

DRAFT

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YEAR 10: FISCAL YEAR 2021-2022

ALAMEDA COUNTY

COMMUNITY CORRECTIONS PARTNERSHIP ANNUAL PLAN



MARCUS DAWAL, INTERIM CHIEF PROBATION OFFICER

PREPARED AND PRESENTED BY ALAMEDA COUNTY COMMUNITY
CORRECTIONS PARTNERSHIP



I. COMMUNITY CORRECTIONS PARTNERSHIP (CCP)

<i>Overview</i>	1
<i>Members</i>	2
<i>Vision Statement</i>	3
<i>Themes & Goals</i>	4

II. FISCAL YEAR 2020/2021

<i>Special Features</i>	
• <i>AB 1950</i>	6
• <i>COVID-19</i>	7
<i>Population Overview</i>	9
• <i>Fiscal Activities</i>	10
• <i>Recidivism Data</i>	12
<i>Government Partners</i>	
• <i>District Attorney</i>	15
• <i>Health Care Services</i>	19
• <i>Probation Department</i>	27
◦ <i>AB 109-Funded CBO Services</i>	34
◦ <i>Community Development Agency</i>	39
• <i>Public Defender</i>	43
• <i>Sheriff's Department</i>	50
• <i>Superior Court of California</i>	54

III. SUBCOMMITTEE ACCOMPLISHMENTS AND FISCAL YEAR 21/22 PRIORITIES

58

IV. ADDITIONAL PRIORITIES

• <i>AB 109 Audit Response</i>	75
• <i>Next Steps</i>	75

Community Corrections Partnership

Executive Committee

The Community Corrections Partnership (CCP) was established by Senate Bill 678 (SB 678), the California Community Corrections Incentives Act of 2009, SB 678 had two goals: to alleviate state prison overcrowding and save State General Fund monies without compromising public safety. SB 678 empowered county probation departments to use evidence-based supervision practices to accomplish these goals.

CA State Assembly Bill 109 (AB 109), the California Public Safety Realignment Act of 2011*, commonly referred to as Realignment, expanded the role of the CCP through the establishment of an Executive Committee.

The Community Corrections Partnership Executive Committee (CCPEC) has oversight of the implementation of Alameda County's Realignment plan, including the submission of funding and budgetary recommendations to the Alameda County Board of Supervisors.

Since 2014 Alameda County has allocated 50% of AB 109 funding to community based organizations (CBOs) - a greater percentage than any other California county. Alameda County has a strong network of CBOs that are focused on providing culturally competent services aligned with best practices at each stage of the justice process. The CCPEC draws on these organizations to support the County's Realigned population. The collaborative of CBOs provide peer mentorship, housing, cognitive behavioral health, employment and education services, among others.



**AB 109 as subsequently amended by AB 117*

ALAMEDA COUNTY CCPEC MEMBERSHIP

Pursuant to Penal Code (PC) Section (§) 1230.1, the Alameda County CCPEC membership is as follows:

- **Interim Chief Probation Officer & CCP Chair, Marcus Dawal**
- **Chief of Police, City of Newark, Gina Anderson**
 - *Designee: Chief of Police, Union City, Jared Rinetti*
- **District Attorney, Nancy O'Malley**
 - *Designee: Terry Wiley, Chief Assistant District Attorney*
- **Health Care Services Agency Director, Colleen Chawla**
 - *Designee: Dr. Karyn Tribble, Behavioral Health Department Director*
- **Public Defender, Brendon Woods**
 - *Designee: Rodney Brooks, Executive Programs Coordinator*
- **Presiding Judge of Alameda County Superior Court, Tara Desautels**
 - *Designee: Charles Smiley, Assistant Presiding Judge*
- **Sheriff, Greg Ahern**
 - *Designee: Rich Lucia, Undersheriff*

ALAMEDA COUNTY CCP MEMBERSHIP

Pursuant to Penal Code (PC) Section (§) 1230, the Alameda County CCP membership is as follows:

- **Interim Chief Probation Officer & CCP Chair, Marcus Dawal**
- **Chief of Police, City of Newark, Gina Anderson**
 - *Designee: Chief of Police, Union City, Jared Rinetti*
- **Community Advisory Board (PC § 1230 (L))/(M))**
 - *Kamarlo Spooner, Community Advisory Board Chair*
 - *Raymond Banks, Community Advisory Board Vice-Chair*
- **District Attorney, Nancy O'Malley**
 - *Designee: Terry Wiley, Chief Assistant District Attorney*
- **Health Care Services Agency Director, Colleen Chawla**
 - *Designee, Dr. Karyn Tribble, Behavioral Health Department Director*
- **Public Defender, Brendon Woods**
 - *Designee: Rodney Brooks, Executive Programs Coordinator*
- **Sheriff, Greg Ahern**
 - *Designee: Rich Lucia, Undersheriff*
- **Social Services Agency Director, Lori Cox**
 - *Designee: Anissa Basoco - Villareal, Assistant Agency Director*
- **Superintendent of County Office of Education, L. Karen Monroe**
 - *Designee: Monica Vaughn, Chief of Schools*
- **Superior Court Presiding Judge, Tara Desautels**
 - *Designee: Charles Smiley, Assistant Presiding Judge*





POPULATION STATEMENT

All people who have had contact with the criminal justice system living in Alameda County will live a healthy, safe, and productive life with positive support systems.

SYSTEM STATEMENT

Through policies and practices, the reentry system will build healthy, safe communities and strengthen families by implementing a seamless system of services and supports through effective communication and coordination of public and private resources that reduce recidivism.

