# *Community Corrections Partnership*
# SUBCOMMITTEE FY 23/24 PLANS

Effective community corrections requires a multi-faceted approach, addressing diverse challenges individuals face within our criminal legal system. To address those challenges, our CCP set up subcommittees whose collective efforts span a range of critical areas that impact the reentry community. These subcommittees, comprised of passionate subject matter experts, stakeholders from various fields, and community members, have been instrumental in identifying those diverse needs and challenges, coming up with client-focused solutions, and implementing changes that bring us closer to reaching the County's goal of building safer communities.

The Subcommittee's Plans, tell the story of the impact of our collective efforts and the opportunities that lie ahead. As you read through them, we welcome you to think about how you can join them on their journey of progress and reform. Together, we will continue to build a more just and effective community corrections system.

## CIVIC & COMMUNITY ENGAGEMENT *Workgroup*

- **OBJECTIVE #1:** CAB RETREAT

  Hold one CAB retreat during fiscal year 2023/2024.

- **OBJECTIVE #2:** CAB CHAIR AS VOTING MEMBER OF CCPEC

  Work together with other regional CAB bodies to determine how to advocate for the CAB chair serving as a voting member of the CCPEC to increase CAB's influence on policy, funding, and other related matters.

- **OBJECTIVE #3:** CAB-LED COMMUNITY EVENT & ED. FORUM

  Hold at least one CAB-led community event and one CAB-led education forum during the 2023/2024 fiscal year.

- **OBJECTIVE #4:** INCREASE COMMUNITY INVOLVEMENT

  Before the end of the 2023/2024 fiscal year, establish and implement a process to maximize stakeholder input and share decision-making power, get more people connected to services both before and after release, and increase turnout at AB 109-funded community events by at least 20%.

## EDUCATION *Workgroup*

- **OBJECTIVE #1:** REENTRY EDUCATION CAMPAIGN & NETWORK

  Create and distribute pamphlets that share educational resources for the reentry community as part of a media campaign that incorporates credible messengers and uses monitoring and analytics to monitor the campaign's performance.

- **OBJECTIVE #2:** DETERMINE EDUCATIONAL NEEDS

  Conduct in-custody math, English and career interest assessments to determine appropriate educational services, both in-custody and post-release and create a population baseline. Ensure ACPD has appropriate education performance measures built into contracts to address the needs and analysis programs impact.

- **OBJECTIVE #3:** INCREASE USE OF IN-CUSTODY ED PROGRAMS

  Determine current use, develop an incentive based plan, work with local jails and providers to increase participation by 15% and work on reducing barriers to education attainment and success.

## FAMILY STABILITY & REUNIFICATION *Workgroup*

- **OBJECTIVE #1:** PROVIDE IN-REACH & DISCHARGE PLANNING

  Provide in-reach and discharge planning services to connect the reentry population to family-supportive programming, such as established Fatherhood groups that emphasize the importance of healthy co-parenting.

- **OBJECTIVE #2:** EXPAND CHILD SUPPORT PROGRAM ACCESS

  Expand access to Child Support Program materials, education, and resources through service outreach and promotion amongst consumers and stakeholders.

- **OBJECTIVE #2:** PRIORITIZE COMMUNITY PARTICIPATION

  During the Fiscal Year 23/24, the Family Stability and Reunification subcommittee aims to increase and prioritize community participation. This includes:

  - Bringing the reentry community into the subcommittee meeting
  - Engaging in authentic interactions and conversations with the reentry community within the subcommittee
  - Working with service providers to host group discussions/listening sessions on supporting healthy family reunification – driven from lived perspectives

## HEALTH CARE: **MENTAL HEALTH** *Workgroup*

- **OBJECTIVE #1:** STREAMLINE MENTAL HEALTH CONNECTIONS

  Provide discharge planning and streamline connections for all individuals with known mental health needs in Alameda County Jails.

  - Track discharge/reentry planning for reentry mental health clients (% of clients leaving with a discharge/reentry plan
  - Track expansion of discharge team and scope of work (number of staff)
  - Establish partnerships with Managed Care Plans to coordinate discharge/reentry
  - AFBH to establish a new Re-Entry Plan for clients
  - Increase Behavioral Health Court, Specialty Court, and Diversion program visibility and utilization.

- **OBJECTIVE #2:** SHARE INFORMATION TO ENHANCE CARE

  Enhance the Continuum of Care for mild to moderate/severe mental illness service recipients through dedicated information-sharing channels.

  - Establish alerts for AFBH when individuals connected to community providers are booked into Sant Rita Jail
  - Align referrals with Managed Care Plans to coordinate care for clients with mild-to-moderate mental health needs
  - Track current programs' success rates meeting contract impact and quality measure Benchmark

- **OBJECTIVE #3:** INVEST IN COMMUNITY MENTAL HEALTH PEERS

  Investing in community mental health by training/utilizing peers.

  - Track staff hiring of peer specialists with lived experience in the mental health and/or criminal justice system
  - Track staff peer training when ACBH peer specialist certificate program becomes available
  - Track CBO and monitor staff diversity

## HEALTH CARE: **PHYSICAL HEALTH** *Workgroup*

- **OBJECTIVE #1:** ADDRESS OPIOID USE AFTER RELEASE

  Address treatment of opioid use disorders and prevention of opioid overdose in the period after release from Santa Rita Jail.

  Measures:
  - Percent of those screening positive for opioid use disorder on entry who are connected to treatment resources on release.
  - Number of opioid overdoses affecting those within one month of release after an incarceration of at least 3 days.

