



Building Opportunities for Self-Sufficiency™
housing, health, income & justice: turning lives around

BOSS develops solutions to mass homelessness, mass incarceration and community violence with programs and services tailored to meet the need of the people. We are dedicated to the inclusion and well-being of people marginalized by addiction, trauma, criminality, incarceration, poverty, racism, sexism, homelessness and violence.



OVERVIEW:

BOSS intentionally designs programs and services to meet the needs of people impacted by generational poverty, high unemployment, homelessness, lack of educational attainment, and familial partition due to decades of concentrated and persistent poverty, racial residential segregation, inequitable economic conditions, inequitable psychosocial conditions, concretized with inequitable educational, housing, health, land use, transportation and criminal justices policies, which by definition is structural racism.

Our intentional response:

Our role and responsibility as an organization and community builder is to strengthen relationships and provide a pathway out of poverty for individuals, families and communities caught up in the mire of systemic oppression by providing opportunities, support and advocacy to move each person toward liberation and freedom from white supremacist structures that are the root of the problem and has caused and continue to cause debilitating consequences for individuals, families and communities.

COLLATERAL CONSEQUENCES OF POLICIES, IN SPITE OF SERVICE PROVISION

"There is only so far a person can go with a felony conviction" (1 in 5 Californians = appx. 8 million people)

Public Safety Impact

Barriers to the building blocks of self-sufficiency – housing, employment, education, civic engagement – have contributed to a high recidivism rate, meaning 2 out of 3 individuals commit a new offense. Individuals are often in the position of making tough choices between paying rent, driving to work without a license, feeding their family and not committing a new offense.

Impacts on Communities

Wilson (1987) building on Kain (1968) argued that a lack of available jobs close to where.. unemployed workers live.....contributes to long durations of joblessness, in part because social networks become largely populated by other jobless workers. Persistent joblessness is then linked to breakdowns in family arrangements, increased use of public assistance, and...high crime. As long-term unemployment becomes more concentrated, the neighborhood becomes a source of persistent poverty.

Impacts on Families

- ✓ negative impact of parental job loss on infant birth weight
- ✓ lowers children's school performance
- ✓ negative shift in time toward employment, marital dissolution, or residential relocation.
- ✓ affect children's grade retention
- ✓ increased family stress and reduced incomes
- ✓ affects the emotional well-being of caretakers, producing increased cognitive distress
- ✓ depressive symptoms in adolescent children

Portfolio of BOSS' Reentry Programs and Services

Career Training and Employment Center

- Job Readiness
- Barrier Removal
- Training
- OJT
- Life Skills
- Cognitive Behavioral Skills
- Job Placement
- GED/H.S. Diploma
- Career Pathways (CTE / AA)

Hope Reentry Campus

- Transitional Housing
- Supportive Services
 - Employment training support
 - Educational preparation support
 - Permanent housing support
 - Counseling

Peer Support Services

- Outreach and Engagement
- Service Referrals
- Care coordination

Case Management Services

- Assessment, planning, facilitation, care coordination, evaluation and advocacy
- Service referrals

Housing Navigation Services

- Housing plan, barrier removal, housing search assisting with paperwork related to housing applications, secure housing including inspections, utility startups, move-in, and critical time intervention.

Rapid rehousing

- Coupled with a Housing First approach, the provision of rental assistance and supportive services

Social Justice Collective

- Restorative healing circles
- Leadership Development
- Social change seminars, workshops campaigns

BSCC Grant – Warm Handoff

BOSS Reentry Service Team

Services are designed to remove barriers to successful reentry for formerly incarcerated individuals on probation or parole. The program will serve 200 individuals during the 42 month grant period.

BOSS Service Engagement Locations:

- 1600 San Pablo Ave., Oakland, CA
- 2811 Adeline St., Oakland, CA
- 9006 MacArthur Blvd., Oakland, CA

Service Engagement

- Barrier removal
- Increased positive health outcomes
- Employment/Education assistance
- Case Management
- Peer support/prosocial activities

Service	Length/duration
Intake/Enrollment	Within 72 hours of referral
Assessment	Within 48 hours of enrollment
Service Planning	Within 24 hours of assessment
Service Engagement	Within 7 days of referral continuing through exit.
Exit Planning	Duration, as needed

Objectives:

1. Increase service engagement/duration
2. Increase positive employment and housing outcomes

Impact:

Increased social networks, increased housing and income stability, and reduced recidivism.

