



MARCUS DAWAL
Interim Chief Probation Officer

ALAMEDA COUNTY PROBATION DEPARTMENT

P.O. Box 2059
1111 Jackson Street
Oakland, CA 94604-2059

September 1, 2021

Honorable Board of Supervisors
County Administrator Building
1221 Oak Street, Suite 536
Oakland, CA 94612-4305

Dear Board Members:

**SUBJECT: APPROVE A SECOND AMENDMENT WITH OAKLAND POLICE
ACTIVITIES LEAGUE FOR THE CHANGING THE GAME INITIATIVE;
PROCUREMENT CONTRACT NO. 21122**

RECOMMENDATIONS:

- A. Approve a Second Amendment (Procurement Contract No. 21122) with the Oakland Police Activities League (Principal: Jumaal Hill; Location: Oakland) to continue providing high-risk youth with access to positive community activities and resources to reduce their likelihood of engaging in or becoming victims of community violence, extending the current term by 29 months from 10/01/20 – 9/30/21 to 2/28/23 to align with the grant term, with no changes to the total contract amount of \$200,000; and
- B. Delegate authority to the Interim Chief Probation Officer, or designee, to execute the Second Amendment to the contract upon review and approval as to form by County Counsel, and to submit an executed copy to the Clerk of the Board for filing.

DISCUSSION/SUMMARY:

In June 2019, the Alameda County Probation Department (ACPD) received funding from the California Board of State and Community Corrections' (BSCC) Youth Reinvestment Grant Program to launch the *Changing the Game: Ending Youth Violence Through Positive Engagement (Changing the Game)* initiative. *Changing the Game* is a collaboration between ACPD, Oakland Police Activities League (PAL), and Youth ALIVE! to provide high-risk youth with access to positive community activities and resources, supportive peer and adult relationships, and intensive case management services to reduce their likelihood of engaging in or becoming victims of

community violence. PAL is currently contracted to operate 6 seasons of the Oakland Midnight Basketball League between January 1, 2020 and December 31, 2022, engaging at least 50 youth in each season.

On October 6, 2020, your Board approved (Item No. 35) a contract with PAL to operate three (3) 8-week employment training programs for a minimum of 30 youth for the contract term of 10/1/2020 – 9/30/2021 in the contract amount of \$100,000.

On February 23, 2021, your Board approved (Item No.31) a First Amendment with PAL to increase the minimum number of youths served through employment training program from 30 to 90 and to operate six (6) additional 8-week employment training programs, and increase the contract amount from \$100,000 to \$200,000.

This extension will allow for continuity of services for the employment exposure program, connecting youth to resources and employment opportunities in Oakland, which it does through required life-skills workshops for all participants. The contract extension will allow PAL to offer one final 8-week employment exposure program session with their remaining contract amount. PAL was not able to offer this prior to their contract term date due to operating the Oakland Midnight basketball League. The contract allows for this extension by mutual agreement.

SELECTION CRITERIA/PROCESS:

PAL was named in the original grant application to BSCC as the entity to operate 6 seasons of the Oakland Midnight Basketball League due to its experience operating the league in prior years and its extensive experience serving youth in Oakland. In operating the employment training programs, PAL has access to a large outdoor area at Verdese Carter Park, where the PAL center is located, to allow for programming that complies with social distancing requirements.

The General Service Agency (GSA) – Procurement approved Sole Source No.7685 and issued a Finding Memo of Non-Competition on 08/10/2021 for Oakland Police Activities League in the amount of \$200,000. The GSA Office of Acquisition Police waived the Small Local Emerging Business (SLEB) requirements for this contract (SLEB Waiver No.7732; Expiring: 2/28/2023).

FINANCING:

The Amendment is a no cost extension, there will be no increase in net County cost as result of approving the above recommendations.

VISION 2026 GOAL:

Implementation of the Changing the Game initiative meets the County's 10X goal pathways of a **Crime Free County** in support of the County's shared visions of a **Thriving and Resilient Population** and **Safe and Livable Communities**.

Respectfully submitted,



Marcus Dawal
Interim Chief Probation Officer

MD/ss

STANDARD AGREEMENT

STD 213 (Rev 03/2019)

AGREEMENT NUMBER

BSCC 566-19

PURCHASING AUTHORITY NUMBER (If Applicable)

1. This Agreement is entered into between the Contracting Agency and the Contractor named below:

CONTRACTING AGENCY NAME

BOARD OF STATE AND COMMUNITY CORRECTIONS

CONTRACTOR NAME

ALAMEDA COUNTY**2. The term of this Agreement is:**

START DATE

JULY 1, 2019

THROUGH END DATE

FEBRUARY 28, 2023**3. The maximum amount of this Agreement is:****\$999,372.00****4. The parties agree to comply with the terms and conditions of the following exhibits, attachments, and appendices which are by this reference made a part of the Agreement.**

EXHIBITS	TITLE	PAGES
Exhibit A	Scope of Work	3
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Attachment 1*	Youth Reinvestment Grant (YRG) Program Request for Proposals	*
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* This item is hereby incorporated by reference and can be viewed at: http://www.bscc.ca.gov/s_youthreinvestmentgrant*IN WITNESS WHEREOF, THIS AGREEMENT HAS BEEN EXECUTED BY THE PARTIES HERETO.***CONTRACTOR**

CONTRACTOR NAME (if other than an individual, state whether a corporation, partnership, etc.)

ALAMEDA COUNTY

CONTRACTOR BUSINESS ADDRESS

1221 Oak Street

CITY

Oakland

STATE

CA

ZIP

94612

PRINTED NAME OF PERSON SIGNING

WENDY STILL

TITLE

Chief Probation Officer

CONTRACTOR AUTHORIZED SIGNATURE



DATE SIGNED

STATE OF CALIFORNIA

CONTRACTING AGENCY NAME

BOARD OF STATE AND COMMUNITY CORRECTIONS

CONTRACTING AGENCY ADDRESS

2590 Venture Oaks Way, Suite 200

CITY

Sacramento

STATE

CA

ZIP

95833

PRINTED NAME OF PERSON SIGNING

MARY JOLLS

TITLE

Deputy Director

CONTRACTING AGENCY AUTHORIZED SIGNATURE



DATE SIGNED

CALIFORNIA DEPARTMENT OF GENERAL SERVICES APPROVAL: EXEMPT PER SCM, VOLUME 1, CH. 4.06

**EXHIBIT A
SCOPE OF WORK**

1. GRANT AGREEMENT – YOUTH REINVESTMENT GRANT PROGRAM

This Grant Agreement is between the State of California, Board of State and Community Corrections (hereafter referred to as the BSCC) and Alameda County (hereafter referred to as the Grantee).

2. PROJECT SUMMARY AND ADMINISTRATION

- A. The Alameda County Probation Department (ACPD) is requesting funding from the Board of State and Community Corrections' (BSCC) Youth Reinvestment Grant Program to develop and implement an innovative, collaborative approach to ending youth violence in the City of Oakland and diverting youth from entering or continuing their involvement in the juvenile justice system called Changing the Game: Ending Youth Violence through Positive Engagement. Changing the Game is a collaboration between probation, police and the community that utilizes sports and wrap-around support to provide youth with positive alternatives, healthy social interactions, critical mental health support, and community role models to reduce the likelihood that they will engage, or continue to engage, in risky behaviors in the community.
- B. Grantee agrees to administer the project in accordance with Attachment 1: YRG Program Request for Proposals (incorporated by reference) and Attachment 2: YRG Application for Funding, which are attached and hereto made part of this agreement.

3. PROJECT OFFICIALS

- A. The BSCC's Executive Director or designee shall be the BSCC's representative for administration of the Grant Agreement and shall have authority to make determinations relating to any controversies that may arise under or regarding the interpretation, performance, or payment for work performed under this Grant Agreement.
- B. The Grantee's project officials shall be those identified as follows:

Authorized Officer with legal authority to sign:

Name: Wendy Still

Title: Chief Probation Officer

Address: 1111 Jackson Street, 8th floor, Oakland, CA 94607

Phone: (510) 268-7233

Designated Financial Officer authorized to receive warrants:

Name: Binh Cao

Title: Finance and Contracts Director

Address: 1111 Jackson Street, 8th floor, Oakland, CA 94607

Phone: (510) 268-7979

Fax:

Email: bcao@acgov.org

Project Director authorized to administer the project:

Name: Jenny Linchey

**EXHIBIT A
SCOPE OF WORK**

Title: Safety Projects Coordinator
Address: 1111 Jackson Street, 8th floor, Oakland, CA 94607
Phone: (510) 268-7227
Fax:
Email: jlinchey@acgov.org

- C. Either party may change its project representatives upon written notice to the other party.
- D. By signing this Grant Agreement, the Authorized Officer listed above warrants that he or she has full legal authority to bind the entity for which he or she signs.

4. DATA COLLECTION

Grantees will be required to comply with all data collection and reporting requirements as described in the Youth Reinvestment Grant Program Request for Proposals (RFP).

5. REPORTING REQUIREMENTS

A. Quarterly Progress Reports

Grantee will submit quarterly progress reports in a format prescribed by the BSCC. These reports, which will describe progress made on program objectives and include required data, shall be submitted according to the following schedule:

Progress Reporting Periods	Due no later than:
1. July 1, 2019 to September 30, 2019	November 14, 2019
2. October 1, 2019 to December 31, 2019	February 14, 2020
3. January 1, 2020 to March 31, 2020	May 15, 2020
4. April 1, 2020 to June 30, 2020	August 14, 2020
5. July 1, 2020 to September 30, 2020	November 16, 2020
6. October 1, 2020 to December 31, 2020	February 15, 2021
7. January 1, 2021 to March 31, 2021	May 17, 2021
8. April 1, 2021 to June 30, 2021	August 16, 2021
9. July 1, 2021 to September 30, 2021	November 15, 2021
10. October 1, 2021 to December 31, 2021	February 14, 2022
11. January 1, 2022 to March 31, 2022	May 16, 2022
12. April 1, 2022 to June 30, 2022	August 15, 2022
13. July 1, 2022 to September 30, 2022	November 14, 2022
14. October 1, 2022 to December 31, 2022	February 14, 2023
15. January 1, 2023 to February 28, 2023	April 14, 2023

B. Evaluation Documents

1. Local Evaluation Plan	Due no later than: October 31, 2019
2. Final Local Evaluation Report	December 31, 2022

C. Other

**EXHIBIT A
SCOPE OF WORK**

Grantees shall submit all other reports and data as required by the BSCC.

6. PROJECT RECORDS

- A. The Grantee shall establish an official file for the project. The file shall contain adequate documentation of all actions taken with respect to the project, including copies of this Grant Agreement, approved program/budget modifications, financial records, and required reports.

The Grantee shall establish separate accounting records and maintain documents and other evidence sufficient to properly reflect the amount, receipt, and disposition of all project funds, including grant funds and any matching funds by the Grantee and the total cost of the project. Source documentation includes copies of all awards, applications, approved modifications, financial records, and narrative reports.

- B. Personnel and payroll records shall include the time and attendance reports for all individuals reimbursed under the grant, whether they are employed full-time or part-time. Time and effort reports are also required for all subcontractors and consultants.
- C. The grantee shall maintain documentation of donated goods and/or services, including the basis for valuation.
- D. Grantee agrees to protect records adequately from fire or other damage. When records are stored away from the Grantee's principal office, a written index of the location of records stored must be on hand and ready access must be assured.
- E. All Grantee records relevant to the project must be preserved a minimum of three (3) years after closeout of the grant project and shall be subject at all reasonable times to inspection, examination, monitoring, copying, excerpting, transcribing, and auditing by the BSCC or designees. If any litigation, claim, negotiation, audit, or other action involving the records has been started before the expiration of the three (3) year period, the records must be retained until the completion of the action and resolution of all issues which arise from it or until the end of the regular three (3) year period, whichever is later.

7. CONFLICT OF INTEREST

- A. Existing law prohibits any grantee, subgrantee, partner, or like party who participated on the Youth Reinvestment Grant Program Executive Steering Committee (ESC) from receiving funds awarded under the Youth Reinvestment Grant RFP. Applicants who are awarded grants under this RFP are responsible for reviewing the Youth Reinvestment Grant Program ESC membership roster (see Contract Appendix A) and ensuring no grant dollars are passed through to any entity represented by the members of the Youth Reinvestment Grant Program ESC.
- B. In cases of an actual conflict of interest with an ESC member, the Board may revoke the grant award and legal consequences could exist for the parties involved, including, but not limited to, repayment of the grant award.

EXHIBIT B
BUDGET DETAIL AND PAYMENT PROVISIONS

1. STATEMENTS OF EXPENDITURES AND PAYMENTS

A. Grantees who are not yet registered with the State Controller's Office are required to complete a Government Agency Taxpayer ID Form before any payment can be issued. Within 45 days of the execution date of this agreement or a later date mutually agreed to by the parties, the BSCC shall disburse one-third of the total awarded funds to Grantee. Grantee shall deposit grant funds into a banking account established by Grantee. Grant funds shall not be comingled with any other funds. Any interest earned on the account may only be used for allowable expenses during the grant period. Grantee shall only use grant funds for allowable costs (see Exhibit B, "Project Costs") and shall provide statements of expenditures and supporting documentation to the BSCC upon request and on a quarterly basis as set forth in the schedule below. When Grantee has expended 80% of the first one-third of disbursed funds, Grantee may request that the BSCC disburse the next one-third of the award. The BSCC shall remit the second one-third of the award within 45 days of grantees request provided the grantee has satisfied the terms and conditions of this grant agreement, Grantee has submitted the required documentation of expenditures, and the BSCC has approved the expenditures. When Grantee has expended 80% of the second one-third of disbursed funds, Grantee may request that the BSCC disburse the next one-third of the award. The BSCC shall remit the final one-third of the award within 45 days of Grantee's request provided that Grantee has satisfied the terms and conditions of this grant agreement, Grantee has submitted the required documentation of expenditures, and the BSCC has approved the expenditures.

Grant Cycle Quarterly Expenditure Periods	Due No Later Than:
1. July 1, 2019 to September 30, 2019	November 14, 2019
2. October 1, 2019 to December 31, 2019	February 14, 2020
3. January 1, 2020 to March 31, 2020	May 15, 2020
4. April 1, 2020 to June 30, 2020	August 14, 2020
5. July 1, 2020 to September 30, 2020	November 16, 2020
6. October 1, 2020 to December 31, 2020	February 15, 2021
7. January 1, 2021 to March 31, 2021	May 17, 2021
8. April 1, 2021 to June 30, 2021	August 16, 2021
9. July 1, 2021 to September 30, 2021	November 15, 2021
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13. July 1, 2022 to September 30, 2022	November 14, 2022
14. October 1, 2022 to December 31, 2022	February 14, 2023
15. January 1, 2023 to February 28, 2023	April 14, 2023

EXHIBIT B
BUDGET DETAIL AND PAYMENT PROVISIONS

- B. If, at any time, the BSCC determines that the advance payment schedule set forth in Paragraph 1(A) is no longer appropriate for the administration of the grant program, the BSCC may require Grantee to receive reimbursement in arrears upon 30-day notice to Grantee.
- C. All grant project expenditures and all obligated match contributions must be incurred by the end of the grant project cycle, February 28, 2023, and included on the final statement of expenditures due April 14, 2023. Project costs/match contributions incurred after February 28, 2023 will not be reimbursed/eligible for contribution.
- D. The Final Local Evaluation Report is due to the BSCC by December 31, 2022. All fiscal supporting documentation for expenditures related to the Final Local Evaluation Report must be submitted to the BSCC by the due date of February 14, 2023.
- E. A statement of expenditures is due to the BSCC even if grant funds are not expended during the reporting period. Supporting documentation must be submitted for expenditures upon BSCC's request. All supporting documentation must be maintained by the grantee on site and be readily available for review during BSCC site visits.
- F. Any unspent funds remaining at the end of the agreement term, including any interest earned, must be returned to the BSCC within 30 days of the end of the grant agreement.