- **OBJECTIVE #2:** IMPROVE PRE-RELEASE PRIMARY CARE LINKAGES

  Improve linkage to primary care through developing a partnership in pre-release planning for those with mental health and substance use disorder.

  Measures:
  - For those eligible for ECM, percent of those with mild-to-moderate mental health disorders and SUD who have a primary care appointment at the time of release.

## HEALTH CARE: **SUBSTANCE USE** *Workgroup*

## HOUSING *Workgroup*

## WORKFORCE DEVELOPMENT & EMPLOYMENT *Workgroup*

- **OBJECTIVE #1:** ADDRESS BARRIERS TO EMPLOYMENT
  - Assess and identify barriers (take stock) – Involve client voice in the research process through reentry client surveys or other means. Reentry clients' feedback will significantly inform partnership and resource development. Create a reentry client survey by October 31, 2023. Launch the reentry client survey and/or one focus group and compile results by December 29, 2023.
  - Review existing articles on the topic, leverage existing administrative data, review evidence-based and promising practices, and review tools that seemingly improve/mitigate barriers by October 31. 2023.
  - Identify evidence-based and promising practices utilized by at least three (3) member partners and request presentations at meetings to share their tools, practices, and outcomes related to improving/mitigating barriers by June 30, 2024.
  - Partnership development – Develop partnerships with five client-centered organizations and informed by reentry clients with behavioral health, therapy groups, educational partners, etc. through five distinct partnership agreements by December 29, 2023.
  - Develop one resource guide to be placed in strategic locations, including various website locations, to list countywide resources for reentry by February 28, 2024.

- **OBJECTIVE #2:** EXPAND PARTNERSHIPS WITH EMPLOYERS
  - Establish the Fair Chance Hiring and Employment Advisory Committee, which will be comprised of employers and other stakeholders by June 30, 2024, and include employers who are gender and ethnically-diverse.
  - Host two (2) employer education events to include information about tax credits, shatter misconceptions about the reentry workforce, best practices in working with the reentry population, including a role for reentry clients to play, and a job fair by June 30, 2024.
  - Continuously develop and increase a pool and network of Fair Chance Employers by 20 percent to rapidly assist with employment placement opportunities by June 30, 2024.
  - Plan and coordinate with the Sherriff's Office to host one (1) onsite job fair in the jail facility, inviting Fair Chance Employers that are hiring by April 30, 2024.

# Overarching Themes

## Reduce Recidivism

To promote community safety and improve the quality of life for all people in the community by reducing recidivism, defined as "re-arrest, re-conviction, or return to incarceration/custody for people with conviction histories, with or without a new sentence within three years."

## Coordinated System of Services

Develop an effective, culturally responsive, well-coordinated system of services that promotes evidenced-based practices with and for those impacted by reentry, including reentry individuals, their families, victims, and our community.

## Effective, Supportive Transitions

Ensure effective and supportive transitions from detention to the community and after termination of supervision by emphasizing and enhancing transition with high quality, comprehensive, wrap-around services from first point of contact through the successful transition off of supervision.

## Transparent Public Protection

Ensure transparency and accountability through outcome-based evaluations based on evidentiary practices and a supporting information system that has the ability to track individual services, provider and system outcomes and collect appropriate data/statistics.

## System Statement

Through **policies and practices**, the reentry system will build **healthy, safe** communities

**Strengthening families** by implementing a seamless system of **services and supports**

**Effective communication and coordination** of pubic and private resources that reduce recidivism

## Guiding Principles

Culturally appropriate, **trauma-informed**, and healing centered

Improved coordination, communication & collaboration for **systems integration**

High quality assessment tools **evidence-based** approaches i**ndividualized** case plans

**Continuum of care** from adjudication to conclusion of correctional case management

Include community & victims in service delivery planning & QA **"Nothing About Us, Without Us"**

**Seamless delivery of services** between institutions through effective criminal justice management

## Population Statement

**All people who have had contact with the criminal justice system living in Alameda County will live a healthy, safe, and productive life with positive support systems.**

The CCP's overarching themes, guiding principles, system, and population statements were first introduced in Alameda County's Adult Reentry Strategic Plan, the Road to Reentry, adopted by Alameda County's Board of Supervisors (BOS) in 2014. The CCP renewed its commitment to those principles in the updated plan BOS approved in 2020. The CCP remains committed to these principles and sets goals annually that align with their principles and are directly tied to the subcommittees' objectives.

Over the 2024-2025 fiscal year, the CCP's objectives will be furthering the following goals:

- **Data:** To ensure we collect the correct data and develop mechanisms to share data better and communicate with diverse stakeholders.

- **Increase Collaboration**: Collaborating to support the reentry community and ensure services and systems are client-focused and client-driven.

- **Real Community Engagement:** The CCP is committed to empowering the community to be part of the process of identifying needed systems changes and implementing those changes. Part of this process included utilizing SMARTIE objectives that intentionally focused on the community and those directly impacted by their work.

- **Building Awareness of and Access to Resources:** The CCP is committed to working together and finding better ways to ensure everyone is aware of all the resources and services available, and we can build connections and relationships with one another to help benefit the community members we serve.

### Data

What do we need to know? What's being collected? Who's collecting it? Who has access to it? What do we need to start collecting? What changes are needed to our data infrastructure?

### Increase Collaboration

Successful reentry plan must include collaborative services and supports that start from the first point of contact with the criminal legal system until successful reentry.

### Real Community Engagement

Real community engagement involves intentional outreach, eliminating barriers to access and transferring power to the community, not just giving space to be heard.

### Building Awareness of & Access to Resources

Increase awareness of community resources throughout the County and how to access those resources.