GUIDING PRINCIPLES

- 1.Ensure culturally appropriate strategies, including a trauma or healing informed approach, that are responsive to the individual needs of the populations they serve.
- 2.Encourage systems change and improved coordination, communication, and collaboration for systems integration, in order to provide better services to individuals and/or reduce recidivism, which is critical to the sustained success of the reentry population.
- 3.Serve populations at highest risk for recidivism through high quality assessment tools, the use of evidence-based approaches, and individualized case plans.
- 4.Assure services and treatment are based on a continuum of care from adjudication to conclusion of correctional or case management.
- 5.Include and consider the reentry population, community and victims in service delivery planning and quality assurance – “Nothing About Us, Without Us”.
- 6.Assure services and treatments are provided for individuals as seamlessly as possible between institutions, and from incarceration to the community, through effective criminal justice management.



Overarching Themes and Goals

What motivates us?

Adopted by the Board of Supervisors in 2014, these goals represent our commitment to supporting and restoring our community by providing compassionate supervision, establishing and maintaining collaborative partnerships, and focusing on positive client outcomes, system accountability and transparency.



01

Reduce Recidivism

To promote community safety and improve the quality of life for all people in the community by reducing recidivism defined as "re-arrest, re-conviction, or return to incarceration/custody for people with conviction histories, with or without a new sentence within three years."



02

Provide High Quality, Comprehensive, Wrap-Around Service from First Point of Contact with the Criminal Justice System

- Community/Civic Engagement
- Education
- Family Reunification/Stability
- Housing
- Mental Health/Trauma - Informed
- Primary Health Care/Physical Health
- Substance Use
- Workforce/Economic Development



03

Develop a Network of Well-Coordinated Systems of Services

Develop an effective, culturally responsive, well-coordinated system of services that promotes evidenced-based practices with and for those impacted by reentry, including reentry individuals, their families, victims, and our community.



04

Establish & Maintain Accountability, Transparency, Fiscal and Performance Outcomes

Ensure transparency and accountability through outcome-based evaluations based on evidentiary practices and a supporting information system that has the ability to track individual services, provider and system outcomes and collect appropriate data/statistics.



Community Corrections Partnership Year in Review

Fiscal Year 2020/2021



ASSEMBLY BILL 1950

COUNTY RESPONSE & CLIENT IMPACT

OVERVIEW

In September 2020, Governor Gavin Newsom signed Assembly Bill 1950 (AB 1950), which went into effect January 1, 2021. AB 1950 shortened the length of probation in most misdemeanor cases to one year and in most felony cases to two years.

On January 13, 2021, Justice Partners in Alameda County took the initiative to retroactively apply the legislation – resulting in the termination of probation supervision for a significant number of clients.

In October 2020, the District Attorney's Office began the process of identifying cases eligible for termination pursuant to AB 1950. That process included holding several presentations on AB 1950 for Alameda County Deputy Probation Officers (DPO) in both North and South County. DPOs worked with DA staff to review caseloads to identify clients eligible for AB 1950 termination.

As a result of AB 1950, the Alameda County Probation Department (ACPD) experienced a reduction in caseload size by approximately 27%. A total of 2,308 clients were impacted by AB 1950.

The chart below shows the breakdown of clients impacted by AB1950 by Supervisorial District.

Supervisorial District	Number of Clients
District 1	142
District 2	279
District 3	329
District 4	450
District 5	322
District Unknown/Out of County	786
Total Number Clients	2,308

In March 2021, the CCPEC expanded eligibility for AB 109-funded services to include clients whose supervision was terminated early as a result of the retroactive application of AB 1950. The CCPEC also approved setting aside \$1,000,000 to cover any unexpected cost associated with AB 1950 terminated clients accessing those services. As a result, AB 1950 terminated clients could access AB 109-funded services for up to one year from the time their supervision ended and those who were actively engaged in services could continue receiving services for up to one year without interruption.

Additionally, ACPD assigned staff to assist clients impacted by AB 1950, although no longer on formal supervision, 224 AB 1950 clients continued services during FY 20/21.

2,281

Number of Client's with a
Felony Offense
Impacted by AB 1950

27

Number of Client's with a
Misdemeanor Offense
Impacted by AB 1950

2,308

**Total Number of Client's
Impacted by AB 1950**



Special Feature: COVID-19 RESPONSE

As the State and the entire country, faced a crisis unlike anything we have ever experienced, the County of Alameda developed a broad and robust response to the Coronavirus (COVID-19) pandemic. To help address the challenges created by COVID-19, the County of Alameda and its community-based partners, made every effort to ensure community engagement and equity considerations were infused throughout the work to reduce the immediate and long-term impacts of the pandemic on the citizens of Alameda County, especially upon disproportionately impacted communities.

Changes: Service Utilization & Access

Alameda County service providers quickly pivoted in response to the COVID-19 Pandemic. With guidance from the Alameda County Public Health Department various county agencies, departments, neighboring counties, community members and providers, as well as State and Federal officials collaborated to determine how to balance their clients' need to access services with the very real health and safety risks associated with the COVID-19 emergency.

It immediately became clear to keep communities safe during the pandemic, organizations needed to find alternatives to in-person services that would reduce the spread of the virus, while ensuring clients had access to the services they need. Alameda County Health Care Services Agency expanded their services to include multiple tele-health platforms and offered client's extended home dosages. Since community based organizations were unable to enter County Jail to meet with clients, the Alameda County Probation Department worked with the Alameda County Sheriff's Office to provide contact with service providers via tablets while in-custody to enable clients to speak directly with service providers through dedicated lines established at each Probation Department office. This technology allowed clients to seek services pre-release to help ensure successful reintegration into the community upon release. Service providers, in-custody and out, had to pivot to distance learning where classes were converted to packets and instructors checked in with students via video visits, email and/or phone.

Although, virtual platforms provided a safe avenue for clients to connect to the services they needed, as client participation and engagement began to drop, it quickly became clear the transition to connecting with clients virtually had its challenges. One challenge highlighted by the transition was a County-wide need to ensure every client had affordable and reliable internet access, a personal computer and cellphone; our County agencies and community-based organizations moved fast to implement changes to help meet that need.

