

Human Resource Services

Lakeside Plaza Building  
1401 Lakeside Drive, Suite 200  
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TDD: (510) 272-3703

August 30, 2010

# SECOND READING

Honorable Board of Supervisors  
Administration Building  
Oakland, CA 94612

**Subject: Salary Ordinance Amendment**

Dear Board Members:

## CONTINUED FROM

(Item #26)

TUES. 9/14/10

**Recommendation:**

That your Board adopt a Salary Ordinance amendment to modify the salary range for a position in the Health Care Services Agency with salary administration criteria and approve an increase in Bilingual pay for Unrepresented employees.

**Discussion/Findings:**

We are recommending modifying the salary range from a step class to a deep class salary for the Director, Public Health Nursing position. The deep class salary range will allow the Department more flexibility when appointing an applicant to this position. However, there is no change to the salary.

In addition, we are recommending compensating all Unrepresented employees performing bilingual duties at the same rate as the Alameda County Management Employee Association (ACMEA) General and Confidential.

**Financing:**

Funds are available in the 2010-2011 budget appropriation to pay the costs of these actions.

Very truly yours,

Mary Welch, Interim Director  
Human Resource Services

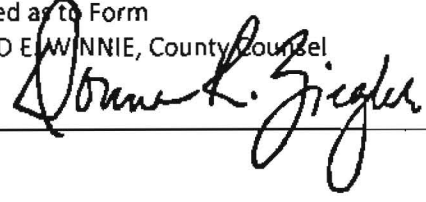
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\\Board Letters\09.14.10 Unrep and HCSA

Cc: CAO  
Auditor-Controller  
County Counsel  
Agency/Department Heads

Approved as to Form  
RICHARD E. WINNIE, County Counsel

By \_\_\_\_\_



AN ORDINANCE AMENDING  
CERTAIN PROVISIONS OF THE 2010 - 2011  
ALAMEDA COUNTY SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

**SECTION I**

Section 6-8, Positions Designated Bilingual, is hereby amended to read as follows.

Effective October 3, 2010, unless otherwise provided in a current, valid Memorandum of Understanding, upon recommendation of the Department Head and approval of the Director of Human Resource Services, a person occupying a position designated as requiring fluency in a language other than English shall receive additional compensation of \$40.00 per bi-weekly pay period.

**SECTION II**

Section 1-2.2 of Ordinance Number 0-2009-51 of the County of Alameda is hereby amended to read as follows.

Job Code	Title	<u>Step 01</u>	<u>Step 02</u>	<u>Step 03</u>	<u>Step 4</u>	<u>Step 05</u>
5391 PA	Director, Public Health Nursing	4,082.40				5,019.20

**SECTION III**

Article 3 of Ordinance Number 0-2009-51 of the County of Alameda is hereby amended by the amendment thereto of the following note.

3-12.19        Add "and Job Code 5391PA" between Job Code 5098SM and Job Code 5643PA.