

# COMMUNITY ADVISORY BOARD

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## August 4, 2020 By Online Conference MINUTES

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**Present:** Raymond Banks, Barbara Medeiros, Karen Roye, Kamarlo Spooner, Succatti Shaw (left early), Lou Rigali

**Not Present:** DC Barlow, Taqwaa Bonner, Damon Johnson (Shuja), Jasmine Quinn, Tanasha Stevens

- **Call to Order:** 6:15 p.m.
- **Review and Approve Minutes from July:** Under CAB Recruitment and Retention, motion to amend minutes to indicate that Darryl didn't remember if notification was by either phone or email.
  - Darryl Stewart (Supervisor Carson): did receive applications sent over by Kamarlo. Will get to CAB ASAP; one will be "stand by."
  - Frazier wants minutes to be amended to include his prepared statement. County counsel said one can't do such; must be what was said at the meeting. Can append a statement to the minutes.
  - Minutes approved with the noted amendment.
- **CAB – Open Seats and Recruitment Update (Raymond):**
  - District 1 – 2 open seats, District 2, 0 open seat, District 3 – 2 open seats, District 4 - 1 open seat, District 5 – 0 open seat.
- **CAB Recruitment and Retention Process**
  - Lou's Update: Looking to create a transparent, inclusive recruitment process with CAB providing feedback with BOS. BOS to explain why an applicant is denied and CAB will provide feedback to BOS when appropriate.
  - Barbara suggests information on CAB balance
  - Raymond believes some applicants are moved forward while others are not. He wants to know why some applicants are denied. Believes there should be a uniform process for the BOS, with each supervisor selecting applicants per this process. Believes that the CAB should have the final say as to who should be on the CAB, not the BOS.
  - County Counsel: Guidelines do not state who has final authority as to who is on the CAB. Thinks a bylaws committee should go thru the bylaws (as a whole) and

present to the BOS any revisions (instead of piecemeal). Again, the CAB can't direct the BOS, only suggest.

- Kamarlo - he agrees that the CAB should be informed of each applicant.
- Raymond: Reads language on Patronage in Lou's letter. Darryl asked if he is stating/implying that the supervisor appoints for this reason. Raymond indicates they've known of ideal candidates who never were referred to the CAB.
- Kamarlo: feels that CAB email should be next to BOS email on application so that both CAB and BOS get notified of application/potential applicant.
- Raymond suggests tabling the issue; take County Counsel suggestion that a committee explore the issue/specific language and bring back next month to the CAB for a vote.
  - Karen believes a committee to refine the process would be good.
  - Shahidah Lacy (Supervisor Carson) suggests that CAB meet with each BOS office.
  - Darryl (Supervisor Miley) - suggests that each CAB member talks to their Supervisor and that might resolve the issue(s)
  - Raymond says this wouldn't create uniformity. Believes that Black males are not being appointed. Darryl suggests going to Supervisor and pointing out the deficiency. Lou feels that going to each Supervisor would be cumbersome. He's asking CAB to submit a request to BOS to make the process more visible. Kamarlo's suggestion would be a good step.
  - Raymond moved to push Lou's equity letter/document forward to BOS. Kamarlo feels that more specifics to the BOS are needed.
  - Karen could support Lou's letter with the inclusion of what was spoken of today in terms of specifics.
  - Raymond - wants BOS each working under the same umbrella...a uniform process. Asks for a second to his motion. The second was not forthcoming.
  - Raymond indicated he'll send out an email to set up a committee so that something can be brought to the CAB/BOS. Barbara said she'd be on the committee.
- Probation's Role in filling CAB seats
  - Chief Still said Probation does not have a role in endorsing any applicant
  - Chief Still goes on record that "Probation does not endorse formerly incarcerated African American woman and men applicants" is a false statement. The Chief finds such statement offensive. A statement, not supported by bylaws, is not telling. Probation supports the CAB
  - The Chief has no issue with CAB asking BOS to change the notification (as to a CAB members term date), but as it stands now they assist the Board.
  - If Probation receives an application, it is forwarded on to the Board. Probation does not play a role in the application process. Probation does not have the authority to recommend or direct the CAB to do anything.
  - Raymond said there was an email from a probation person that suggests otherwise. He will make sure that Chief Still gets a copy of the email.