Impact: The Court System & Early Releases

The COVID-19 pandemic had a huge effect on court operations. All Alameda County Courthouses and many County agencies were closed to the public. In June 2020, the Courts began to slowly reopen. However, by October 2020, they were closed again due



to another Covid-19 outbreak. It wasn't until April 2021, that it was safe for the Courts to begin reopening on a limited basis.

The pandemic also hit the Post Release Community Supervision (PRCS) Reentry Court especially hard. Although the PRCS Reentry Court continued to meet virtually, the criminal courts that facilitated their referrals were not meeting. Additionally, the court's budget was impacted and all support staff for the program were furloughed or laid-off, which not only affected administrative functions but also general moral. As a result, not only did the court see a reduction in participants, but it was also clear that the PRCS court participants were struggling with intensified addiction and mental health issues. The Public Defender's Social Workers responded with flexibility, a continued commitment to client wellness, and collaboration. One developing collaboration is with Alameda County Probation Department's CORE (Center of Reentry Excellence) program, ran by the Felton Institute, which allows the Public Defender's Social Work Program to connect clients with service providers during and immediately after their release from custody to ensure proper linkage and resource connection upon reentry into the community.

Alternatives to incarceration were especially important during the pandemic when both CDCR and our County Jail sought to reduce the number of prisoners to control the spread of COVID-19. One protocol, established by California Department of Corrections and Rehabilitation (CDCR) to combat the outbreak of COVID-19 cases, was the closure of the Statewide Reception Centers, which meant County Jails would maintain the care and custody of clients sentenced to State Prison. The Court's implemented a new \$0 Bail policy that allowed many defendants to be released from custody to avoid Covid-19 outbreaks at local jails. Probation Officers met with CDCR client's pre-release and provided specific instructions on what to do once released from custody including connecting them to services. Clients were offered transportation and services to include housing, employment, cognitive behavioral programming, SUD services and mentoring services. A process was established with our local Parole partners to ensure a seamless transition of supervision. In addition, there were 154 CDCR accelerated releases in 2020 due to an outbreak of COVID-19 cases in the prison system.

COVID-19: Prevention & Awareness

Decompression efforts were put in place with our housing providers following CDC protocol to ensure adequate spacing, cleaning and Personal Protective Equipment (PPE). Additionally, Alameda County agencies collaborated with Project Roomkey, Operation Comfort & Operation Safer Grounds and others to offer additional housing opportunities and quarantine accommodations upon release, with a special focus on the most vulnerable in our community.

The Alameda County Sheriff's Office (ACSO) worked with its partners at Wellpath, the health care authority for Santa Rita Jail (SRJ) to provide inmates the COVID-19 vaccine, upon request. Wellpath administered the vaccine seven days a week. Additionally, nurses were available to answer questions regarding the COVID-19 vaccine including recommendations for boosters.

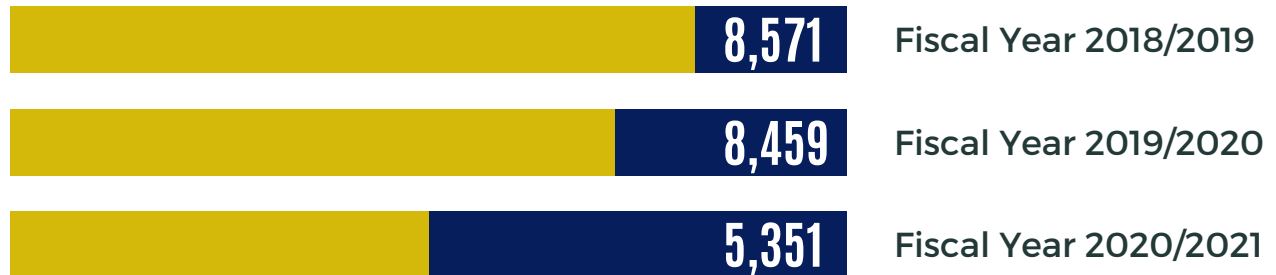
County agencies came together under the direction of the Health Care Services Agency, to help ensure equitable and convenient access to the COVID-19 vaccine.



