Group 2
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Key Ideas Surfaced in Notes Below (highlighted in ***bold italics*** for where the idea occurred in the conversation):

- ***Prior to 2007, emergency preparedness and response was disjointed between agencies.***
- ***It would be good to better understand what non-participating municipalities are doing for training.***
- ***Green and Grey Commands should be elevated up to the level of Red Command.***
- ***The Task Force needs a clearer understanding of the Regional Risk and Gap Report. How are Risk Relevance, Level of Ability, and Gap Level determined?***
- ***Is Urban Shield, and thereby terrorism preparedness, driving our overall emergency preparedness?***
- ***Need to look closely at where and how de-escalation can play a larger role in training and response.***
- ***Is preparation for the infrequent negatively impacting the daily?***

Discussion Notes
Learning Question 3: In the event of an emergency/attack or natural disaster, will public safety agencies, public health and other emergency response departments, and the community be adequately trained and equipped to respond to such disasters without the training offered by Urban Shield?

> **Core Question 1:** How did emergency preparedness occur prior to 2007?
> - ***It was disjointed between agencies.*** There has been an evolution since 2007 that has moved it toward being much more inclusive across multiple agencies.
> - Pre-2007 it was a rural law enforcement training
>
> **Core Question 6:** What type of emergency preparedness is occurring in non-participating jurisdictions?
> - Some have chosen not to participate because UASI is solely based on anti-terrorist activities
> - ***It would be good to better understand what non-participating municipalities are doing for training***
>
> **Core Question 5:** What should be done to promote community preparedness and build community resiliency for a natural disaster or terrorist attack in Alameda County?
> Also answers **Learning Question 4, Related Question 2** (How should Urban Shield's green and grey commands be organized in the future).
> - Grey Command is a good step
> - Grey Command shouldn't be Sheriff directed or coordinated
>   - Red Command has more direction/coordination from Fire and EMS, so perhaps Grey Command could have a similar setup
> - ***Green and Grey Commands should be elevated up to the level of Red Command***

Learning Question 4: Do the terms, conditions and guidelines of this program meet the demand, needs, and gaps for the Bay Area Region to be prepared to respond to natural disaster or a terrorist act?

> **Core Question 1:** What is the process for defining "demand" setting emergency preparedness priorities and deciding which trainings will take place?; **Core Question 2:** What are the current emergency preparedness priorities for the Bay Area region?; **Core Question 3:** What are the unmet emergency preparedness needs in Alameda County? In the region?; **Core Question 4:** Should topics with low Urban Shield rankings be given higher priority for funding?
> - ***The Task Force needs a clearer understanding of the Regional Risk and Gap Report.***
>   - ***How are Risk Relevance, Level of Ability, and Gap Level determined?***
> - ***Is Urban Shield driving our emergency preparedness?***
>   - If so, then our emergency preparedness (including natural disaster response) is being driven by terrorism preparedness. Do we want that?
>   - For example, Intelligence and Information Sharing, Forensics and Attribution, and Interdiction and Disruption are Risk Relevance #s 4, 2, and 5 respectively, with over 50% Level of Ability, but are identified as "Needs Attention"; but Health and Social Services is Risk Relevance #31, only 33% Level of Ability, but identified as "Sustain".....why??
>   - Is there a public perception that a natural disaster may be more likely than a terrorist attack (or even active shooter or mass murder attack)?
>   - If so, perhaps that is because priorities like Information Sharing or Interdiction and Disruption have prevented many potential terrorist or other violent attacks – in ways that the public never see - and so maintaining them as high priorities is necessary for prevention.
>   - Are there factors that contributed to the Ghost Ship fire that are ranked lower in the Risk and Gap Report because of its focus on terrorism? (i.e. Housing is Risk Relevance #25 – is that pertinent for prevention of such a disaster?)

> **Related Question 1:** How are SWAT teams being deployed/used? What are the reported abuses by law enforcement/SWAT and how are they handled by Urban Shield?
> - Stop Urban Shield SWAT data shows they are used primarily for warrants
> - FBI report – active shooter ends before SWAT arrives
> - UASI doesn't help community preparedness
> - How can the community prepare for an active shooter?
> - De-escalation
>   - Is the community supposed to be trained on de-escalation?
>   - SWAT competition evaluation doesn't support de-escalation
>   - All SWAT teams have a negotiator
>   - ***Need to look closely at where and how de-escalation can play a larger role in training and response***
> - SWAT use has a disproportionate impact on communities of color and marginalized communities
> - ***Is preparation for the infrequent negatively impacting the daily?*** Is emergency preparedness training – for infrequent occurrences – having a negative impact on the daily interactions of first responders with the communities they serve?