BSCC Grant – Rental Assistance

BOSS Reentry Housing Navigation Team

Services are designed to provide rental assistance to help formerly incarcerated individuals on probation or parole, utilizing Housing First methodology, find and move into permanent housing. The program will serve 200 individuals during the 42 month grant period.

BOSS Service Engagement Locations:

- 1600 San Pablo Ave., Oakland, CA
- 2811 Adeline St., Oakland, CA
- 9006 MacArthur Blvd., Oakland, CA

Service Engagement

- Barrier removal
- Identify New Housing Partners
- Landlord Liaison
- Housing Navigation
- Short –term housing placement
- Permanent housing placements
- Referrals, as needed

Service	Length/duration
Intake/Enrollment	Within 72 hours of referral
Assessment	Within 48 hours of enrollment
Service Planning	Within 24 hours of assessment
Service Engagement	Within 7 days of referral continuing through exit.
Exit Planning	Duration, as needed

Objectives:

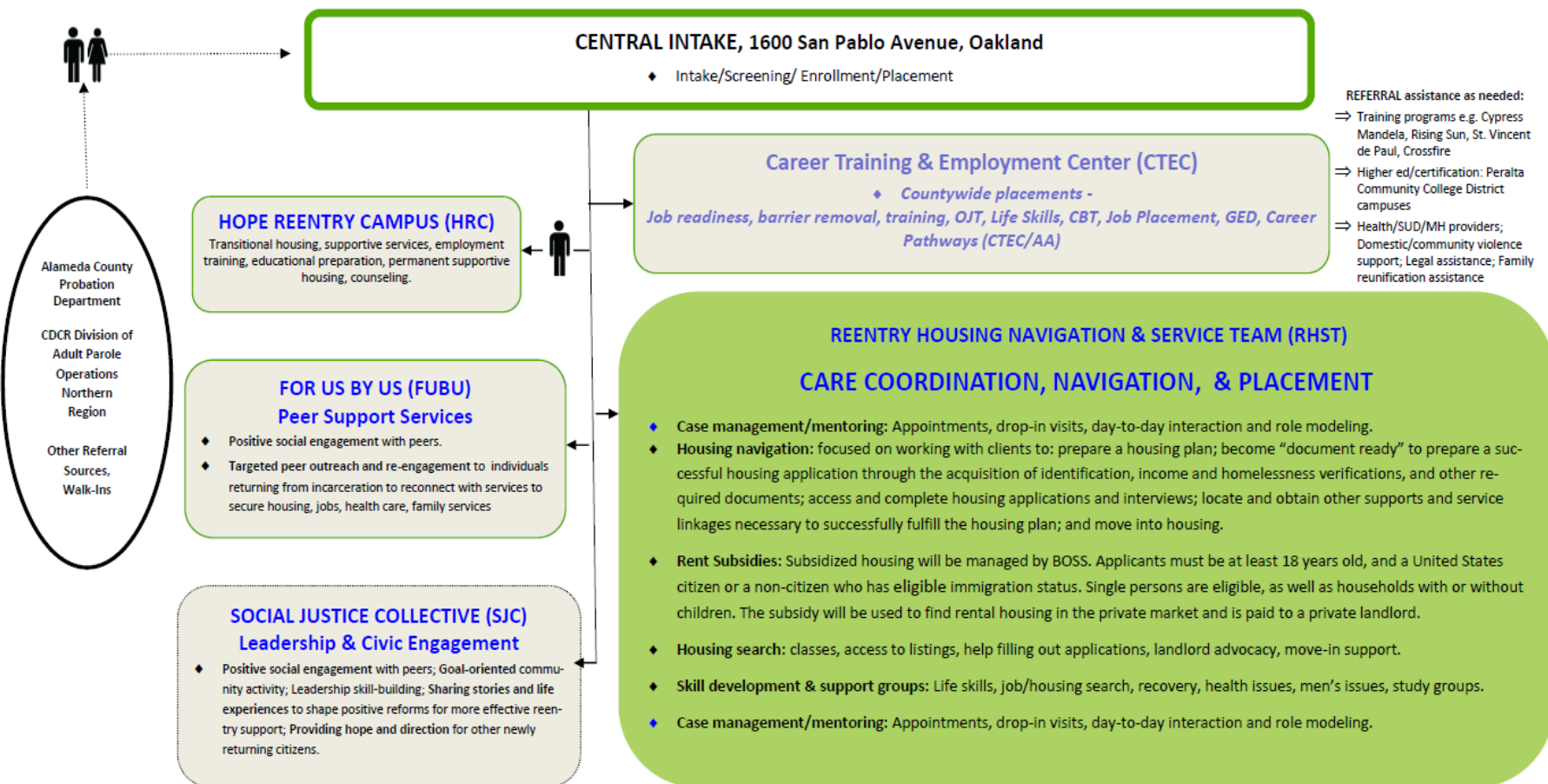
1. Increase the availability of housing
2. Increase the speed and success of housing placements

