

# A G E N D A

## ALAMEDA COUNTY

## **CIVIL SERVICE COMMISSION**

## Wednesday, August 3, 2016, 4:00 P.M.

<u>Lakeside Plaza Building</u> 1401 Lakeside Drive, Room 201

Commissioner Ben Tate, President
Commissioner Arlene Lum, Vice-President
Commissioner Stephen Booth
Commissioner Dan Chang
Commissioner Barbara Luna

Kathy Mount, Secretary to
Civil Service Commission
Andrea Weddle, County Counsel

- I. CALL TO ORDER
- II. APPROVE THE MINUTES OF JULY 20, 2016 AS MAILED.
- III. APPROVE CONSENT MATTERS Pages 2 -4
- IV. COMMUNICATION(S) No Actions
- V. APPEALS (Non-Disciplinary Matters) No Actions
- VI. CLOSED SESSION
  - 1. Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957: (Five cases)
  - 2. <u>Conference with Legal Counsel Potential Litigation</u>: Significant exposure to litigation pursuant to Subdivision (B) of Government Code §54956.9
- VII. COUNTY COUNSEL REPORT ON ACTION TAKEN IN CLOSED SESSION:
- VIII. PUBLIC COMMENTS:
  - IX. CIVIL SERVICE COMMISSION'S OR DIRECTOR'S REMARKS:
  - X. ADJOURNMENT

#### III. CONSENT MATTERS

#### A. <u>Hearing Calendar</u>

From the Office of Administrative Hearings requesting and order to dismiss Case No. 2016-10; OAH No. 2016060096. Remove from hearing calendar.

#### B. Reinstatement Request(s)

- 1. Michelle Barrientos, Specialist Clerk I, Health Care Services Agency
- 2. Amelia Lobo, Account Clerk II, Social Services Agency
- 3. Mercedes Melano, Employment Counselor, Social Services Agency

#### C. <u>Voluntary Demotion(s)</u>

Robert Palma, Deputy Sheriff's Recruit to Sheriff's Technician, Sheriff's Office

#### D. <u>Comparable Transfer(s)</u>

- 1. Richard Avellar, Technical Support Analyst to Information Systems Analyst, Health Care Services Agency
- 2. Michael Camiero, Information Network Analyst to Information Systems Analyst, Health Care Services Agency
- 3. Elizabeth Cook, Healthy Homes Community Development Specialist III to Housing & Community Development Specialist III, Community Development Agency

#### E. Examination Actions – for CSC Meeting of August 3, 2016

Order on 7/21/16 promotional-assembled examination:

1. Assessor Representative, LDF 8/15/16

Order on 7/7/16 open-assembled examination:

2. Water Plant Operator III, Zone 7, LDF 8/1/16

Order on 7/20/16 open-assembled examination:

 Housing Community Development Specialist III (Housing Community Development Project Coordinator), LDF 8/15/16

Order on 7/22/16 open-assembled examination:

4. Deputy Director, Human Resource Services, LDF 8/16/16

Order on 7/25/16 open-assembled examination:

- 5. Infrastructure Services Manager, LDF 8/18/16
- 6. Senior Hazardous Materials Specialist Certified Unified Program Agency (CUPA), LDF 8/19/16

Order on 7/27/16 open-assembled examination:

7. Traffic Signal Supervisor, LDF 8/22/16

#### Miscellaneous:

8. Extend the last day for filing for Senior Planner, exam #16-2940-01, from 7/25/16 to 7/22/16.

#### III. CONSENT MATTERS

## F. <u>Eligible Lists</u>

Create, approve and order promulgated:

- 1. Assistant County Counsel, #16-3245-01
- 2. Behavioral Health Clinician II, #16-6510-01
- 3. Director, Environmental Health, #16-5681-01
- 4. Division Director, Public Health, #15-5085-01
- 5. Health Care Program Administrator II, #16-0315-01
- 6. Lieutenant (Promotional), #16-8620-01
- 7. Senior Program Specialist, #15-0307-02
- 8. Senior Therapist, #16-5865-01

## G. Classification Recommendations

Department:	Re:
Health Care Services Agency	1. Reallocate one position of 5655, Senior Hazardous Materials Specialist to 5656, Supervising Hazardous Materials Specialist (Certified Unified Program Agency Specialty) (16-26540).
Probation Department	2. Reallocate one position of 1124, Lead Clerk to 0460, Departmental Personnel Officer I (17-26721).
Public Defender's Office	3. Reallocate one position of 1139, Supervising Clerk II to 1142, Administrative Assistant (17-26853).
Sheriff's Office	4. Reallocate one position of 1093, Retired Annuitant Safety II to 8625, Captain, (17-26845).
Social Service Agency	5. Reallocate one position of 6784, Employment Counselor to 0219, Administrative Specialist II (16-25656).

#### III. **CONSENT MATTERS** H. **Specialty Designations Department:** Re: Health Care Services Agency 1. Approve the specialty designation of one position #310744; job code 0307, Senior Program Specialist, (Equity and Social Justice Specialty), effective 8/14/16. **Classification Specifications** I. 1. Adopt the revised classification specification for 0468, Disability Program Supervisor. 2. Adopt the revised classification specification series for 8720, Emergency Services Coordinator I and 8721, Emergency Services Coordinator II. Adopt the revised classification specification for 3. 8755, Sheriff's Technician. Adopt the revised classification specification for 4. 1601, Treasurer-Tax Collector's Specialist I and 1602, Treasurer-Tax Collector's Specialist II.