in terms of its effectiveness and timely compliance with the provisions of this Agreement, HUD regulations, and conditions of the Grant Agreement between the County and HUD and the effective and efficient achievement of the program objectives as described in Exhibit A.
- B. Contractor shall undertake continuous quantitative and qualitative evaluation of the scope of services as specified in this Agreement and shall make quarterly written reports to County.
  - 1. The quarterly written reports shall include, but shall not be limited to, the following data elements:
    - a) Title of program, listing of components, description of activities/operations.
    - b) Service area (i.e., citywide, etc., including applicable census tracts).
    - c) Goals the projected goals, indicated numerically, and the goals achieved (for each report period). In addition, identify by percentage and description, the progress achieved towards meeting the specified goals; additionally, identify any problems encountered in meeting goals.
    - d) Total number of direct beneficiaries and their demographic information including:
      - Extremely low, low and moderate income
      - Ethnicity
      - Female Headed Households
    - e) Other data as required by County.
  - 2. The quarterly report shall be due on the fifteenth day of the month immediately following the report quarter, except for the end of the program year report which is due within thirty days.
- C. The County shall have ultimate responsibility for overall project monitoring and evaluation, to assist Contractor in complying with the scope and contents of this Agreement, and to provide management information which will assist the County's policy and decision-making and managers.
- D. The Contractor shall follow audit requirements of the Single Audit Act and 2 CFR Part 200.

2CFR Part 200 requires that all recipients and subrecipients of Federal financial assistance of \$750,000 or more in a fiscal year shall have an audit performed in accordance with 2CFR Part 200.

# E. AUDIT REPORT

In addition to the reporting requirements listed in Section VII (Program Reporting and Evaluation), the Contractor shall commission an independent auditing firm to prepare and file with the County an annual audit report for each year during the term of this Agreement. The Contractor's failure to submit the audit report may result in the termination of the Agreement.

The audit report is to be submitted to the County by March 30th of each year during the term of this Agreement. The audit report should state that an audit was made in accordance with the provisions of 2 CFR Part 200. The Contractor will use the audit report to determine whether:

- 1. The financial statements of the Contractor present fairly its financial position and the results of its operations in accordance with generally accepted accounting principles.
- 2. The Contractor has (i) an internal control structure to provide reasonable assurance that the Contractor is managing Federal awards in compliance with applicable laws and regulations, and (ii) controls that ensure compliance with laws and regulations that could have material impact in the Contractor's financial statements.
- 3. The Contractor had complied with laws and regulations for the CDBG Program that may have a direct and material effect on the Contractor's financial statements.

The Contractor shall also submit any internal control monitoring (or audit) conducted during the term of this Agreement to the County. The Contractor shall require Providers with which the Contractor contracts in connection with this Agreement to meet the same audit requirements set forth in this Section VII (E).

## IX. PROGRAM INCOME

- A. Program income shall be recorded as part of the financial transactions of the grant program and disbursed in accordance with 2 CFR Part 200, with prior approval or consent of County.
- B. Program income received by Contractor shall be returned to County for future application to eligible projects.
- C. Program income from Urban County-funded activities undertaken by or within an Urban County jurisdiction which thereafter terminates its participation in the Urban County, shall continue to be program income of the Urban County.

# X. <u>UNIFORM ADMINISTRATIVE REQUIREMENTS</u>

A. Contractor shall comply with Uniform Administrative Requirements as described in

Federal Regulations, section 570.502 as applicable to governmental entities.

- B. Contractor shall comply with Executive Order 13166 to improve access to services for persons with Limited English Proficiency (LEP) including developing a Language Access Plan.
- C. Contractor shall comply with the requirements of the Federal Funding Accountability and Transparency Act of 2006 (Public Law 109-282), as amended. If Contractor is receiving more than \$25,000 under this Agreement, then Contractor shall:
  - 1. Register for a Data Universal Numbering System (DUNS) number at http://fedgov.dnb.com/webform
  - Register and maintain an account on the Central Contractor Registration (CCR) website and obtain a CAGE code through CCR at <u>http://www.ccr.gov/startregistration.aspx</u>. Note: Because CCR registration expires annually, contractors are required to update their CCR information annually.

