

# Alameda County Workforce Development Board Updates



Presentation to the Board of Supervisors' Social Services Committee

October 22, 2018



# Presentation

# OVERVIEW

- 1. New Re-entry Initiatives and Projects**
- 2. National Dislocated Worker Grant Storm 2017**
- 3. Disability Employment Accelerator Grant**
- 4. WIOA Youth programs – performance for PY 17/18**
- 5. Regional and Local Plan Update**

# Re-Entry Initiatives

## OVERVIEW

- 1. Prison-to-Employment Initiative**
- 2. Construction Pre-Apprenticeship Pipeline Pilot for Re-entry Demonstration Grant (CPP 2.0)**
- 3. Smart Re-entry Grant**

# Prison-to-Employment (P2E) Grant Initiative

## What is the P2E Grant Initiative?

- The P2E Grant Initiative is a regional grant, competitively awarded in phases, to address system and service gaps, in order to provide regionally coordinated service delivery for the re-entry and justice-involved populations.
- The East Bay Regional Planning Unit (RPU) was awarded a planning grant for one year, in September 2018 and in the amount of \$95,000.
- As a region, efforts to map, organize, strengthen and support the array of complimentary investments already in the region will add strategic value based on gap analyses and the feedback from customers experience of these networks and systems.

## Who are the Partners?

- ACWDB serves as the administrative, fiscal, and performance lead on the P2E Grant Initiative for the East Bay RPU.
- Other partners include: the Probation Department, California Department of Rehabilitation and Corrections, Contra Costa, Richmond, and Oakland Workforce Development Boards (WDBs).

## What is the current status and outcome?

- The planning grant proposal was developed with WDBs and partners.
- Planning activities will commence in November 2018.
- The group will ultimately draft a plan to enhance workforce development for justice-involved individuals, that will then be leveraged for other purposes.

# Construction Pre-Apprenticeship Pipeline Pilot for Re-entry Demonstration Grant (CPP 2.0)

## What is the Construction Pre-Apprenticeship Pipeline Pilot for Re-entry Demonstration Grant (CPP 2.0)?

- The CPP 2.0 is an 18-month pilot project, that builds on existing models developed by the California Workforce Development Board's High Road Partnerships for Construction Careers (HRC), to serve probation and parole populations.
- Specifically, the CPP 2.0 is designed to deliver the Multi-Craft Curriculum (MC3) for pre-apprenticeships, to serve inmates at the Santa Rita Jail-based American Job Center (AJC).
- CPP 2.0 will fund the development and creation of a pipeline to employment in the construction trades industry.
- ACWDB was awarded \$250,000 in July 2018 to initiate program planning and expansion.

## Who are the Partners?

- East Bay RPU (four WDBs in the East Bay)
- Alameda County Building Trades Council
- Santa Rita Jail, as well as post-release transition centers
- Alameda County Sheriff's Office and Alameda County Probation and Parole Department
- Existing pre-apprenticeship partnerships
- Labor Unions
- Community-based organizations
- Five Keys Charter Schools

## What is the current status and outcome?

CPP 2.0 is still in its inception but provides an opportunity to scale the successes seen at the Santa Rita Jail-based AJC. Currently partners are:

- Determining additional partners
- Designing curriculum
- Procuring services

# Smart Re-entry Grant

## What is the Smart Re-entry Grant?

- The Smart Re-entry Grant is an initiative designed to integrate systems and develop a seamless pathway from Santa Rita Jail to post-release services.
- It builds off of the success of Operation My Home Town (OMHT) as well as the Linking to Employment Activities Pre-Release (LEAP) program, therefore the program is known locally as Operation My Home Town Expanded (OMHTX).
- The Alameda County Sherriff's Office (ACSO) awarded ACWDB in the amount of \$419,000 in 2017, to provide employment support and services to 80 inmates per year, over the course of three years.

## Who are the Partners?

- ACWDB
- ACSO
- Alameda County Probation Department
- Youth and Family Services Bureau
- Rubicon Programs
- Hatchuel Tabernick and Associates

## What is the current status and outcome?

Implement best practices for the Impact Coaches, new Clinical Case Managers, and Probation Officers, in order to continue to work with Santa Rita Jail AJC clients.

# National Dislocated Worker Grant (NDWG) Storm 2017

## What is the National Dislocated Worker Grant of 2017?

- The 2017 winter storms wreaked havoc on the state, prompting the Federal government to issue a state emergency disaster declaration.
- ACWDB was awarded the NDWG in 2017, in the amount of \$850,000.
- The NDWG provides assistance to the region in helping to clean up storm damage. The grant is a win-win for both employers and jobseekers, as it provides assistance to severely impacted areas, while targeting Dislocated Workers for employment opportunities.
- The goal of grant is to serve 60 participants.



