



# Immigrant & Refugee Supports– Board Actions & Implementation Update

**County Administrator's Office**

**March 5, 2026**



# Alameda County's Actions (to date)

- Declared a *Welcoming County* (2016)
  - Established Ad Hoc Committee on Immigrant & Refugee Support
- Created Alameda County Together for All Ad Hoc Committee (2025)
- Current Board Direction:
  - Creation of Office of Immigration & Refugee Services
  - Creation of Immigration Enforcement Response Plan
  - Adopt resolution restricting use of County-owned properties for immigration enforcement



# Resolution #R-2026-47

- Adopted January 22, 2026
- Prohibit the use of county-owned or controlled properties for federal civil immigration enforcement activity including staging areas, processing locations or operations bases;
- Add appropriate and clear signage to said locations;
- Ensure appropriate physical barriers;
- Develop clear reporting policy(s) for county employees &/or contracted security guards;
- Request federal immigration enforcement officers to identify themselves and to clarify their role;
- Develop free signage for property owners and leaseholders to post at their own discretion and assumption of any legal risks; and
- Provide “know your rights” materials to the public.

# Signage – ICE Free Zones

**THIS PROPERTY IS  
OWNED OR CONTROLLED  
BY THE COUNTY OF ALAMEDA.  
IT MAY NOT BE USED FOR ANY  
CIVIL IMMIGRATION ENFORCEMENT  
ACTIVITY, INCLUDING:  
STAGING AREA  
PROCESSING LOCATION OR  
OPERATIONS BASE**

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- GSA has identified 105 locations
- Cost per sign (with braille) \$500 (includes poles, if needed)
- Develop post orders for security guards consistent with county employee's process
- Provide sample language on website for public to download free of charge

# Internal/External Communications

- Develop protocols for communication across County agencies and leadership
- Develop notification requirements for attempted federal use of County property
- Ensure coordinated messaging with community networks – including Rapid Response Network
- Communicate available resources for impacted households

# Community Partnerships & Supports

- Create Office of Immigrant & Refugee Affairs
  - Conducting county-wide assessment
    - Funded by philanthropic partners (\$100K+)
    - Report expected April 2026
  - Establish Interim Office within Social Services Agency (\$450K)
- Support and Expand funding for immigrant–serving organizations
  - Measure W funds to support community-based organizations (\$5.77M)
    - Rapid response hotline, know your rights training & legal services
    - Community response network & mutual aid
    - Resources & community organizing
  - Public Defender Immigration Unit (\$1.3M)

# Next Steps

- Implementation of ICE-Free Zones policy across departments
- Continued development of response plan and community/regional coordination
- Update on Office of Immigrant & Refugee Affairs framework



# Alameda County's Commitment

- Upholding State law and County policy
- Protecting access to services
- Ensuring no County resources are used for civil immigration enforcement
- Coordinating rapid, compassionate response to enforcement activity
- Strengthening long-term immigrant and refugee protections



