



TREASURER - TAX COLLECTOR

HENRY C. LEVY
TREASURER - TAX COLLECTOR

September 9, 2025

The Honorable Board of Supervisors
County of Alameda
1221 Oak Street, 5th Floor
Oakland, CA 94612

SUBJECT: ADDENDUM TO THE ALAMEDA COUNTY INVESTMENT POLICY FOR 2025

Dear Board Members:

RECOMMENDATIONS:

Approve the addendum to the Alameda County Investment Policy for 2025 to include the Responsible and Ethical Investment Criteria.

DISCUSSION/SUMMARY:

On December 10, 2024, the Alameda County Board of Supervisors voted to direct the Treasurer to develop an Ethical Investment Policy to be added to the Alameda County Investment Policy, seeking responsible and sustainable management of the County's financial resources.

Following the direction and the guidelines set forth, the Treasurer performed extensive planning, research, and assessment to create the Responsible and Ethical Investment Criteria to be included in the Investment Policy. As stated in the Criteria, the Treasurer will advance the mission of Alameda County and its goals through screening investments, actively looking for investment opportunities that have a beneficial impact on communities, and discouraging other investments with a negative environmental, social, or governance performance. On May 6, 2025, the Treasury Oversight Committee convened, deliberated, and ultimately voted to present the Treasurer's Criteria to the Board for approval.

In the Investment Policy for 2025, that was accepted by the Board of Supervisors pursuant to Section 53646(a)(1) of the Government Code of the State of California, it is stated that any modifications must be approved by the Board of Supervisors.

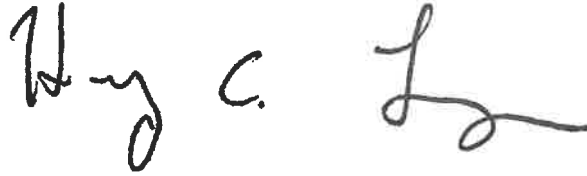
FINANCING

There is no net County cost as a result of this action.

VISION 2036 GOAL:

The approval of the addendum meets the 10x goal of **Health For All** in support of our shared vision of **Healthy Environment** and **Safe & Livable Communities**.

Very truly yours,

A handwritten signature in black ink, appearing to read "Henry C. Levy". The signature is fluid and cursive, with the first name "Henry" being the most prominent part.

Henry C. Levy
Treasurer – Tax Collector

cc: Susan Muranishi, County Administrator
Melissa Wilk, Auditor-Controller
School District and Special District Participants
Members of the Treasury Oversight Committee

Addendum to Investment Policy for 2025

This addendum is to be in effect on (Board Approval Date), when it was presented and approved by the Alameda County Board of Supervisors.

The following section titled “Responsible and Ethical Investment Criteria” in its entirety is to be added under the section titled “Socially Responsible Investment Objectives” on page 9 of the Investment Policy for 2025:



Responsible and Ethical Investment Criteria

To support the Socially Responsible Investment Objectives outlined in Alameda County's Investment Policy Statement, the following Responsible and Ethical Investment Criteria should guide the County's investments in its portfolio of bonds, cash and other debt instruments. Investments shall be made in compliance with the criteria outlined here to the extent that such investments achieve substantially equivalent safety, liquidity and yield compared to other investments permitted by state law.

The mission of Alameda County is to enrich the lives of its residents through visionary policies and accessible, responsive and effective services. Alameda County's [Vision 2036](#) seeks to achieve a healthy environment; a thriving and resilient population; safe and livable communities; and a prosperous and vibrant community across six goals:

- Eliminate Homelessness
- Health for All
- Employment for All
- Eliminate Poverty & Hunger
- Crime-Free County
- Accessible & Integrated Infrastructure

These responsible and ethical investment criteria seek to inform investment decision-making that advances Vision 2036 and its goals, as well as the wider UN Sustainable Development Goals. In turn, systemic risk to the County's portfolio will be reduced.

The Treasurer will use positive screening – to the extent practicable, based on the best available data, tools and standards that exist – to support these goals and proactively benefit investment performance.

Corporate and financial institution investments within the portfolio will undergo assessment of their environmental, social, governance and controversy ratings at the time of purchase of the securities, based on available information. The County will prefer entities, when appropriate, that maintain higher ratings as opposed to those that have lower ratings. Ratings reflect the strength of institutional practices that may pose reputational, financial, operational and legal risks to the County's investments and therefore the financial safety and resilience of the investment.

Investments are encouraged in entities that:

1. Promote sustainability and environmental stewardship, taking into account carbon emissions, pollution, biodiversity, deforestation, water and waste management for current residents and future generations
2. Value social responsibility, health, nutrition and protection for life, resources, and property

3. Support decent work, diversity and equity, treating people equally without discrimination and implementing responsible employer and contractor policies
4. Uphold good governance and respect for the law, through proper internal policies and controls, transparency, and protection for stakeholder rights
5. Promote community economic development, particularly for marginalized communities, by fostering job creation, housing opportunities, infrastructure development and access to essential services

The Treasurer will actively look for investment opportunities that can be tailored to have a beneficial impact on Alameda County residents or other communities, including but not limited to investment-grade loan funds, commercial mortgage-backed securities (CMBS) like Freddie K loans or the Fannie Mae DUS program, and impact funds. The County's Impact Deposit Program will direct investments into local financial institutions that demonstrate commitment to community economic development.

The Treasurer will use negative screening – to the extent practicable, based on the best available data, tools and standards that exist – that undermine or conflict with the goals of Alameda County outlined above.

Investments are discouraged in entities that derive more than 10% of total revenues from the following industries:

1. Energy – Oil & Gas, Coal Operations
2. Firearms
3. Tobacco
4. Casinos & Gaming
5. Security & Correctional Facilities
6. Alcoholic Beverages: Distillers & Vintners
7. Industrials – Defense

Investments are also discouraged in companies within certain sectors that demonstrate severe or persistent human rights violations in their own operations or supply chains. These sectors include, but are not limited to: Textiles & Apparel, Electronic Equipment & Components, and Agricultural Products.

Alameda County will not invest in companies that consistently, knowingly and directly facilitate and enable severe violations of human rights, as outlined in international law and the U.N. Guiding Principles on Business and Human Rights.

The Treasurer's investment policy states that securities shall generally be held until maturity, except in cases of declining credit, portfolio liquidity needs or when a security swap improves quality, yield or target duration.

In the context of this Ethical and Responsible Investment Criteria, divestment during an investment period will also be considered on a case-by-case basis when negative environmental, social, governance or controversy performance is severe, ongoing and unremedied, and where such divestment does not materially compromise the County's fiduciary responsibilities. Documented justification will be presented

by the Treasurer and approved by the Board of Supervisors. The Treasurer will decide on the timing and process to execute the decision.

The Treasurer will monitor ongoing opportunities to invest more responsibly and ethically, and engage directly, as they become available and where resources are available. The Responsible and Ethical Investment Criteria, as part of the Investment Policy Statement, shall be reviewed annually by the Treasury Oversight Committee.