2. GRANT AMOUNT AND LIMITATION

- A. In no event shall the BSCC be obligated to pay any amount in excess of the grant award. Grantee waives any and all claims against the BSCC and the State of California on account of project costs that may exceed the sum of the grant award.
- B. Under no circumstance will a budget item change be authorized that would cause the project to exceed the amount of the grant award identified in this Grant Agreement.

3. BUDGET CONTINGENCY CLAUSE

- A. This grant agreement is valid through Youth Reinvestment Grant Program funding generated from the General Fund. The Grantee agrees that the BSCC's obligation to pay any sum to the grantee under any provision of this agreement is contingent upon the availability of sufficient funding granted through the California Budget Act of 2018 (Senate Bill 840, Chapter 29, Statutes of 2018). It is mutually agreed that if the Budget Act of the current year and/or any subsequent years covered under this Grant Agreement does not appropriate sufficient funds for the program, this Grant Agreement shall be of no further force and effect. In this event, the BSCC shall have no liability to pay any funds whatsoever to Grantee or to furnish any other considerations under this Agreement and Grantee shall not be obligated to perform any provisions of this Grant Agreement.

EXHIBIT B
BUDGET DETAIL AND PAYMENT PROVISIONS

- B. If Youth Reinvestment Grant Program funding is reduced or falls below estimates contained within the Youth Reinvestment Grant Program Request for Proposals, the BSCC shall have the option to either cancel this Grant Agreement with no liability occurring to the BSCC or offer an amendment to this agreement to the Grantee to reflect a reduced amount.
- C. If BSCC cancels the agreement pursuant to Paragraph 3(B) or Grantee does not agree to an amendment in accordance with the option provided by Paragraph 3(B), it is mutually agreed that the Grant Agreement shall have no further force and effect. In this event, the BSCC shall have no liability to pay any funds whatsoever to Grantee or to furnish any other considerations under this Agreement and Grantee shall not be obligated to perform any provisions of this Grant Agreement except that Grantee shall be required to maintain all project records required by Paragraph 6 of Exhibit A for a period of three (3) years following the termination of this agreement.

4. PROJECT COSTS

- A. The grantee agrees to comply with the BSCC Grant Administration Guide requirements as posted on the BSCC website (currently the BSCC Grant Administration Guide July 2016) including any updated version that may be posted during the term of the grant agreement. The BSCC will notify grantees whenever an updated version is posted. The BSCC Grant Administration Guide is available at <http://www.bscc.ca.gov/wp-content/uploads/BSCC-Grant-Admin-Guide-July-2016.pdf>
- B. The provisions of the BSCC Grant Administration Guide are incorporated by reference into this agreement and Grantee shall be responsible for adhering to the requirements set forth therein. To the extent any of the provisions of the BSCC Grant Administration Guide and this agreement conflict, the language in this agreement shall prevail.
- C. Grantee is responsible for ensuring that statements of expenditures submitted to the BSCC document actual expenditures for eligible project costs.
- D. Grantee shall, upon demand, remit to the BSCC any grant funds not expended for eligible project costs or an amount equal to any grant funds expended by the Grantee in violation of the terms, provisions, conditions or commitments of this Grant Agreement.
- E. Grant funds must be used to support new program activities or to augment existing funds that expand current program activities. Grant funds shall not replace (supplant) any federal, state and/or local funds that have been appropriated for the same purpose. Violations can result in recoupment of monies provided under this grant or suspension of future program funding through BSCC grants.
- F. Grantee may not use any other BSCC grant funds or BSCC grant funded personnel or supplies to satisfy the match requirement of this grant program.

**EXHIBIT B
 BUDGET DETAIL AND PAYMENT PROVISIONS**

5. PROMPT PAYMENT CLAUSE

Payment will be made in accordance with, and within the time specified in, Government Code Chapter 4.5, commencing with Section 927.

6. WITHHOLDING OF GRANT DISBURSEMENTS

- A. The BSCC may withhold all or any portion of the grant funds provided by this Grant Agreement in the event the Grantee has materially and substantially breached the terms and conditions of this Grant Agreement.
- B. The BSCC will not approve grantee expenditures for costs identified as ineligible for grant funding. If grant funds have been provided for costs subsequently deemed ineligible, the BSCC may either withhold an equal amount from future payments to the Grantee or require repayment of an equal amount to the State by the Grantee.
- C. In the event that grant funds are withheld from the Grantee, the BSCC's Executive Director or designee shall notify the Grantee of the reasons for withholding and advise the Grantee of the time within which the Grantee may remedy the failure or violation leading to the withholding.

7. PROJECT BUDGET

Total Budget	Grant Funds	Match Funds	Total
1. Salaries and Benefits	\$90,339	\$90,339	\$180,678
2. Services and Supplies	\$0	\$0	\$0
3. Professional Services	\$0	\$0	\$0
4. Non-Governmental Organization (NGO) Subcontracts	\$900,000	\$183,000	\$1,083,000
5. Equipment/Fixed Assets	\$0	\$0	\$0
6. Data Collection	\$0	\$0	\$0
7. Project Evaluation	\$0	\$0	\$0
8. Other (Travel, Training, etc.)	\$0	\$0	\$0
9. Indirect Costs	\$9,033	\$0	\$9,033
TOTAL	\$999,372	\$273,339	\$1,272,711

EXHIBIT C
GENERAL TERMS AND CONDITIONS (04/2017)

- 1. APPROVAL:** This Agreement is of no force or effect until signed by both parties and approved by the Department of General Services, if required. Contractor may not commence performance until such approval has been obtained.
- 2. AMENDMENT:** No amendment or variation of the terms of this Agreement shall be valid unless made in writing, signed by the parties and approved as required. No oral understanding or Agreement not incorporated in the Agreement is binding on any of the parties.
- 3. ASSIGNMENT:** This Agreement is not assignable by the Contractor, either in whole or in part, without the consent of the State in the form of a formal written agreement.
- 4. AUDIT:** Contractor agrees that the awarding department, the Department of General Services, the Bureau of State Audits, or their designated representative shall have the right to review and to copy any records and supporting documentation pertaining to the performance of this Agreement. Contractor agrees to maintain such records for possible audit for a minimum of three (3) years after final payment, unless a longer period of records retention is stipulated. Contractor agrees to allow the auditor(s) access to such records during normal business hours and to allow interviews of any employees who might reasonably have information related to such records. Further, Contractor agrees to include a similar right of the State to audit records and interview staff in any subcontract related to performance of this Agreement. (Gov. Code §8546.7, Pub. Contract Code §§10115 et seq., CCR Title 2, Section 1896).
- 5. INDEMNIFICATION:** Contractor agrees to indemnify, defend and hold harmless the State, its officers, agents and employees from any and all claims and losses accruing or resulting to any and all contractors, subcontractors, suppliers, laborers, and any other person, firm or corporation furnishing or supplying work services, materials, or supplies in connection with the performance of this Agreement, and from any and all claims and losses accruing or resulting to any person, firm or corporation who may be injured or damaged by Contractor in the performance of this Agreement.
- 6. DISPUTES:** Contractor shall continue with the responsibilities under this Agreement during any dispute.
- 7. TERMINATION FOR CAUSE:** The State may terminate this Agreement and be relieved of any payments should the Contractor fail to perform the requirements of this Agreement at the time and in the manner herein provided. In the event of such termination the State may proceed with the work in any manner deemed proper by the State. All costs to the State shall be deducted from any sum due the Contractor under this Agreement and the balance, if any, shall be paid to the Contractor upon demand.
- 8. INDEPENDENT CONTRACTOR:** Contractor, and the agents and employees of Contractor, in the performance of this Agreement, shall act in an independent capacity and not as officers or employees or agents of the State.
- 9. RECYCLING CERTIFICATION:** The Contractor shall certify in writing under penalty of perjury, the minimum, if not exact, percentage of post-consumer material as defined in the Public Contract Code Section 12200, in products, materials, goods, or supplies offered or sold to the State regardless of whether the product meets the requirements of Public Contract Code Section 12209. With respect to printer or duplication

EXHIBIT C
GENERAL TERMS AND CONDITIONS (04/2017)

cartridges that comply with the requirements of Section 12156(e), the certification required by this subdivision shall specify that the cartridges so comply (Pub. Contract Code §12205).

10. NON-DISCRIMINATION CLAUSE: During the performance of this Agreement, Contractor and its subcontractors shall not deny the contract's benefits to any person on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status, nor shall they discriminate unlawfully against any employee or applicant for employment because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status. Contractor shall insure that the evaluation and treatment of employees and applicants for employment are free of such discrimination. Contractor and subcontractors shall comply with the provisions of the Fair Employment and Housing Act (Gov. Code §§12900 et seq.), the regulations promulgated thereunder (Cal. Code Regs., tit. 2, §§11000 et seq.), the provisions of Article 9.5, Chapter 1, Part 1, Division 3, Title 2 of the Government Code (Gov. Code §§11135-11139.5), and the regulations or standards adopted by the awarding state agency to implement such article. Contractor shall permit access by representatives of the Department of Fair Employment and Housing and the awarding state agency upon reasonable notice at any time during the normal business hours, but in no case less than 24 hours' notice, to such of its books, records, accounts, and all other sources of information and its facilities as said Department or Agency shall require to ascertain compliance with this clause. Contractor and its subcontractors shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other agreement. (See Cal. Code Regs., tit. 2, §11105.)

Contractor shall include the nondiscrimination and compliance provisions of this clause in all subcontracts to perform work under the Agreement.

11. CERTIFICATION CLAUSES: The CONTRACTOR CERTIFICATION CLAUSES contained in the document CCC 04/2017 are hereby incorporated by reference and made a part of this Agreement by this reference as if attached hereto.

12. TIMELINESS: Time is of the essence in this Agreement.

13. COMPENSATION: The consideration to be paid Contractor, as provided herein, shall be in compensation for all of Contractor's expenses incurred in the performance hereof, including travel, per diem, and taxes, unless otherwise expressly so provided.

14. GOVERNING LAW: This contract is governed by and shall be interpreted in accordance with the laws of the State of California.

15. ANTITRUST CLAIMS: The Contractor by signing this agreement hereby certifies that if these services or goods are obtained by means of a competitive bid, the Contractor shall comply with the requirements of the Government Codes Sections set out below.

A. The Government Code Chapter on Antitrust claims contains the following definitions:

EXHIBIT C
GENERAL TERMS AND CONDITIONS (04/2017)

- 1) "Public purchase" means a purchase by means of competitive bids of goods, services, or materials by the State or any of its political subdivisions or public agencies on whose behalf the Attorney General may bring an action pursuant to subdivision (c) of Section 16750 of the Business and Professions Code.
 - 2) "Public purchasing body" means the State or the subdivision or agency making a public purchase. Government Code Section 4550.
- B. In submitting a bid to a public purchasing body, the bidder offers and agrees that if the bid is accepted, it will assign to the purchasing body all rights, title, and interest in and to all causes of action it may have under Section 4 of the Clayton Act (15 U.S.C. Sec. 15) or under the Cartwright Act (Chapter 2 (commencing with Section 16700) of Part 2 of Division 7 of the Business and Professions Code), arising from purchases of goods, materials, or services by the bidder for sale to the purchasing body pursuant to the bid. Such assignment shall be made and become effective at the time the purchasing body tenders final payment to the bidder. Government Code Section 4552.
- C. If an awarding body or public purchasing body receives, either through judgment or settlement, a monetary recovery for a cause of action assigned under this chapter, the assignor shall be entitled to receive reimbursement for actual legal costs incurred and may, upon demand, recover from the public body any portion of the recovery, including treble damages, attributable to overcharges that were paid by the assignor but were not paid by the public body as part of the bid price, less the expenses incurred in obtaining that portion of the recovery. Government Code Section 4553.
- D. Upon demand in writing by the assignor, the assignee shall, within one year from such demand, reassign the cause of action assigned under this part if the assignor has been or may have been injured by the violation of law for which the cause of action arose and (a) the assignee has not been injured thereby, or (b) the assignee declines to file a court action for the cause of action. See Government Code Section 4554.
- 16. CHILD SUPPORT COMPLIANCE ACT:** For any Agreement in excess of \$100,000, the contractor acknowledges in accordance with Public Contract Code 7110, that:
- A. The contractor recognizes the importance of child and family support obligations and shall fully comply with all applicable state and federal laws relating to child and family support enforcement, including, but not limited to, disclosure of information and compliance with earnings assignment orders, as provided in Chapter 8 (commencing with section 5200) of Part 5 of Division 9 of the Family Code; and
 - B. The contractor, to the best of its knowledge is fully complying with the earnings assignment orders of all employees and is providing the names of all new employees to the New Hire Registry maintained by the California Employment Development Department.
- 17. UNENFORCEABLE PROVISION:** In the event that any provision of this Agreement is unenforceable or held to be unenforceable, then the parties agree that all other provisions of this Agreement have force and effect and shall not be affected thereby.

EXHIBIT C
GENERAL TERMS AND CONDITIONS (04/2017)

18. PRIORITY HIRING CONSIDERATIONS: If this Contract includes services in excess of \$200,000, the Contractor shall give priority consideration in filling vacancies in positions funded by the Contract to qualified recipients of aid under Welfare and Institutions Code Section 11200 in accordance with Pub. Contract Code §10353.

19. SMALL BUSINESS PARTICIPATION AND DVBE PARTICIPATION REPORTING REQUIREMENTS:

- A. If for this Contract Contractor made a commitment to achieve small business participation, then Contractor must within 60 days of receiving final payment under this Contract (or within such other time period as may be specified elsewhere in this Contract) report to the awarding department the actual percentage of small business participation that was achieved. (Govt. Code § 14841.)
- B. If for this Contract Contractor made a commitment to achieve disabled veteran business enterprise (DVBE) participation, then Contractor must within 60 days of receiving final payment under this Contract (or within such other time period as may be specified elsewhere in this Contract) certify in a report to the awarding department: (1) the total amount the prime Contractor received under the Contract; (2) the name and address of the DVBE(s) that participated in the performance of the Contract; (3) the amount each DVBE received from the prime Contractor; (4) that all payments under the Contract have been made to the DVBE; and (5) the actual percentage of DVBE participation that was achieved. A person or entity that knowingly provides false information shall be subject to a civil penalty for each violation. (Mil. & Vets. Code § 999.5(d); Govt. Code § 14841.)

20. LOSS LEADER: If this contract involves the furnishing of equipment, materials, or supplies then the following statement is incorporated: It is unlawful for any person engaged in business within this state to sell or use any article or product as a "loss leader" as defined in Section 17030 of the Business and Professions Code. (PCC 10344 (e).)

**EXHIBIT D
SPECIAL TERMS AND CONDITIONS**

1. GRANTEE'S GENERAL RESPONSIBILITY

- A. Grantee agrees to comply with all terms and conditions of this Grant Agreement. Review and approval by the BSCC is solely for the purpose of proper administration of grant funds and shall not be deemed to relieve or restrict the Grantee's responsibility.
- B. Grantee is responsible for the performance of all project activities identified in Attachment 1: YRG Program Request for Proposals and Attachment 2: YRG Application for Funding.
- C. Grantee shall immediately advise the BSCC of any significant problems or changes that arise during the course of the project.

