

Alameda

Child Care Industry

The City of Alameda's child care industry provides a social and economic infrastructure that is critical to the City's overall economic vitality and quality of life. In 2001, the industry generated almost \$20 million in revenue, while supporting approximately 800 local jobs. In addition to 465 people employed directly in child care homes and centers, an additional 345 jobs (in construction, retail, manufacturing, etc.) are supported by the existence of the child care industry.¹ These jobs bolster the local tax base, while providing a necessary service that enables other Alameda businesses to thrive. Child care helps sustain the city's growing workforce by enabling parents to take new jobs, stay in existing jobs or training programs, or return to work after absences.

Alameda is expected to lead the county in the percentage of new jobs created by the year 2010. Total job growth is projected to increase by 36%. Within that total, service sector jobs--where the child care jobs are counted--are expected to climb to 49%. Alameda's child care industry, as both a job-creator and a job-enabler, will be a critical component in the expansion of the city's working population.

What You Can Do

Local governments and businesses can play a critical role in strengthening the infrastructure for high-quality child care in their communities. For example:

- **Contribute to the Alameda County Child Care Fund for child care facilities;**
- **Include child care in city and economic development planning efforts;**
- **Review and mitigate the impact of major new commercial and residential developments on child care.**

For more information, call BANANAS at (510) 658-7353 or the Alameda County Child Care Planning Council at (510) 208-9578 or (510) 208-9675, or visit www.acgov.org/childcare/index.shtml

Demographics

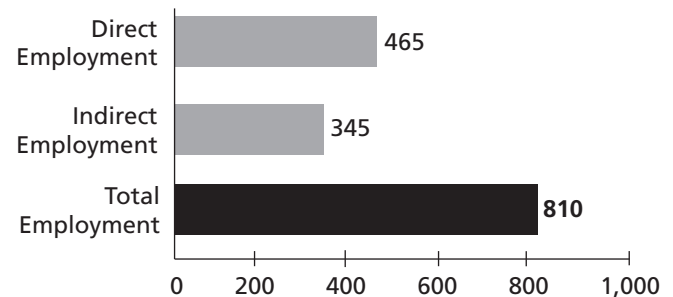
Population⁴

Residents	72,259
Children under 14	12,160
Age breakdown:	
Infant (0-2)	13%
Preschool (2-5)	27%
School-Aged (6-13)	59%
Children as percent of total population	17%
Expected population change by 2010 ⁵	7% (5,200 new residents)

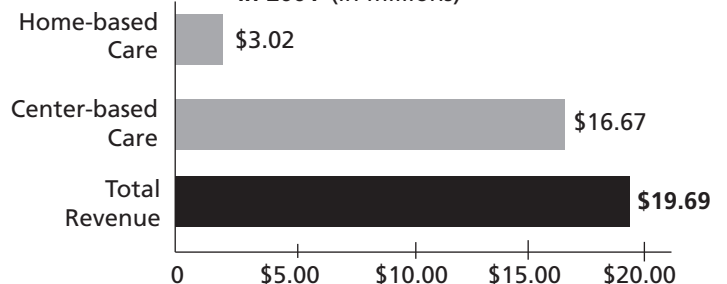
Family Economics⁶

Median family income	\$68,625
Median home value	\$345,000
Median monthly rent	\$899
Poverty rate among children under 18	11.4%
Families with income less than \$35,000	21.3%
Children receiving public assistance ⁷	1,368

Jobs Created by the Alameda Child Care Industry in 2001²



Revenue Generated by the Alameda Child Care Industry in 2001³ (in millions)



1. Based on employment multiplier for child care developed by the U.S. Department of Labor, Bureau of Economic Analysis 2,3. Based on data provided by Bananas, Inc, calculations by Alameda County LINCC 4. 2000 Census. 5. Projections 2000, Association of Bay Area Governments 6. 2000 Census. 7. Alameda County Social Services Agency (includes CalWORKS, MediCal, and Food Stamps).