# XI. RELIGIOUS ACTIVITY PROHIBITION

Contractor may not engage in inherently religious activities, such as worship, religious instruction, or proselytizing, as a part of the program or services funded by this Agreement.

# XII. CONFIDENTIALITY

Contractor agrees to maintain the confidentiality of any confidential information that may be obtained with this work. However, Contractor shall maintain records on eligibility which the County shall have access to in order to determine that the Contractor is fulfilling its obligations. County shall respect the confidentiality of confidential information furnished by Contractor to County; provided, however, that the County shall be bound by and shall comply with the California Public Records Act (Government Code Section 6450, et seq.).

## XIII. <u>REVERSION OF ASSETS</u>

- A. Upon the expiration of this Agreement, Contractor shall transfer to County any CDBG funds on hand at the time of expiration and any accounts receivable attributable to the use of CDBG funds.
- B. Real property in excess of \$25,000, obtained in whole or in part with CDBG funds must be used to meet one of the national objectives for a minimum of five years after the expiration of this Agreement or disposed of in a manner that results in County being reimbursed at fair market value less value attributable to non-CDBG expenditures.

## XIV. OTHER PROGRAM REQUIREMENTS

Contractor certifies that it will carry out each activity in compliance with all Federal laws and regulations described in 24 CFR, Part 570, Sub-part K (570.600-570.612) including:

A. Equal Employment Opportunity Practices Provisions The contractor shall comply with all applicable federal, state and local laws regarding nondiscriminatory employment practices, whether or not said laws are expressly stated in this contract. Contractor shall not discriminate against any employee or applicant because of race, color, religious creed, national origin, physical disability, mental disability, medical condition, marital status, sexual orientation, or gender.

B. Labor Standards

The Davis-Bacon Act (DBA) of 1931 requires the payment of locally "prevailing wages" and fringe benefits to laborers employed on any federally-funded construction, alteration, and/or repair contracts in excess of \$2,000. The DBA also applies to any public building, public housing, public works projects (e.g. streets, sidewalks, etc.), and to privately owned rental housing of more than 8 units.

If applicable to this project, a copy of the federal wage determination that is in effect for this project is contained in the project's Davis-Bacon file and is made a part of this contract by reference. In accordance with HUD requirements the most up-to-date wage determination(s) issues at the time of contractor award (i.e., less than 10 days before the opening of bids) and must be used. County HCD staff will provide a wage determination as your project proceeds through the bid and contract process. The final wage determination must be made part of any construction contract related to this project.

## C. Environmental Standards

In accordance with 24 CFR Part 58, the contractor shall not commence work on the proposed project until the environmental review has been completed. A copy of the Environmental Review is contained within the Environmental Review file and is made a part of this contract by reference.

- D. Employment and Contracting Opportunities see Exhibit D
- E. Lead-based Paint

In accordance with 24 CFR Part 570.608, the Contractor shall be prohibited from using lead-based paint in residential structures rehabilitated with CDBG funds.

F. Use of Debarred, Suspended or Ineligible Contractors or Sub-recipients - see Exhibit E

# G. Uniform Administrative Requirements and Cost Principals

Contractor agrees to comply with the requirements of 2CFR Part 200 and 24 CFR 85 as they relate to the acceptance and use by non-profit organizations of Federal funds under the Community Development Block Grant program and 2CFR Part 200 as it relates to compliance and financial audit requirements of the acceptance and use of funds.

- H. Conflict of Interest
  - 1. Contractor agrees to abide by the provisions of 24 CFR 570.611 with respect to conflicts of interest, and covenants that it presently has no financial interest and shall not acquire any financial interest, direct interest, which would conflict in any manner or degree with performance of services required under this contract. The Contractor further covenants that in the performance of this contract no persons having a financial interest shall be employed or retained by the Contractor.
  - 2. Neither the Contractor nor any of its employees shall by virtue of this contract be an employee of County for any purpose whatsoever, nor shall it or they be entitled to any of the rights, privileges, or benefits of County employees. Contractor shall be deemed at all times an independent contractor and shall be wholly responsible for the manner in which

it performs the services required of it by the terms of this contract. Contractor assumes exclusively the responsibility for the acts of its employees as they relate to the services to be provided during the course and scope of their employment.