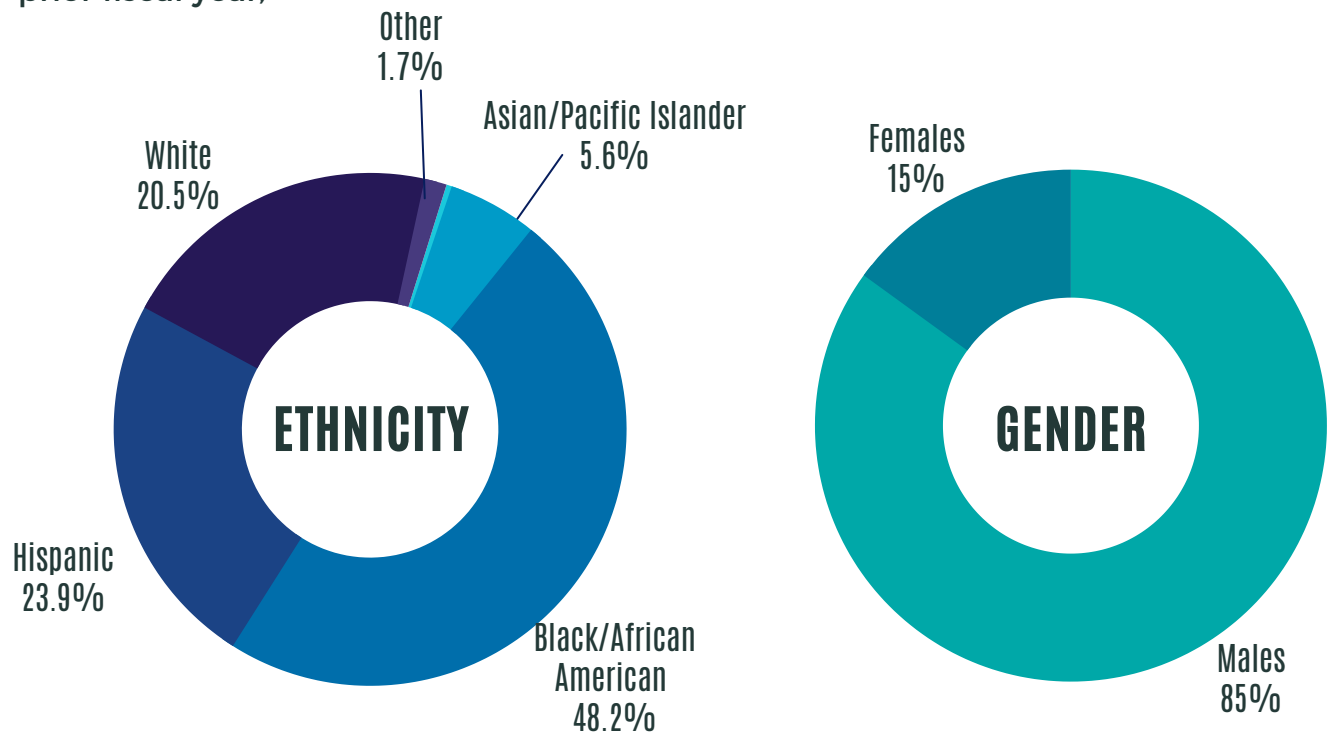
Population Overview



Total Adult Probation Population



In Fiscal Year 2020-2021, the adult probation population decreased 37% from the prior fiscal year,



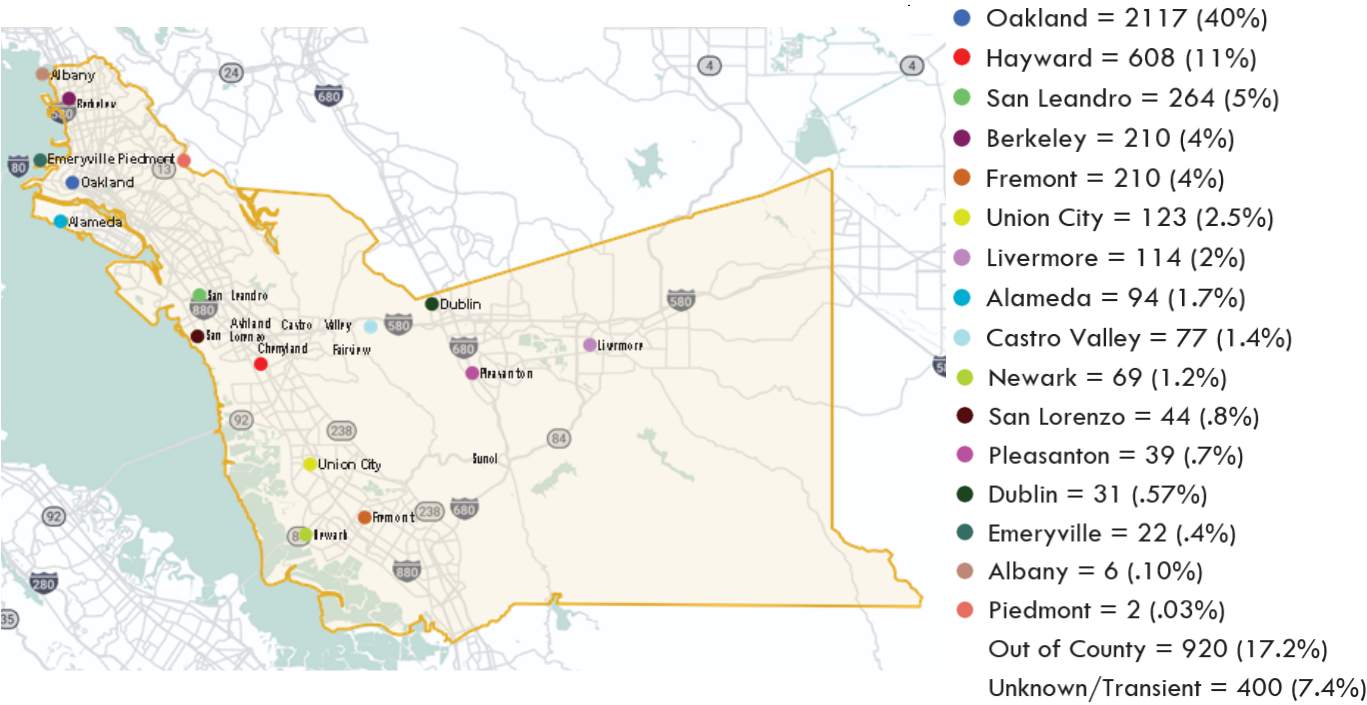
Total Adult Probation Population By Supervision Type

Probation Type	Number of Clients
Formal Probation: Felony	4,347
Formal Probation: Misdemeanor	432
Mandatory Supervision	25
Post Release Community Supervision	547
Total Number Clients	5,351

