

AGENDA ITEM REQUEST

Community Corrections Partnership Executive Committee (CCPEC)

*Note: This agenda item request is due at least eight (8) weeks prior to CCPEC meeting.
Email requests to ProbationCommunityPrograms@acgov.org.*

TO: Community Corrections Partnership Executive Committee (CCPEC)
c/o Alameda County Probation Department
Marcus Dawal, Interim Chief Probation Officer
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Oakland, CA 94604-2059

FROM: **Name:** Donté Blue
Title: Chief Program Officer
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This agenda item is being submitted for consideration by the Community Corrections Partnership Executive Committee (CCPEC) at their meeting on May 16, 2022.

Title/Subject/Description: [AB109 Funding to Support a Pilot Program: The Returning Home Career Grant](#)

Background Information: This mentor program and monthly cash grant (\$1,500 for up to 18 months) allows people returning to Alameda County from jail and prison to develop and follow personal career goals. Six AB109 partners are providing referral and mentorship support. The program is currently ongoing and currently has funding for approximately 20 clients for up to 9 months. AB109 funding will allow the program to strengthen and scale its impact: additionally serving more Realignment participants and/or to increase their participation term for an additional 9 months (potentially the full envisioned 18 months depending on participant eligibility for AB109) as well as to serve other participants not eligible for AB109 through braided funding.

Fiscal Impact*, if any:

Two-Year Term: Total of \$558,000

Program Costs: \$330,000

- Cash Stipends - \$300,000 (\$1,500 per eligible month, e.g. 20 participants for 10 months)
- Evaluation Incentives to Participants - \$30,000 (\$100 per activity; ~15 evaluation activities per participant)

Administrative Costs: \$228,000

- .5 FTE Program Manager (salary + benefits) - \$39,312/yr
- .3 FTE Director of Impact and Evaluation (salary + benefits) - \$42,544/yr
- 10% Indirect - \$64,288

Leveraged Resources:

- \$500,000 Pilot Funding from James Irvine Foundation
- Rubicon Investment of \$46,936 (unpaid staff time)
- 15% Unmet Nonprofit Indirect Cost Rate (Rubicon's Approved NICRA is 25%) - \$96,640
- Existing mentorship activities provided by six AB109 contractors

- \$125,000 capacity-building grant from James Irvine Foundation to Third Sector for implementation support
- Additional fundraising activities ongoing

Recommended action to be taken:

Recommend that CCPEC approve \$558,000 allocated to the Returning Home Career Grant to help ensure Realignment clients have the stability they need to pursue their career paths, promoting justice and public safety.

**When requesting funding, please answer the questions in either Section 1 or 2 below. If requesting funding for a new program idea, answer the questions in Section 1. If requesting funding for a program with an existing AB 109-funded contract, answer the questions in section 2.*

Signature: _____ 

Print Name and Title: _____ Donté Blue, Chief Program Officer

Section 1: Requesting Funding for a New Idea

Addressed in the Logic Model

A logic model from the Programs and Services Workgroup may be attached in lieu of answering the following questions:

- What part of the AB 109 population do you propose to serve? (For example: unhoused individuals, clients disengaged from Probation services etc.)
 - Individuals with a recent release date and at least 9 months of cumulative incarceration time will be eligible for the program. If an individual is enrolled before their release date, their participation in the program will begin when they are released.
- Which client needs are being addressed? (For example: housing, employment, substance abuse etc.)
 - Employment: Financial support and related career guidance for achieving a well-paying jobs
- What are the objectives and benchmarks for success of the proposed program/activity?
 - Equity in enrollment: 75% people of color, 100% enrolled have had at least 9 months in cumulative time incarcerated over their lives, at least 50% with education or skill gap (defined as: people without a HS diploma or GED equivalent OR no continued employment at 1 job for 6 months in recent job history OR basic skills deficiency-CASAS which is administered by WIOA and 5 Keys)
 - Outcomes: The program will track employment, monthly income, wage progression, and characteristics of a high-quality job (Health insurance, Retirement plan, Commute of less than 60 min, Paid time off) on a monthly basis during the program and after program completion, aiming for stable high-quality employment at a livable wage
 - Equity: All outcomes will be disaggregated by key factors to aim for equity: race/ethnicity, cumulative time incarcerated, education or skill gap, and gender
- What are the resources and activities required by an organization to make the program successful? (For example: staffing, development of workshops etc.)
 - Continued partnership with the multi-sector team, continued staffing at the backbone organization, partnership with the six referral and mentorship partners
- How will Probation Officers inform clients about the program/activity?
 - Referrals are limited to six AB109 providers for this pilot: BOSS, Men of Valor, CEO, Centerforce, ROC, La Familia

