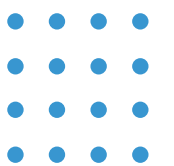




Alameda County CCCP Overview

2023/24 Plan

January 18, 2023





Today's Topics

- Purpose
 - How we got here
 - Our responsibility
- Direction
 - Today's Vision & Core Values
- Subcommittee Meetings
 - Purpose, Roles & Objectives
- Quarterly Meetings
- Annual Report

CCP

Why do we exist?



1

AB 109/Realignment

- U.S. Supreme Court decision
- Years of state and local government budget deficits
- High recidivism rate

2

CCP's Purpose (Plan for the Entire County)

- Develop Alameda County's Plan that advises the BOS
- Implement the Plan
- Update the plan to address community concerns and incorporate EBP

3

Recommend Use of Resources & Funding (CCPEC)

- **CCPEC** uses the Plan to **make funding and procurement decisions** that support the **Realignment population**, increase public safety and decrease recidivism

4

Create **Systems Change** that Increases Public Safety (CCP)

- **CCP** uses the Plan to **identify & implement** changes that support the **reentry population**, increase public safety and decrease recidivism



CORE VALUES

1

WE CAN DO BETTER

2

SYSTEMS CHANGE
IS POSSIBLE

3

COMMUNITY
EMPOWERMENT



Overarching Themes/Goals



Reduce Recidivism

To promote community safety and improve the quality of life for all people in the community by reducing recidivism defined as "re-arrest, re-conviction, or return to incarceration/custody for people with conviction histories, with or without a new sentence within three years."



Effective and Supportive Transitions

Ensure effective and supportive transitions from detention to the community and after termination of supervision by emphasizing and enhancing transition with high quality, comprehensive, wrap-around services from first point of contact through the successful transition off of supervision. **[Start by identifying what exist.]**



Coordinated System of Services

Develop an effective, culturally responsive, well-coordinated system of services that promotes evidenced-based practices with and for those impacted by reentry, including reentry individuals, their families, victims, and our community. **[Focus on community engagement to get it right.]**



Transparent Public Protection

Ensure transparency and accountability through outcome-based evaluations based on evidentiary practices and a **supporting information system that has the ability to track individual services, provider and system outcomes and collect appropriate data/statistics.**



CCP GOALS

Data

What do we need to know, what's being collected, who's collecting it, who has access to it, what do we need to start collecting, who will collect it and who can access it?

Increase Collaboration

Successful reentry plan must include collaborative services and supports that start from the first point of contact with the criminal legal system until successful reentry.

Real Community Engagement

Real community engagement involves giving the community power, not just the space to be heard.

Building Awareness of & Access to Resources

Increase awareness of community resources throughout the County and how to access those resources.

SUBCOMMITTEE'S WORK



Subject matter experts



- Determine what's available,
- What's needed, and
- Where are the challenges



Empower community to identify challenges and help find solutions



Make recommendations to the CCPEC and the BOS to help the Realignment and reentry communities



Make changes within our organizations to affect systems change

MOCHA

CLARIFYING RESPONSIBILITIES

- M** **Manager (RSC):** Serves as a resource, shares feedback, asks probing questions, reviews progress and intervenes if the work is off-track.
- O** **Owner (Chair):** Has overall responsibility for driving the project forward and coordinating steps to accomplish the goal(s). Ensures all work gets done and involves others in a meaningful way.
- C** **Consultant:** Provides input and perspective. May share resources or referrals.
- H** **Helper:** Implements aspects of the work and actively contributes to project success. May own a significant area of the work.
- A** **Approver (CCP):** Signs off on the final product or key decisions.



STAKEHOLDERS


CRIMINAL LEGAL SYSTEM

- Federal Parole
- Federal Probation
- State Parole
- County Probation
- Police
- Sherriff
- District Attorney
- Public Defender
- Courts

COMMUNITY MEMBERS

- Reentry Community
- Realignment Community
- Advocates
- Community Based Organizations
- Community Leaders
- Community members

GOVERNMENT PARTNERS

- Commissions
 - Boards
 - Agencies
 - Departments
 - Officials
 - Local
 - State
 - Federal
- 

COMMUNITY EMPOWERMENT

INEQUITABLE & NOT INCLUSIVE

EQUITABLE & INCLUSIVE

TOKENISM TO PARTNERSHIP SPECTRUM

TOKENISM

ENGAGEMENT

PARTNERSHIP

ENGAGEMENT PURPOSE

Organization engages stakeholders to get buy-in on their previously defined decisions or goals + public cover
No ongoing community engagement plan or staff leading engagement

Organization engages stakeholders to build legitimacy and seek input on decisions
Short-term community engagement plan. Staff person hired to lead engagement efforts

Organization engages stakeholders to identify community concerns, share & build power of key stakeholders, and create a vision aligned to the values and needs of key stakeholders
Long-term community engagement plan. Leadership development plan for stakeholders. Likely has an engagement team

ROLE OF KEY GRASSROOTS STAKEHOLDERS IN YOUR INSTITUTION

Small, select group of stakeholders invited to represent community in organization-led activities.

