Returning Home Career Grant



A Chance to Advance Community Driven Problem Solving





The Problem

How might we connect more people returning home to Alameda County to quality jobs?

The Solution



Returning Home Career Grant

Founder



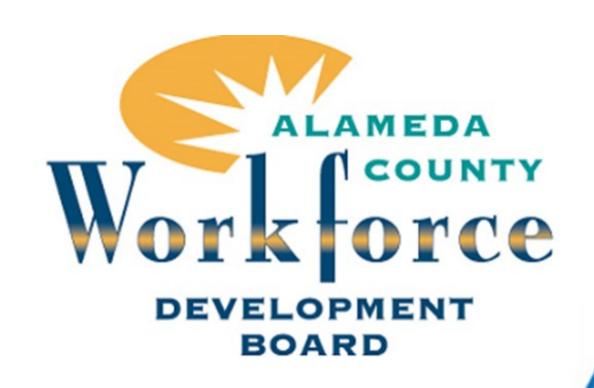
Fair Chance Hiring Video

Encourage employers & Reduce Bias/Barriers

Our Partnership













Community Driven Process



18-Month Long Design Process

- Used a Human Centered Design Method
- Conducted 56 Stakeholder Interviews
 - 10 Employers
 - 10 CBO Service Providers
 - 36 Justice-Impacted Job Seekers

Themes that Emerged

- Deep desire for autonomy & agency
- Relationships are the intervention
- The power of pre-release
- Need for improved synergy among service providers

Returning Home Career Grant

WHO?

- 15-20 people
- Coming home or recently released
- Established career goal & plan
- Pre-release relationship with provider

WHAT?

• \$1,500/month for 9–18 months

WHY?

- Provides agency for individualized solution shaping
- Solution layered on top of existing services and relationships
- Career goal support helps align service provider's work



The James Irvine Foundation provided \$550k

- Partially funds project (roughly 15 people for 9 months)
- Partnership supported by Third Sector Capital to fundraise

Current Funding Gap

- Additional funding will allow stipends for the full 18 months
- May also allow for additional participants
- \$558k Needed
 - \$330k for career grants and evaluation
 - \$228k for administration