## Who are the Partners?

The Eden Area One Stop delivers direct services to participants, and works closely with the East Bay Regional Park District as the employer.

## What is the current status and outcome?

- 40 participants, who were either on Unemployment Insurance (UI) or had exhausted their UI, have been employed for up to six months or 1,700 hours.
- Of the 40 participants served so far, 10 became Crew Leaders earning \$20/hour and 30 participants became crew members earning \$15/hour. The storm damage crews have proven to be quite successful in their work at the district which has allowed them to re-open and welcome the public once more.
- The grant has been extended to March 2019 with 20 more placements to be made for a 100% success.

# East Bay Disability Employment Accelerator Grant

## What is the East Bay Disability Employment Accelerator (DEA) Grant?

- The East Bay DEA is a grant program and regional effort, led by the Contra Costa WDB, to accelerate Competitive Integrated Employment (CIE) and training opportunities for 40 people with intellectual, developmental, and physical disabilities.
- The grant also requires serving veterans and college graduates with disabilities.
- Participants are prepared for placement within Health Care, Advanced Manufacturing and Transportation/Logistics.

## Who are the Partners?

- Contra Costa and Alameda County WDBs, East Bay Innovations (EBI), Futures Explored, Employment Development Department (EDD), Regional Centers, One Stop Career Centers, Adult Schools, and employers.
- EBI and Futures Explored are contracted to work directly to recruit 20 clients each.
- WDBs are written in the grant to assist the CBOs in leveraging existing WIOA programs, as well as to host an employer forum to inform employers about the benefit of hiring people with disabilities.

## What is the current status and outcome?

- In Alameda County, EBI has served and enrolled 13 participants. Eleven (11) of those participants are currently employed. EBI is now working to enroll college graduates and veterans to satisfy the other requirements of the grant. The Alameda County Employer Forum required in the grant is set to launch sometime in the new year.
- Partners meet regularly to discuss the program and troubleshoot. Both WDBs are currently planning their employer forum events.





## WIOA In-School Youth Performance July 1, 2017 – June 30, 2018

### **In-School Youth Provider**

La Familia

### **How Much?**

Between July 1, 2017 and June 30, 2018, La Familia served 130 youth, which exceeded their goal for the year

### **How Well?**

20% of in school youth who were basic skills deficient, had an increase in their educational functioning level (as measured by pre-and-post testing)

### **Is Anyone Better Off?**

- 24.4% of in-school youth were placed into employment, education, advanced training, or the military
- 3.3% of in-school youth enrolled in training, attained a credential

# WIOA Out-of-School Youth Performance July 1, 2017 – June 30, 2018

## **Out-of-School Youth Providers**

La Familia Counseling Services, Hayward Adult School and Berkeley Youth Alternatives

### **How Much?**

Between July 1, 2017 and June 30, 2018, the La Familia, Hayward Adult School, and Berkeley Youth Alternatives, served a total of 219 youth

Provider	Youth Served
La Familia	79
Hayward Adult School	74
Berkeley Youth Alternatives	66

### **How Well?**

17.3% of out-of-school youth who were basic skills deficient, had an increase in their educational functioning level (as measured by pre-and-post testing)

### **Is Anyone Better Off?**

- 23.4% of out-of-school youth were placed into employment, education, advanced training, or the military
- 4.6% of out-of-school youth enrolled in training, attained a credential

# Regional and Local Plan 2-year Modification

## What is required in the Regional and Local Plan 2-year Modification?

The California Workforce Development Board released a Directive in late July, requiring Local Workforce Development Boards (LWDBs) to modify their 4-year Regional and Local Plans. The modifications must include new partnership agreements that articulate a plan to coordinate services with new partners, in order to enhance employment opportunities for the following groups:

1. People with Developmental and Intellectual Disabilities
2. Child Support clients
3. CalFresh and CalFresh Employment and Training participants
4. English Language Learners
5. Re-entry populations and justice-involved individuals

## Who are the Partners?

- The four LWDBs in the East Bay
- Alameda County Child Support Agency
- Department of Rehabilitation
- Alameda County Social Services Agency
- California Department of Corrections and Rehabilitation
- Probation Department
- Community-Based Organizations
- Employers

## What is the current status and outcome?

Robust community engagement is required in modifying both plans. The following planning sessions are scheduled as follows:

- October 26, 2018 at the Castro Valley Library
- October 29, 2018 at the Fremont Main Library
- November 1, 2018 at the West Oakland Library
- November 5, 2018 at the California Endowment