2. GRANTEE ASSURANCES AND COMMITMENTS

A. Compliance with Laws and Regulations

This Grant Agreement is governed by and shall be interpreted in accordance with the laws of the State of California. Grantee shall at all times comply with all applicable State laws, rules and regulations, and all applicable local ordinances.

B. Fulfillment of Assurances and Declarations

Grantee shall fulfill all assurances, declarations, representations, and statements made by the Grantee in Attachment 1: YRG Program Request for Proposal and Attachment 2: YRG Application for Funding, documents, amendments, approved modifications, and communications filed in support of its request for grant funds.

C. Permits and Licenses

Grantee agrees to procure all permits and licenses necessary to complete the project, pay all charges and fees, and give all notices necessary or incidental to the due and lawful proceeding of the project work.

3. POTENTIAL SUBCONTRACTORS

- A. In accordance with the provisions of this Grant Agreement, the Grantee may subcontract for services needed to implement and/or support program activities. Grantee agrees that in the event of any inconsistency between this Grant Agreement and Grantee's agreement with a subcontractor, the language of this Grant Agreement will prevail.
- B. Nothing contained in this Grant Agreement or otherwise, shall create any contractual relation between the BSCC and any subcontractors, and no subcontract shall relieve the Grantee of his responsibilities and obligations hereunder. The Grantee agrees to be as fully responsible to the BSCC for the acts and omissions of its subcontractors and of persons either directly or indirectly employed by any of them as it is for the acts and omissions of persons directly employed by the Grantee. The Grantee's obligation to pay its subcontractors is an independent obligation from the BSCC's obligation to make payments to the Grantee. As a result, the BSCC shall have no obligation to pay or to enforce the payment of any moneys to any subcontractor.

**EXHIBIT D
SPECIAL TERMS AND CONDITIONS**

- C. Grantee shall ensure that all subcontractors comply with the eligibility requirements stated in the Youth Reinvestment Grant Program RFP and described in Appendix B.
- D. Grantee assures that for any subcontract awarded by the Grantee, such insurance and fidelity bonds, as is customary and appropriate, will be obtained.
- E. Grantee agrees to place appropriate language in all subcontracts for work on the project requiring the Grantee's subcontractors to:

1) Books and Records

Maintain adequate fiscal and project books, records, documents, and other evidence pertinent to the subcontractor's work on the project in accordance with generally accepted accounting principles. Adequate supporting documentation shall be maintained in such detail so as to permit tracing transactions from the invoices, to the accounting records, to the supporting documentation. These records shall be maintained for a minimum of three (3) years after the acceptance of the final local evaluation report under the Grant Agreement, and shall be subject to examination and/or audit by the BSCC or designees, state government auditors or designees, or by federal government auditors or designees.

2) Access to Books and Records

Make such books, records, supporting documentations, and other evidence available to the BSCC or designee, the State Controller's Office, the Department of General Services, the Department of Finance, California State Auditor, and their designated representatives during the course of the project and for a minimum of three (3) years after acceptance of the final grant project audit. The Subcontractor shall provide suitable facilities for access, monitoring, inspection, and copying of books and records related to the grant-funded project.

4. PROJECT ACCESS

Grantee shall ensure that the BSCC, or any authorized representative, will have suitable access to project activities, sites, staff and documents at all reasonable times during the grant period including those maintained by subcontractors. Access to program records will be made available by both the grantee and the subcontractors for a period of three (3) years following the end of the grant period.

5. ACCOUNTING AND AUDIT REQUIREMENTS

- A. Grantee agrees that accounting procedures for grant funds received pursuant to this Grant Agreement shall be in accordance with generally accepted government accounting principles and practices, and adequate supporting documentation shall be maintained in such detail as to provide an audit trail. Supporting documentation shall permit the tracing of transactions from such documents to relevant accounting records, financial reports and invoices.
- B. The BSCC reserves the right to call for a program or financial audit at any time between the execution of this Grant Agreement and three years following the end

EXHIBIT D SPECIAL TERMS AND CONDITIONS

of the grant period. At any time, the BSCC may disallow all or part of the cost of the activity or action determined to not be in compliance with the terms and conditions of this Grant Agreement, or take other remedies legally available.

6. DEBARMENT, FRAUD, THEFT OR EMBEZZLEMENT

It is the policy of the BSCC to protect grant funds from unreasonable risks of fraudulent, criminal, or other improper use. As such, the Board will not enter into contracts or provide reimbursement to grantees that have been:

- 1) debarred by any federal, state, or local government entities during the period of debarment; or
- 2) convicted of fraud, theft, or embezzlement of federal, state, or local government grant funds for a period of three years following conviction.

Furthermore, the BSCC requires grant recipients to provide an assurance that there has been no applicable debarment, disqualification, suspension, or removal from a federal, state or local grant program on the part of the grantee at the time of application and that the grantee will immediately notify the BSCC should such debarment or conviction occur during the term of the Grant contract.

BSCC also requires that all grant recipients include, as a condition of award to a subgrantee or subcontractor, a requirement that the subgrantee or subcontractor will provide the same assurances to the grant recipient. If a grant recipient wishes to consider a subgrantee or subcontractor that has been debarred or convicted, the grant recipient must submit a written request for exception to the BSCC along with supporting documentation.

All Grantees must have on file with the BSCC a completed and signed Certification of Compliance with BSCC Policies on Debarment, Fraud, Theft and Embezzlement (Required as Appendix I of the original Proposal Package).

7. MODIFICATIONS

No change or modification in the project will be permitted without prior written approval from the BSCC. Changes may include modification to project scope, changes to performance measures, compliance with collection of data elements, and other significant changes in the budget or program components contained in the Application for Funding. Changes shall not be implemented by the project until authorized by the BSCC.

8. TERMINATION

A. This Grant Agreement may be terminated by the BSCC at any time after grant award and prior to completion of project upon action or inaction by the Grantee that constitutes a material and substantial breach of this Grant Agreement. Such action or inaction includes but is not limited to:

- 1) substantial alteration of the scope of the grant project without prior written approval of the BSCC;

**EXHIBIT D
SPECIAL TERMS AND CONDITIONS**

- 2) refusal or inability to complete the grant project in a manner consistent with Attachment 1: YRG Program Request for Proposals, Attachment 2: YRG Application for Funding, or approved modifications;
 - 3) failure to meet prescribed assurances, commitments, recording, accounting, auditing, and reporting requirements of the Grant Agreement.
- B. Prior to terminating the Grant Agreement under this provision, the BSCC shall provide the Grantee at least 30 calendar days written notice stating the reasons for termination and effective date thereof. The Grantee may appeal the termination decision in accordance with the instructions listed in Exhibit D: Special Terms and Conditions, Number 9. Settlement of Disputes.

9. SETTLEMENT OF DISPUTES

- A. The parties shall deal in good faith and attempt to resolve potential disputes informally. If the dispute persists, the Grantee shall submit to the BSCC Corrections Planning and Grant Programs Division Deputy Director a written demand for a final decision regarding the disposition of any dispute between the parties arising under, related to, or involving this Grant Agreement. Grantee's written demand shall be fully supported by factual information. The BSCC Corrections Planning and Grant Programs Division Deputy Director shall have 30 days after receipt of Grantee's written demand invoking this Section "Disputes" to render a written decision. If a written decision is not rendered within 30 days after receipt of the Grantee's demand, it shall be deemed a decision adverse to the Grantee's contention. If the Grantee is not satisfied with the decision of the BSCC Corrections Planning and Grant Programs Division Deputy Director, the Grantee may appeal the decision, in writing, within 15 days of its issuance (or the expiration of the 30-day period in the event no decision is rendered), to the BSCC Executive Director, who shall have 45 days to render a final decision. If the Grantee does not appeal the decision of the BSCC Corrections Planning and Grant Programs Division Deputy Director, the decision shall be conclusive and binding regarding the dispute and the Contractor shall be barred from commencing an action in court, or with the Victims Compensation Government Claims Board, for failure to exhaust Grantee's administrative remedies.
- B. Pending the final resolution of any dispute arising under, related to or involving this Grant Agreement, Grantee agrees to diligently proceed with the performance of this Grant Agreement, including the providing of services in accordance with the Grant Agreement. Grantee's failure to diligently proceed in accordance with the State's instructions regarding this Grant Agreement shall be considered a material breach of this Grant Agreement.
- C. Any final decision of the State shall be expressly identified as such, shall be in writing, and shall be signed by the Executive Director, if an appeal was made. If the Executive Director fails to render a final decision within 45 days after receipt of the Grantee's appeal for a final decision, it shall be deemed a final decision adverse to the Grantee's contentions. The State's final decision shall be conclusive and binding regarding the dispute unless the Grantee commences an action in a court of competent jurisdiction to contest such decision within 90 days following

**EXHIBIT D
SPECIAL TERMS AND CONDITIONS**

the date of the final decision or one (1) year following the accrual of the cause of action, whichever is later.

- D. The dates of decision and appeal in this section may be modified by mutual consent, as applicable, excepting the time to commence an action in a court of competent jurisdiction.

10. UNION ACTIVITIES

For all agreements, except fixed price contracts of \$50,000 or less, the Grantee acknowledges that applicability of Government Code sections 16645 through 16649 to this Grant Agreement and agrees to the following:

- A. No State funds received under the Grant Agreement will be used to assist, promote or deter union organizing.
- B. Grantee will not, for any business conducted under the Grant Agreement, use any State property to hold meetings with employees or supervisors, if the purpose of such meetings is to assist, promote or deter union organizing, unless the State property is equally available to the general public for holding meetings.
- C. If Grantee incurs costs or makes expenditures to assist, promote or deter union organizing, Grantee will maintain records sufficient to show that no reimbursement from State funds has been sought for these costs, and that Grantee shall provide those records to the Attorney General upon request.

11. WAIVER

The parties hereto may waive any of their rights under this Grant Agreement unless such waiver is contrary to law, provided that any such waiver shall be in writing and signed by the party making such waiver.

Youth Reinvestment Grant

PROPOSAL PACKAGE COVER SHEET

Submitted by:

Alameda County Probation Department

Date submitted:

3/28/2019

Youth Reinvestment Grant Program Proposal Checklist

A complete YRG Grant Program proposal package must contain the following (to be submitted in the order listed):

	Required Items:	✓
1	Cover Sheet	✓
2	Youth Reinvestment Grant Program Proposal Checklist <ul style="list-style-type: none"> • Signed in blue ink by the authorized signatory (original signature) 	✓
3	Applicant Information Form <ul style="list-style-type: none"> • Signed in blue ink by the authorized signatory (original signature) 	✓
4	Proposal Abstract <ul style="list-style-type: none"> • 1 page only 	✓
5	Proposal Narrative <ul style="list-style-type: none"> • 10 pages or less 	✓
6	Budget Table & Narrative <ul style="list-style-type: none"> • Use Excel document provided 	✓
7	Project Work Plan <ul style="list-style-type: none"> • Use template provided 	✓
8	Request for Proposals Attachments <ul style="list-style-type: none"> • 10 pages or less • Includes Letter(s) of Support and Commitment. May also include endnotes, bibliography, and/or charts and graphs cited within narrative, as applicable or necessary. 	✓
Required Attachments for <u>All Applicants</u>:		
9	<ul style="list-style-type: none"> • <i>Criteria for Non-Governmental Organizations Receiving Youth Reinvestment Grant Funds (Appendix A) - Signed in blue ink by the authorized signatory (original signature)</i> • <i>Certification of Compliance with BSCC Policies on Debarment, Fraud, Theft and Embezzlement (Appendix I) - Signed in blue ink by the authorized signatory (original signature)</i> 	✓
Optional:		
10	Governing Board Resolution (Appendix G) <i>Note: The Governing Board Resolution is due prior to Grant Award Agreement, <u>not</u> required at time of proposal submission.</i>	

I have reviewed this checklist and verified that all required items are included in this proposal packet.

X


 Applicant Authorized Signature (see Applicant Information Form, Part K, next page)

*****ATTACHMENTS OTHER THAN THOSE LISTED ABOVE OR MORE THAN THE ALLOWED PAGE LIMIT WILL NOT BE CONSIDERED*****

Youth Reinvestment Grant Program Applicant Information Form

A. APPLICANT:		B. TAX IDENTIFICATION NUMBER:	
NAME OF APPLICANT Alameda County Probation Department		TAX IDENTIFICATION # 94-6000501	
STREET ADDRESS 1111 Jackson Street, 8 th Floor	CITY Oakland	STATE CA	ZIP CODE 94607
MAILING ADDRESS (if different)	CITY	STATE	ZIP CODE

C. LOCATION OF SERVICES:
Oakland, California

D. PROJECT TITLE:	Changing the Game: A Youth Violence Prevention Program
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E. PROJECT SUMMARY (100-150 words):	F. GRANT FUNDS REQUESTED:	\$999,372
<p>The Alameda County Probation Department (ACPD) is requesting funding from the Board of State and Community Corrections' (BSCC) Youth Reinvestment Grant Program to develop and implement an innovative, collaborative approach to ending youth violence in the City of Oakland and diverting youth from entering or continuing their involvement in the juvenile justice system called Changing the Game: Ending Youth Violence through Positive Engagement. Changing the Game is a collaboration between probation, police and the community that utilizes sports and wrap-around support to provide youth with positive alternatives, healthy social interactions, critical mental health support, and community role models to reduce the likelihood that they will engage, or continue to engage, in risky behaviors in the community.</p>		

G. TYPE OF DIVERSION PROGRAM TO BE IMPLEMENTED (Check all that apply)		
<input type="checkbox"/> Pre-Arrest Diversion	<input checked="" type="checkbox"/> Community-Led Diversion	<input type="checkbox"/> Restorative Justice Diversion Model
<input type="checkbox"/> Probation Diversion	<input checked="" type="checkbox"/> Police Diversion Model	<input type="checkbox"/> Service Referral Diversion Model
<input type="checkbox"/> Court Diversion	<input type="checkbox"/> Community Assessment Diversion Model	<input checked="" type="checkbox"/> Other: Violence Prevention

H. DOES YOUR DIVERSION PROGRAM INCLUDE ANY OF THESE COMPONENTS? (Check all that apply)
<input type="checkbox"/> Academic or Vocational Education <input checked="" type="checkbox"/> Mental Health <input type="checkbox"/> Behavioral Health <input checked="" type="checkbox"/> Mentoring

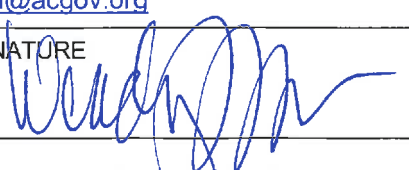
I. REQUEST FOR REDUCTION IN MATCH REQUIREMENT
<p>The Youth Reinvestment Grant Program requires that local jurisdiction applicants provide a 25 percent match. An applicant may provide less than a 25 percent match but no less than a ten percent match if the applicant is identified by the Board as high need with low or no local infrastructure for diversion programming. Please check the box below to request a reduction in match from 25 percent to 10 percent.</p> <p><input type="checkbox"/> Applicant requests a reduction in match because of high need and low or no local infrastructure. (Examples include, but are not limited to, lack of funding for diversion services, inability to hire or train staff, lack of cross-departmental agency support, insufficient support services in community, etc.)</p>

J. PROJECT DIRECTOR:		
NAME Jenny Linchey	TITLE Program Manager	TELEPHONE NUMBER 510-268-7227
STREET ADDRESS 1111 Jackson Street, 8 th Floor		CITY Oakland
STATE CA	ZIP CODE 94607	EMAIL ADDRESS jlinchey@acgov.org

K. FINANCIAL OFFICER:		
NAME Binh Cao	TITLE Director of Finance and Contracts	TELEPHONE NUMBER 510-268-7979
STREET ADDRESS 1111 Jackson Street, 8 th Floor		CITY Oakland
STATE CA	ZIP CODE 94607	EMAIL ADDRESS bcao@acgov.org
PAYMENT MAILING ADDRESS (if different)	CITY	STATE ZIP CODE

L. DAY-TO-DAY PROGRAM CONTACT:		
NAME Jenny Linchey	TITLE Program Manager	TELEPHONE NUMBER 510-268-7227
STREET ADDRESS 1111 Jackson Street, 8 th Floor		CITY Oakland
STATE CA	ZIP CODE 94607	EMAIL ADDRESS jlinchey@acgov.org

M. DAY-TO-DAY FISCAL CONTACT:		
NAME Pat Hsu	TITLE Assistant Director of Finance and Contracts	TELEPHONE NUMBER 510-268-2048
STREET ADDRESS 1111 Jackson Street, 8 th Floor		CITY Oakland
STATE CA	ZIP CODE 94607	EMAIL ADDRESS phsu@acgov.org

N. AUTHORIZED SIGNATURE*:			
By signing this application, I hereby certify I am vested by the Applicant with the authority to enter into contract with the BSCC, and the grantee and any subcontractors will abide by the laws, policies, and procedures governing this funding.			
NAME OF AUTHORIZED OFFICER Wendy Still	TITLE Chief Probation Officer	TELEPHONE NUMBER 510-268-7233	
STREET ADDRESS 1111 Jackson Street, 8 th Floor	CITY Oakland	STATE CA	ZIP CODE 94607
EMAIL ADDRESS wstill@acgov.org			
SIGNATURE 		DATE 3/28/2019	

* Authorized Signature: City or county representative with the authority to sign documents and obligate the applicant city or county.

