

# Care First, Jails Last Taskforce:



WHERE WE ARE AND WHERE WE ARE GOING

May 22, 2023





# Agenda

- **Where we are**  
Overview of CFJL: History, progress, and milestones
- **Where we are going**  
Vetting and finalizing recommendations, creating plans
- Next Steps and Q & A



# CFJL Task force - History, progress, & milestones





# CFJL Task Force: History

- On **May 25, 2021**, Alameda County BOS unanimously approved a “Care First, Jails Last” Policy Resolution
- Resolution confirmed that Alameda County values a comprehensive continuum of care for individuals with mental illness, substance use, and co-occurring disorders rather than incarceration
- Policy resolution also called for a just and equitable transformation of criminal justice, behavioral health, and wraparound services that reduces the number of people with mental illness, substance use, and co-occurring disorders in Santa Rita Jail



# CFJL Task Force: History

- Task Force – 25-member body charged with developing a countywide implementation plan, subject to approval by the BOS, informed by what was proposed by the Justice Involved Mental Health (JIMH) Task Force for the next two years
- Alameda County Mental Health Advisory Board will take over the monitoring of the countywide plan thereafter.
- Two-year process financed by each of the 7 participating County departments and is a Brown Act covered body



# CFJL Task Force: Membership

- 5 Community Representatives
- 9 Alameda County Officials
- 3 Community-based Service Providers
- 2 City Program Directors
- 2 Representatives from stakeholder groups
- 4 Representatives from Police Agencies



## Recommendation Vetting Process (cont'd)

If recommendation confirmed,  
Task Force will identify:

- Specific problem it addresses and data to support it
- Agency and community partners involved in implementation
- Remaining data questions
- Budget requests/recommendations



# Where are we?

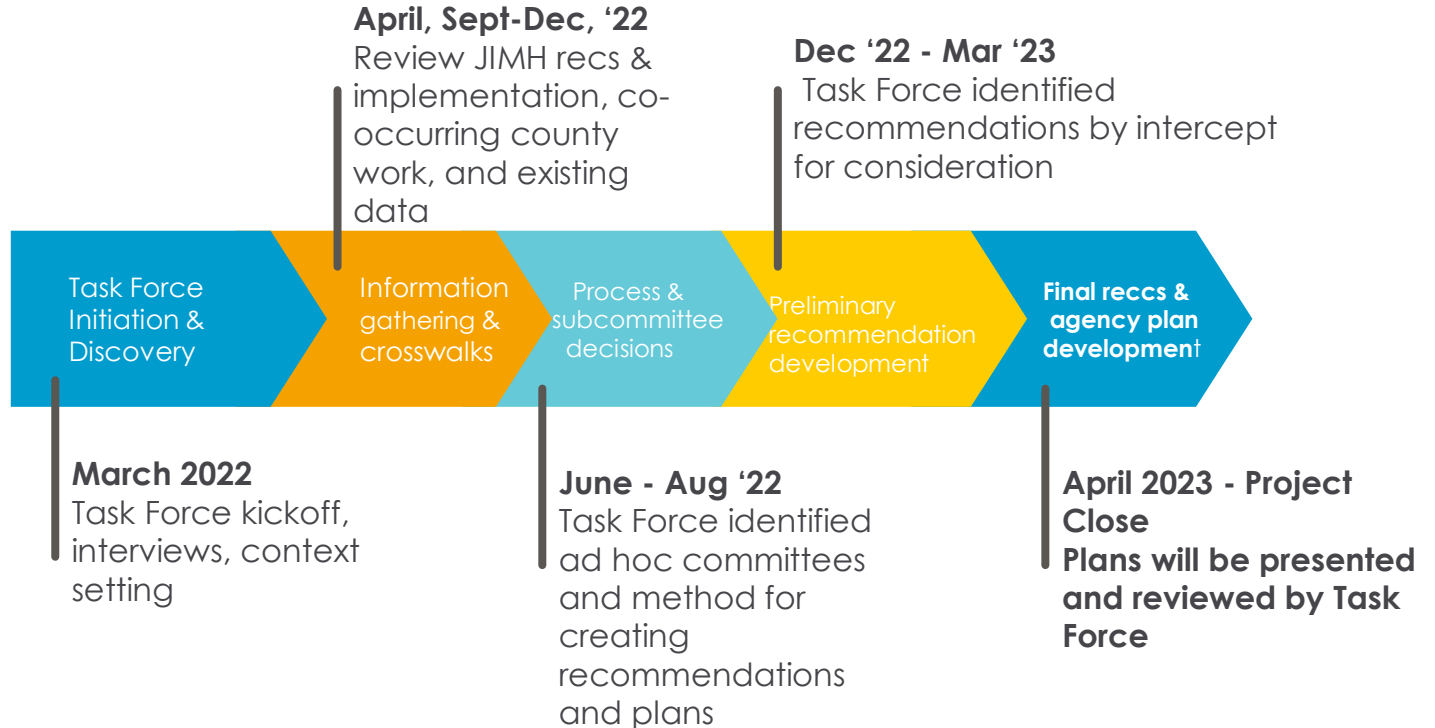
Just over 1 year into the process and we have...