## XV. TERMINATION OF THIS AGREEMENT

County may terminate this Agreement in whole or in part immediately for cause, which shall include as example but not as a limitation:

- A. Failure, for any reason, of Contractor to fulfill in a timely and proper manner its obligations under this Agreement, including compliance with City, County, State and Federal laws and regulations and applicable directives;
- B. Failure to meet the performance standards contained in other sections of this Agreement;
- C. Improper use or reporting of funds provided under this Agreement; and
- D. Suspension or termination by HUD of the grant to the County under which Agreement is made, or the portion thereof delegated by this Agreement.
- E. Any and all notices, writings, correspondences, etc., as required by this Agreement shall be directed to the City and County as follows:

Contractor	County
Executive Director	Housing Director
EDEN I&R	Alameda County HCD
570 B Street	224 W. Winton Avenue, Room 108
Hayward, CA 94541	Hayward, CA 94544

XVI. This contract can be amended only by written agreement of the parties hereto.

[Signatures Follow on Next Page]

IN WITNESS WHEREOF, the parties hereto have caused the Agreement to be executed on this day and year first written above.

EDEN I&R

COUNTY OF ALAMEDA

DocuSigned by: Alison De Jung Signature

By: \_\_\_\_\_

Alison DeJung Name of Person Authorized to Sign Contract

Executive Director Title

570 B Street Address

Hayward, CA 94541 City, State, Zip Code

(510) 537-2710 Telephone Number (include area code)

Taxpayer ID: 94-2339050\_\_\_\_\_

DUNS Number 134391861

CAGE Number: 5R9AO

Date: \_\_\_\_

President, Board of Supervisors

Attest: \_\_\_ Clerk, Board of Supervisors

Date: \_\_\_\_\_

Approved as to form: Donna R. Ziegler, County Counsel

DocuSigned by: Heather Littlejohn By:

Heather Mt? Littlejohn Deputy County Counsel

By signing above, signatory warrants and represents that he/she executed this Agreement in his/her authorized capacity and that by his/her signature on this Agreement, he/she or the entity upon behalf of which he/she acted, executed this Agreement

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# EXHIBIT A ALAMEDA COUNTY WORK PROGRAM BETWEEN ALAMEDA COUNTY HOUSING AND COMMUNITY DEVELOPMENT DEPARTMENT AND EDEN I&R 211LINE

# JULY 1, 2019 THROUGH JUNE 30, 2020

Eden I&R ("Contractor") is the California Public Utilities Commission designated provider of 2-1-1 in Alameda County. 2-1-1 is a three-digit telephone number set aside by the FCC as a 24/7, multilingual, "single point of information" to easily connect individuals and families--particularly low-income, vulnerable populations--with health, housing, and human services.

- 1. Contractor shall handle incoming calls to 2-1-1, providing free access for callers to customized information regarding current housing availability and relevant social services via Contractor's continually updated Services and Housing Databases. Conduct intakes on as many callers as possible and obtain information in the Client Database to provide the most comprehensive referrals.
- 2. Contractor shall maintain an online resource directory via its websites, <u>www.edenir.org</u> and <u>www.211alamedacounty.org</u>, and affordable housing via its website <u>www.achousingchoices.org</u> available 24/7 for the community to search.
- 3. Contractor's staff, also known as Phone Resource Specialists, shall handle incoming 2-1-1 calls. Phone Resource Specialists shall be bilingual in Spanish, Cantonese and Vietnamese. Additionally, Contractor shall provide services in other languages, provided by off-site-translation service provider.
- 4. Contractor shall operate the multilingual 2-1-1 system 24 hours a day, 7 days a week.
- 5. All Phone Resource Specialists shall be trained to operate TDD machines for the hearing impaired and how to handle calls via the 7-1-1 relay service for the hearing impaired.
- 6. Additional CDBG Requirements

Contractor shall provide quarterly narrative reports due on October 15, 2019, January 15, 2020, April 15, 2020 and the final report due updating the status of the project on July 15, 2020.