- Barbara says from her experience Probation supports men and woman of color.
- Darryl Stewart (Supervisor Miley) stated that Probation doesn't have any idea who they are submitting applications for. Shahidah Lacy (Supervisor Carson) indicated she has never received a recommendation of a potential CAB member from Probation.
- Donald Frazier indicated a statement/email from anyone in Probation, DA or County Counsel is a statement from authority....Just having a person from such agency in the room demonstrates a position of authority.
- Chief Still indicates that if there is a concern related to Probation, she would welcome being informed of such.
- Zoom will be utilized in coming meetings.
- CAB Etiquette:
  - Raymond received an email from County Counsel indicating they have a (20) minute presentation. Suggests postponing this discussion until next month.
- **Defunding Probation/Law Enforcement (Kamarlo)**
  - Mentorships: Returnees reach out to him rather than Probation. Gives example of "Joey" who asked Kamarlo to mentor him. Believes that monies to Probation /LE can be redirected to mentorships by formerly incarcerated to the formerly incarcerated.
    - Taking \$\$\$ from law enforcement and put on service side. Even if such mentorships exist, more money should be put there.
    - Succatti: agrees with Kamarlo. Parole is also excluded from existing mentorships. Also limited is mentorships by women. Believes the \$40 million could help. She would never have reached out to her Parole officer for job loss/drug need. Monies can be used in a newer way....there is a lack of creativity in getting the monies to persons who need it. She used an example of money to secure deposit on apartment or needing to make more money to care for an elderly parent.
    - Don Frazier (BOSS): BOSS created neighborhood impact hubs and intentionally hire persons released from prison who are returning to impacted areas. Engaged in exploring core issues of person's returning home. Khahil Muhammad, Harvard Kennedy School, wrote piece about defunding police: defunding is not about taking all money from police, but rather, looking at what we do and doing it smarter...such as hiring persons from the (impacted) community. The idea is timely and needs to happen. Defunding is investing in the community through a shifting of resources
    - Tim Smith (BOSS): "For Us, by Us (FUBU)", funded by Probation, is specifically designed to use the formerly incarcerated as assets in the community. But \$87,000/year for 105 probationers is not enough...Could be funded differently - could be uplifted and extended. Not an equitable

representation. Believes that hired persons should be uplifted, paid more so that they can support their family. Greater monies could go to support staff and grow program.

- Chief Still - Recently asked FUBU providers what stipend was needed for persons coming home. Chief brought a proposal (related to such) to the Fiscal Procurement Committee today, but the proposal was not acted on as the DA wanted more information. The Chief is in agreement that FUBU needs more funding but she needs more voices at the table.
- \$40 Million rollover - Question to Chief Still. Where is the money and what is it to be used for? Chief indicated that there is not \$40 million unallocated. Much is set for technology, housing and other. \$6.8 million remains (this year) to be allocated. \$2 million is also held in trust. If CAB wanted to put something forward, this is the amount of monies (\$6.8 and \$2 million) is available.
  - Barbara: how much increase of FUBU has been suggested? Chief Still indicated that the proposal would allow a stipend to persons working with case managers. Doesn't include an increase in the salary of the employees of the CBOs. Doesn't mean that the CAB can't look at such and recommend an increase to salary of all CBOs with FUBU (formerly incarcerated mentors).
  - Funds distributed throughout county - populations are looked at to be sure that funds are distributed according to need. Examples:
    - BOSS \$250,000
    - District 1 and 2 - \$80,000
- Paid Consultant - Kamarlo believes a paid (FI) consultant that "look like us" can be hired to provide encouragement.
- Organic Solutions - Models by returning residents, FUBU is one example. Raymond suggests organic models created by persons who have been there. Kamarlo moves to redirect monies (Raymond suggests 1 million) from LE to those who have been previously incarcerated to provide mentorship to those coming home.
  - Karen: are we asking that the money go to CBOs to support mentorships.
  - Shahidah Lacy: the \$6 plus million? County Counsel says CAB only has authority over AB 109 funds.
  - Tim Smith : \$1 million not enough
  - Raymond: Money should come out of the law enforcement monies.
  - Chief Still: Community side (the side you have authority over) has money. Government side is in a deficit.
  - Darryl Stewart feels that without a budget presentation, the CAB is grasping at this motion.
  - **MOTION:** Kamarlo moved to take \$1 million from existing AB 109 available funds and to redirect \$1 million from LE monies to be used for peer life coach. Raymond seconds. 3 ayes: Kamarlo, Lou, and Raymond. 2 nays: Barbara and Karen oppose since no authority over LE monies.