- established working ad hoc committees;
- elected community co-chairs for the Task Force;
- identified **178** preliminary recommendations



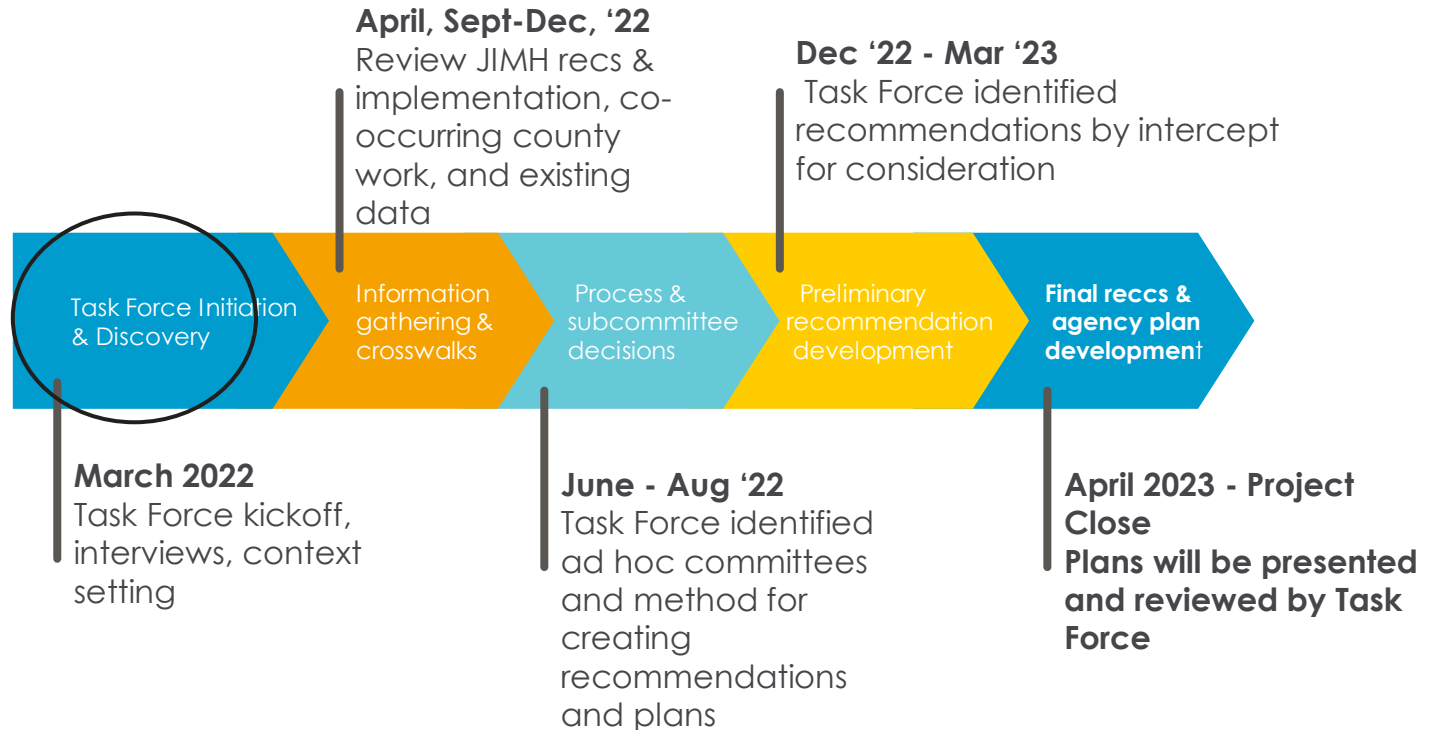


# CFJL Task Force Progress Timeline





# CFJL Task Force Progress Timeline





# Task Force Initiation & Discovery - Member Interview Results

## Taskforce Expectations & Concerns

### Expectations

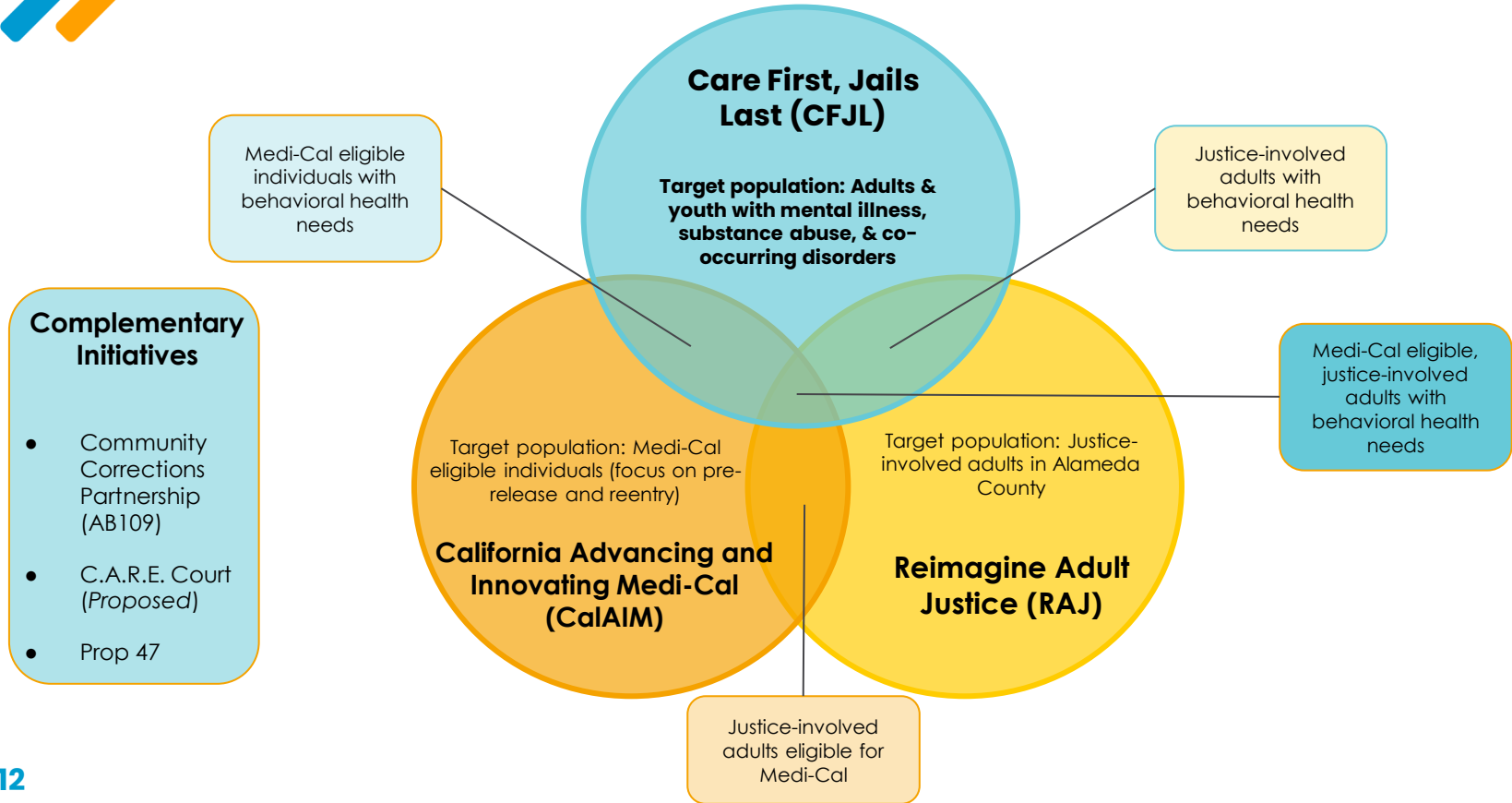
- Build on JIMH work
- Leverage diverse opinions
- Comprehensive plan development
- Use of data for informed decision-making
- Significant involvement from people with lived experience
- Supportive facilitation by RDA
- Level-setting
