

# Dublin

## Child Care Industry

The City of Dublin's child care industry provides a social and economic infrastructure that is critical to the City's overall economic vitality and quality of life. In 2001, the industry generated over \$10.8 million in revenue, while supporting approximately 400 local jobs. In addition to 233 people employed directly in child care homes and centers, an additional 170 jobs (in construction, retail, manufacturing, etc.) are supported by the existence of the local child care industry.<sup>1</sup> These jobs bolster the local tax base, while providing a necessary service that enables other Dublin businesses to thrive. In addition, child care helps sustain the City's growing workforce by enabling parents to take new jobs, stay in existing jobs or training programs, or return to work after an absence.

Dublin's job market is estimated to grow by 30% by the year 2010, while its population will increase by 58%, more than any other city. To meet the demands of its escalating development, public and private investments are needed to sustain and grow Dublin's child care industry.

### What You Can Do

Local governments and businesses can play a critical role in strengthening the infrastructure for high-quality child care in their communities. For example:

- **Contribute to the Alameda County Child Care Fund for child care facilities;**
- **Include child care in city and economic development planning efforts;**
- **Review and mitigate the impact of major new commercial and residential developments on child care.**

For more information, call Child Care Links at (925) 417-8733 or the Alameda County Child Care Planning Council at (510) 208-9578 or (510) 208-9675, or visit [www.acgov.org/childcare/index.shtml](http://www.acgov.org/childcare/index.shtml)

## Demographics

Dublin is a growing city

### Population<sup>4</sup>

Residents . . . . . 29,973  
 Children under 14 . . . . . 5,050

### Age breakdown:

Infant (0-2) . . . . . 14%  
 Preschool (2-5) . . . . . 27%  
 School-Aged (6-13) . . . . . 58%

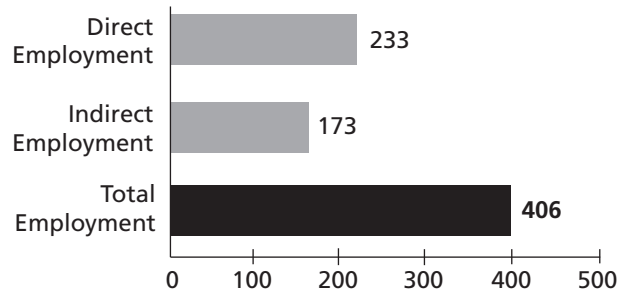
Children as percent of total population . . . . 17%

Expected population change by 2010<sup>5</sup> . . . . 58%  
 (17,500 new residents)

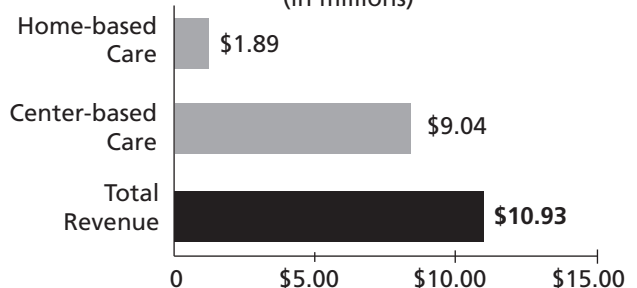
### Family Economics<sup>6</sup>

Median family income . . . . . \$83,123  
 Median home value . . . . . \$330,700  
 Median monthly rent . . . . . \$1,356  
 Poverty rate among children under 18 . . . . 3.2%  
 Families with income less than \$35,000 . . . 12.1%  
 Children receiving public assistance<sup>7</sup> . . . . . 236

Jobs Created by the Dublin Child Care Industry in 2001<sup>2</sup>



Revenue Generated by the Dublin Child Care Industry in 2001<sup>3</sup>  
 (in millions)



1. Based on employment multiplier for child care developed by the U.S. Department of Labor, Bureau of Economic Analysis. 2,3. Based on data provided by Child Care Links, calculations by Alameda County LINCC. 4. 2000 Census. 5. Projections 2000, Association of Bay Area Governments 6. 2000 Census. 7. Alameda County Social Services Agency (includes CalWORKs, MediCal, and Food Stamps).