Invoices can only cover costs incurred between July 1, 2019 and June 30, 2020.

# EXHIBIT A CONTINUED PROGRAM BUDGET EDEN I&R 211 LINE

# JULY 1, 2019 THROUGH JUNE 30, 2020

<u>Line Item</u>	<u>Total</u>
Salaries	\$32,940
Benefits	\$6,094
Insurance	\$419
Building Maintenance	\$2,720
Utilities	\$546
Communications and Software	\$1,764
Equipment and Supplies	\$517
Total	\$45,000

## EXHIBIT B CONDITIONS FOR PAYMENT BETWEEN ALAMEDA COUNTY HOUSING AND COMMUNITY DEVELOPMENT AND EDEN I&R 211 LINE

## 1. BUDGET

Before disbursement of Contract funds may be made, Contractor shall establish a budget, to be approved in writing by the Director or designee, specifying by line item the expenditures to be made with Alameda County funds. Once a budget is approved by the County, changes may be made only with a written request to be approved by the Director or designee in advance of a request for disbursement of funds.

## 2. METHOD OF PAYMENT

All requests for a funding draw or reimbursement will be in a format approved by the County.

All requests for a funding draw or reimbursement shall be on Contractors letterhead, contain an original authorized signature, unique invoice number (current year's contract number); total amount requested and amounts towards each line item on the approved budget. This document shall be called an "Invoice", and shall track disbursements made by budget line item, current requests, and amount remaining in the budget line item, as demonstrated in the table below.

Line Item	Total Budget	Previous	Current	Balance
		Requests	Request	Remaining

- a. Invoices must state the Service Period which is the period for which payment is requested. The dates on the backup invoice documentation must be within this period.
- b. All invoices shall be paid on a funding draw or reimbursement basis and be made no more than monthly with supporting documentation of actual costs incurred during the period of time covered by the invoice. If under a specific line item, Contractor has more than one form of back up or supporting documentation, Contractor must summarize the documentation and include a subtotal of items which add up to the line item total. Invoices must be properly organized and are subject to return to Contractor if they are not.
- c. Requests for funding draw or reimbursement must be received within 60 days of the end of each month or period covered.
- d. All funds disbursed to Contractor must be expended within fifteen (15) days of approval of the receipt of funds. The final disbursement shall be requested by Contractor not less than sixty (60) days before project completion.
- e. Any adjustments made by the fiscal auditors at the year-end audit, under the AICPA guidelines and other relevant federal regulations should be brought to the attention of County staff for reconciliation.
- f. Contractor is responsible for reporting any matching funds used on this project which do not originate from HCD sources. These funds can include funding to cover staff that are working on this project but paid from another source of funds.

## 3. REQUESTS FOR ADJUSTMENTS TO BUDGET LINE ITEMS

Once the line item budget has been approved, there can be no more than four (4) requests for adjustments to the budget during the contract period, including any final adjustments done at

the end of the project, unless otherwise approved by the Director or designee, which approval shall not be unreasonably withheld. Any change in the budget that results in lower costs shall be communicated to County immediately. If Director or designee determines that the total amount of funds under this contract exceeds the amount necessary to complete the project, Director or designee may adjust the contract accordingly. The budget amendment should be on letterhead, must contain an original signature, and must track the requested change by line item, showing original budget amount, balance expended to date, remaining funding by each line item, the amount to be moved between line items, and the final new budget amount. Budget amendments take between two and three weeks to process and must be processed prior to receipt of an invoice requesting funding under the new budget. The Director or designee reserves the right to deny any budget modification request.

## 4. COMPLIANCE WITH FEDERAL REGULATIONS

Contractor's administrative procedures must be in compliance with the following regulations:

- A. 2 CFR Part 200.
- B. Paragraph (b) of Section 570.502 of sub-part J of 24 CFR 85, Common Rule of Uniform Administrative Requirements for Grants and Cooperative Agreements with State and Local Governments.
- C. Section 44.6 of 24 CFR Part 44 (Non-Federal Government Audit Requirements), Common Rule of Uniform Administrative Requirements for Grants and Cooperative Agreements with State and Local Governments

## 5. PUBLIC RECOGNITION OF FUNDING

Contractor will publicly recognize the funding provided by the Alameda County Housing and Community Development Department (HCD) and in all newspaper articles and any other public relations opportunities related to this project. HCD staff and members of the Board of Supervisors will be invited to participate in the groundbreaking and grand opening ceremonies, if held.