Proposal Abstract

The Alameda County Probation Department (ACPD) is requesting funding from the Board of State and Community Corrections' (BSCC) Youth Reinvestment Grant Program to develop and implement an innovative, collaborative approach to reducing youth violence in the City of Oakland and diverting youth from entering or continuing their involvement in the juvenile justice system. *Changing the Game: Ending Youth Violence through Positive Engagement* is a collaboration between probation, police, and the community that uses sports and wrap-around services to provide high-risk youth with positive alternatives, healthy social interactions, critical mental health support, and community role models to reduce the likelihood that they will engage in risky behaviors in the community. The program blends two evidence-based diversion and deterrence strategies: (1) the Oaklands Midnight Basketball League (OMBL) - a program operated by the Oakland Police Activities League (PAL) in two 8-week "seasons" that seek to keep youth off the streets during peak crime hours, give them access to positive role models through coaches and supportive community mentors, and provide life skills workshops and access to community services that will divert or deter them from involvement in the juvenile justice system; and (2) Pathways – a community-based intervention, facilitated by Youth ALIVE!, that employs violence interrupters, adult mentors, case managers, and clinicians during the "off-season" to engage the league's most high-risk youth in critical mental health services, mentoring, and other supports to address their basic needs.. The target population for both interventions is youth ages 16-18 at the time of program enrollment and youth over 18 who are under the continuing jurisdiction of the juvenile court. Eligible youth must live in Oakland and be at risk of involvement in the juvenile justice system or currently on probation supervision. These programs will impact as many as 500 youth through the life of the grant – MBL will serve 75 eligible youth each season, 20 of whom will also participate in Pathways each year. By supporting effective community-based organizations that implement innovative diversion programs, we can change the game for Oakland's highest risk youth by ending violence through positive engagement.

Program Narrative - Program Need

The Alameda County Probation Department (ACPD) is requesting funding from the Board of State and Community Corrections' (BSCC) Youth Reinvestment Grant Program to develop and implement an innovative, collaborative approach to reducing youth violence in the City of Oakland and deterring youth from entering or continuing their involvement in the juvenile justice system. *Changing the Game: Ending Youth Violence through Positive Engagement* blends two, evidence-based diversion and deterrence strategies – the Oakland Midnight Basketball League (OMBL) and Youth ALIVE!'s Pathways Mentoring Program - to provide targeted support for some of Oakland's highest-risk youth in the form of mentorship, positive engagement, mental health support, and services to address youths' basic needs.

Description of the Target Population. The target population for *Changing the Game* is youth ages 16-18 at the time of program enrollment and youth over 18 who are under the continuing jurisdiction of the juvenile court. Eligible youth must live in Oakland and be at-risk of involvement in the juvenile justice system or currently on probation. Individuals of all racial and ethnic backgrounds are eligible to participate in the MBL and Pathways Program, although data continue to demonstrate that young men of color are disproportionately impacted by violent crime and the juvenile justice system. Therefore, it is expected that young men of color will be overrepresented in these programs. Last year, 75% of OMBL participants were young men of color. The OMBL serves a broader population of youth up to age 25, but Youth Reinvestment Grant funding will only support the participation of eligible youth. Based on data from the 2018 summer season, 36 of the 97 youth who participated would have been eligible for the *Changing the Game* program. We expect to serve at least 36 target youth in each season of OMBL, for a total of 132 youth over the life of the grant.

Youth ages 16--18 who participate in the OMBL are also the most vulnerable to becoming involved in the juvenile justice system without further intervention, and they would benefit most from more intensive wrap-around support between OMBL seasons. Therefore, ACPD has engaged Youth ALIVE!, to provide evidence-based mentoring, case management, and mental health support to cohorts of 20 youth and their families throughout the year between OMBL seasons (total of 80 youth served over the life of

Changing the Game: Ending Youth Violence through Positive Engagement
Alameda County Probation Department's Proposal to BSCC Youth Reinvestment Grant

the grant). Target youth will be identified at OMBL games during each season. Youth ALIVE! will also deploy a violence interrupter to attend all OMBL games and develop relationships with players and publicize the Pathways Program. Interested youth will be assessed for program eligibility using a trauma symptom and social-emotional learning survey. All probation-involved youth are eligible to participate in Pathways and eligible at-risk youth will score high in four of the six risk factors the survey assesses for.

Target Population Methodology. ACPD carefully selected the target population of high-risk and probation-involved youth in Oakland because data demonstrate that a disproportionate percentage of these youth live in poverty, have experienced life-altering trauma, and have been impacted by violent crime. Target youth are in critical need of game-changing interventions to stay safe in their communities, avoid system involvement, and grow up to live healthy, productive lives. Oakland is recognized as one of the most ethnically diverse cities in the nation, with a population that is 26.1% African American, 24.9% Asian, and 19.1% Hispanic/Latino.ⁱ Sixty-six percent of families with a single mother and 29% of families of three or more are living below the California Self-Sufficiency Standard (a more accurate measure of actual poverty) in Alameda County and 13% of families are living below the federal poverty level. Relative to the Bay Area, Alameda County has a moderate rate of children living in poverty (14%), however it is important to note that massive disparities exist within the county between cities and school districts. As many as 41% of children in certain neighborhoods of Oakland live in poverty.ⁱⁱ

Many Oakland youth have been exposed to multiple traumas at very young ages, including physical or sexual abuse, domestic violence, institutional and community violence, neglect, poverty, and racism. The California Health Kids Survey reported that 30% of Alameda County youth in grades 7 through 9 had experienced harassment and bullying. More than 25% of those same kids experienced chronic sadness and feelings of hopelessness.ⁱⁱⁱ This poly-victimization significantly affects the young developing brain and can lead to what is often seen as bad behavior: anger, impulsivity, and an inability to self-regulate. Youth at this vulnerable age, who are misunderstood and neglected, develop destructive coping mechanisms that can lead to truancy, suspension, incarceration, substance use and gang involvement. For those that have come in

Changing the Game: Ending Youth Violence through Positive Engagement
Alameda County Probation Department's Proposal to BSCC Youth Reinvestment Grant

contact with the juvenile justice system, when released, they find themselves behind in school, their socio-emotional skills have suffered, and their relationships are in need of repair. It is also clear that trauma and victimization disproportionately affect black males in Oakland; they represented 44% of shooting victims and 68% of homicide victims in 2017.

Gaps in Resources and Services & Community Outreach. ACPD developed *Changing the Game* to divert youth who have experienced significant trauma from ending up in the juvenile justice system or experiencing community violence. The program was also a response to community feedback that youth require positive engagement opportunities during peak crime hours. In listening sessions conducted with residents of East Oakland, one of the city's most violent neighborhoods, participants most frequently discussed the lack of extracurricular activities to keep youth and young adults occupied as a root cause of community violence. Participants also frequently discussed youths' need for positive role models, as well as the community's need for safe spaces where neighbors can interact and get to know each other. Data from the Oakland Police Department show that shootings with injury increase on weekends and between the hours of 8pm and midnight. Violent crime perpetrated by school-aged youth is also more likely to increase during summer and winter breaks.. Surveys conducted with participants in ACPD's inaugural 2018 OMBL summer season showed that 15% of participants had been a victim of a violent crime, 60% knew someone who had been a victim of a violent crime, and more than 50% of participants had come into contact with the juvenile justice system by way of arrest, incarceration, and/or probation. Furthermore, 60% of those who participated said they feel less likely to engage in criminal activity during OMBL and 50% said they plan to stay in touch with players and adults they met during their time in the league.

In response to this feedback, ACPD is expanding the OMBL to include a winter season to cover both critical times of the year when young people are out of school and in need of a positive outlet.– ACPD has also elected to provide intensive, year-round support to the youngest youth who are at the highest risk of becoming system-involved. Youth ALIVE! was selected to be the wrap-around provider for *Changing the Game* because the organization specializes in serving incarcerated and gang-involved youth

Changing the Game: Ending Youth Violence through Positive Engagement
Alameda County Probation Department's Proposal to BSCC Youth Reinvestment Grant

ages 14-19 who have experienced multiple traumas. Their programs and approach are informed by an awareness of historical trauma as well as the trauma that comes with experiencing sudden acts of violence or a period of incarceration. Youth ALIVE! also recognizes that access to responsive case management, mentoring, and mental health care for Oakland youth and families is limited, and there is a cultural stigma to seeking such care. To overcome cultural barriers and fill this service gap, they employ culturally reflective counselors and conduct warm handoffs between clients, intervention specialists, and counselors. Additionally, all *Changing the Game* services through Youth ALIVE! will be provided in the community in locations where the youth participant feels safe and comfortable.

Prioritizing a Community with High Juvenile Arrest Rates and Racial/Ethnic Disparities. Driven by high rates of income inequality, exposure to childhood trauma, and violence in school and the community, juvenile arrest rates and racial ethnic disparities in the juvenile justice remain high in Oakland. And although ACPD has been successful in reducing the percentages of Black and Latino youth represented in out-of-home placements throughout the county, significant racial and ethnic disparities still exist in the juvenile justice system; over 50% of the daily population in the juvenile facilities is young men of color. In 2017, 419 juveniles were arrested in Oakland. Although that represents a significant decrease from the prior year (669 in 2016), racial and ethnic disparities persisted; 77% of youth arrested in 2017 were African American. Additionally, the majority of arrests took place in East Oakland, a region of Oakland that is deeply impacted by poverty and violence.

Program Narrative – Program Description

ACPD's *Changing the Game: Ending Youth Violence through Positive Engagement* is a collaborative diversion and deterrence effort for underserved youth in Oakland who are most likely to experience violence, are at-risk for involvement in the juvenile justice system, or who are already system-involved. *Changing the Game* has three goals: 1) Increase the number of at-risk youth in Oakland who successfully avoid involvement in the juvenile justice system; 2) Reduce recidivism among youth on probation in Oakland; and 3) Reducing incidents of violent crime involving and impacting 16-to-18 year old youth in Oakland. To accomplish these goals, ACPD will partner with two community-

Changing the Game: Ending Youth Violence through Positive Engagement
Alameda County Probation Department's Proposal to BSCC Youth Reinvestment Grant

based organizations with significant experience serving the target population – the Oakland Police Activities League (PAL) and Youth ALIVE! (YA) – to weave together evidence-based strategies for youth throughout the year that will achieve comprehensive reductions in Oakland's rates of juvenile violent crime, arrests, and systems-involvement: (1) Midnight Basketball League - a police-led diversion model, run by PAL, that is conducted in two 8-week "seasons" to keep youth off the streets during peak crime hours, give them exposure to positive community role models through coaches and mentors, and provide life skills workshops and connections to community services that will divert them from involvement in the juvenile justice system or deter them from becoming more involved; and (2) Pathways – an intensive, community-based case management and mental health intervention conducted by YA during the "off-season" that uses violence interrupters, adult mentors, case managers, and clinicians, to help young people access critical services and mentoring that help them achieve stability.

Oakland Midnight Basketball League (OMBL). From 2014 to 2017, 33% of shootings in Oakland took place between the hours of 9:00pm and 1:00am and, as previously noted, the community most frequently discussed the lack of extracurricular activities and safe spaces to keep youth and young adults off the streets during critical times as a root cause of community violence. Additionally, various studies support the pro-social development effects of sports recreation as being extremely beneficial to youth, especially in connection to externalizing behaviors like aggression. One study found that involvement in sports supports the psychological well-being of youth through a validation of their identity at a time in life where they are still developing a concept of self and can be easily swayed towards unhealthy activities and gang involvement.^{iv} The model of midnight basketball is evidence-based, has been replicated nationwide, and has demonstrated success in decreasing delinquency and violent crime among target youth. A study conducted from 1990 to 1994 compared crime rates in 29 cities that were early adopters of midnight basketball to all other US cities with a population over 100,000; finding that cities with midnight basketball programs had greater declines in violent crime (90 offenses per 100,000) and property crime (390 offenses per 100,000) compared to comparison cities.^v PAL has decades of direct experience providing and managing youth programs that yield

Changing the Game: Ending Youth Violence through Positive Engagement
Alameda County Probation Department's Proposal to BSCC Youth Reinvestment Grant

positive results, making PAL the ideal organization to operate the OMBL. PAL has continued to grow in response to community needs and to involve itself in collaborative efforts with other youth-serving agencies in order to maximize effectiveness. PAL and ACPD, in close partnership, revitalized midnight basketball in Oakland in Summer 2018 and were successful in producing positive outcomes for a majority of the 97 youth served – 89% of participants reported they were less likely to engage in criminal activity because they were in OMBL and nearly all participants said they were likely to participate again.

Funding from the Youth Reinvestment Grant will be used to double the capacity of the program, expanding it to two seasons per year (summer and winter) to cover more of the days per year that youth are not engaged in school. Expansion of the program will also incorporate year-round support, in partnership with ACPD and Youth ALIVE!, for the highest-risk youth, including those on probation. Summer seasons will commence each June and Winter Seasons will commence each December, beginning in June 2019. The Summer 2019 league has funding to begin services and will operate regardless of whether we receive Youth Reinvestment funding. PAL will conduct six seasons through the life of the grant. Each season runs for eight weeks and extensive recruitment efforts to register eligible participants will begin four weeks in advance of each season. Culturally reflective and competent coaches and volunteers are carefully selected to serve in leadership roles for OMBL, many of whom are culturally reflective and have shared life experiences with the youth served. Eligible participants – youth at highest risk of committing violence or participating in risky behaviors and youth on probation– will be identified at various points in the juvenile justice continuum and recruited to participate through a variety of sources, including ACPD probation officers, community leaders, community violence interrupters, and high school coaches. Upon referral, participants will complete a registration form and a participant survey to establish a baseline for data collection. Recruitment and registration events for 2019 MBL will be conducted at gyms at schools and recreation centers in East and West Oakland. Community members will be invited to attend open-gym events, and space will

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be reserved at each location for community-based providers to provide support services and other programming for the youth and their families.