Impact:

Reduced homelessness, increased housing stability, increased family reunification and stability and reduced recidivism

BOSS Reentry Service Flow

OBJECTIVE: Successful Reintegration for Individuals Returning From Incarceration



OUTCOMES:

Gainful employment | Permanent affordable housing | Positive social networks | Reduced recidivism

REFERRAL PARTNERS

GOVERNMENT AGENCIES

- ALAMEDA COUNTY HEALTH CARE SERVICES AGENCY
- ALAMEDA COUNTY SOCIAL SERVICES AGENCY
- ALAMEDA COUNTY CHILD SUPPORT
- CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION / DIVISION OF ADULT PAROLE OPERATIONS (DAPO) NORTHERN REGION
- ALAMEDA COUNTY DISTRICT ATTORNEY
- ALAMEDA COUNTY PUBLIC DEFENDER
- ALAMEDA COUNTY PROBATION DEPARTMENT
- ALAMEDA COUNTY HOUSING AND COMMUNITY DEVELOPMENT
- HOUSING DEPARTMENTS IN THE CITIES OF ALAMEDA, ALBANY, BERKELEY, DUBLIN, EMERYVILLE, FREMONT, HAYWARD, LIVERMORE, NEWARK, OAKLAND, PIEDMONT, PLEASANTON, SAN LEANDRO AND UNION CITY

COMMUNITY ASSETS

- COMMUNITY BASED PROVIDERS
- FAITH BASED PROVIDERS
- LEGAL PROVIDERS
- ADVOCATES
- COMMUNITY CENTERS
- SENIOR CENTERS
- LOCALS BUSINESSES
- INDIVIDUALS, FAMILIES AND THE COMMUNITY AT LARGE

Recommendations:

1. Share COMPAS assessment with providers through Tyler Supervision (Caseload Pro)
2. Case conferencing for referred probationers with co-occurring disorders. The team should include the provider, peer support specialist, participant, and DPO to ensure appropriate referral, placement and care in a dual diagnosis treatment environment – or – increase funding in non MH/SUD programs to hire mental health professionals.
3. BOS and CCPEC should encourage partnership, cross training, co-learning and effective problem solving with providers and county departments with contracting relationships, specifically ACPD, to minimize authoritarian practices that usually result in causing harm to people we are charged to serve.



"Prisons do not disappear social problems, they disappear human beings. Homelessness, unemployment, drug addiction, mental illness, and illiteracy are only a few of the problems that disappear from public view when the human beings contending with them are relegated to cages." — Angela Davis

**The walls, the bars, the guns and the
guards can never encircle or hold down
the idea of the people.**

- Huey Newton



"If you tremble with indignation at every injustice then you are a comrade of mine." — Ernesto Che Guevara