- If referrals don't come from Probation, how will clients be informed of the program/activity?

Background Research

- Is the initiative evidence-based or a promising new idea?
 - Evidence-based and recommended by local stakeholders and community members.
- If this is an evidence-based program, what does the research say about it?
 - Cash stipends are an evidence-based method for improving employment outcomes and quality of life, as demonstrated by multiple pilots, including the [Stockton Economic Empowerment Demonstration \(SEED\)](#) and the [CEO Returning Citizen Stimulus \(RCS\)](#). These pilots have demonstrated that cash payments lead to better employment outcomes, as well as improved quality of life, such as mental health, economic stability, and ability to plan and make decisions.
 - This pilot program stands out in terms of the amount and duration of cash stipends disbursed, which is our basis for including a Director of Impact and Evaluation to measure impact at this scale and for different durations of participation.
- If there is existing research, was the research done on a population similar to the population the program anticipates serving?
 - Yes, the RCS program served the same population on a national scale: people returning home from jail and prison. To gather input on system gaps and refine the program, the team also engaged 36 people in Alameda County who are formerly incarcerated.
- Are similar activities being funded by AB-109?
 - If similar activities are being funded, what is unique about this program/activity, why is it necessary?
 - No, this program was designed to meet a gap in current programming.

Fiscal Impact

- What is the total proposed budget for this program/activity? See Fiscal Impact above. The total budget is \$1,058,000, not including in-kind contributions and a capacity-building grant.

Section 2: Request to Renew or Extend an Existing Contract

Information About the Program

- What part of the AB 109 population was served under the previous contract? (For example: unhoused individuals, clients disengaged from Probation Services, etc.)
- What client needs were addressed? (For example: housing, employment, substance abuse etc.)
- How many people did your organization serve under the contract?
 - How many people was your organization expected to serve under the contract?
- Please provide a summary of the program.
- Please provide a list of the objectives achieved by the program/activity.
- Did your organization invest any resources to make the program/activity successful? (For example: staffing, development of workshops etc.)
- Did you do any outreach to the target population, outside of referrals by Probation? If so, what were the results of your outreach?
- Describe how successfully your organization achieved your contract milestones and the other contract deliverables?

Background Research

- Is the program/activity evidence based or a promising new idea?
- If the program/activity is an evidence-based program, what does the research say about it?
- If there is existing research, was the research done on a population similar to the population served?
- How do milestones/contract deliverables compare to the outcomes of similar work in other jurisdictions?
- Are similar activities being funded by AB-109?
 - If similar activities are being funded, what is unique about this program/activity, why is it necessary?

Program Data

- How many people were referred to the program/activity by Probation?
- Why should the contract be extended/renewed rather than going out to bid?
- Please provide program milestones and other contract deliverable data.
- Has this contract been extended before? If so, how many times and why?

Fiscal Impact

- What is the total proposed budget for the requested program/activity?
- What was the total budget for the program/activity under the previous contract?
 - If the proposed budget is higher than that of the previous contract, please justify the increase.
 - If the proposed budget is lower than that of the previous contract, please explain.

Signature: _____

Print Name and Title: _____