



Human Resource Services

July 9, 2019

Honorable Board of Supervisors
County of Alameda
1221 Oak Street, Suite 536
Oakland, California 94612-4305

SUBJECT: SALARY ORDINANCE AMENDMENTS: 1) UPDATE SUBSECTION 3-11.11 (3-11. GENERAL SERVICES AGENCY, RELATED TO JOB CODE 9680SM); AND 2) INCREASE SALARIES FOR AN UNREPRESENTED MANAGEMENT CLASSICATION RELATED TO CEMU

Dear Board Members:

RECOMMENDATION:

Adopt Salary Ordinance amendments to: 1) update Article 3-11 (General Services Agency), subsection 3-11.11 to include a total of two (2) positions under Job Code 9680SM (Supervisor, Buildings and Plant Maintenance) in the General Services Agency (GSA) who have 24/7 building maintenance responsibility for the Santa Rita Jail facility; and 2) increase the salaries for an Unrepresented management classification related to the Civil Engineers Management Unit (CEMU).

DISCUSSION/SUMMARY:

Currently, one (1) of the two (2) incumbents in the position of Supervisor, Buildings and Plant Maintenance (Job Code 9680SM) has 24/7 building maintenance responsibility for the North County Jail (Glenn E. Dyer detention facility). However, as a result of the closure of the Glenn E. Dyer detention facility, the individual will be transferred to the Santa Rita Jail facility. The GSA has a business need to require a total of two (2) individuals to have 24/7 building maintenance responsibilities for the Santa Rita Jail facility. Therefore, staff recommends that your Board amend subsection 3-11.11 of the Salary Ordinance to allow for a total of two (2) positions of Supervisor, Buildings and Plant Maintenance (Job Code 9680SM) in the GSA who have 24/7 building maintenance responsibility for the Santa Rita Jail facility to receive an additional ten percent (10%) compensation.

We also recommend that the unrepresented management classification of Engineering Geologist (Job Code 2071PA) related to the CEMU receive the same wage increases as were granted to the CEMU represented classifications. We inadvertently excluded this specific classification from receiving the four percent (4%) wage increase effective June 17, 2018; we are also requesting the three and one-half percent (3.5%) wage increase effective June 16, 2019.

FINANCING:

Funds are available in the 2018-2019 and 2019-2020 Approved Budgets and will be included in future years' requested budgets to cover the costs associated with these actions.

VISION 2026 GOAL:

The Salary Ordinance amendments meet the 10x goal pathways of Employment for All in support of our shared vision of a Prosperous and Vibrant Economy.

Very truly yours,

DocuSigned by:

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Joe Angelo, Director
Human Resource Services

c: CAO
Auditor-Controller
County Counsel
Director, General Services Agency
Sheriff

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SECOND READING - CONTINUED FROM 07/09/2019

Approved as to Form
DONNA ZIEGLER, County Counsel

By 
Kristy van Herick, Asst. County Counsel

AN ORDINANCE AMENDING CERTAIN PROVISIONS OF THE 2018 – 2019 COUNTY OF ALAMEDA SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Article 3, Section 3-11, Subsection 3-11.11 of the County of Alameda Salary Ordinance is hereby amended as follows, effective June 2, 2019.

3-11.11 - Not to exceed two (2) persons occupying positions under Job Code 9680SM (Supervisor, Buildings and Plant Maintenance), ~~one who have 24/7 building maintenance has responsibilityresponsibilities~~ for the ~~24/7 operation for the North County Jail and the other who has responsibility for the 24/7 operation for the~~ Santa Rita Jail facility shall receive an additional ~~ten percent (10%) percent~~ compensation.

SECTION II

Article 1, Section 1-2, Subsection 1-2.2 of the County of Alameda Salary Ordinance is hereby amended to specify the following salary rates to be effective as listed below.

Job Code		Title	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	Effective Date
2071	PA	Engineering Geologist	3729.60	3913.60	4101.60	4315.20	4513.60	06/17/2018
2071	PA	Engineering Geologist	3860.00	4050.40	4244.80	4466.40	4671.20	06/16/2019

SECTION III

This ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against it in the Inter-City Express, a newspaper published in the County of Alameda.