## EXHIBIT B1 CONDITIONS FOR PAYMENT BETWEEN ALAMEDA COUNTY HOUSING AND COMMUNITY DEVELOPMENT AND EDEN I&R 211 LINE

**CFDA number:** ■□ CDBG 14.218

CFDA Title: Community Development Block Grants/Entitlement Funds

Name of Federal Agency: Housing and Community Development Department (HUD)

Subrecipient Data Universal Numbering System (DUNS) Number: 021116418

Federal Award Date of award to HCD by HUD:

Federal Award Identification Number: <u>B-19-UC-060001</u>

#### EXHIBIT C COUNTY OF ALAMEDA MINIMUM INSURANCE REQUIREMENTS

Without limiting any other obligation or liability under this Agreement, the Contractor, at its sole cost and expense, shall secure and keep in force during the entire term of the Agreement or longer, as may be specified below, the following minimum insurance coverage, limits and endorsements. The County reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances. If the contractor maintains broader coverage and/or higher limits than the minimums shown below, the County requires and shall be entitled to the broader coverage and/or the higher limits maintained by the Contractor. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to the County.

	TYPE OF INSURANCE COVERAGES	MINIMUM LIMITS
A	<b>Commercial General Liability</b> Premises Liability; Products and Completed Operations; Contractual Liability; Personal Injury and Advertising Liability	\$1,000,000 per occurrence (CSL) Bodily Injury and Property Damage
В	<b>Commercial or Business Automobile Liability</b> All owned vehicles, hired or leased vehicles, non-owned, borrowed and permissive uses. Personal Automobile Liability when extended to cover your business is acceptable for individual contractors with no transportation or hauling related activities	\$1,000,000 per occurrence (CSL) Any Auto or Hired and Non-Owned Autos Bodily Injury and Property Damage
С	Workers' Compensation (WC) and Employers Liability (EL) As required by State of California	WC: Statutory Limits EL: No less than \$1,000,000 per accident for bodily injury or disease
D	Endorsements and Conditions:	