- Real, impactful system-wide continuum of care

### Shared Concerns

- How will CFJL build on JIMH?
- Potential for duplication of efforts
- Taskforce makeup:
  - Absence of Superior court & Police department representation
  - **Level of representation of community members & those with lived experience**
- Diverse perspectives may challenge consensus
- Need for racial equity lens



# Alameda County Justice Initiatives



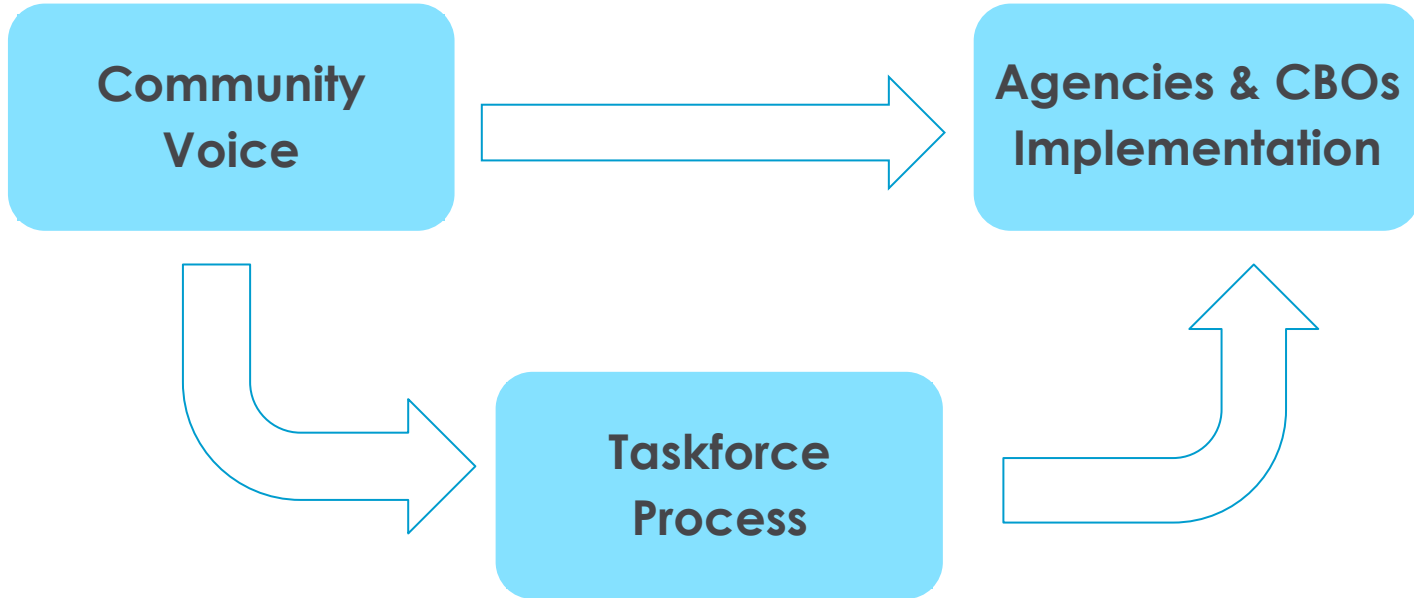


# Including Community Voice

- Task force members
- Elected community co-chairs
  - Ms. Kimberly Graves
  - Ms. Peggy Rahman
- CFJL Community Coalition recommendations included
- Community partnerships highlighted in Agency plans