Population Overview

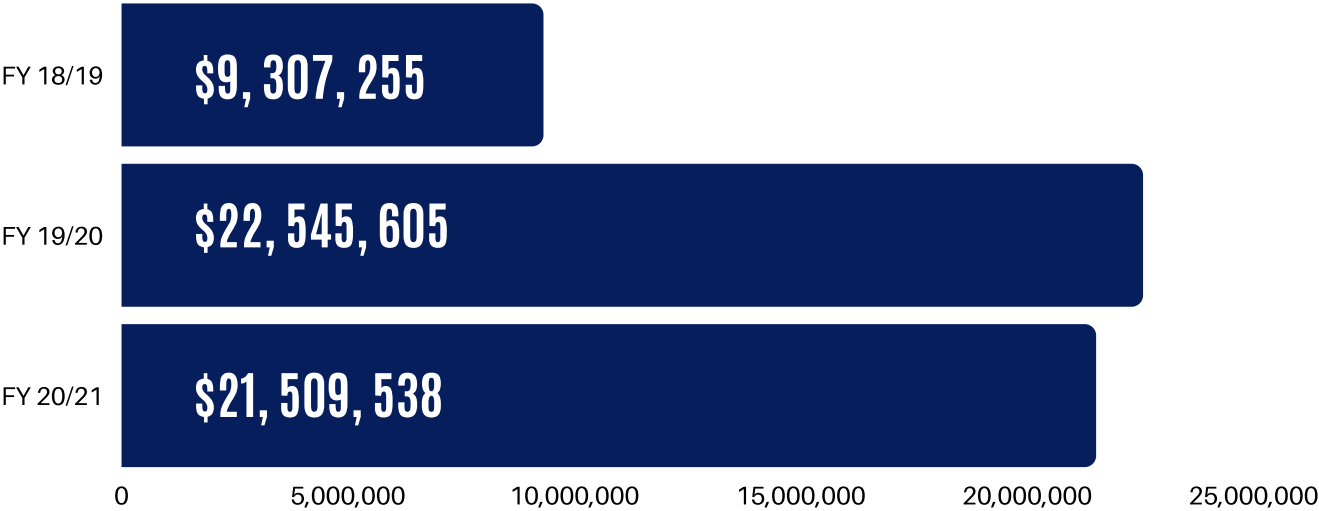


Total Adult Probation Population By City



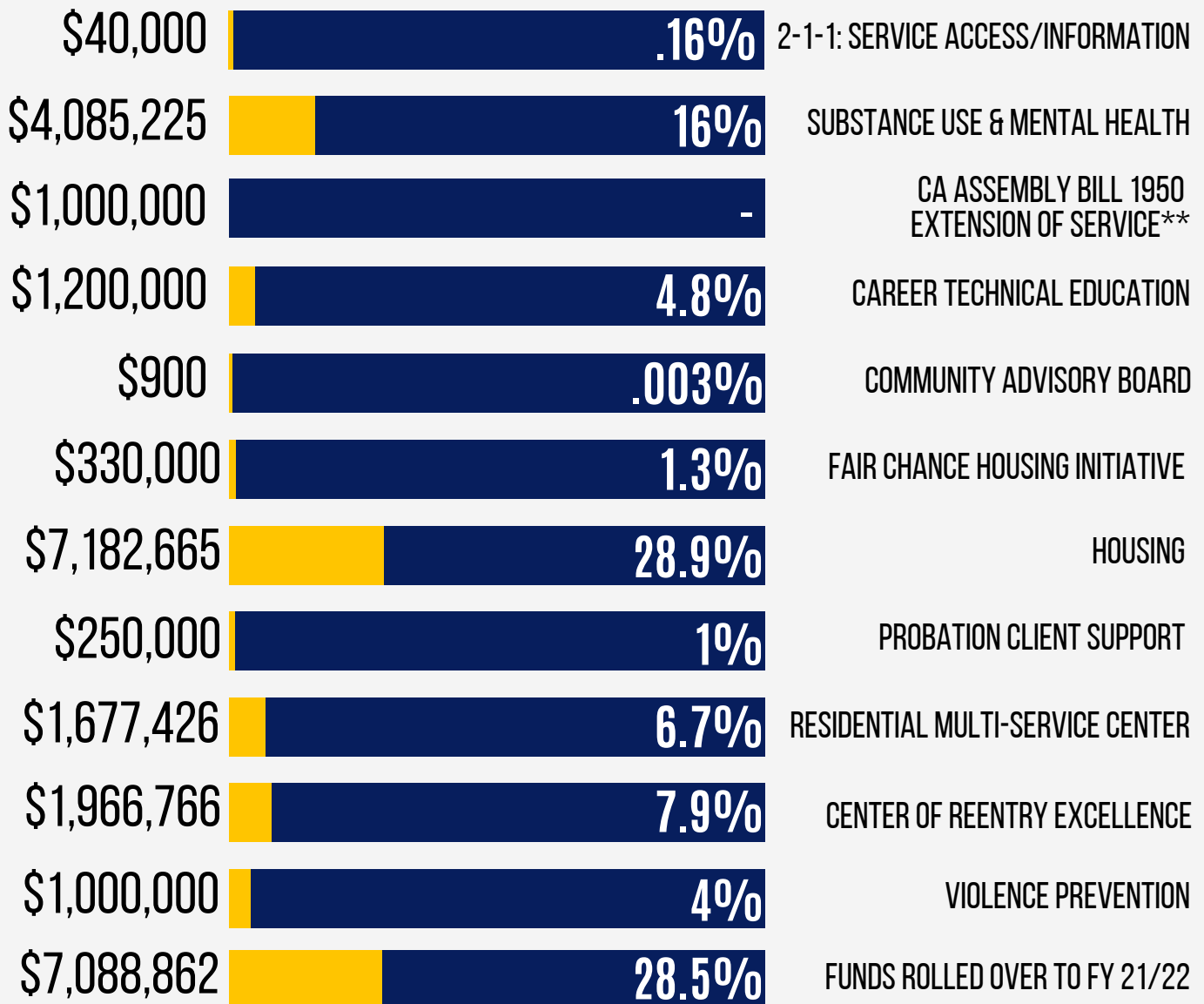
Fiscal Investment

The Alameda County Probation Department disbursed over \$21.5 million in FY 20/21 to enable community-based organizations to provide services to adults under its jurisdiction.



