## BER BOSS BER BOSS Building Opportunities for Self-Sufficiency" housing, health, income & justice: turning lives around

Programs and Services Workgroup Meeting Thursday May 28, 2020

**COVID–19 Modified Service Delivery** 

<u>Join Microsoft Teams Meeting</u> +1 415-915-3950 Conference ID: 697 675 655#

### **Modified Programs & Services**

BOSS continues developing solutions to mass homelessness, mass incarceration and community violence with programs and services tailored to meet the need of the people. We are dedicated to the inclusion and well-being of people marginalized by trauma, incarceration, poverty, racism, sexism, homelessness and violence.

#### **AB109 Justice Programs**

At the onset of the March 16, 2020 Health Director Order to Shelter in Place, BOSS began thinking through alternative programming structures to ensure a seamless process to minimize service disruption while providing services to participants in the safest and most productive manner.

BOSS implemented Virtual Classes on April 1, 2020 with scheduled cohorts for all AB109 funding contracts with ACPD.

The scheduled classes totaling 22 hours per week, (20 hrs employment contract and 2 hrs Innovations contract), includes:
Case management, barrier removal, job readiness and entrepreneur curriculum, resume development, money management training, mentorship and peer support, transitional work program, individualized supported employment, links to outside service providers, transportation assistance, career pathways, and social justice fellowship classes.

BOSS has relationships with second-chance employers, specifically Amazon, Safeway, Ford Go Bike, DSAL and several other employers deemed as essential services and who hire individuals with justice involved backgrounds.

Eligibility: AB109 Realigned participants

Virtual Location & Hours Zoom Video Conferencing Monday - Friday, 10am - 2pm 510-844-8221 Office Location &Hours Intakes/Referrals only Monday – Friday, 9am – 3pm 1600 San Pablo Avenue, Oakland, CA

## VIRTUAL PLATFORM SERVICES - WEEKLY SCHEDULE



	9A-9:50A	10A-12P	12P-12:30P	12:30P -2P	2PM-5PM
MONDAY	Daily Prep	<b>VIRTUAL PROGRAM</b> <u>Professional Development</u> Ms. Suga-T, MA	LUNCH	<b>VIRTUAL PROGRAM</b> <u>Entrepreneurship Program</u> Ms. Suga-T, MA	AB109/FUBU Case Management Tyler Supervision Employer Outreach Scheduled Intakes/Follow Ups VIRTUAL PROGRAM SJC Fellowship 3pm – 5pm
TUESDAY	Daily Prep	<b>VIRTUAL PROGRAM</b> <u>East Baltimore Curriculum / Job</u> <u>Readiness Training</u> Ivey Williams	LUNCH	VIRTUAL PROGRAM <u>Peer Support</u> Shaheed, Earl, Larrie Cognitive Skills training Skills <u>Merging 2 Worlds</u> Martin Malone	AB109/FUBU Case Management Tyler Supervision Employer Outreach Scheduled Intakes/Follow Ups
WEDNESDAY	Daily Prep	<b>VIRTUAL PROGRAM</b> <u>East Baltimore Curriculum / Job</u> <u>Readiness Training</u> Ivey Williams	LUNCH	VIRTUAL PROGRAM Cognitive Skills Training <u>Owning Your Own Truth</u> Tina Robinson Cognitive Skills Training <u>Courageous Healing Conversations</u> Azizi Gupton, MA	VIRTUAL CONFERENCING Staff Meeting 3pm – 4pm
THURSDAY	Daily Prep	<b>VIRTUAL PROGRAM</b> <u>East Baltimore Curriculum / Job</u> <u>Readiness Training</u> Ivey Williams	LUNCH	VIRTUAL PROGRAM <u>Career Pathways</u> Charlette Viney, MPA Cognitive Skills Training <u>Merging 2 Worlds</u> Martin Malone, CADAC 1	AB109/FUBU Case Management Tyler Supervision Employer Outreach Scheduled Intakes/Follow Ups
FRIDAY	Daily Prep	VIRTUAL PROGRAM Workforce Development <u>(On-line Recruitment)</u> Ivey Williams	LUNCH	VIRTUAL PROGRAM Workforce Development <u>(On-line Recruitment)</u> Ivey Williams	AB109/FUBU Case Management Tyler Supervision Employer Outreach Scheduled Intakes/Follow Ups