PAL will seek to engage at least 50 high-risk youth from Oakland, 25 of whom are on probation in each season of the OMBL. Funding will therefore support the participation of 300 youth who will be impacted by OMBL throughout the life of the grant. Once players are registered for the season, they are divided into divisions by age and skill, assigned a team and a coach, and provided a new uniform in their team's colors. Players are expected to practice weekly with their team and attend games every Friday night of the season from 9:00pm – 12:50am and participate in a life-skills workshop for one hour before games. Each week, at least one speaker from a local community organization will discuss a topic that is intended to assist players in their daily lives. Examples of topics from the 2018 season include: child support, record expungement, employment, and family reunification. Speakers will be identified for their ability to make direct connections between players and resources in Oakland. For every workshop they attend, players receive a \$25 gift card to incentivize participation. For the 2019 seasons and beyond, PAL and ACPD will partner with YA to base a violence interrupter at each OMBL event who is trained to develop relationships with youth, their partners, and their families to identify individuals at highest risk of perpetrating violence or participating in risky behaviors who could benefit from more intensive support. Violence interrupters will also support PAL in maintaining safety at league games by mediating any brewing conflicts that may occur during the season between youth and/or teams. The OMBL program is voluntary and community youth are not penalized for a lack of attendance at weekly games. For players on probation, however, PAL and Youth ALIVE! will work in partnership with the youth's probation officer to address the lack of participation and ensure the youth is connected to critical services that would enable attendance.

Youth ALIVE's Pathways Program. Founded in 1991, Youth ALIVE! (YA) is Oakland's homegrown, nationally-recognized, anchor organization for violence prevention, intervention, and healing. YA administers nationally-replicated programs that are based on the understanding that addressing the root causes of violence demands a strategy guided by those directly affected. For 28 years, YA has worked with

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Oakland youth affected by violence, including gang-affiliated youth, to help them move through trauma to healing and a life of safety and opportunity. YA serves high-risk youth wherever they are: in schools, homes, hospitals, juvenile hall, and on the streets. Since 2002, ACPD has been referring youth to our programs for intensive mentoring, case management, and mental health services.

For *Changing the Game*, Youth ALIVE! will implement the Pathways program. Pathways is one of YA's flagship interventions and is a mentorship and case management program that has been found effective in helping young people avoid incarceration or make the transition back to the community from incarceration successfully. YA will identify, assess, and serve 20 target youth participants from OMBL each year (60 youth total) who are already under probation supervision or present the highest risk of perpetrating violent crime or penetrating further into the juvenile justice system. Youth who are identified by the violence interrupter at OMBL will be assessed for risk, need and Pathways eligibility using two survey instruments that address trauma symptoms and social-emotional learning. Youth who are on probation or who meet four of the seven criteria will be enrolled in services: (1) Has history and/or immediate risk for engagement in gun-involved activity; (2) Has been shot or seriously injured from violence; (3) Has had a close peer, friend, or family member shot and/or killed in the last 3 years; (4) Has had a violent incident at school or in community; (5) Has had immediate peer group/family involved in commercial sexual exploitation; (6) History and/or immediate risk of commercial sexual exploitation; (7) Regularly singled out by law enforcement, even if no arrest.

The foundation for success is relationship-building between the youth, their families, YA's intervention specialists, an adult mentor, and a case manager who are each assigned based on shared life experiences and cultural relativity. Intervention specialists, case managers, and mentors meet youth in the field – at home, school, the Juvenile Justice Center (if needed) – and transport them to appointments in their own vehicles; establish communication with parents, probation officers, school counselors, teachers, work supervisors; and plan and conduct regular follow-up. Intervention specialists supplement individual mentoring with a caring adult, case management, and family support with peer group outings, individual and/or family therapy, and male and

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female healing circles. While urgent needs like housing and safety are addressed immediately, intervention specialists understand the varied pace at which trauma manifests, surges, and recedes, and when the time is right for formal needs assessment and planning. National Center for Education and Juvenile Justice best practices call for clear expectations, frequent contact, and early intervention at signs of trouble. After a period of relationship and trust building, a needs assessment and trauma screening will be administered using our in-house trauma awareness tool (START) and a Life Map. Often intervention specialists helps youth complete an early, simple task - such as getting an official ID - as a positive accomplishment. Youth earn stipends for meeting milestones. Many eligible youth will have already come in contact with the juvenile justice system, endured a period of incarceration and separation, and experienced violence, neglect, and abuse at home, thus requiring trauma-informed case management. YA seeks opportunities for a youth to use their strengths, identify and pursue interests, build social support networks, strengthen family relationships and attachment to school. Youth are introduced via warm handoffs to trusted partner service providers and, if needed, they are connected YA's mental health counselors, first arranging informal meetings to reduce any stigma before they begin therapy.

Throughout each year, participants in Pathways will receive the following services: 1) Mentoring Case Management – 20 youth, each year, who meeting risk criteria, and their families, will receive an average of 40 hours of mentoring case management per client – totaling 800 hours per year. To ensure continuity of care, youth will be retained in the program for 6-12 months; 2) Mental Health Services: 10-20 youth and/or their family members will receive mental health counseling, based on assessed need – totaling 80 hours per year; 3) Mediation: guns down is lives saved through mediations of conflicts involving participants and their social networks. Violence interrupters use knowledge of neighborhoods and groups, respond to safety assessment information, use connections to communicate with parties, and ultimately seek guns down agreement from all sides. Violence Interrupters are highly trained in conflict mediation, are culturally competent, and are on call nights and weekends.

Changing the Game in Partnership. ACPD has carefully chosen OPAL and YA to facilitate the key program components of *Changing the Game* because of their long

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histories of providing services to the community and track records of success in deterring youth from becoming involved in the juvenile justice system or preventing further involvement for those who are already systems-impacted. ACPD is confident that, by blending two evidence-based interventions in support of Oakland's highest risk and need youth, we will see significant success in reducing violent crime, juvenile detention, and recidivism in the community. It is our goal to change the game for youth who are most impacted by violence and help them avoid incarceration, achieve long-term success in life, make the community safer.

Program Narrative – Data Collection

ACPD, PAL, and YA are committed to adhering to the data collection methodology prescribed by the BSCC for data reporting purposes. All required reports will be completed as required and submitted on time. ACPD will use its portion of Youth Reinvestment Grant funding to ensure that program data are collected, maintained, reported and used as a management tool for program decision making. ACPD research specialists will work with PAL and YA to collect program data on a monthly basis and will work with the internal Research and Evaluation Team to ensure programs are being conducted with fidelity to the model and are achieving the proposed outcomes. ACPD will develop a monthly reporting form for PAL and YA to collect necessary data on participants and complete the monthly report. ACPD has confirmed that PAL and YA have the capacity and capability to collect and track required performance measures for this funding source. The research specialists will also work with the BSCC's appointed evaluator to acquire data from internal and external agencies, as applicable, to evaluate the program.

ENDNOTES

ⁱ American Community Survey 5-Year Estimates: DP05: ACS Demographic and Housing Estimates

ⁱⁱ "Snapshot of Poverty: Alameda County." United Way Bay Area, 2017.

<https://uwba.org/wp-content/uploads/2017/10/Alameda-Snapshot.pdf>

ⁱⁱⁱ "The California Healthy Kids Survey: Alameda County Secondary 2015-2017 Main Report." California Department of Education and WestEd, February 2019.

https://data.calschls.org/resources/Alameda_County_1517_Sec_CHKS.pdf

^{iv} The Roots of Youth Violence, Volume 5: Sports-Based Strategies. Ontario Ministry of Children, Community and Social Services.

http://www.children.gov.on.ca/htdocs/English/professionals/oyap/roots/volume5/preventing10_sports_strategies.aspx

^v Hartmann D and Depro B (2006). Rethinking Sports-Based Community Crime Prevention: A Preliminary Analysis of the Relationship Between Midnight Basketball and Urban Crime Rates. Journal of Sports and Social Issues. 30(2), 180-196.

Changing the Game: Ending Youth Violence through Positive Engagement
 Alameda County Probation Department's Proposal to BSCC Youth Reinvestment Grant
 Program Work Plan

Goal #1	Reduce recidivism among youth on probation in Oakland.		
Objectives	<ul style="list-style-type: none"> ▪ Engage at least 25 youth on probation as players in each season of the Oakland Midnight Basketball League (OMBL). ▪ Each year, provide as many as 10 youth on probation, based on need, with sustained wraparound services that adequately address their mental health and criminogenic needs, including support for their families. 		
Project activities	Responsible staff & partners	Timeline	
<ul style="list-style-type: none"> ▪ Recruit youth on probation to participate in each season of the OMBL. ▪ Operate 6 seasons of the OMBL, beginning Winter 2019 and ending Summer 2022. ▪ Recruit OMBL players who are also on probation to participate in the Pathways program cohort. ▪ Deliver the Pathways program to youth who are on probation each year. 	<ul style="list-style-type: none"> ▪ ACPD ▪ Oakland PAL ▪ Youth ALIVE! Violence interrupter ▪ Youth ALIVE! 	Start Date	End Date
		7/1/19	8/31/22

Goal #2	Reduce incidents of violent crime involving 16-18-year-old youth in Oakland.		
Objectives	<ul style="list-style-type: none"> ▪ Engage at least 50 youth ages 16-18 as players in each season of the Oakland Midnight Basketball League (OMBL). ▪ Engage at least 200 spectators nightly at OMBL games. ▪ Each year, provide 20 youth ages 16-18, each year, with sustained wraparound services that adequately address their mental health and criminogenic needs, including support for their families. 		
Project activities that support the identified goal and objectives	Responsible staff/ partners	Timeline	
<ul style="list-style-type: none"> ▪ Recruit youth ages 16-18 to participate in each season of the OMBL. ▪ Publicize the OMBL widely, inviting community members to attend as spectators each week. ▪ Operate 6 seasons of the OMBL, beginning Winter 2019 and ending Summer 2022. ▪ Deliver the Pathways program to 20 youth ages 16-18 each year. 	<ul style="list-style-type: none"> ▪ Oakland PAL & CBOs, ACPD, Schools & Stakeholders ▪ Oakland PAL & Partners ▪ Oakland PAL & Partners ▪ Youth ALIVE! 	Start Date	End Date
		7/1/19	8/31/22

Changing the Game: Ending Youth Violence through Positive Engagement
 Alameda County Probation Department's Proposal to BSCC Youth Reinvestment Grant
 Program Work Plan

Goal #3	Reduce the number of youth ages 16-18 in Oakland who enter the juvenile justice system for the first time.		
Objectives	<ul style="list-style-type: none"> ▪ Engage at least 25 youth ages 16-18 who have not previously been involved in the juvenile justice system as players in each season of the Oakland Midnight Basketball League (OMBL). ▪ Each year, provide up to 20 youth ages 16-18, each year, who have not previously been involved in the juvenile justice system with sustained wraparound services that adequately address their mental health and criminogenic needs, including support for their families. 		
Project activities that support the identified goal and objectives	Responsible staff/ partners	Timeline	
<ul style="list-style-type: none"> ▪ Recruit youth ages 16-18 who have not previously been involved in the juvenile justice system to participate in each season of the OMBL. ▪ Operate 6 seasons of the OMBL, beginning Winter 2019 and ending Summer 2022. ▪ Deliver the Pathways program to eligible youth who have not have prior contact with the juvenile justice system each year (up to 20). 	<ul style="list-style-type: none"> ▪ Oakland PAL & CBOs ▪ Oakland PAL ▪ Youth ALIVE! 	Start Date	End Date
		7/1/19	8/31/22



Oakland Police Activities League

"Filling Playgrounds, Not Prisons"

March 26, 2019

Board of State and Community Corrections
2590 Venture Oaks Way, Suite 200
Sacramento, CA 95833

To Whom It May Concern:

I am writing to express the Oakland Police Activities League (PAL)'s strong commitment to biannual implementation of the Oakland Midnight Basketball League (OMBL) as part of the *Changing the Game: Ending Youth Violence Through Positive Engagement* initiative. The initiative is designed to provide positive outlets and supports for Oakland youth who are at high risk of being perpetrators or victims of violence, and we look forward to partnering in this effort.

Oakland PAL has a long history of coordinating and implementing youth sports programs, including the 2018 OMBL. During the 2018 league, Oakland PAL was responsible for managing all aspects of league operations, including identifying and hiring league staff members, coaches, and referees; recruiting players; developing teams and game schedules; managing equipment and uniforms; and tracking player participation. Oakland PAL also received and managed all fiscal donations to support the league.

If the present grant is awarded, Oakland PAL commits to operating one summer league and one winter league each year, beginning in July 2019 and ending in February 2023. These times of year include periods when youth are out of school and particularly susceptible to negative activity in the absence of positive alternatives. We welcome the opportunity to provide high-risk youth with a popular and recurring alternative in the form of the OMBL.

Sincerely,

Sergeant Mildred Oliver
Executive Director
Oakland Police Activities League

P.O. Box 6788 Oakland, California 94603

Phone: 510.615.5758

FAX: 510.615.5864

Oaklandpal@Oaklandpal.org

TDD: 510.238.3227



PREVENTING VIOLENCE
AND DEVELOPING
YOUTH LEADERS

YOUTH ALIVE!
3300 Elm Street
Oakland, CA 94609
Tel: (510) 594-2588
Fax: (510) 594-0667
mail@youthalive.org
www.youthalive.org

March 27, 2019

Board of State and Community Corrections
2590 Venture Oaks Way, Suite 200
Sacramento, CA 95833

To Whom It May Concern:

I am writing to express Youth ALIVE!'s strong commitment to the Changing the Game: Ending Youth Violence Through Positive Engagement initiative. The initiative is designed to provide wraparound services and supports to Oakland's highest-need youth with the goal of reducing violent crime and incarceration, which closely aligns with Youth ALIVE!'s mission.

Youth ALIVE! provides violence prevention, intervention, and healing services to community members affected by violence in Oakland – including victims, perpetrators, and the overlapping population. Youth ALIVE! has a long and successful history of providing wraparound services to Oakland's highest-need population through its street outreach work, hospital-based intervention program, and intensive mentoring, counseling, and mental health services.

As part of the Changing the Game initiative, Youth ALIVE! commits to providing mentoring and case management to a total of 20 high-risk youth from the Oakland Midnight Basketball League every year, for a total of 76 youth over the life of the grant. Case management will include regular access to mental health counseling for youth and their families, mentoring from life coaches, and assistance with addressing basic needs. Youth ALIVE! will also a deploy a violence interrupter to attend all OMBL games to develop relationships with high-risk youth, parents and partners in order to identify youth for conflict mediation and/or case management. We believe this model will allow us to reach youth who are in deep need of support in order to avoid future incarceration or injury, and we welcome the opportunity to provide this support through the Changing the Game initiative.

