



Human Resource Services

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November 24, 2009

Honorable Board of Supervisors
Administration Building
Oakland, CA 94612

SECOND READING

Subject: Salary Ordinance Amendment

Dear Board Members:

Recommendation:

CONTINUED FROM

(Item # 26)

TUES. 12/1/09

That your Board adopt a salary ordinance amendment establishing the compensation of elected Department Heads for the years 2011 – 2014 as required by Section 12(b) of the Alameda County Charter.

Discussion/Findings:

Section 12(b) of the Alameda County Charter requires that compensation for elected Department Heads be established six months prior to their election to office. Alameda County elected Department Heads are the Assessor, Auditor-Controller, District Attorney, Sheriff and Treasurer-Tax Collector. This amendment will establish compensation for the calendar years 2011 – 2014.

The ordinance provides that there will be no increase in compensation for elected department heads for calendar years 2011, 2012 and 2013. Elected department heads will also contribute towards their health benefit premiums, deductible amounts and/or co-pays consistent with unrepresented executive managers for each plan year 2011 through 2014.

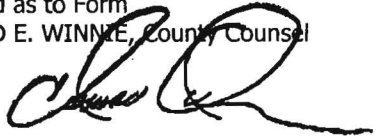
Funding:

As these actions are not effective until January 2011, there is no impact on the current budget.

Very truly yours,

Mary Welch
for Mary Welch, Interim Director
Human Resource Services

MW:vb
Z:\Board Letters\12.01.09 SO Amend
c: County Administrator
Auditor-Controller
County Counsel

By  _____

Ordinance No.

AN ORDINANCE AMENDING
CERTAIN PROVISIONS OF THE 2009-2010
ALAMEDA COUNTY SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Article 3 of ordinance number 0-2009-51 of the County of Alameda is hereby amended by the addition thereto of the following footnotes, to be effective on the dates shown:

3-2.3 The person occupying the position under Job Code 0025EM shall receive biweekly compensation as follows: \$7,368.80 effective January 1, 2011, January 1, 2012 and January 1, 2013. Effective January 1, 2014 the salary for the position shall be increased by the average increase for Senior Executive Managers.

Effective January 1, 2011, contribution towards health premiums, deductible amounts and/or co-pays shall be consistent with those of the unrepresented executive management for each year of the plan years 2011 through 2014.

Effective January 1, 2011, the flexible spending plan shall be increased by \$600 from \$2300 to \$2900.

3-3.9 The person occupying the position under Job Code 0032EM shall receive biweekly compensation as follows: \$7,110.40 effective January 1, 2011, January 1, 2012, and January 1, 2013. Effective January 1, 2014 the salary for the position shall be increased by the average increase for Senior Executive Managers.

Effective January 1, 2011, contribution towards health premiums, deductible amounts and/or co-pays shall be consistent with those of the unrepresented executive management for each year of the plan years 2011 through 2014.

Effective January 1, 2011, the flexible spending plan shall be increased by \$600 from \$2300 to \$2900.

3-3.10 Effective January 1, 2014, the person occupying the position under Job Code 0032EM when designated by the Board of Supervisors to serve as the Recorder shall be compensated an additional 25 percent of the base salary for Job Code 0032EM, and in addition when designated by the Board of Supervisors to serve as the County Clerk shall be compensated an additional 10 percent of the base salary for Job Code 0032EM.

3-9.5 The person occupying the position under Job Code 0047EM shall receive biweekly compensation as follows: \$9,758.40 effective January 1, 2011, January 1, 2012, and January 1, 2013. Effective January 1, 2014 the salary for the position shall be increased by the average increase for Senior Executive Managers.

Effective January 1, 2011, contribution towards health premiums, deductible amounts and/or co-pays shall be consistent with those of the unrepresented executive management for each year of the plan years 2011 through 2014.

Effective January 1, 2011, the flexible spending plan shall be increased by \$600 from \$2300 to \$2900.

3-17.43 The person occupying the position under Job Code 0057EM shall receive biweekly compensation as follows: \$8,450.40 effective January 1, 2011, January 1, 2012, and January 1, 2013. Effective January 1, 2014 the salary for the position shall be increased by the average increase for Senior Executive Managers.

Effective January 1, 2011, contribution towards health premiums, deductible amounts and/or co-pays shall be consistent with those of the unrepresented executive management for each year of the plan years 2011 through 2014.

Effective January 1, 2011, the flexible spending plan shall be increased by \$600 from \$2300 to \$2900.

3-19.8 The person occupying the position under Job Code 0077EM shall receive biweekly compensation as follows: \$6,494.40 effective January 1, 2011, January 1, 2012, and January 1, 2013. Effective January 1, 2014 the salary for the position shall be increased by the average increase for Senior Executive Managers.

Effective January 1, 2011, contribution towards health premiums, deductible amounts and/or co-pays shall be consistent with those of the unrepresented executive management for each year of the plan years 2011 through 2014.

Effective January 1, 2011, the flexible spending plan shall be increased by \$600 from \$2300 to \$2900.

3-19.9 Effective January 1, 2014, one person occupying a position under Job Code 0077EM for management of the County's Deferred Compensation Program shall receive an additional 5 percent compensation.

SECTION II

This ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.