AB 109 CBO Allocations

By Service Category*



Government Partner AB 109 Allocations

District Attorney	\$1,250,000	Public Defender	\$1,250,000
Probation Department	\$3,250,000	sheriff's office	\$18,500,000

*List only includes allocations from FY 20/21 funds, which totaled \$24,821,844
 **CA Assembly Bill 1950 was allocated using reinvestment funds

Population Overview

Recidivism Data

FY 20/21 Adult Recidivism Rate: Percent of clients with a new conviction within three years of placement on supervision (BSCC definition) = **20.3%**

FY 19/20 Adult Recidivism Rate = 24%

New Conviction	Total	Percent
First Year: 2018	248	9.3%
Second Year: 2019	193	7.3%
Third Year: 2020	99	3.7%
No New Conviction	2,119	79.7%
Grand Total	2,659	

FY 20/21 Probation Violations: Percent of clients with a probation violation within three years of placement on supervision (excludes individuals with convictions within three years) = **28%**; *FY 19/20 = 34%*

New Violation	Total	Percent
First Year	396	18.7%
Second Year	152	7.2%
Third Year	39	1.8%
No New Conviction	1,532	72.3%
Grand Total	2,119	

Percent of clients whose probation terminated in FY 19/20 and had a new conviction within 1 year = 6.9%; *FY 18/19 = 8.4%*

Prior Fiscal Year	Probation Type	Closed During FY 19/20	New Offense During FY 20/21	Recidivism Percentage
2019-2020	Formal	564	25	4.43%
2019-2020	Mandatory	5	0	0
2019-2020	PRCS	387	41	10.59%

Percent of clients who were active in FY 19/20 and had a new conviction within FY 19/20 = 8.1%; *FY 18/19 8.6%*

Fiscal Year	Probation Type	Active During FY 20/21	New Offense During FY 20/21	Recidivism Percentage
2019-2020	Formal	7,303	567	7.76%
2019-2020	Mandatory	76	7	9.21%
2019-2020	PRCS	842	92	10.92%



NANCY E. O'MALLEY
DISTRICT ATTORNEY



TERRY WILEY
CHIEF ASSISTANT
DISTRICT ATTORNEY



**VERONICA
RIOS REDDICK**
DEPUTY DISTRICT ATTORNEY

Alameda County District Attorney

The Covid-19 pandemic had a tremendous impact on the world and the United States. The Courthouses and most County Agencies were opened on a very limited basis, including the District Attorney's Office. The Court's implemented a new \$0 Bail policy that allowed many defendant's to be released from custody to avoid Covid-19 outbreaks at Santa Rita Jail.

This severely impacted the operations of the District Attorney's Office at all levels, including their engagement in the operations of the CCP and ACJRP, since all the respective program's clients were now unavailable to make court appearances. The Courts began to slowly reopen in June 2020, however by October 2020 they were closed again due to another Covid-19 outbreak. In April 2021, the Courts began reopening on a limited basis.

AB 1950 Termination Project

Beginning in October, 2020, under the leadership of Chief Assistant Kevin Dunleavy, DA staff began the process of identifying cases eligible for termination pursuant to AB 1950.

The District Attorney's Office made three virtual presentations on AB 1950 to Probation Officers in North County & South County highlighting our bulk termination process and requesting that they review their individual caseloads for clients they believe may be eligible for AB 1950 termination. We also requested Probation Officers contact our assigned District Attorney to assist in reviewing these cases and determine appropriate next steps. Probation created a template for modification requests that we reviewed for individual case submissions that were not submitted as part of the bulk terminations.

On February 19, 2021, the District Attorney's Office terminated **2060 felonies** and **6289 misdemeanors** pursuant to AB1950.

EARLY INTERVENTION COURT (EIC)

The Early Intervention Court (EIC) embraces the principles of realignment by offering defendants options to avoid a felony conviction through successful completion of a series of programs. These programs are centered on personal and professional development and are designed to ultimately enable defendants to become more productive members of the community.

EIC is a non-statutory, "pre" and "post" plea program that re-directs defendants from the traditional course of the criminal justice system. The aim of EIC is to reduce the rate of recidivism by addressing some of the potential causes of the defendant's behavior. Some examples of these underlying factors may be drug dependency, lack of education, unstable housing, unemployment and lack of financial opportunities. By providing the defendants with the tools and associated services they require to lead a productive life, we are helping the defendants, their families, and the wider community thrive.

Alameda County began implementing the EIC in 2016 to provide programs and services aimed at reducing recidivism for individuals facing charges who are eligible to be sentenced under PC 1170(h). The EIC is a non-statutory diversion program funded through AB 109 and is overseen by the District Attorney's Office in partnership with the Public Defender's Office, Superior Court Judges, the Probation Department, and Leaders in Community Alternatives (LCA). Through the EIC, realigned individuals are diverted from traditional sentencing and connected to appropriate services such as housing, employment, substance abuse, and/or education services based on their needs. Upon successful completion of programming, an individual's case is reduced and dismissed.

Pre-COVID, **there were an average of 150 participants who were charged with felony crimes in the program.** The participation was fluid as individuals graduated out of EIC Court. Peer Support Specialist Coordinator Douglas Butler worked with participants to link them to career jobs, such as Cypress Mandela which provided a pathway out of the criminal justice system.

Unfortunately, COVID shut down in-person activities, such as presence in a courtroom, so the participation numbers went down. However, as of August 30, 2021, there were 46 active participants in the program. On average, participants who qualified for the EIC program completed their intakes 8 days after being referred to the program.

The EIC had a total of 153 participants who were exited from the program in 2020-21. Of those 153 exits, four participants completed the EIC program prior to completing an intake with LCA due to their previous enrollment while under Alameda County Probation



supervision and four were exited due to their referral being abandoned. Of the 145 participants that remained, 104 successfully completed the program under LCA, five were transferred to an alternative program, nine were discharged due to special circumstances, four were discharged due to being incarcerated while in the program, and 29 were discharged due to non-compliance.

Alternatives to Incarceration: Programs & Collaborative Courts

Mentor Diversion has provided an alternative to incarceration and prosecution. For decades we have diverted and provided mentors for young persons (ages 18-25) who are charged with felony drug sales and have no significant history. Pre-COVID, Mentor Diversion Court assessed inclusion of young adults with low-level, non-violent felony crimes, such as non-violent thefts and Estes robberies. We are planning to also include the same opportunities for those charged with other non-serious felonies. The program will include Certified Peer Support Specialists who will provide support and guidance services.