Sincerely,

Anne Marks
Executive Director

**HONORARY
ADVISORY COUNCIL**

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United States Senator

EDWARD JAMES OLMOS
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HON. BARBARA LEE
United States Representative

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EXECUTIVE DIRECTOR

ANNE C. MARKS
Executive Director
Youth ALIVE!
Oakland, CA

APPENDIX A
Criteria for Non-Governmental Organizations Receiving Youth Reinvestment Grant Funds

(Page 1 of 2)

The Youth Reinvestment Grant Program Request for Proposals (RFP) includes requirements that apply to non-governmental organizations that subcontract with the grantee to implement the proposal. Grantees are responsible for ensuring that all contracted third parties continually meet these requirements as a condition of receiving any YRG funds. The RFP describes these requirements as follows:

Any Non-Governmental Organization which receives YRG funds as either a subgrantee or subcontractor must:

- Have been duly organized, in existence, and in good standing for at least six months prior to the effective date of its fiscal agreement with the YRG grantee. Organizations that have recently reorganized or have merged with other qualified non-governmental entities that were in existence prior to the six-month date are also eligible, provided all necessary agreements have been executed and filed with the California Secretary of State prior to the start date of the grantee and subcontractor fiscal agreement.
- Be registered with the California Secretary of State's Office, if applicable;
- Have a valid business license, Employer Identification Number (EIN), and/or Taxpayer ID (if sole proprietorship);
- Have any other state or local licenses or certifications necessary to provide the services requested (e.g., facility licensing by the Department of Health Care Services), if applicable.
- Have a physical address (an exception can be made for an Indian Tribe).

In the table below, provide the name of the Grantee and list all contracted parties.

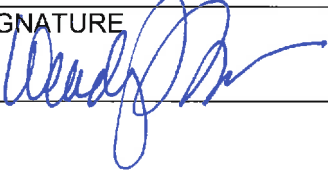
Grantee:

Name of Contracted Party	Address	Email / Phone	Meets All Requirements
Oakland Police Activities League	9600 Sunnyside St. Oakland, CA 94603	oaklandpal@oaklandpal.org / 510-615-5758	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Youth Alive!	3300 Elm St., Oakland, CA 94609	mail@youthalive.org / 510-594-2588	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
			Yes <input type="checkbox"/> No <input type="checkbox"/>
			Yes <input type="checkbox"/> No <input type="checkbox"/>

Grantees are required to update this list and submit it to BSCC any time a new third-party contract is executed after the initial assurance date. Grantees shall retain (on-site) applicable source documentation for each contracted party that verifies compliance with the requirements listed in the Youth Reinvestment Grant Program RFP. These records will be subject to the records and retention language found in Appendices A and C of the Standard Agreement.

Unless prior approval is obtained, the BSCC prohibits disbursement or reimbursement to any NGO that does not meet the requirements listed above and for which the BSCC does not have a signed grantee assurance on file.

A signature below is an assurance that all requirements listed above have been met.

AUTHORIZED SIGNATURE (This document must be signed by the person who is authorized to sign the Grant Agreement.)			
NAME OF AUTHORIZED OFFICER Wendy Still	TITLE Chief Probation Officer	TELEPHONE 510-268-7233	
STREET ADDRESS 1111 Jackson Street, 8 th Floor	CITY Oakland	STATE CA	ZIP CODE 94609
EMAIL ADDRESS wstill@acgov.org			
SIGNATURE x 		DATE 3/28/19	

APPENDIX I
Certification of Compliance with BSCC Policies
Regarding Debarment, Fraud, Theft, and Embezzlement

It is the policy of the BSCC to protect grant funds from unreasonable risks of fraudulent, criminal, or other improper use. As such, the Board will not enter into contracts or provide reimbursement to applicants that have been:

1. debarred by any federal, state, or local government entities during the period of debarment; or
2. convicted of fraud, theft, or embezzlement of federal, state, or local government grant funds for a period of three years following conviction.

Furthermore, the BSCC requires grant recipients to provide an assurance that there has been no applicable debarment, disqualification, suspension, or removal from a federal, state or local grant program on the part of the grantee at the time of application and that the grantee will immediately notify the BSCC should such debarment or conviction occur during the term of the Grant contract.

BSCC also requires that all grant recipients include, as a condition of award to a subgrantee or subcontractor, a requirement that the subgrantee or subcontractor will provide the same assurances to the grant recipient. If a grant recipient wishes to consider a subgrantee or subcontractor that has been debarred or convicted, the grant recipient must submit a written request for exception to the BSCC along with supporting documentation.

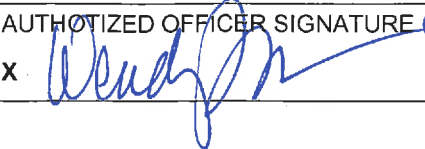
By checking the following boxes and signing below, applicant affirms that:

I/We are not currently debarred by any federal, state, or local entity from applying for or receiving federal, state, or local grant funds.

I/We have not been convicted of any crime involving theft, fraud, or embezzlement of federal, state, or local grant funds within the last three years. We will notify the BSCC should such debarment or conviction occur during the term of the Grant contract.

I/We will hold subgrantees and subcontractors to these same requirements.

A grantee may make a request in writing to the Executive Director of the BSCC for an exception to the debarment policy. Any determination made by the Executive Director shall be made in writing.

AUTHORIZED SIGNATURE			
(This document must be signed by the person who is authorized to sign the Grant Agreement.)			
NAME OF AUTHORIZED OFFICER	TITLE	TELEPHONE NUMBER	
Wendy Still	Chief Probation Officer	510-268-7233	
STREET ADDRESS	CITY	STATE	ZIP CODE
1111 Jackson Street, 8 th Floor	Oakland	CA	94607
EMAIL ADDRESS			
wstill@acgov.org			
AUTHORIZED OFFICER SIGNATURE (Blue Ink Only)			DATE
			3/28/19

Section 4: Youth Reinvestment Grant - Year 1 Program Budget and Budget Narrative

Name of California County or City: Alameda County Probation Department

Year 1 Program Budget: July 1, 2019 thru June 30, 2020

Budget Line Item	Match	Grant Funds	Total
1. Salaries and Benefits	\$24,650	\$24,650	\$49,300
2. Services and Supplies	\$0	\$0	\$0
3. Professional Services	\$0	\$0	\$0
4. Non-Governmental Organization (NGO) Subcontracts	\$50,000	\$245,000	\$295,000
5. Equipment/Fixed Assets	\$0	\$0	\$0
6. Data Collection	\$0	\$0	\$0
7. Project Evaluation	\$0	\$0	\$0
8. Other (Travel, Training, etc.)	\$0	\$0	\$0
9. Indirect Costs	\$0	\$2,465	\$2,465
TOTAL	\$74,650	\$272,115	\$346,765

Required match for Year 1: 10%: no less than: **\$27,212** 25%: no less than: **\$68,029**

1. Salaries and Benefits

Name and Title	(% FTE <u>or</u> Hourly Rate) & Benefits	Match	Grant Funds	Total
Jenny Linchey, Project Manager, Alameda County Probation Department	\$100/hour x 30 hours/month x 12 months = \$36,000	\$18,000	\$18,000	\$36,000
Naseem Badiey, Research Specialist, Alameda County Probation Department	.14 FTE @ \$95,000 annually x 1 year = \$13,300	\$6,650	\$6,650	\$0
TOTAL		\$24,650	\$24,650	\$49,300

Salaries and Benefits

Jenny Linchey, one of Alameda County Probation Department's (ACPD) highly skilled Project Managers is tasked with leading, coordinating and managing the Changing the Game partnership for ACPD. Ms. Linchey was responsible for successfully coordinating the inaugural 2018 season of Midnight Basketball League and will expand her role, if awarded, to facilitate two seasons in 2019. She will also coordinate with both NGOs to formalize partnership agreements, track performance, and coordinate data collection and evaluation efforts. Ms. Linchey is employed through a project-based, hourly position and will dedicate up to 30 hours per month - an average of 7.5 hours per week to this project. ACPD is requesting BSCC funding to support half of the hours Ms. Linchey will provide - \$100/hour x 15/month x 12 months = \$18,000 and they will match the remaining portion through the General Fund for the Juvenile Services Division. The total cost for one year of the Project Manager's salary for the time dedicated to Changing the Game is \$24,000. Supporting Ms. Linchey with the data collection, reporting and evaluation requirements will be Naseem Badiey, a Research Specialist in ACPD's Research and Evidence-Based Practices Unit. Ms. Badiey will dedicate .14 FTE to identifying the data to be collected, working internally and externally to identify and collect the data from staff and partners, and conducting a preliminary analysis of the data collected to ensure programs are being implemented with fidelity and outcomes are achieved throughout the life of the grant. The Research Specialist salary is calculated at \$95,000 annually, and BSCC funding will support .07 FTE (roughly 3 hours per week), equalling \$6,650 per year. The remaining costs will be matched by ACPD through the Administrative General Fund. The total cost for the Research Specialist is \$13,300. ACPD is requesting \$24,650 annually for salaries and benefits needed to support the administrative coordination of Changing the Game to ensure this partnership program achieves success with as few barriers as possible.

2. Services and Supplies

Description of Services or Supplies	Calculation for Expenditure	Match	Grant Funds	Total
		\$0	\$0	\$0
TOTAL		\$0	\$0	\$0

Services and Supplies Narrative:

3. Professional Services

Description of Professional Service(s)	Calculation for Expenditure	Match	Grant Funds	Total
		\$0	\$0	\$0
TOTAL		\$0	\$0	\$0

Professional Services Narrative

4. Non-Governmental Organizations (NGO) Subcontracts

Description of Subcontract	Calculation for Expenditure	Match	Grant Funds	Total
Subcontract to the Oakland Police Activities League for Annual Midnight Basketball League (MBL)	Cost for MBL per Season = \$170,000 x 2 seasons = \$340,000 x 36% of costs = \$123,000	\$50,000	\$120,000	\$0
Subcontract to Youth Alive! for Pathways Program	50% of Required NGO Subcontract = \$450,000/44 months x 12 months = \$123,000	\$0	\$125,000	\$0
TOTALS		\$50,000	\$245,000	\$295,000

Non-Governmental Organizations (NGO) Subcontracts Narrative

Per the requirements of the RFP, ACPD will subcontract 90% of awarded funding to Nongovernmental Organizations (NGOs). The subcontracts for Changing the Game will be divided between two local organizations - the Oakland Police Activities League (PAL) and Youth ALIVE! (YA). ACPD is subcontracting with OPAL to conduct two 8-week seasons - one during summer and one during winter - of the Oakland Midnight Basketball League (OMBL) during each year of the grant with additional recruiting efforts occurring four weeks in advance of each season. The total cost of the OMBL per season is \$170,000 x 2 seasons = \$340,000. Weekly costs for each league (\$17,650) include: stipends for referees, coaches, workshop facilitators and scorekeepers; the costs for staff support for each week including the Director, Assistant Director, Commissioner, Site Director, and Admin Support who are critical to ensuring that OMBL activities occur each week; and weekly facility costs. Fixed costs for the program (\$28,800) include uniforms, incentives for players (gift cards), polo shirts for coaches and uniforms for players, and printing. The remaining costs are spent for the miscellaneous expenditures that are incurred for recruitment events. Youth Reinvestment Grant (YRG) funding will only be used to support 36% of the cost for the two annual seasons of OMBL, which reflects the percentage of 2018 OMBL participants who were 16-18 years old and thus would have been eligible for the Changing the Game initiative. The YRG subcontract to PAL will total \$120,000 per year for 3 years and \$90,000 in year 4. Remaining funding required to operate the two annual seasons of OMBL will be provided directly from ACPD. Once the contract with PAL is developed, it will be sent to BSCC for review and approval. The second subcontract ACPD will enter into with an NGO is with YA, Oakland's premiere organization for violence prevention, intervention, and healing services for the city's highest-risk youth. YA will provide a comprehensive, intensive, and evidence-based mentoring and case management program called Pathways. The cost of Pathways for the Changing the Game initiative is \$125,000 per year. YRG funding for YA will be used to fund a 1.0 FTE intervention specialist who will receive program referrals, enroll youth, and help each youth navigate the case management and mentoring program. Funding will also support a percentage of a mental health counselor, a violence interrupter to be based at OMBL activities, and a program manager who will support the data collection and evaluation efforts required by the program. Funds will also support an average of \$500 in flexible funding for each client enrolled, travel, communication, and incidental expenses. Once a contract with YA has been developed, it will be sent to BSCC for review and approval.

5. Equipment/Fixed Assets

Description of Equipment/Fixed Asset	Calculation for Expense	Match	Grant Funds	Total
		\$0	\$0	\$0
TOTALS		\$0	\$0	\$0

Equipment/Fixed Assets Narrative

6. Data Collection

Description	Match	Grant Funds	Total
	\$0	\$0	\$0
TOTAL	\$0	\$0	\$0

Data Collection

7. Project Evaluation

Description	Match	Grant Funds	Total
	\$0	\$0	\$0
TOTAL	\$0	\$0	\$0

Project Evaluation Narrative:

8. Other (Travel, Training, etc.)				
Description	Calculation for Expense	Match	Grant Funds	Total
		\$0	\$0	\$0
TOTAL		\$0	\$0	\$0

Other (Travel, Training, etc.) Narrative:

9. Indirect Costs

Indirect costs may be charged by choosing only one of options 1) or 2) listed below.		Match	Grant Funds	Total
Required match for Year 1: 10%, no less than: \$27,212 25%, no less than: \$68,029				
1)	Indirect costs will be charged as 10% of total direct salaries and wages. Total indirect costs cannot exceed:	\$0	\$2,465	\$2,465
2)	Indirect costs will be charged as 5% of direct total direct project costs (excluding equipment). Total indirect costs cannot exceed:	\$0	\$0	\$0
<i>If the amount entered above turns red, adjust it to not exceed the line-item limit noted:</i> TOTAL		\$0	\$2,465	\$2,465

Indirect Costs Narrative:

Section 4: Youth Reinvestment Grant - Year 1 Program Budget and Budget Narrative

Name of California County or City: Alameda County Probation Department

Year 2 Program Budget: July 1, 2020 thru June 30, 2021

Budget Line Item	Match	Grant Funds	Total
1. Salaries and Benefits	\$24,650	\$24,650	\$49,300
2. Services and Supplies	\$0	\$0	\$0
3. Professional Services	\$0	\$0	\$0
4. Non-Governmental Organization (NGO) Subcontracts	\$50,000	\$245,000	\$295,000
5. Equipment/Fixed Assets	\$0	\$0	\$0
6. Data Collection	\$0	\$0	\$0
7. Project Evaluation	\$0	\$0	\$0
8. Other (Travel, Training, etc.)	\$0	\$0	\$0
9. Indirect Costs	\$0	\$2,465	\$2,465
TOTAL	\$74,650	\$272,115	\$346,765

Required match for Year 2: 10%: no less than: **\$27,212** 25%: no less than: **\$68,029**

1. Salaries and Benefits

Name and Title	(% FTE <u>or</u> Hourly Rate) & Benefits	Match	Grant Funds	Total
Jenny Linchey, Project Manager, Alameda County Probation Department	\$100/hour x 30 hours/month x 12 months = \$36,000	\$18,000	\$18,000	\$0
Naseem Badiey, Research Specialist, Alameda County Probation Department	.14 FTE @ \$95,000 annually x 1 year = \$13,300	\$6,650	\$6,650	\$0
TOTAL		\$24,650	\$24,650	\$49,300

Salaries and Benefits

Jenny Linchey, one of Alameda County Probation Department's (ACPD) highly skilled Project Managers is tasked with leading, coordinating and managing the Changing the Game partnership for ACPD. Ms. Linchey was responsible for successfully coordinating the inaugural 2018 season of Midnight Basketball League and will expand her role, if awarded, to facilitate two seasons in 2019. She will also coordinate with both NGOs to formalize partnership agreements, track performance, and coordinate data collection and evaluation efforts. Ms. Linchey is employed through a project-based, hourly position and will dedicate up to 30 hours per month - an average of 7.5 hours per week to this project. ACPD is requesting BSCC funding to support half of the hours Ms. Linchey will provide - \$100/hour x 15/month x 12 months = \$18,000 and they will match the remaining portion through the General Fund for the Juvenile Services Division. The total cost for one year of the Project Manager's salary for the time dedicated to Changing the Game is \$24,000. Supporting Ms. Linchey with the data collection, reporting and evaluation requirements will be Naseem Badiey, a Research Specialist in ACPD's Research and Evidence-Based Practices Unit. Ms. Badiey will dedicate .14 FTE to identifying the data to be collected, working internally and externally to identify and collect the data from staff and partners, and conducting a preliminary analysis of the data collected to ensure programs are being implemented with fidelity and outcomes are achieved throughout the life of the grant. The Research Specialist salary is calculated at \$95,000 annually, and BSCC funding will support .07 FTE (roughly 3 hours per week), equalling \$6,650 per year. The remaining costs will be matched by ACPD through the Administrative General Fund. The total cost for the Research Specialist is \$13,300. ACPD is requesting \$24,650 annually for salaries and benefits needed to support the administrative coordination of Changing the Game to ensure this partnership program achieves success with as few barriers as possible.