# Community Input





# Task Force Initiation & Discovery -

## Member Interview Results

### Care First Vision

#### EXPAND & INTERCONNECT SERVICES

- Treatment centers
- Interagency collaboration & Holistic interventions

#### REDUCE/ADDRESS BARRIERS TO SUCCESS

- Access to care regardless of eligibility

#### OUTREACH/LAW ENFORCEMENT INTERACTIONS

- More social workers for mental health calls/co-responders
- Police more responsive to community needs

#### PREVENTION

- Prioritize treatment outside of jail

#### EQUITY FRAMEWORKS

- Racial equity lens across all programs
- Trauma-informed
- Svcs responsive to persistent MH needs

#### CLARITY OF MISSION

- Collective vision
- County as champion of Care First model

#### SUSTAINABILITY OF MODEL

- Accountability
- Simplification of systems

#### FUNDING/BUDGET

- Reflection of priorities (funding follows needs)



# Task Force Initiation & Discovery - Member Interview Results

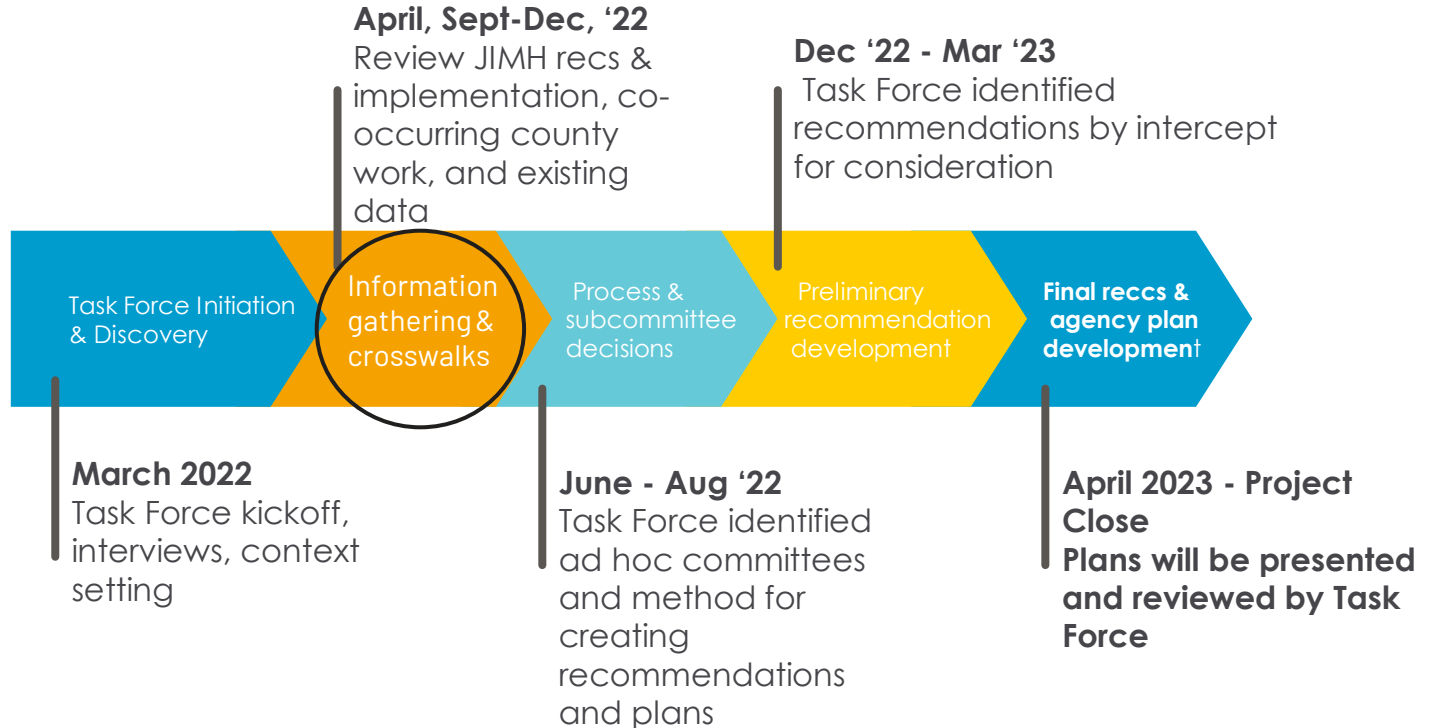
## Areas of Expertise & Resources on Taskforce