- ADDITIONAL INSURED: County of Alameda, its Board of Supervisors, the individual members thereof, and all County officers, agents, employees, volunteers, and representatives are to be covered as additional insureds on the CGL policy with respect to liability arising out of work or operations performed by or on behalf of the Contractor including materials, parts, or equipment furnished in connection with such work or operations. General liability coverage can be provided in the form of an endorsement to the Contractor's insurance (at least as broad as ISO Form CG 20 10 11 85 or if not available, through the addition of both CG 20 10, CG 20 26, CG 20 33, or CG 20 38; and CG 20 37 if a later edition is used). Auto policy shall contain, or be endorsed to contain additional insured coverage for the County.
- 2. DURATION OF COVERAGE: All required insurance shall be maintained during the entire term of the Agreement. In addition, Insurance policies and coverage(s) written on a claims-made basis shall be maintained and evidence of insurance must be provided during the entire term of the Agreement and for at least five (5) years following the later of termination of the Agreement and acceptance of all work provided under the Agreement, with the retroactive date of said insurance (as may be applicable) concurrent with the commencement of activities pursuant to this Agreement. If coverage is cancelled or non-renewed, and not replaced with another claims-made policy form with a Retroactive Date prior to the contract effective date, the Contractor must purchase "extended reporting" coverage for a minimum of five (5) years after completion of work. Proof of workers' compensation insurance coverage is not required if contractor provides a signed Workers Compensation Written Declaration of Compliance.
- 3. REDUCTION OR LIMIT OF OBLIGATION: All insurance policies, including excess and umbrella insurance policies, shall be primary and non-contributory coverage at least as broad as ISO CG 20 10 04 13 as respects the County, its officers, officials, employees, or volunteers. Any insurance or self-insurance maintained by the County, its officers, officials, employees, or volunteers shall be excess of the Contractor' insurance and shall not contribute with it. Pursuant to the provisions of this Agreement insurance effected or procured by the Contractor shall not reduce or limit Contractor's contractual obligation to indemnify and defend the Indemnified Parties.
- 4. INSURER FINANCIAL RATING: Insurance shall be maintained through an insurer with an A.M. Best Rating of no less than A:VII or equivalent, shall be admitted to the State of California unless otherwise acceptable by Risk Management, and with deductible amounts acceptable to the County. Acceptance of Contractor's insurance by County shall not relieve or decrease the liability of Contractor hereunder. Self-insured retentions must be declared and approved. Any deductible or self-insured retention amount or other similar obligation under the policies shall be the sole responsibility of the Contractor. The policy language shall provide or be endorsed to provide, that the self –insured retention may be satisfied by either the named insured or County.
- 5. **SUBCONTRACTORS:** Contractor shall include all subcontractors as an insured (covered party) under its policies or shall verify that the subcontractor, under its own policies and endorsements, has complied with the insurance requirements in this Agreement, including this Exhibit.
- 6. **JOINT VENTURES:** If Contractor is an association, partnership or other joint business venture, required insurance shall be provided by one of the following methods:
  - Separate insurance policies issued for each individual entity, with each entity included as a "Named Insured" (covered party), or at minimum named as an "Additional Insured" on the other's policies. Coverage shall be at least as broad as in the ISO Forms named above.
  - Joint insurance program with the association, partnership or other joint business venture included as a "Named Insured".
- 7. CANCELLATION OF INSURANCE: Each insurance policy required above shall provide that coverage shall not be cancelled, except with notice of cancellation provided to the County in accordance with policy terms and conditions.
- 8. CERTIFICATE OF INSURANCE: Before commencing operations under this Agreement, Contractor shall provide Certificate(s) of insurance and applicable insurance endorsements as set forth in the provisions of this Agreement and this Exhibit C, in forms satisfactory to County, evidencing that all required insurance coverage is in effect. However, failure to obtain the required documents prior to the work beginning shall not waive the Contactor's obligation to provide them. The County reserves the right to require the Contractor to provide complete, certified copies of all required insurance policies, including endorsements required by these specifications, at any time.

# EXHIBIT D ALAMEDA COUNTY AFFIRMATIVE ACTION PLAN UNDER SECTION 3 OF THE HOUSING AND URBAN DEVELOPMENT ACT OF 1968

# <u>PURPOSE</u>

To insure that to the greatest extent feasible, projects financed by the Alameda County Housing and Community Development Program provide business and employment opportunities for businesses in the Alameda County project areas funded by <u>Community Development Block Grant (CDBG) and Housing Opportunities for Persons with AIDS (HOPWA).</u>

Alameda County is required to report to HUD annually on results of the Section 3 program. Specifically, HCD must:

- facilitate employment/training opportunities for Section 3 residents;
- notify Section 3 residents of employment and training opportunities
- Endeavor to reach HUD's stated goals:
  - a) 30% Section 3 new hires
  - b) 10% of contracts to Section 3 businesses

To determine where and how to meet these requirements, HUD has defined who a Section 3 Resident and Business Concerns are:

- Section 3 Resident A resident of a public housing or a Low to Moderate income person residing in the area in which HUD assisted project is located
- Section 3 Business Concern
  - A Business owned by Section 3 resident(s), or
  - Employs a substantial number of Section 3 residents (30% of permanent FTE position) or
  - Subcontracts with business concerns owned by or employing Section 3 residents (at least 25% of dollar award of all subcontracts)

To meet these requirements, HCD issues competitive Request for Proposals to identify the best possible projects and Developer partners. Once selected for a contract, HCD passes on these requirements to its recipients of federal funding from programs HCD administers.