2. Services and Supplies

Description of Services or Supplies	Calculation for Expenditure	Match	Grant Funds	Total
		\$0	\$0	\$0
TOTAL		\$0	\$0	\$0

Services and Supplies Narrative:

3. Professional Services

Description of Professional Service(s)	Calculation for Expenditure	Match	Grant Funds	Total
		\$0	\$0	\$0

Professional Services Narrative

4. Non-Governmental Organizations (NGO) Subcontracts

Description of Subcontract	Calculation for Expenditure	Match	Grant Funds	Total
Subcontract to the Oakland Police Activities League for Annual Midnight Basketball League (MBL)	Cost for MBL per Season = \$170,000 x 2 seasons = \$340,000 x 36% of costs = \$123,000	\$50,000	\$120,000	\$0
Subcontract to Youth Alive! for Pathways Program	50% of Required NGO Subcontract = \$450,000/44 months x 12 months = \$123,000	\$0	\$125,000	\$0
TOTALS		\$50,000	\$245,000	\$295,000

Non-Governmental Organizations (NGO) Subcontracts Narrative

Per the requirements of the RFP, ACPD will subcontract 90% of awarded funding to Nongovernmental Organizations (NGOs). The subcontracts for Changing the Game will be divided between two local organizations - the Oakland Police Activities League (PAL) and Youth ALIVE! (YA). ACPD is subcontracting with OPAL to conduct two 8-week seasons - one during summer and one during winter - of the Oakland Midnight Basketball League (OMBL) during each year of the grant with additional recruiting efforts occurring four weeks in advance of each season. The total cost of the OMBL per season is \$170,000 x 2 seasons = \$340,000. Weekly costs for each league (\$17,650) include: stipends for referees, coaches, workshop facilitators and scorekeepers; the costs for staff support for each week including the Director, Assistant Director, Commissioner, Site Director, and Admin Support who are critical to ensuring that OMBL activities occur each week; and weekly facility costs. Fixed costs for the program (\$28,800) include uniforms, incentives for players (gift cards), polo shirts for coaches and uniforms for players, and printing. The remaining costs are spent for the miscellaneous expenditures that are incurred for recruitment events. Youth Reinvestment Grant (YRG) funding will only be used to support 36% of the cost for the two annual seasons of OMBL, which reflects the percentage of 2018 OMBL participants who were 16-18 years old and thus would have been eligible for the Changing the Game initiative. The YRG subcontract to PAL will total \$120,000 per year for 3 years and \$90,000 in year 4. Remaining funding required to operate the two annual seasons of OMBL will be provided directly from ACPD. Once the contract with PAL is developed, it will be sent to BSCC for review and approval. The second subcontract ACPD will enter into with an NGO is with YA, Oakland's premiere organization for violence prevention, intervention, and healing services for the city's highest-risk youth. YA will provide a comprehensive, intensive, and evidence-based mentoring and case management program called Pathways. The cost of Pathways for the Changing the Game initiative is \$125,000 per year. YRG funding for YA will be used to fund a 1.0 FTE intervention specialist who will receive program referrals, enroll youth, and help each youth navigate the case management and mentoring program. Funding will also support a percentage of a mental health counselor, a violence interrupter to be based at OMBL activities, and a program manager who will support the data collection and evaluation efforts required by the program. Funds will also support an average of \$500 in flexible funding for each client enrolled, travel, communication, and incidental expenses. Once a contract with YA has been developed, it will be sent to BSCC for review and approval.

5. Equipment/Fixed Assets

Description of Equipment/Fixed Asset	Calculation for Expense	Match	Grant Funds	Total
		\$0	\$0	\$0
TOTALS		\$0	\$0	\$0

Equipment/Fixed Assets Narrative

6. Data Collection

Description	Match	Grant Funds	Total
	\$0	\$0	\$0
TOTAL	\$0	\$0	\$0

Data Collection

7. Project Evaluation

Description	Match	Grant Funds	Total
	\$0	\$0	\$0
TOTAL	\$0	\$0	\$0

Project Evaluation Narrative:

8. Other (Travel, Training, etc.)

Description	Calculation for Expense	Match	Grant Funds	Total
		\$0	\$0	\$0
TOTAL		\$0	\$0	\$0

Other (Travel, Training, etc.) Narrative:

9. Indirect Costs

Indirect costs may be charged by choosing only one of options 1) or 2) listed below.	Match	Grant Funds	Total
*Required match for Year 2: 10%, no less than: \$27,212 25%, no less than: \$68,029			
1) Indirect costs will be charged as 10% of total direct salaries and wages. Total indirect costs cannot exceed: \$2,465	\$0	\$2,465	\$2,465
2) Indirect costs will be charged as 5% of direct total direct project costs (excluding equipment). Total indirect costs cannot exceed: \$13,483	\$0	\$0	\$0
<i>If the amount entered above turns red, adjust it to not exceed the line-item limit noted:</i> TOTAL	\$0	\$2,465	\$2,465

Indirect Costs Narrative:

Section 4: Youth Reinvestment Grant - Year 1 Program Budget and Budget Narrative

Name of California County or City: Alameda County Probation Department

Year 3 Program Budget: July 1, 2021 thru June 30, 2022

Budget Line Item	Match	Grant Funds	Total
1. Salaries and Benefits	\$24,650	\$24,650	\$49,300
2. Services and Supplies	\$0	\$0	\$0
3. Professional Services	\$0	\$0	\$0
4. Non-Governmental Organization (NGO) Subcontracts	\$50,000	\$245,000	\$295,000
5. Equipment/Fixed Assets	\$0	\$0	\$0
6. Data Collection	\$0	\$0	\$0
7. Project Evaluation	\$0	\$0	\$0
8. Other (Travel, Training, etc.)	\$0	\$0	\$0
9. Indirect Costs	\$0	\$2,465	\$2,465
TOTAL	\$74,650	\$272,115	\$346,765

Required match for Year 3: 10%: no less than: **\$27,212** 25%: no less than: **\$68,029**

1. Salaries and Benefits

Name and Title	(% FTE <u>or</u> Hourly Rate) & Benefits	Match	Grant Funds	Total
Jenny Linchey, Project Manager, Alameda County Probation Department	\$100/hour x 30 hours/month x 12 months = \$36,000	\$18,000	\$18,000	\$36,000
Naseem Badley, Research Specialist, Alameda County Probation Department	.14 FTE @ \$95,000 annually x 1 year = \$13,300	\$6,650	\$6,650	\$0
TOTAL		\$24,650	\$24,650	\$49,300

Salaries and Benefits

Jenny Linchey, one of Alameda County Probation Department's (ACPD) highly skilled Project Managers is tasked with leading, coordinating and managing the Changing the Game partnership for ACPD. Ms. Linchey was responsible for successfully coordinating the inaugural 2018 season of Midnight Basketball League and will expand her role, if awarded, to facilitate two seasons in 2019. She will also coordinate with both NGOs to formalize partnership agreements, track performance, and coordinate data collection and evaluation efforts. Ms. Linchey is employed through a project-based, hourly position and will dedicate up to 32.5 hours per month - an average of 7.5 hours per week to this project. ACPD is requesting BSCC funding to support half of the hours Ms. Linchey will provide - \$100/hour x 15/month x 12 months = \$18,000 and they will match the remaining portion through the General Fund for the Juvenile Services Division. The total cost for one year of the Project Manager's salary for the time dedicated to Changing the Game is \$24,000. Supporting Ms. Linchey with the data collection, reporting and evaluation requirements will be Naseem Badley, a Research Specialist in ACPD's Research and Evidence-Based Practices Unit. Ms. Badley will dedicate .14 FTE to identifying the data to be collected, working internally and externally to identify and collect the data from staff and partners, and conducting a preliminary analysis of the data collected to ensure programs are being implemented with fidelity and outcomes are achieved throughout the life of the grant. The Research Specialist salary is calculated at \$95,000 annually, and BSCC funding will support .07 FTE (roughly 3 hours per week), equalling \$6,650 per year. The remaining costs will be matched by ACPD through the Administrative General Fund. The total cost for the Research Specialist is \$13,300. ACPD is requesting \$24,650 annually for salaries and benefits needed to support the administrative coordination of Changing the Game to ensure this partnership program achieves success with as few barriers as possible.

2. Services and Supplies

Description of Services or Supplies	Calculation for Expenditure	Match	Grant Funds	Total
		\$0	\$0	\$0
TOTAL		\$0	\$0	\$0

Services and Supplies Narrative:

3. Professional Services

Description of Professional Service(s)	Calculation for Expenditure	Match	Grant Funds	Total
		\$0	\$0	\$0
TOTAL		\$0	\$0	\$0

Professional Services Narrative

4. Non-Governmental Organizations (NGO) Subcontracts

Description of Subcontract	Calculation for Expenditure	Match	Grant Funds	Total
Subcontract to the Oakland Police Activities League for Annual Midnight Basketball League (MBL)	Cost for MBL per Season = \$170,000 x 2 seasons = \$340,000 x 36% of costs = \$123,000	\$50,000	\$120,000	\$0
Subcontract to Youth Alive! for Pathways Program	50% of Required NGO Subcontract = \$450,000/44 months x 12 months = \$123,000	\$0	\$125,000	\$0
TOTALS		\$50,000	\$245,000	\$295,000

Non-Governmental Organizations (NGO) Subcontracts Narrative

Per the requirements of the RFP, ACPD will subcontract 90% of awarded funding to Nongovernmental Organizations (NGOs). The subcontracts for Changing the Game will be divided between two local organizations - the Oakland Police Activities League (PAL) and Youth ALIVE! (YA). ACPD is subcontracting with OPAL to conduct two 8-week seasons - one during summer and one during winter - of the Oakland Midnight Basketball League (OMBL) during each year of the grant with additional recruiting efforts occurring four weeks in advance of each season. The total cost of the OMBL per season is \$170,000 x 2 seasons = \$340,000. Weekly costs for each league (\$17,650) include: stipends for referees, coaches, workshop facilitators and scorekeepers; the costs for staff support for each week including the Director, Assistant Director, Commissioner, Site Director, and Admin Support who are critical to ensuring that OMBL activities occur each week; and weekly facility costs. Fixed costs for the program (\$28,800) include uniforms, incentives for players (gift cards), polo shirts for coaches and uniforms for players, and printing. The remaining costs are spent for the miscellaneous expenditures that are incurred for recruitment events. Youth Reinvestment Grant (YRG) funding will only be used to support 36% of the cost for the two annual seasons of OMBL, which reflects the percentage of 2018 OMBL participants who were 16-18 years old and thus would have been eligible for the Changing the Game initiative. The YRG subcontract to PAL will total \$120,000 per year for 3 years and \$90,000 in year 4. Remaining funding required to operate the two annual seasons of OMBL will be provided directly from ACPD. Once the contract with PAL is developed, it will be sent to BSCC for review and approval. The second subcontract ACPD will enter into with an NGO is with YA, Oakland's premiere organization for violence prevention, intervention, and healing services for the city's highest-risk youth. YA will provide a comprehensive, intensive, and evidence-based mentoring and case management program called Pathways. The cost of Pathways for the Changing the Game initiative is \$125,000 per year. YRG funding for YA will be used to fund a 1.0 FTE intervention specialist who will receive program referrals, enroll youth, and help each youth navigate the case management and mentoring program. Funding will also support a percentage of a mental health counselor, a violence interrupter to be based at OMBL activities, and a program manager who will support the data collection and evaluation efforts required by the program. Funds will also support an average of \$500 in flexible funding for each client enrolled, travel, communication, and incidental expenses. Once a contract with YA has been developed, it will be sent to BSCC for review and approval.

5. Equipment/Fixed Assets

Description of Equipment/Fixed Asset	Calculation for Expense	Match	Grant Funds	Total
		\$0	\$0	\$0
TOTALS		\$0	\$0	\$0

Equipment/Fixed Assets Narrative

6. Data Collection

Description	Match	Grant Funds	Total
	\$0	\$0	\$0
TOTAL	\$0	\$0	\$0

Data Collection

7. Project Evaluation

Description	Match	Grant Funds	Total
	\$0	\$0	\$0
TOTAL	\$0	\$0	\$0

Project Evaluation Narrative:

8. Other (Travel, Training, etc.)

Description	Calculation for Expense	Match	Grant Funds	Total
		\$0	\$0	\$0
TOTAL		\$0	\$0	\$0

Other (Travel, Training, etc.) Narrative:

9. Indirect Costs

Indirect costs may be charged by choosing only one of options 1) or 2) listed below.		Match	Grant Funds	Total
*Required match for Year 3: 10%, no less than: \$27,212 25%, no less than: \$68,029				
1)	Indirect costs will be charged as 10% of total direct salaries and wages. Total indirect costs cannot exceed:	\$2,465	\$0	\$2,465
2)	Indirect costs will be charged as 5% of direct total direct project costs (excluding equipment). Total indirect costs cannot exceed:	\$13,483	\$0	\$0
<i>If the amount entered above turns red, adjust it to not exceed the line-item limit noted:</i> TOTAL		\$0	\$2,465	\$2,465

Indirect Costs Narrative:

Section 4: Youth Reinvestment Grant - Year 1 Program Budget and Budget Narrative

Name of California County or City: Alameda County Probation Department

Year 4 Program Budget: (8 months) July 1, 2022 thru February 28, 2023

Budget Line Item	Match	Grant Funds	Total
1. Salaries and Benefits	\$16,389	\$16,389	\$32,778
2. Services and Supplies	\$0	\$0	\$0
3. Professional Services	\$0	\$0	\$0
4. Non-Governmental Organization (NGO) Subcontracts	\$33,000	\$165,000	\$198,000
5. Equipment/Fixed Assets	\$0	\$0	\$0
6. Data Collection	\$0	\$0	\$0
7. Project Evaluation	\$0	\$0	\$0
8. Other (Travel, Training, etc.)	\$0	\$0	\$0
9. Indirect Costs	\$0	\$1,638	\$1,638
TOTAL	\$49,389	\$183,027	\$232,416