- Profound understanding of system gaps and dysfunctions, from both system and direct/lived experience
- Diverse, intersectional perspectives
- Family perspective
- African American & POC perspective
- Cross-county & regional perspective
- Monitoring & evaluation
- Community/beneficiary perspective
- Sequential Intercept Model (SIM)
- Racial equity & disparities
- Homelessness
- Affordable housing & community development
- Diversion & peer support
- Transitional Age Youth
- Probation
- Behavioral Health
- Trauma & how it manifests
- Substance Use Disorder (SUD)
- Mental Illness
- JIMH Process





# CFJL Task Force Progress Timeline



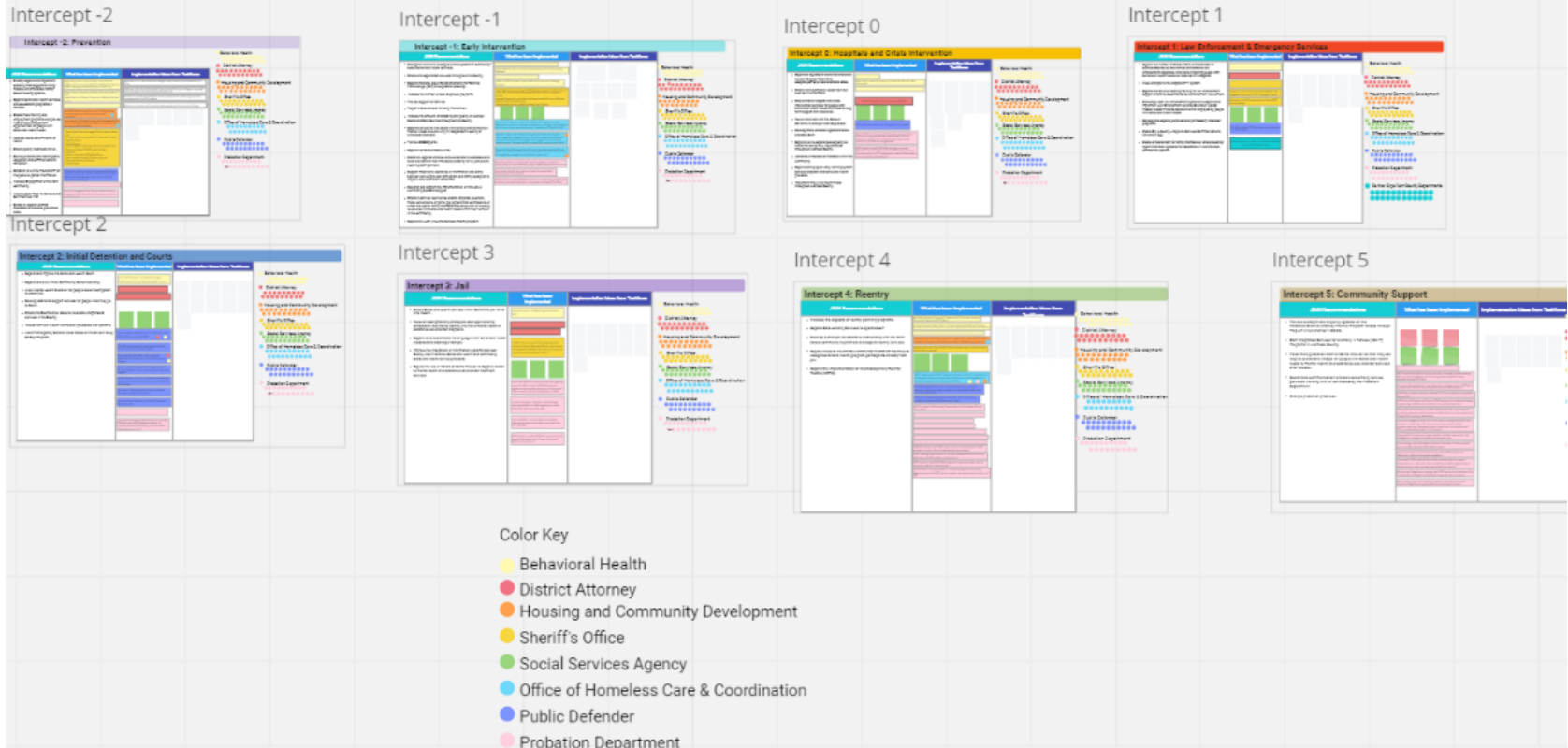


# JIMH Recommendations and Implementation

Agency representatives on the Task Force were asked to identify which of the JIMH recommendations had been implemented and to what degree



