

ALAMEDA COUNTY HEALTH PIPELINE **PARTNERSHIP**



Mission

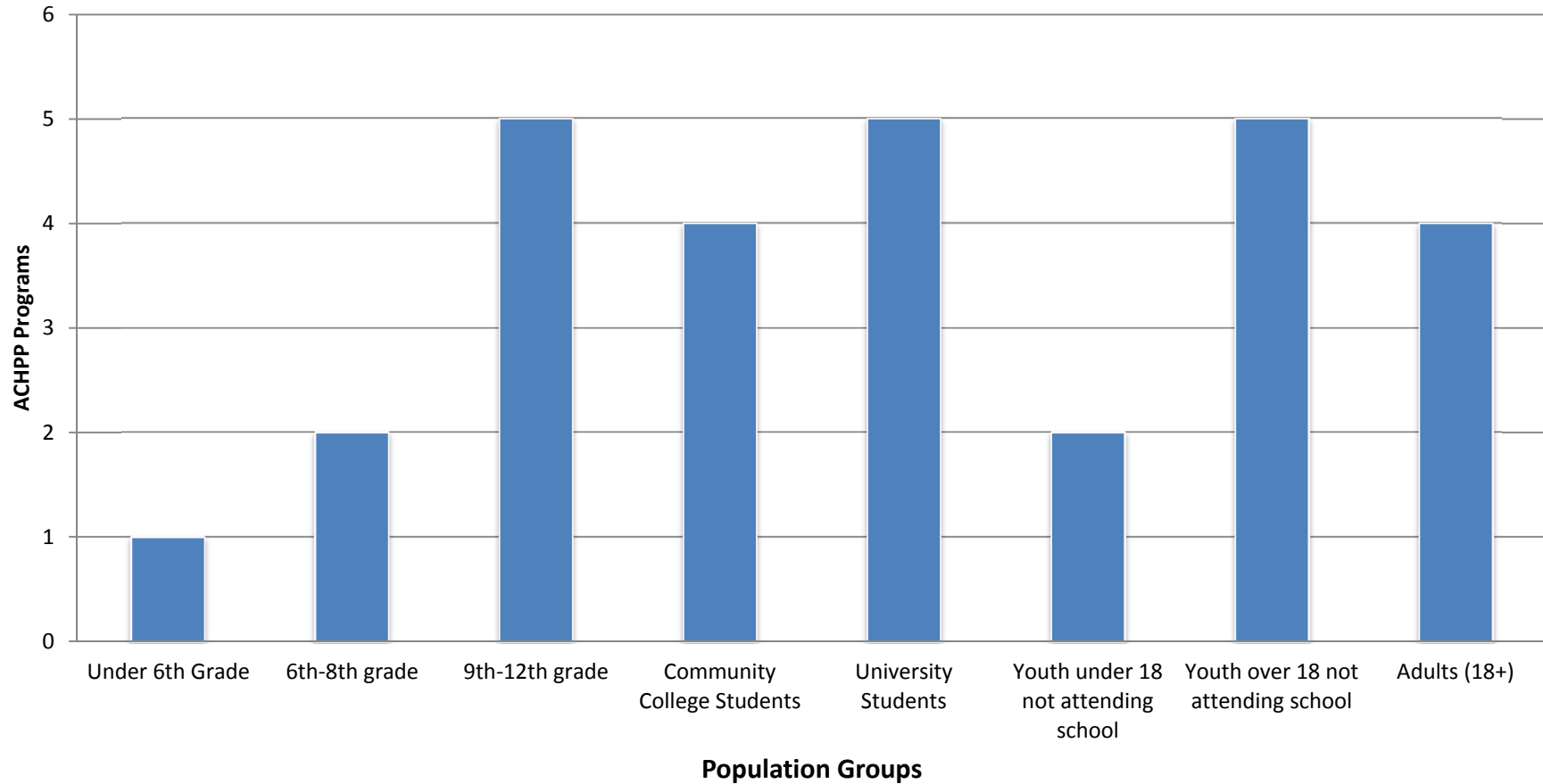
To create a “seamless” health career pathway by enhancing collaboration and communication among health pipeline programs in Alameda County