Required match for Year 4: 10%: no less than: **\$18,303** 25%: no less than: **\$45,757**

1. Salaries and Benefits

Name and Title	(% FTE <u>or</u> Hourly Rate) & Benefits	Match	Grant Funds	Total
Jenny Linchey, Project Manager, Alameda County Probation Department	\$100/hour x 30 hours/month x 8 months = \$36,000	\$12,000	\$12,000	\$24,000
Naseem Badley, Research Specialist, Alameda County Probation Department	.14 FTE @ \$95,000 annually x .66 year = \$13,300	\$4,389	\$4,389	\$0
TOTAL		\$16,389	\$16,389	\$32,778

Salaries and Benefits

Jenny Linchey, one of Alameda County Probation Department's (ACPD) highly skilled Project Managers is tasked with leading, coordinating and managing the Changing the Game partnership for ACPD. Ms. Linchey was responsible for successfully coordinating the inaugural 2018 season of Midnight Basketball League and will expand her role, if awarded, to facilitate two seasons in 2019. She will also coordinate with both NGOs to formalize partnership agreements, track performance, and coordinate data collection and evaluation efforts. Ms. Linchey is employed through a project-based, hourly position and will dedicate up to 30 hours per month - an average of 7.5 hours per week to this project. ACPD is requesting BSCC funding to support half of the hours Ms. Linchey will provide - \$100/hour x 15/month x 8 months = \$12,000 and they will match the remaining portion through the General Fund for the Juvenile Services Division. The total cost for one year of the Project Manager's salary for the time dedicated to Changing the Game is \$24,000. Supporting Ms. Linchey with the data collection, reporting and evaluation requirements will be Naseem Badley, a Research Specialist in ACPD's Research and Evidence-Based Practices Unit. Ms. Badley will dedicate .14 FTE to identifying the data to be collected, working internally and externally to identify and collect the data from staff and partners, and conducting a preliminary analysis of the data collected to ensure programs are being implemented with fidelity and outcomes are achieved throughout the life of the grant. The Research Specialist salary is calculated at \$95,000 annually, and BSCC funding will support .07 FTE (roughly 3 hours per week), equalling \$6,650 per year. The remaining costs will be matched by ACPD through the Administrative General Fund. The total cost for the Research Specialist is \$13,300. ACPD is requesting \$24,650 annually for salaries and benefits needed to support the administrative coordination of Changing the Game to ensure this partnership program achieves success with as few barriers as possible.

2. Services and Supplies

Description of Services or Supplies	Calculation for Expenditure	Match	Grant Funds	Total
		\$0	\$0	\$0
TOTAL		\$0	\$0	\$0

Services and Supplies Narrative:

3. Professional Services

Description of Professional Service(s)	Calculation for Expenditure	Match	Grant Funds	Total
		\$0	\$0	\$0
TOTAL		\$0	\$0	\$0

Professional Services Narrative

4. Non-Governmental Organizations (NGO) Subcontracts

Description of Subcontract	Calculation for Expenditure	Match	Grant Funds	Total
Subcontract to the Oakland Police Activities League for Annual Midnight Basketball League (MBL)	Cost for MBL per Season = \$170,000 x 2 seasons = \$340,000 x 36% of costs = \$123,000	\$33,000	\$90,000	\$0
Subcontract to Youth Alive! for Pathways Program	50% of Required NGO Subcontract = \$450,000/44 months x 12 months = \$123,000	\$0	\$75,000	\$0
TOTALS		\$33,000	\$165,000	\$198,000

Non-Governmental Organizations (NGO) Subcontracts Narrative

Per the requirements of the RFP, ACPD will subcontract 90% of awarded funding to Nongovernmental Organizations (NGOs). The subcontracts for Changing the Game will be divided between two local organizations - the Oakland Police Activities League (PAL) and Youth ALIVE! (YA). ACPD is subcontracting with OPAL to conduct two 8-week seasons - one during summer and one during winter - of the Oakland Midnight Basketball League (OMBL) during each year of the grant with additional recruiting efforts occurring four weeks in advance of each season. The total cost of the OMBL per season is \$170,000 x 2 seasons = \$340,000. Weekly costs for each league (\$17,650) include: stipends for referees, coaches, workshop facilitators and scorekeepers; the costs for staff support for each week including the Director, Assistant Director, Commissioner, Site Director, and Admin Support who are critical to ensuring that OMBL activities occur each week; and weekly facility costs. Fixed costs for the program (\$28,800) include uniforms, incentives for players (gift cards), polo shirts for coaches and uniforms for players, and printing. The remaining costs are spent for the miscellaneous expenditures that are incurred for recruitment events. Youth Reinvestment Grant (YRG) funding will only be used to support 36% of the cost for the two annual seasons of OMBL, which reflects the percentage of 2018 OMBL participants who were 16-18 years old and thus would have been eligible for the Changing the Game initiative. The YRG subcontract to PAL will total \$120,000 per year for 3 years and \$90,000 in year 4. Remaining funding required to operate the two annual seasons of OMBL will be provided directly from ACPD. Once the contract with PAL is developed, it will be sent to BSCC for review and approval. The second subcontract ACPD will enter into with an NGO is with YA, Oakland's premiere organization for violence prevention, intervention, and healing services for the city's highest-risk youth. YA will provide a comprehensive, intensive, and evidence-based mentoring and case management program called Pathways. The cost of Pathways for the Changing the Game initiative is \$125,000 per year. YRG funding for YA will be used to fund a 1.0 FTE intervention specialist who will receive program referrals, enroll youth, and help each youth navigate the case management and mentoring program. Funding will also support a percentage of a mental health counselor, a violence interrupter to be based at OMBL activities, and a program manager who will support the data collection and evaluation efforts required by the program. Funds will also support an average of \$500 in flexible funding for each client enrolled, travel, communication, and incidental expenses. Once a contract with YA has been developed, it will be sent to BSCC for review and approval.

5. Equipment/Fixed Assets

Description of Equipment/Fixed Asset	Calculation for Expense	Match	Grant Funds	Total
		\$0	\$0	\$0
TOTALS		\$0	\$0	\$0

Equipment/Fixed Assets Narrative

6. Data Collection

Description	Match	Grant Funds	Total
	\$0	\$0	\$0
TOTAL	\$0	\$0	\$0

Data Collection

7. Project Evaluation

Description	Match	Grant Funds	Total
	\$0	\$0	\$0
TOTAL	\$0	\$0	\$0

Project Evaluation Narrative:

8. Other (Travel, Training, etc.)

Description	Calculation for Expense	Match	Grant Funds	Total
		\$0	\$0	\$0
TOTAL		\$0	\$0	\$0

Other (Travel, Training, etc.) Narrative:

9. Indirect Costs

Indirect costs may be charged by choosing only one of options 1) or 2) listed below.		Match	Grant Funds	Total
*Required match for Year 4: 10%, no less than: \$18,303 25%, no less than: \$45,757				
1) Indirect costs will be charged as 10% of total direct salaries and wages. Total indirect costs cannot exceed:	\$1,638.90	\$0	\$1,638	\$1,638
2) Indirect costs will be charged as 5% of direct total direct project costs (excluding equipment). Total indirect costs cannot exceed:	\$9,069.45	\$0	\$0	\$0
<i>If the amount entered above turns red, adjust it to not exceed the line-item limit noted: TOTAL</i>		\$0	\$1,638	\$1,638

Indirect Costs Narrative:

Section 4: Youth Reinvestment Grant - Program Budget

Name of California County or City: Alameda County Probation Department

Budget Tables Years 1 - 4
Grant Cycle: July 1, 2019 thru February 28, 2023

Year 1 Program Budget (7/1/19 - 6/30/20)	Match	Grant Funds	Total
1. Salaries and Benefits	\$24,650	\$24,650	\$49,300
2. Services and Supplies	\$0	\$0	\$0
3. Professional Services	\$0	\$0	\$0
4. Non-Governmental Organization (NGO) Subcontracts	\$50,000	\$245,000	\$295,000
5. Equipment/Fixed Assets	\$0	\$0	\$0
6. Data Collection	\$0	\$0	\$0
7. Project Evaluation	\$0	\$0	\$0
8. Other (Travel, Training, etc.)	\$0	\$0	\$0
9. Indirect Costs	\$0	\$2,465	\$2,465
TOTAL	\$74,650	\$272,115	\$346,765

Required match Year 1: 10%: no less than: \$27,212 25%: no less than: \$68,029

Year 2 Program Budget (7/1/20 - 6/30/21)	Match	Grant Funds	Total
1. Salaries and Benefits	\$24,650	\$24,650	\$49,300
2. Services and Supplies	\$0	\$0	\$0
3. Professional Services	\$0	\$0	\$0
4. Non-Governmental Organization (NGO) Subcontracts	\$50,000	\$245,000	\$295,000
5. Equipment/Fixed Assets	\$0	\$0	\$0
6. Data Collection	\$0	\$0	\$0
7. Project Evaluation	\$0	\$0	\$0
8. Other (Travel, Training, etc.)	\$0	\$0	\$0
9. Indirect Costs	\$0	\$2,465	\$2,465
TOTAL	\$74,650	\$272,115	\$346,765

Required match Year 2: 10%: no less than: \$27,212 25%: no less than: \$68,029

Year 3 Program Budget (7/1/21 - 6/30/22)		Match	Grant Funds	Total
1. Salaries and Benefits		\$24,650	\$24,650	\$49,300
2. Services and Supplies		\$0	\$0	\$0
3. Professional Services		\$0	\$0	\$0
4. Non-Governmental Organization (NGO) Subcontracts		\$50,000	\$245,000	\$295,000
5. Equipment/Fixed Assets		\$0	\$0	\$0
6. Data Collection		\$0	\$0	\$0
7. Project Evaluation		\$0	\$0	\$0
8. Other (Travel, Training, etc.)		\$0	\$0	\$0
9. Indirect Costs		\$0	\$2,465	\$2,465
TOTAL		\$74,650	\$272,115	\$346,765
Required match Year 3: 10%: no less than: \$27,212 25%: no less than: \$68,029				

Year 4 Program Budget ((8 Months) 7/1/22 - 2/28/23)		Match	Grant Funds	Total
1. Salaries and Benefits		\$16,389	\$16,389	\$32,778
2. Services and Supplies		\$0	\$0	\$0
3. Professional Services		\$0	\$0	\$0
4. Non-Governmental Organization (NGO) Subcontracts		\$33,000	\$165,000	\$198,000
5. Equipment/Fixed Assets		\$0	\$0	\$0
6. Data Collection		\$0	\$0	\$0
7. Project Evaluation		\$0	\$0	\$0
8. Other (Travel, Training, etc.)		\$0	\$0	\$0
9. Indirect Costs		\$0	\$1,638	\$1,638
TOTAL		\$49,389	\$183,027	\$232,416
Required match Year 4: 10%: no less than: \$18,303 25%: no less than: \$45,757				

APPENDIX A
YRG Program Executive Steering Committee

	<u>Name</u>	<u>Title</u>	<u>Organization/Agency</u>
1	David Steinhart (Co-Chair)	Director & BSCC Board Member	Commonweal Juvenile Justice Program
2	Mark Varela (Co-Chair)	Chief Probation Officer & BSCC Board Member	Ventura County Probation Department
3	Jessica Chandler	Social Worker	Los Angeles County, Department of Children & Family Services
4	Amy Cohen	Child, Adolescent, Adult and Family Psychiatry Director	Center for Collaborative Parenting
5	Paul Espinosa	Captain	Los Angeles Police Department
6	Donna Groman	Judge	Los Angeles County Superior Court
7	Frankie Guzman	Director, California Youth Justice Initiative	National Center for Youth Law
8	Jane Halladay Goldman	Director, Service Systems Program	National Center for Child Traumatic Stress
9	Brooke Harris	Adjunct Professor & Supervising Clinical Attorney	Loyola Law School, Center for Juvenile Law & Policy
10	Olin Jones	Founder	Olin C. Jones Consulting
11	Patricia Lee	Chief Juvenile Public Defender	City & County of San Francisco
12	Julio Marcial	Director of Youth Justice	Liberty Hill Foundation
13	Laura John Ridolfi	Policy Director	W. Haywood Burns Institute
14	Patricia Soung	Policy Director of Youth Justice	Children's Defense Fund - California

APPENDIX B

Criteria for Non-Governmental Organizations Receiving YRG Program Funds

The YRG Request for Proposals (RFP) includes requirements that apply to non-governmental, community-based organizations. Grantees are responsible for ensuring that all contracted third parties continually meet these requirements as a condition of receiving YRG funds. The RFP describes these requirements as follows:

Any partnering NGO that receives Youth Reinvestment Grant Program funds as a subgrantee, or subcontractor must have been duly organized, in existence, and in good standing at least six months before entering into a fiscal agreement with the BSCC grantee.

- Non-governmental organizations entities that have recently reorganized or have merged with other qualified non-governmental entities that were in existence prior to the six-month date are also eligible, provided all necessary agreements have been executed and filed with the California Secretary of State prior to the start date of the fiscal agreement with the BSCC grantee.
- Any NGO that receives YRG Grant funds (as either a subgrantee or subcontractor) must:
 - Have been duly organized, in existence, and in good standing for at least six months prior to the effective date of its fiscal agreement with the YRG grantee. Non-governmental entities that have recently reorganized or have merged with other qualified non-governmental entities that were in existence prior to the six-month date are also eligible, provided all necessary agreements have been executed and filed with the California Secretary of State prior to the start date of the grantee and subcontractor fiscal agreement.
 - Be registered with the California Secretary of State's Office, if applicable;
 - Have a valid business license, Employer Identification Number (EIN), and/or Taxpayer ID (if sole proprietorship);
 - Have any other state or local licenses or certifications necessary to provide the services requested (e.g., facility licensing by the Department of Health Care Services), if applicable; and
 - Have a physical address (an exception can be made for an Indian Tribe)

Non-Governmental Organizations (NGOs) include: community-based organizations (CBOs), faith-based organizations (FBOs), nonprofit organizations/501(c)(3)s, evaluators (except government institutions such as universities), grant management companies and any other non-governmental agency or individual. Note: These criteria do not apply to government organizations (e.g. counties, cities, school districts, etc.).

APPENDIX B
Criteria for Non-Governmental Organizations Receiving YRG Program Funds

In the table below, provide the name of the Grantee and list all contracted parties.

Grantee:

Name of Contracted Party	Address	Email / Phone	Meets All Requirements
			Yes <input type="checkbox"/> No <input type="checkbox"/>
			Yes <input type="checkbox"/> No <input type="checkbox"/>
			Yes <input type="checkbox"/> No <input type="checkbox"/>
			Yes <input type="checkbox"/> No <input type="checkbox"/>

Grantees are required to update this list and submit it to BSCC any time a new third-party contract is executed after the initial assurance date. Grantees shall retain (on-site) applicable source documentation for each contracted party that verifies compliance with the requirements listed in the YRG RFP. These records will be subject to the records and retention language found in Exhibits A and D of the Standard Agreement.

The BSCC will not reimburse for costs incurred by any third party that does not meet the requirements listed above and for which the BSCC does not have a signed grantee assurance on file.

A signature below is an assurance that all requirements listed above have been met.

AUTHORIZED SIGNATURE (This document must be signed by the person who is authorized to sign the Grant Agreement.)			
NAME OF AUTHORIZED OFFICER	TITLE	TELEPHONE NUMBER	EMAIL ADDRESS
STREET ADDRESS	CITY	STATE	ZIP CODE
APPLICANT'S SIGNATURE (Blue Ink Only) X			DATE