# Intercept Planning Board

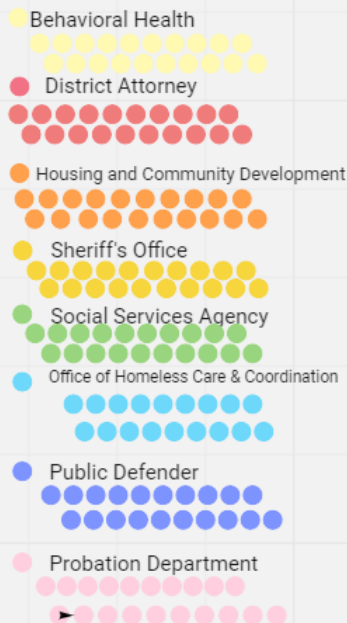




# Intercept Planning Board Example

## Intercept -2: Prevention

JIMH Recommendations	What has been implemented	Implementation ideas from Taskforce
<ul style="list-style-type: none"> <li>Greatly expand and implement Housing First supportive living models and affordable family-based housing options.</li> </ul>	<p>Regional Approach to South &amp; East County Services            ↳NEW: Axis Community Health Pilot (Pleasanton, East Cty)            ↳NEW: Washington Hospital (Fremont, South Cty)</p>	<p>Identification of 16-17 year olds with MH challenges for early intervention (can be identified by DA, PD,etc)</p>
<ul style="list-style-type: none"> <li>Expand behavioral health services and educational programs in schools.</li> </ul>	<p>Design Forensic, Diversion, &amp; Re-Entry Services System of Care            Create Director of Forensic, Diversion, &amp; Re-Entry Services Position            ACBH Health Equity Division Created</p>	<p>Collaboration with University/School Health Systems to identify TAY in Junior Colleges or Universities who are having MH crisis, or before they are having MH crisis</p>
<ul style="list-style-type: none"> <li>Create more training and employment programs and provide livable-wage employment opportunities for people with behavioral health needs</li> </ul>	<p>Fund affordable housing &amp; focus on building housing for extremely low income and special needs populations.            From federal COVID-relief funding, HCD has awarded \$120 million in Emergency Rental Assistance to extremely and very low-income households.</p>	<p>Expansion of criteria for case management services, especially for TAY, as adult programs are less comprehensive than Youth/TAY programs</p>
<ul style="list-style-type: none"> <li>Address social determinants of health.</li> </ul>	<p>Deputy Sheriff's Activity League (DSAL) Projects in Eden Area:            -Circular Food Economy (with ALL IN Alameda County)            -Dig Deep Farms            -Food Recovery            -Food as Medicine (with Alameda County Health Care Alliance and federal GUSNIP grant funding)            -Food Hub            -Re-Entry Internships @ Dig Deep Farms            -Free recreational health &amp; fitness programs            -Eden Area Business Collective            -Mural Projects</p>	<p>More focus on intervention at first psychotic break, especially upon first entry into John George</p>
<ul style="list-style-type: none"> <li>Ensure quality healthcare for all.</li> </ul>		
<ul style="list-style-type: none"> <li>Develop a behavioral health public education and communications campaign.</li> </ul>		
<ul style="list-style-type: none"> <li>Establish an online mechanism for the public to gather information.</li> </ul>		
<ul style="list-style-type: none"> <li>Increase Engagement of the faith community.</li> </ul>	<p>PD Brendon Woods chaired the Process and Evaluation Workgroup which advocated for people to be enrolled in healthcare before leaving custody, prior to CALAIM making it a requirement.</p>	
<ul style="list-style-type: none"> <li>Work to pass Prop 15: Schools and Communities First</li> </ul>	<p>Grant Funded: Alameda County Young Adult Opioid Initiative</p>	
<ul style="list-style-type: none"> <li>Create or expand conflict mediation or violence prevention work.</li> </ul>	<p>Community engagement and family-centered events to increase resources and positive community connections for ACPD clients*</p> <p>Health service access at the Center of Reentry Excellence (CORE)*</p>	





# Data Gathering

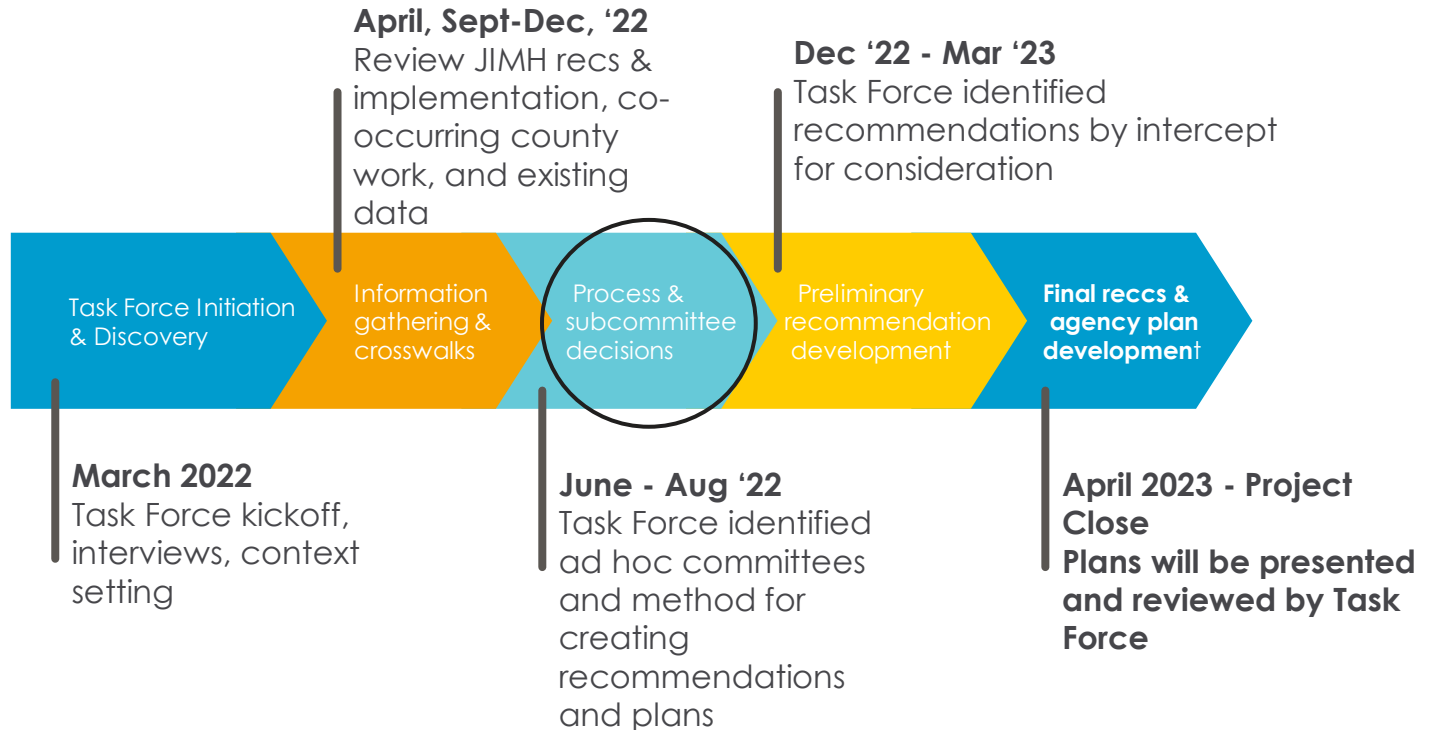
Task Force created a list of relevant data questions and county analysts provided response