Veteran's Court and Military Diversion provides diversion and clean slate opportunities for U.S. Military Veterans with issues including mental illness, psychological trauma and/or substance abuse disorders related to their military service and to their charged crimes.

Behavioral Health Court (SMI) is a program that provides services and opportunities for individuals with significant behavioral health issues which caused or contributed to the commission of their charged offenses. The Program is capped at 100 individuals with serious mental illness at any given time. Individuals are generally in the program between 1-2 years. We have graduations quarterly. During COVID, the court was remote but returned to in-person when it was safe. We work closely with Behavioral Health who links individuals to resources and services. The Program is overseen by Assistant DA L.D. Louis. Public safety is improved as the individuals improve their lives, and participants who successfully complete their protocols are entitled to have their pending criminal matters dismissed and then sealed.

An informal **Behavioral Health Court (BHC)** has been established for individuals experiencing mild to serious mental illness who are not eligible BHC because they are not Medi-Cal eligible or they are out-of-county per the criteria of Behavioral Health. Individuals who have engaged in felony and misdemeanor criminal conduct are eligible. On the average, approximately 25 individuals at a time are in the court. The District Attorney has expanded the partnerships in the Court to include private mental health providers. The Court has continued to engage individuals remotely, which has made it more difficult but not impossible.

Reentry Court is a highly recognized collaborative program that continues to provide increased support for individuals reintegration into the community from State Prison. The



Court is truly collaborative and involves representatives from Parole. The recidivism rate of engaged individuals has reduced considerably. The court limits the number of individuals who are participating at any time. The number of participants does not exceed 50. The court was remote due to COVID, but a majority of participants continued to engage. Homeless and Caring Court is a collaborative community court serving individuals who are at risk for homelessness by dismissing tickets, fines, and court fees from previous traffic offenses and non-violent misdemeanor convictions. The Court meets every other month via Zoom. On average, 30-50 individuals participated remotely every other month. The court has removed old warrants, we have reviewed and where appropriate, dismissed old cases and referred individuals for services. We are committed to removing barriers for individuals to access all available services and opportunities.

Initiatives to Reduce Recidivism of High Risk Individuals

Alameda County Justice Restoration Project (ACJRP): ACJRP is a District Attorney pioneered and led program, unifying government and community-based organizations, and funders. ACJRP is now nationally recognized for its independently verified success in reducing recidivism and improving public safety through providing excellent peer support and opportunities for a better life. ACJRP was designed for individuals at high risk of recidivating who have committed a new realigned felony and have a history of repeated arrests and convictions for felony level crimes.

ACJRP was a 3-year Pilot Program that consisted of 300 individuals participated in the Program. ACJRP Pilot ended in June, 2021. However, lessons learned from the Pilot that will be reporting formally by WestEd, the independent evaluator of ACJRP, will show great outcomes for those in the Pilot.

WestEd did random selection of those in the ACJRP Pilot Program and those in the Control Group. 150 individuals were incorporated into the ACJRP program, and 150 similarly situated individuals remained in the traditional Probation track. The preliminary findings are that those in the ACJRP Pilot Program reduced their recidivism by more than 30% while the control group's recidivism rate increased.

One major unique component of ACJRP was the incorporation of certified **Peer Support Specialists** who are individuals with lived experience in the Criminal Justice system. The District Attorney's Office sponsored a Peer Support Specialist Certification Training from an organization from Arizona. Eighteen (18) individuals completed the Program. Seven (7) certified Peer Support Specialists provided engagement and support for the 150 individuals. The Program provided individual assessment, individual planning and resources specific to the needs of the individual. The Peer Support Specialists remained in contact with the individual providing on-going support and engagement.



Instead of probation, they are paired with a Certified Peer Support Specialist with lived experience. Peer support and an array of services and opportunities made accessible through personalized navigation are central to ACJRP'S success in reducing recidivism through building better lives for participants (ages 18-34). Success in ACJRP guarantees dismissal of the charges, and other clean slate opportunities. Among the participants the recidivism rate has consistently been shown to have declined by 25-28%.

Alameda County Propositions 47 & 64 Resentencing Program serves individuals convicted of certain felonies by reducing certain felony convictions to misdemeanors.

3-D (Deflect, Defer, Divert) / C.A.R.E.S. Navigation Center is a new collaborative program providing alternatives to incarceration for many at-risk individuals in Alameda County. The program is a respite site for individuals engaging in low level crime who are suffering a mental health or substance use disorder. Law enforcement can transport individual to the C.A.R.E.S. Navigation Center instead of jail; community groups and other providers can refer individuals as well. At the C.A.R.E.S. Navigation Center there is a team that includes a Mental Health Clinician and Peer Support Specialists. The individual is evaluated, first by medical/ behavioral health clinicians with a peer support navigator present to help. Then a team meets to discuss and decide the appropriate outcome. The team includes the peer support navigator and clinician who are joined by the officer and a DA representative. The possible 3-D outcomes are: 1) "Deflect" the individual out of the justice system with only a treatment referral 2) "Defer" charges with a treatment referral and monitoring of progress, and 3) "Divert" the individual is charged but receives a collaborative treatment court referral. More than 100 individuals have been treated through the C.A.R.E.S Navigation Center.



