

**Human Resource Services**Lakeside Plaza Building
1405 Lakeside Drive
Oakland, CA 94612-4305
TDD: (510) 272-3703

November 1, 2017

Honorable Board of Supervisors
Administration Building
Oakland, CA 94612**Subject: Resolution and Salary Ordinance Amendment****Dear Board Members:****Recommendation:**

That your Board adopt (1) the Resolution fixing the Elected Department Head salaries commencing 2019 and (2) a Salary Ordinance amendment establishing the compensation of Elected Department Heads for the years 2019-2022 as required by Section 12(b) of the Alameda County Charter and amending Section 3-21.43 Miscellaneous.

Discussion/Findings:

Section 12(b) of the Alameda County Charter requires that compensation for elected Department Heads be established six months prior to their election to office. Alameda County elected Department Heads are the Assessor, Auditor-Controller, District Attorney, Sheriff and Treasurer-Tax Collector. This amendment will establish compensation for the calendar years 2019-2022.

The ordinance provides that the salary for the Assessor, Auditor-Controller, Sheriff and Treasurer-Tax Collector on or about January 1, 2019 shall be the fixed amount as shown in the resolution and salary ordinance. On or about January 1, 2020, and January 1, 2021, and January 1, 2022, the salary shall be increased by the same general cost of living percentage increase received by the majority of the Board-appointed department heads during the 12 months immediately preceding the date of each increase.

The ordinance also provides that the salary for the District Attorney on or about January 1, 2019 shall be the fixed amount as shown in the resolution and salary ordinance. On or about January 1, 2020, and January 1, 2021, and January 1, 2022, the salary shall be increased by the same percentage increase received by the County of Alameda Board-appointed Public Defender and County Counsel during the 12 months immediately preceding the date of each increase.

Elected department heads will continue to contribute towards their health benefit premiums, deductible amounts and/or co-pays consistent with unrepresented executive managers for each plan year 2019 through 2022.

Amending Section 3-21.43 Miscellaneous will align the amount of deferred compensation contributions for the Board of Supervisors with the Internal Revenue Service code consistent with the other countywide elected officials and appointed department heads.

Funding:

As these actions are not effective until January 2019, there is no net cost impact during the current fiscal year.

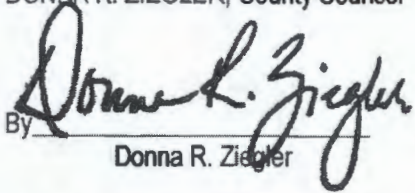
Very truly yours,

A handwritten signature in black ink, appearing to read "Joe Angelo".

Joe Angelo, Director
Human Resource Services

JA/PO:nr

cc: County Administrator
Auditor-Controller
County Counsel

By 
Donna R. Ziegler

Ordinance No. O-2017-53

AN ORDINANCE AMENDING
CERTAIN PROVISIONS OF THE 2017-18
ALAMEDA COUNTY SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Article 3 of ordinance number O-2017-46 of the County of Alameda is hereby amended by the addition thereto to the following footnotes, to be effective on the dates shown:

3-2.5 – The person occupying the position job code 0025EM (ASSESSOR) shall receive biweekly compensation as follows: \$8,626.40 effective January 1, 2019 and on or about January 1, 2020 and on or about January 1, 2021, and on or about January 1, 2022, the salary shall be increased by the same general cost of living percentage increase received by the majority of the County of Alameda Board-appointed department heads during the 12 months immediately preceding the date of each increase, said percentages to be calculated by the County Administrator and Human Resource Services Director.

Effective January 1, 2019, contribution towards health premiums, deductible amounts and/or co-pays shall be consistent with those of the unrepresented executive management for each year of the plan years 2019 through 2022.

Effective January 1, 2019, the flexible spending plan shall be consistent with the plan or the unrepresented executive management for each of the plan years 2019 through 2022.

3-3.13 – The person occupying the position job code 0032 (AUDITOR-CONTROLLER) shall receive biweekly compensation as follows: \$8,323.20 effective January 1, 2019 and on or about January 1, 2020, and on or about January 1, 2021, and on or about January 1, 2022, the salary shall be increased by the same general cost of living percentage increase received by the majority of the County of Alameda Board-appointed department heads during the 12 months immediately preceding the date of each increase, said percentages to be calculated by the County Administrator and Human Resource Services Director.