Diverse set of stakeholders, reflective of the community, are encouraged by organization to participate in engagement activities

Diverse set of stakeholders, reflective of the community, are paid staff/leaders, committee/council/board members, and/or volunteers

INSTITUTIONAL SUPPORT FOR RACIAL EQUITY AND INCLUSION

Racism and power are dealt with superficially, often in the aftermath of a crisis

Organization's leadership foster occasional discussion on racism and power, but does not view its mission as directly advancing racial equity and inclusion

Organization provides ongoing anti-racism and power training and support for staff, and views its mission as advancing racial equity and inclusion

AGENDA GENERATION

Organization generates an agenda they think stakeholders will support without any stakeholder involvement

Organization occasionally holds space for stakeholders to participate in generating ideas that will influence their agenda

Organization creates an ongoing space to support stakeholders in generating their own ideas and seeks opportunities for those ideas to shape their agenda.

RELATIONSHIPS WITH KEY GRASSROOTS STAKEHOLDERS

Transactional, and often limited to the most visible stakeholders

Organization demonstrates a willingness to build relationships with stakeholders

Organization views relationships as foundational, mutually beneficial, and long-term
Listening sessions, 1:1 meetings, and community celebrations

OUTCOMES

Key stakeholders are not seriously taken into account by the organization

OUTCOMES

Key stakeholders are taken into account by the organization

OUTCOMES

Key stakeholders are seen as active partners in organization's decision making

SMARTIE OBJECTIVES

S	STRATEGIC	Reflects an important dimension of what your subcommittee seeks to accomplish.
M	MEASURABLE	Includes standards by which reasonable people can agree on whether the goal has been met. How will you measure progress?
A	AMBITIOUS	Challenging enough that achievement would mean significant progress.
R	REALISTIC	Not so challenging as to indicate lack of thought about resources, capacity or execution - must be possible /worth the effort
T	TIME-BOUND	Includes a clear deadline.
I	INCLUSIVE	Brings traditionally marginalized people - particularly those most impacted - into the process, and shares power.
E	EQUITABLE	Seeks to address systematic injustice, inequity or oppression.



FY 23/24 CCP GOALS

**EFFECTIVE DATA
COLLECTION,
SHARING &
ANALYSIS**

**INCREASED
COLLABORATION**

**COMMUNITY
EMPOWERMENT**

**AWARENESS &
ACCESS TO
RESOURCES**

**SHOULD BE USED TO FOCUS THE
SUBCOMMITTEE'S FY 23/24
OBJECTIVES**





START WITH A QUESTION



Question

Example Question: What is the reentry need for housing?

Data

- **What data do we need?** How many ppl in the reentry community need housing?
- **What data is being collected?** Homeless Management Information System (HMIS)
- **Who is collecting it? Who has access? Can it be shared – privacy concerns?** How honest are people? When do they connect with the organization collecting the data.
- **When and how often is it collected?** Is the information up to date? How does housing need change depending on where in the reentry journey the client is?
- **What data do we need that is not being collected?** Are people who are couch surfing or living with relatives because they can't afford rent included?



DETERMINE SUBCOMMITTEE OBJECTIVE

Objective 1

We will determine the number and percent of individuals who are in need of housing upon release from incarceration.

Objective 2

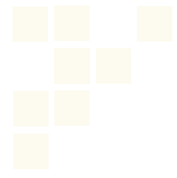
By June 30, 2024, we will determine the number and percent of individuals who are in need of housing upon release from incarceration.

Objective 3

By August 30, we will recruit at least 10 people from the reentry community as leaders to help shape the way we determine the number and percent of individuals who are in need of housing upon release from incarceration by the end of the 23/24 fiscal year.

DETERMINE SUBCOMMITTEE OBJECTIVE

SMART	Does it reflect what the subcommittee wants to accomplish?
MEASURABLE	Is there something measurable to determine if objective is met?
AMBITIOUS	Is it challenging enough? Will working towards it mean progress?
REALISTIC	Is it realistic and worth the effort? (resources, capacity, power)
TIME-BOUND	Are there a clear deadline.
INCLUSIVE	Who is involved in the process? Is power shared?
EQUITABLE	Does it address systematic injustice, inequity or oppression?
VALUES	Does this objective align with who we are?
CCP GOALS	Does the objective get the CCP closer to reaching their goals?



CCP Quarterly Meetings

JANUARY 18

Today's Meeting

APRIL 19

Discuss Current Implementation
Progress, Needs and Concerns

JULY 5

Review FY 23/24
Objectives

OCTOBER 18

Approve Annual Report

**Space to collaborate and share
amongst subcommittee.**



Annual CCP Report

BSCC SUBMISSION

PURPOSE:

Mechanism for the state to educate and inform lawmakers, media and the public of the continued efforts made in implementing the shift in public safety and rehabilitation

Provides an annual snapshot of each county's unique, locally-developed approach to realigning state public safety functions to their local jurisdiction

PARTS:

COMPOSITION

What was accomplished over the last fiscal year.

What is the plan for the next fiscal year.



SUBMISSION

What was done with the funding.

Plan progress and impact.


TIMELINE

- **June 30**
End of FY
- **August 26**
Submissions Due
- **Oct. & Nov.**
Approvals
- **December 15**
Submit

Thank You!



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