- 1. Each Contractor is required to notify Section 3 residents of employment opportunities. This includes posting notices for hiring of new positions in areas where Section 3 residents will be able to access the information. It is also required that General Contractors and Sub-contractors who are paid as part of the overall project must do the same when hiring for their construction jobs.
- 2. In all sub-contracts for work paid for with funds from this Contract over \$10,000, the following clause (referred to as the Section 3 Clause), will be included:
  - a) The work to be performed under this contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (Section 3). The purpose of Section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by Section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly

persons who are recipients of HUD assistance for housing.

- b) The parties to this contract agree to comply with HUD's regulations in 24 CFR Part 135, which implement Section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the Part 135 regulations.
- 3. The contractor agrees to include this Section 3 clause in every subcontract subject to compliance with regulations in 24 CFR Part 135, and agrees to take appropriate actions, as provided in an applicable provision of the subcontract or in this Section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR Part 135. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR Part 135.
- 4. The contractor will certify that any vacant employment positions, including training positions, that are filled (1) after the contractor is selected but not before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR Part 135 require employment opportunities be directed, were not filled to circumvent the contractor's obligations under 24 CFR Part 135.
- 5. The contractor agrees to publish and advertise all new employment opportunities and subcontracting opportunities with the following types of organizations:
  - a) Labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers' representative of the contractor's commitments under this Section 3 clause and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the Section 3 preference, availability of apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.
  - b) Workforce Investment Board "One Stop Career Centers"
  - c) Other low income training organizations.
- 6. Noncompliance with HUD's regulations in 24 CFR Part 135 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.
- 7. With respect to work performed in connection with Section 3 covered Indian housing assistance, section 7(b) of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 405e) also applies to the work to be performed under this contract. Section 7(b) requires that to the greatest extent feasible (i) preference and opportunities for training and employment shall be given to Indians, and (ii) preference in the award of contracts and subcontracts shall be given to Indian organizations and Indian-owned Economic Enterprises. Parties to this contract that are subject to the provisions of Section 3 and Section 7(b) agree to comply with Section 3 to the maximum extent feasible, but not in derogation of compliance with Section 7(b).

## SECTION 3 EMPLOYMENT PLAN

# NAME OF CONTRACTOR: EDEN I&R

Services to be Provided: 211 LINE

Contract Amount: \$45,000

	Contract amount does not exceed Section 3 dollar threshold. Section 3 requirements do not apply.
Χ	Contract does not include housing rehabilitation, housing construction or other public construction. Section 3 requirements do not apply.
	Section 3 requirements <u>do</u> apply. Contractor has been notified of Section 3 requirements and has completed the anticipated work force analysis below.
The follow	ving work force is anticipated to be necessary to satisfactorily complete this work:

Job ClassificationsExisting Work ForceAnticipated New Hires

N/A

CONTRACTOR agrees to undertake a good faith effort to comply with all of the provisions of Section of the Housing and Urban Development Act of 1968.

Contractor: Ed	len I&R	
Alison De Jung		
Affson Defung	g, Executive Director	
6/25/2019		

Date

## EXHIBIT E COUNTY OF ALAMEDA DEBARMENT AND SUSPENSION CERTIFICATION For Procurements Over \$25,000

The contractor, under penalty of perjury, certifies that, except as noted below, contractor, its principals, and any named subcontractor:

- Is not currently under suspension, debarment, voluntary exclusion, or determination of ineligibility by any federal agency;
- Has not been suspended, debarred, voluntarily excluded or determined ineligible by any federal agency within the past three years;
- Does not have a proposed debarment pending; and
- Has not been indicted, convicted, or had a civil judgment rendered against it by a court of competent jurisdiction in any matter involving fraud or official misconduct within the past three years.

If there are any exceptions to this certification, insert the exceptions in the following space.

Exceptions will not necessary result in denial of award but will be considered in determining contractor responsibility. For any exception noted above, indicate below to whom it applies, initiating agency, and dates of action.

Notes: Providing false information may result in criminal prosecution or administrative sanctions. The above certification is part of the Standard Services Agreement. Signing this Standard Services Agreement on the signature portion thereof shall also constitute signature of this Certification.

CONTRACTOR: E	den I&R
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PRINCIPAL: Alison DeJung	TITLE: Executive Director	
SIGNATURE: Mison De Jung	DATE: 6/25/2019	
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