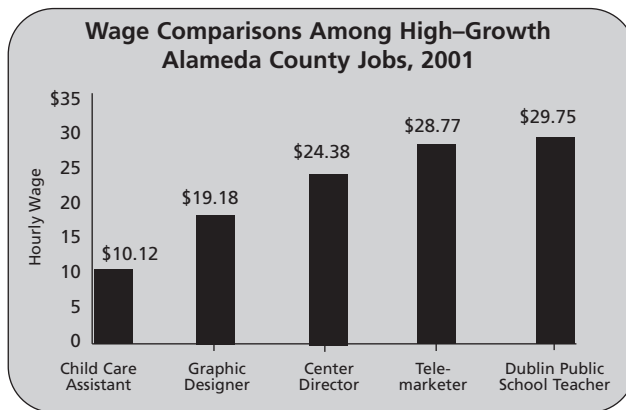
# Child Care Workforce

Child care workers are underpaid

## 2001 Average Annual Salaries<sup>1</sup>

Child Care Assistant in East County .....	\$20,240
Child Care Teacher in East County .....	\$27,400
Child Care Director in East County .....	\$48,760

*Child care workers are more highly educated on average than workers in other industries, yet their salaries fail to reflect their level of education or responsibility.<sup>2</sup>*



This graph compares "high" child care wages in the eastern region of the county to other Alameda County occupations. The latter are mid-level wages based on "some experience" and/or "new to the firm." (Occupational Outlook, 2001, www.calmis.cahwnet.gov).

Teacher salary information is from 2000-2001 California Department of Education Certified Teacher Salary Profile, average schedule salary paid (hourly wage calculated based on 40 hrs/wk, 52 wks/yr).

# Child Care Cost

Child care is a significant portion of family income

## Annual Child Care Costs in Alameda County

	Family Child Care Home	% of Median Income	Child Care Center	% of Median Income
Infant (under 2 years) <sup>3</sup>	\$7,349	9%	\$10,891	13%
Preschool (2-5 years) <sup>4</sup>	\$7,079	9%	\$7,843	9%
School-Age (6-13 years) <sup>5</sup>	\$5,218	6%	\$5,115	6%

These costs are for one child. The consensus among experts is that 10% of a family's household income is the most families can "afford."<sup>6</sup>

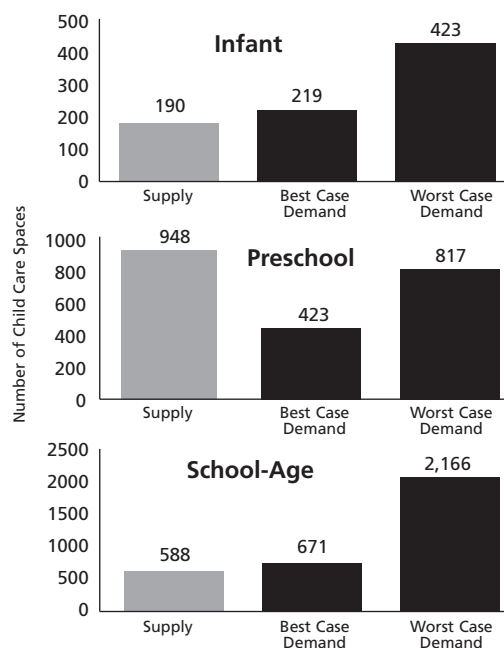
**In Alameda County, the cost to send a preschooler to full-time, center based care is nearly double the cost of tuition for two semesters at the University of California, Berkeley. For an infant, the annual cost of full-time, center based care is almost three times the cost of tuition.<sup>7</sup>**

# Child Care Capacity

Dublin's demand outweighs supply

For most age groups, demand for child care in Dublin is greater than supply. The city has a total of **1,726 licensed child care spaces, with shortages in infant and school age care.**

- **Demand Estimates:** Determining the true demand for child care is difficult because it is often unclear whether parents' choices reflect their true preferences or result from location and cost constraints. Therefore, these charts illustrate the gaps in Dublin's child care supply by age group using two methodologies:
  - **Best Case:** This conservative estimate calculates demand based upon statewide utilization patterns for different provider types and income levels.
  - **Worse Case:** This broad estimate assumes that all families in which both parents or a single-parent-head-of-household works would demand licensed care.
- **Supply:** This is the total number of licensed spaces in a child care center or family home that are regulated by the state, according to Child Care Links, the local child care resource and referral agency.



1. Based on "high" salaries in East County for each position. A Profile of the Alameda County Child Care Workforce 1995-2001. 2. A Profile of the Alameda County Child Care Workforce 1995-2001. 3,4. Assumes full-time care for 12 months; California Child Care Resource and Referral Network Survey of Regional Mean Market Rates, 2001. 5. Assumes full-time care for 3 months (summer) and part-time care of 9 months (school year). 6,7. Alameda County Child Care Needs Assessment, 2002.