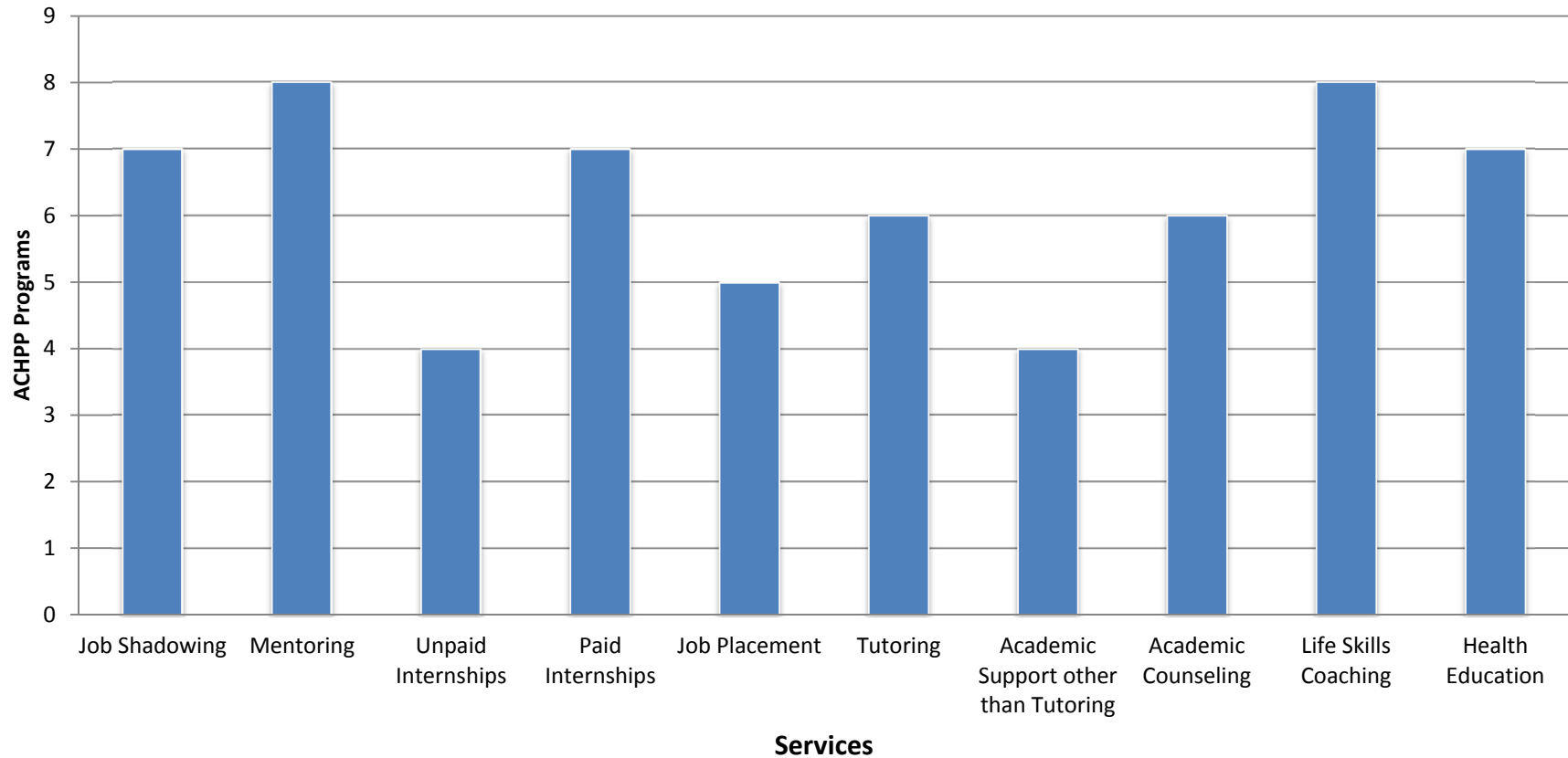
ACHPP Programs

- Bay EMT program (San Leandro)
- Berkeley Youth Alternatives (Berkeley)
- Biology Scholars Program (Berkeley)
- Biotech Partners (Berkeley)
- Building Diversity in Science (Albany)
- Camp Sweeney First Responder Program (Oakland)
- EMS Corps (San Leandro)
- Fast Response School of Health Education (Berkeley)
- FACES for the Future – CHORI (Oakland)
- Health Career Connections (Oakland)
- HCOP-UC Berkeley (Berkeley)
- Mentoring in Medicine & Science (Oakland)
- Model Neighborhood Program (Oakland)
- Youth Bridge at Alta Bates (Oakland)

ACHPP Program Participants



Services Provided to Youth



Program Collaboration & Projects

Gaps Analysis

- 2009 (Program Gaps)
- 2010 (Collaboration Gaps)
- 2011 (Needs Assessment)

Evaluation & Research

- Males of Color Focus Group
- Health Careers Labor Market Analysis





Young Men of Color and Healthcare Careers

*Strategies for increasing male participation in Pipeline
Programs and the Health Professions*



Top 10 Recommendations for ACHPP Programs

- 1. Help young men to overcome negative external perceptions and self-doubts**
- 2. Help young males to manage negative peer pressures and distractions. (e.g., money, recreational drugs, etc.)**
- 3. Strengthen academic and social supports at schools**
- 4. Do more and better outreach to young men of color**
- 5. Target and engage youth at younger ages**



Top 10 Recommendations for ACHPP Programs (Cont.)

- 6. Make sure that program activities/curricula are interesting and engaging.**
- 7. Clarify/expand understanding of health careers and their benefits.**
- 8. Staff programs with caring, resourceful and trusted staff.**
- 9. Mentorship and tutoring are desired program supports.**
- 10. Leverage and build positive male norms/identity.**



**ALAMEDA COUNTY HEALTH
PIPELINE PARTNERSHIP**

Needs of College Students

Resources

1. Professional Development

- Communication skills
- Cultural Competency
- Job training

2. Work-based learning opportunities

- Connecting students to jobs, internships, career exposure

Needs of College Students

Retainment



1. Life Coaching

- Confidence building and identifying students' strengths
- Life coaching “train the trainer” workshop and program workshops

2. Mentorship

- Identify mentors that students can trust and relate to, including peer mentors
- Developing a mentorship curriculum/tiered mentorship