#### SJC — Social Justice Fellowship (Innovations)

The SJC Fellowship is an 18 month cohort-based leadership development modified virtual programming with an emphasis on social and restorative justice, leadership development, policy reform, organizing, and advocacy classes/workshops. It operates as a collaboration with Just Cities, Eastside Arts Alliance, with restorative justice principles facilitators.

Eligibility: AB109 Realigned participants

Virtual Location & Hours Zoom Video Conferencing Monday 3pm - 5pm 510-649-1930 x3008

#### FUBU — For Us By Us

FUBU staff are reaching out to participants with weekly phone calls to reconnect justice involved individuals who are disengaged from services by providing peer support to guide them through the process of accessing needed services, including referrals to service providers, food and transportation vouchers, to provide basic survival needs during the pandemic.

Eligibility: AB109 Realigned participants

Location & Hours Phone Call Contacts (Intake, case management, referrals) Monday - Friday, 9am – 10am and 3pm - 5pm 510-844-8221 x1604

#### **Hope Reentry Campus**

Hope Reentry Campus offers interim housing and onsite services for individuals returning from incarceration to reintegrate into the community, transition into stable housing, reunify with family, and attain pro-social relationships. The program has been modified to accommodate daily screenings, temperature checks, and social distancing.

Eligibility: AB109 Realigned participants.

Location & Hours Intakes 9am – 2pm / Monday - Friday 8425 MacArthur Blvd, Oakland (510) 690-8192 X 6

#### Additional Supportive programming :

#### **Rental Assistance**

The Rental Assistance program serves system-impacted individuals with one-time assistance to help with financial needs related to housing including move-in costs, back rent, and utilities. BOSS provides case management, barrier removal, housing navigation, and critical time intervention.

Eligibility: Eligible participants must be system impacted – CDCR (at any time in their lives), have an income, and be in danger of losing permanent housing or have located new housing.

#### Warm Hand Off (WHO)

The BSCC ARG Warm Hand Off (WHO) program is intended to assist any justice involved person in obtaining resources needed to address barriers to personal and professional self-sufficiency. BOSS assesses and provides case management, barrier removal, and linkages to internal and external services.

Eligibility: Eligible participants must be justice involved.

#### OTHER BOSS SUPPPORTIVE SERVICES

Returning Citizens Stimulus (RCS): BOSS partnered with CEO, to roll out the important RCS Program to support individuals recently released from incarceration in proactively working toward employment and employment readiness by providing \$2700 in a series of installments.

BOSS hires credible messengers and cultural influencers with lived experience to engage their own communities and provide community building activities and life-changing resources to violence-impacted individuals and communities.

- Outreach/engagement: Active community outreach to encourage participation in services, and help people stay involved.
- Drop-in/referrals: Drop in hours for anyone in need stop by to get information and assistance, including needed referrals.
- Food pantry: Food box giveaways call to confirm availability, and pick up days.
- ✤ Intensive outreach: Active community outreach and assistance to those experiencing more severe challenges.
- Events coordination: Support for organizing neighborhood events to build community, share resources, and connect.



"Prisons do not disappear social problems, they disappear human beings. Homelessness, unemployment, drug addiction, mental illness, and illiteracy are only a few of the problems that disappear from public view when the human beings contending with them are relegated to cages." — Angela Davis

# **Participant Input**



"If you tremble with indignation at every injustice then you are a comrade of mine." — Ernesto Che Guevara