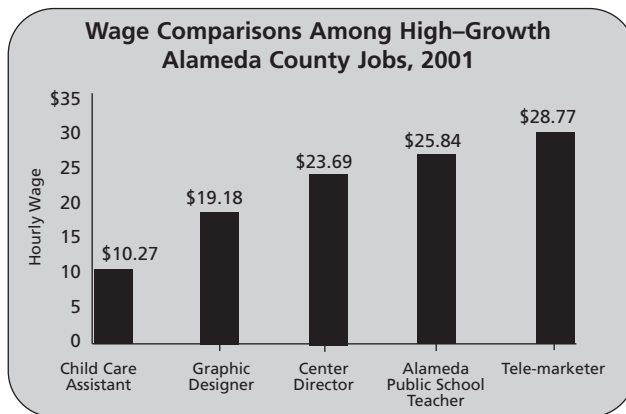
Child Care Workforce

Child care workers are underpaid

2001 Average Annual Salaries¹

Child Care Assistant in North County	\$20,540
Child Care Teacher in North County	\$30,240
Child Care Director in North County	\$47,380

Child care workers are more highly educated on average than workers in other industries, yet their salaries fail to reflect their level of education or responsibility.²



This graph compares "high" child care wages in the northern region of the county to other Alameda County occupations. The latter are mid-level wages based on "some experience" and/or "new to the firm." (Occupational Outlook, 2001, www.calmis.cahwnet.gov).

Teacher salary information is from 2000-2001 California Department of Education Certified Teacher Salary Profile, average schedule salary paid (hourly wage calculated based on 40 hrs/wk, 52 wks/yr).

Child Care Cost

Child care is a significant portion of family income

Annual Child Care Costs in Alameda County

	Family Child Care Home	% of Median Income	Child Care Center	% of Median Income
Infant (under 2 years) ³	\$7,349	11%	\$10,891	16%
Preschool (2-5 years) ⁴	\$7,079	10%	\$7,843	11%
School-Age (6-13 years) ⁵	\$5,218	8%	\$5,115	7%

These costs are for one child. The consensus among experts is that 10% of a family's household income is the most families can "afford."⁶

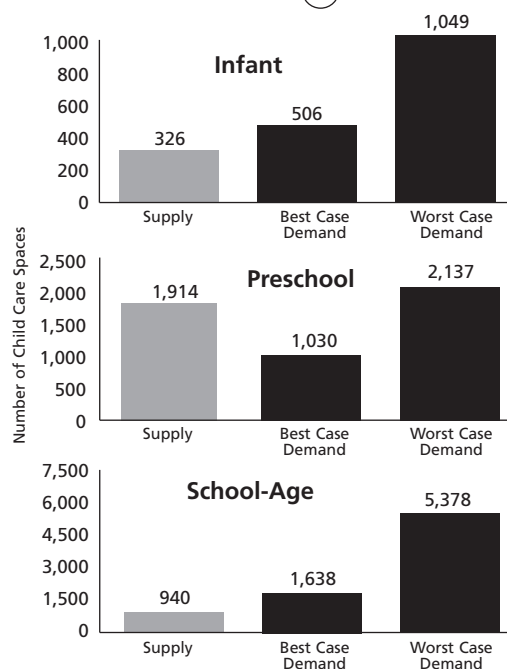
In Alameda County, the cost to send a preschooler to full-time, center based care is nearly double the cost of tuition for two semesters at the University of California, Berkeley. For an infant, the annual cost of full-time, center based care is almost three times the cost of tuition.⁷

Child Care Capacity

Alameda's demand exceeds supply

For most age groups, demand for child care in Alameda is greater than supply. The city has a total of 3180 licensed child care spaces, with shortages in infant and school-age care.

- **Demand Estimates:** Determining the true demand for child care is difficult because it is often unclear whether parents' choice reflect their true preferences or are a result of location and cost restraints. Therefore, these charts illustrate the gaps in Alameda's child care supply by age group using two methodologies:
 - **Best Case:** This conservative estimate calculates demand based upon statewide utilization patterns for different provider types and income levels.
 - **Worse Case:** This broad estimate assumes that all families in which both parents or a single-parent-head-of-household who works would demand licensed care.
- **Supply:** This is the total number of licensed spaces in a child care center or family home that are regulated by the state, according to BANANAS, the local child care resource and referral agency.



1. Based on "high" salaries in North County for each position. A Profile of the Alameda County Child Care Workforce 1995-2001. 2. A Profile of the Alameda County Child Care Workforce 1995-2001. 3. Assumes full-time care for 12 months; California Child Care Resource and Referral Network Survey of Regional Mean Market Rates, 2001. 4. Alameda median family income, Census 2000 5. Assumes full-time care for 3 months (summer) and part-time care of 9 months (school year). 6,7. Alameda County Child Care Needs Assessment, 2002