## Agenda Item Request

Community Corrections Partnership Executive Committee (CCP EC)

Note: Agenda item requests are due at least 5 (five) business days prior to CCP EC meeting.

TO: Community Corrections Partnership Executive Committee (CCP EC)

 c/o Alameda County Probation Department

 Wendy Still, Chief Probation Officer

 1111 Jackson Street, P.O. Box 2059

 Oakland, CA 94604-2059

FROM: **Name**: Raymond Banks

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 **Title**: \_CAB Chair \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 **Agency/Organization/Department**: \_CAB

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 **Address**: 1111 Jackson Street Oakland CA

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 **Phone** **#:** 415-574-6881

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 **Email**: vet\_ontology@outlook.com

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Submitted are the following agenda item(s) to be considered by the Community Corrections Partnership Executive Committee (CCP EC) at the meeting of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_:

**[Title/Subject—Recruitment Equity Program--REP]**

**[Background]**

The aim of this proposal or recommendation is to ensure that all applications to the Community Advisory Board (CAB), are reviewed in a fair and equitable manner, starting from the point the application has been received, reviewed, and through the final determination.

We support a selection process that is consistent with the view that the CAB is an oversight and advisory group whose prime purpose is to ensure the well-being, or welfare of those women, men, and families that are covered by legislation on the County's Reentry and Realignment programming. The CAB has an obligation to the people of Alameda County that we represent, to be their voice. When we are asked by a community member why certain community members are not being selected to take a seat on the board, we will like to be able to answer that question with all confidence that it was not due to any unequitable treatment based on disability, race, ethnic background, gender, sexual identity, sexual orientation, criminal history, age, community affiliation, etc. To accomplish this, we will like to make the following recommendations.

* Change wording on the “Application,” of the Alameda County Community Advisory Board.
* Under the instruction area it should state “submit application to your District and ‘Make Sure to CC’ the CAB.”
* CAB email address should be placed next to “Each” Districts email address on the application form and on the Probation’s Website.
* The CAB should be placed on the Boards and Commission Vacancies list. It is a pdf of the boards and commissions with their open seats.
* The District shall notify (via email) and make the CAB aware that they have received an application to the CAB within 5 business days of receiving it. (To Ensure Transparency)
* As soon as an application is sent to the CAB and/or BOS, I suggest that either a CAB membership committee/CAB membership appointee, one with lived experience, and a representative from the BOS review all applications together since it is the CAB members that have to actually work with these future appointees.
* If the District decides not to send an applicant's application over to the CAB for consideration, the CAB leadership (Chair/Co-Chair, Vice Chair & Secretary), shall be notified within 5 business days of that decision. The District shall give some detailed as to why the applicant was by-passed. (Transparency).

It is acknowledged that traditional legislation gave the final decision to individual Supervisors in each District to nominate and appoint members to CAB. Each Supervisor has their own candidate selection method.  However, this procedure lacks transparency and opens the door to speculate. Therefore, “Why not have a consistent uniform written set of values for selection.”  It is acknowledged and clearly demonstrated in the past that there is strength in diversity that independent community members, those with lived experience and those who are allies when working together engender novel, creative, and insightful perspectives when examining re-entry and realignment.

**[Fiscal Impact, None]**

**[Recommendation]**

**CAB respectfully requests that the CCPEC approve our recommendation so that it can be forwarded to the Board of Supervisors for final approval.**

**Signature**: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Print Name and Title**: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_