County Counsel says since there are 11 persons on the CAB, 6 are needed for quorum, so need 4 votes to pass. **MOTION doesn't pass.**

- Karen suggests amending the motion to take \$1 million from existing AB 109 funds, Kamarlo believes it is not enough. Raymond said that the it was a huge issue to take monies from LE (that discussion was already had). Karen said they only have authority over CBO monies. Tim Smith said there is a precedent taking \$2 million from CBO side. Chief Still made it clear that this did not happen, no such precedent exists.
- **MOTION:** \$2 million be moved from AB 109 monies - **Motion tabled** until the next meeting to work on language that would entail using monies already designated to the Sheriff.
  
- **Expanding Scope of AB 109** – not discussed.
  
- **Institutional Perception of Returning Residents**
  - Stipend Officer - Raymond suggests that CAB has its own stipend officer who will be sure that everyone gets paid every month. Raymond will send out email to see if anyone want to volunteer for such. County Counsel asks, "Is the proposal that one gets paid regardless of travel?" Raymond says, "no", the point is that people aren't getting their monies. Chief Still says persons are not getting any monies because there is no authority to pay a stipend unless one traveled to a meeting. If stipend is for anything other than transportation, such request must be approved by the BOS. No authority to pay otherwise - the auditor will not pay - based on the what was approved by the BOS.
    - Kamarlo indicated he was told to submit a request/email to Neola, nothing else (as to what was discussed). Chief Still indicated that the approved stipend was for transportation costs. County Counsel agrees - reimbursement must be for transportation expenses; if the CAB wants a stipend for participation, then it must ask such of the Board.
    - Chief Still suggests requesting the BOS for a "participation" stipend and having stipend requests back-dated.
  - CAB Transition to the community (Passed)
    - Meeting at CBO
    - Hire scribe
    - Legal support/Advocacy
  
- **Public Comment:**
  - Darryl Stewart: Has been asserted that Supervisor Miley's Office has been derelict in its services to appointees. This is not correct. Interviewed Joe Anderson on June 21, 2019. (Showed email from Joe thanking office for such). The CAB failed to interview Joe before he passed. (Referenced CAB Minutes of July 2019 as proof - Item #3...because Joe Anderson not interviewed).
    - Kamarlo - Others - Joanna and Bender - sat on your desk. Darryl said Bender never responded to BOS.

- Karen Roye says she was interviewed by Miley and waited for 4 months for interview by CAB. She finally went to a CAB meeting and asked for an interview.
- Kamarlo said he'd look into it.
- Raymond said applications were held in Probation. Chief Still said no they weren't.
- County Counsel indicated that the training (conducted by Neola) was not in violation of the Brown Act
  - Karen said some CAB members didn't attend the training because an email went out that it was a violation of the Brown Act.
- Tim Smith - Should be specific about work being done. Men of Valor gets 24 referrals where BOSS gets 77 referrals from the same area. Money should be allocated based on actual work.
- Don Frazier - Reiterate concern about the minutes. He believes that CAB oversight should be from a community organization who would provide support.
- Caller #4 (Assistant Pastor at Allen Temple) - is the BOS routed in Oakland and what are the requirements for CAB membership?
  - Shahidah Lacy explained there are 14 cities and unincorporated areas within Alameda County. Three supervisors have parts of Oakland.
  - What are requirements for CAB? Justice impacted, family member of such, victim (or family member) of violent crime...and must live and or work in the district.
- Agenda, CAB recruit, Etiquette, County Counsel presentation, a 15-minute overview of the training (by Karen), Redirecting AB 109 funds from Sheriff's to CBO, Stipends, CAB transition to the community
- **Adjournment: 9:07**

**Next Meeting**  
**September 1, 2020**  
**6:15 – 8:15**