(Data available on CFJL website:  
[alamedacountycfjltaskforce.org](http://alamedacountycfjltaskforce.org))

Former Chief Wendy Still presented data compiled by the Reimagining Adult Justice (RAJ) Committee



# CFJL Task Force Progress Timeline





# Process & Ad hoc Committee Decisions

## Data Ad hoc Committee

### Objective

To identify meaningful data and coordinate data reporting

### Guiding Questions

- What data do we need to understand needs of the population and measure impact?
- How can we coordinate to create unified data requests/reporting?



# Process & Ad hoc Committee Decisions

## Finance Ad hoc Committee

### Objective

To establish budgetary models and guidelines

### Guiding Questions

- What are the budgetary and funding mechanisms for existing models?
- How can we ensure fiscal sustainability for CFJL implementation?





# Ad hoc Committee Members

- **Data**

- Brian Bloom (Chair)
- Corrine Lee
- Kimberly Graves
- Tiffany Danao
- Doria Neff
- Peggy Sheehan-Rahman

- **Finance**

- Corrine Lee (Chair)
- Michelle Starratt
- Greg Syren
- Kimberly Graves

# Taskforce Departmental Plan Approach



## BY DEPARTMENT & INTERCEPT & DURATION/COST

Behavioral Health – **Complete**

District Attorney's Office

Housing & Community Development Dept

Sheriff's Office

Social Services Agency

Office of Homeless Care & Coordination

Public Defender's Office

Probation

Superior Court

Short Term Goals (Less than 6 Months) & Estimated Costs



Medium Term Goals (6-12 Months) & Estimated Costs



Long Term Goals (12+ Months) & Estimated Costs

**Intercept -2**

*Prevention*

**Intercept -1**

*Early Intervention*

**Intercept 0**

Hospital, Crisis  
Respite, Peer &  
Community Services

**Intercept 1**

Law Enforcement &  
Emergency Services