Effective January 1, 2019, contribution towards health premiums, deductible amounts and/or co-pays shall be consistent with those of the unrepresented executive management for each year of the plan years 2019 through 2022.

Effective January 1, 2019, the flexible spending plan shall be consistent with the plan or the unrepresented executive management for each of the plan years 2019 through 2022.

3-9.11 – The person occupying the position job code 0047 (DISTRICT ATTORNEY) shall receive biweekly compensation as follows: \$12,115.20 effective January 1, 2019 and on or about January 1, 2020, and on or about January 1, 2021, and on or about January 1, 2022, the salary shall be increased by the same percentage increase received by the County of Alameda Board-appointed Public Defender and County Counsel during the 12 months immediately preceding the date of each increase, said percentages to be calculated by the County Administrator and Human Resource Services Director.

Effective January 1, 2019, contribution towards health premiums, deductible amounts and/or co-pays shall be consistent with those of the unrepresented executive management for each year of the plan years 2019 through 2022.

Effective January 1, 2019, the flexible spending plan shall be consistent with the plan or the unrepresented executive management for each of the plan years 2019 through 2022.

3-17.50 – The person occupying the position job code 0057 (SHERIFF) shall receive biweekly compensation as follows: \$9,892.80 effective January 1, 2019 and on or about January 1, 2020, and on or about January 1, 2021, and on or about January 1, 2022, the salary shall be increased by the same general cost of living percentage increase received by the majority of the County of Alameda Board-appointed department heads during the 12 months immediately preceding the date of each increase, said percentages to be calculated by the County Administrator and Human Resource Services Director.

Effective January 1, 2019, contribution towards health premiums, deductible amounts and/or co-pays shall be consistent with those of the unrepresented executive management for each year of the plan years 2019 through 2022.

Effective January 1, 2019, the flexible spending plan shall be consistent with the plan or the unrepresented executive management for each of the plan years 2019 through 2022.

3-19.17 – The person occupying the position job code 0077 (TREASURER-TAX COLLECTOR) shall receive biweekly compensation as follows: \$7,601.60 effective January 1, 2019 and on or about January 1, 2020 and on or about January 1, 2021, and on or about January 1, 2022, the salary shall be increased by the same general cost of living percentage increase received by the majority of the County of Alameda Board-appointed department heads during the 12 months immediately preceding the date of each increase, said percentages to be calculated by the County Administrator and Human Resource Services Director.

Effective January 1, 2019, contribution towards health premiums, deductible amounts and/or co-pays shall be consistent with those of the unrepresented executive management for each year of the plan years 2019 through 2022.

Effective January 1, 2019, the flexible spending plan shall be consistent with the plan or the unrepresented executive management for each of the plan years 2019 through 2022.

SECTION II

Article 3 of ordinance number 0-2017-46 of the County of Alameda is hereby amended to read as follows:

3-21.43 – Effective for calendar year 2019 and each subsequent calendar year, persons occupying positions under Job Code 0020EM (members Board of Supervisors) shall also be entitled to the maximum amount allowable by the Internal Revenue Code 457, including "overage catch up" provisions to be contributed to the County's deferred compensation plan.

SECTION III

This ordinance shall take effect and be in force thirty (30) days from and after the date of passage, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.

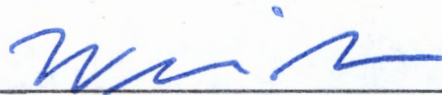
JA/PO:nr

THE FOREGOING was **PASSED** and **ADOPTED** by a majority vote of the Alameda County Board of Supervisors this 21st day of November, 2017, to wit:

AYES: Supervisors Carson, Haggerty, Miley, Valle & President Chan – 5

NOES: None

EXCUSED: None



PRESIDENT, BOARD OF SUPERVISORS

File: 29986
Agenda No: 15
Document No: O-2017-53



I certify that the foregoing is a correct copy of a Ordinance adopted by the Board of Supervisors, Alameda County, State of California

ATTEST:
Clerk, Board of Supervisors

By: R. Bailey
Deputy