**Intercept 2**

Initial Detention &  
Initial Court Hearings

**Intercept 3**

Jails & Courts

**Intercept 4**

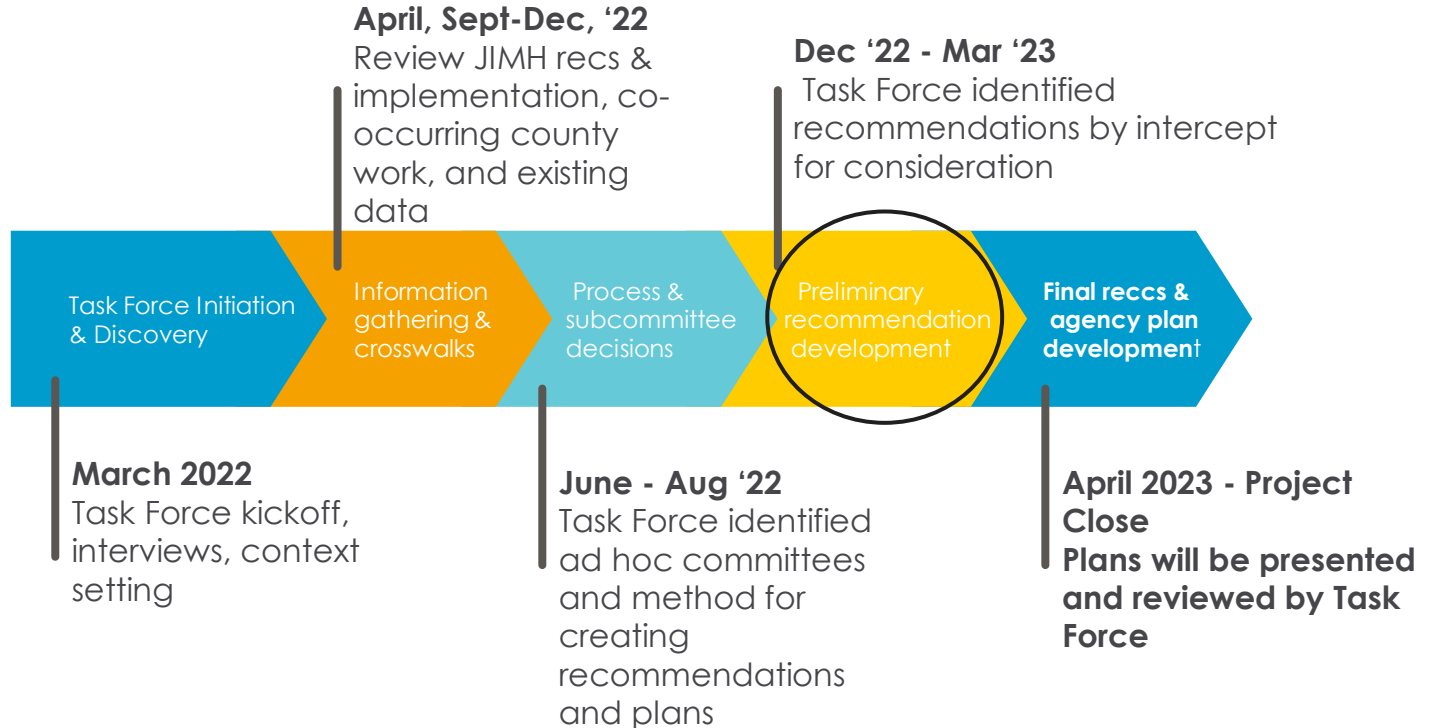
Reentry

**Intercept 5**

Community  
Corrections &  
Community Supports



# CFJL Task Force Progress Timeline





## Preliminary Recommendations

- Spent **4 months** gathering recommendations from Taskforce members and the public
- Recs gathered through a process of **homework** and in-meeting **brainstorming**
- Total of **178** recommendations suggested and up for discussion to be included in Agency and County plans
- Included are recommendations from CFJL Community Coalition



# Preliminary Recommendations Themes

- Interagency and community collaboration
- Culturally specific community resources
- Early intervention for Transitional Age Youth (TAY), especially around initial severe MH episodes
- Mental health liaisons with law enforcement departments



# Preliminary Recommendations Themes (cont'd)

- Focus on housing and bed availability
- Importance of community voice and vetting; community events
- Wraparound/integrated care
- Data sharing across agencies
- Training/cross training for Agency and CBO staff



# CFJL Task Force Progress Timeline





## Recommendation Vetting Process

In the coming months, the task force will:

- Review & discuss each recommendation from the working list then:



confirm as is,



confirm with changes, or



decline





## Recommendation Vetting Process (cont'd)



If recommendation confirmed,  
Task Force will identify:

- Specific problem it addresses and data to support it
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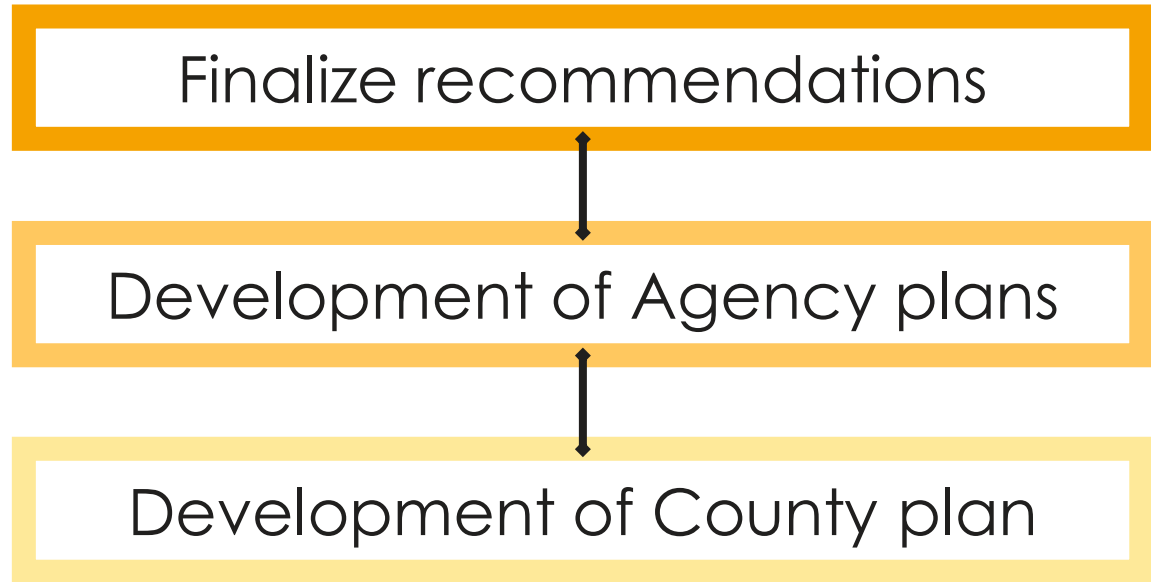


# Next Steps and Q & A





# Task Force Next Steps





**Thank you!**