C.A.R.E.S. Navigation Center

In Fiscal Year 2020/21 the District Attorney's Office, continued its coordination with the Hayward South Alameda County National Association for the Advancement of Colored People (NAACP), launched a program to provide a clear and straightforward process for eligible individuals to request dismissal of prior criminal convictions. To date, more than

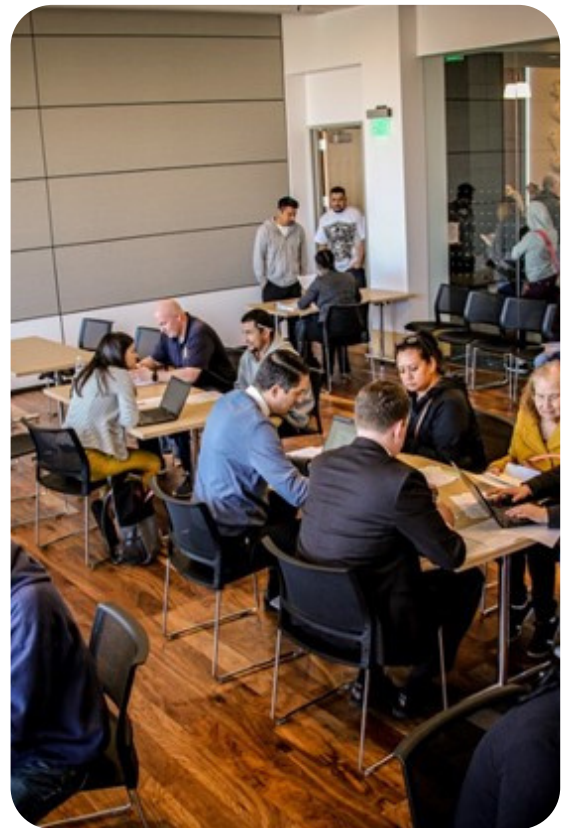


300 convictions have been set aside and dismissed through this program.

“We know that a prior conviction on a person’s record can have a huge impact on his or her ability to move forward in life. The District Attorney’s Office is proud to partner with the NAACP to help pave a path towards a life free from the roadblocks resulting from a criminal history,” says DA O’Malley.

The District Attorney’s Office staffed workshops to assist individuals in filling out and completing petitions for dismissal. The only pieces of information needed at the workshops are a full name, date of birth and PFN (personal file number). District Attorney staff will be able to look up prior cases and conviction information. Blank petitions will also be available at the NAACP Office in Hayward. The NAACP was able to assist individuals in filling out and completing petitions, which were then delivered to the DA’s Office.

Once the District Attorney’s Office reviews the petitions, staff contact the individuals seeking dismissal, allow eligible individuals to waive appearance in court and submit the petitions to the court for review and dismissal.



Lifting Barriers Workshop

Clean Slate

In 2005, the District Attorneys Office partnered with East Bay Community Law Center to create an Expungement Program. Staff from the District Attorney’s Office spoke at Community Colleges, at Employment Centers, at Job Training Sites and other community meetings and publications. That program has evolved into the Clean Slate Program which is a weekly court. In 2020, the District Attorney’s Office were successful **in 2,940 convictions being set aside**. These cases are separate from those convictions expunged through the Lifting Barriers Program.





COLLEEN CHAWLA
DIRECTOR
HEALTH CARE SERVICES
AGENCY



DR. KARYN TRIBBLE
DIRECTOR
ALAMEDA COUNTY
BEHAVIORAL HEALTH



JAMES WAGNER
DEPUTY DIRECTOR
BEHAVIORAL HEALTH
CLINICAL OPERATIONS



DR. CLYDE H. LEWIS
DIRECTOR
BEHAVIORAL HEALTH
SUBSTANCE USE
CONTINUUM OF CARE

Alameda County Health Care Services Agency

Behavioral Health Care: Mental Health

The mission of Alameda County Behavior Health Care Services (ACBH) is to support and empower individuals experiencing mental health and substance use conditions along their path towards wellness, recovery, and resiliency.

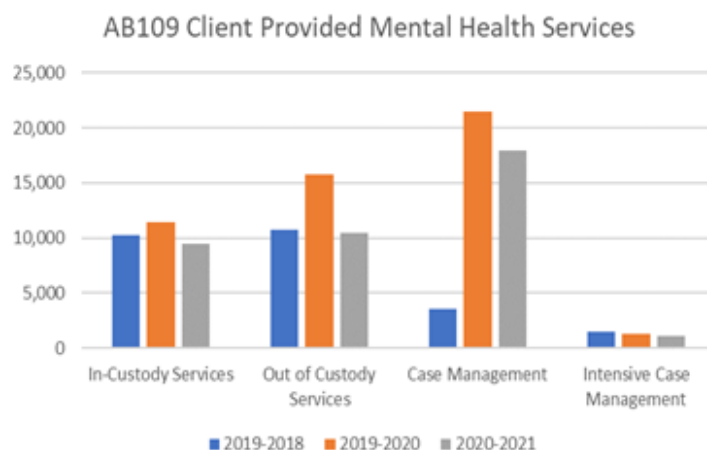
Partners: Probation Department, Sheriff's Office, and over 50 other community-based mental health providers

Mental Health Services

Interrupting the cycle between mental illness and the legal system requires intentional programming that addresses severe mental illness. To disrupt this cycle, ACBH operates in-custody and community programs that addresses the needs of its beneficiaries.

How Much Did We Do?

In 2020-2021, ACBH and its contractors provided 2,207 unduplicated AB109 clients with mental health services. Clients received services both in custody and the community. In total, clients received more than 35,000 AB109 services.



Note: Case Management and Intensive Case Management clients may have received services both in and out of custody, unduplicated differentiating data is not available at this time.

In Custody: AB-109 Mental Health Clients & Services:

Clients Served: 1,118; Services Provided: 9,484

Out of Custody: AB-109 Mental Health Services

In FY 20/21, ACBH staff and contractors provided 1,089 unique clients with 10,469 services out of custody. Services included: crises services; outpatient clinic services; residential services; subacute services; case management; and transitional housing services.

Since FY 17/18, the number of clients served has increased significantly, in part due to moving a shift away from limited Intensive Case Management and moving toward assigning clients to Right Matched Level of Care programs based on the appropriate level of care.

How Well Did We Do?

In FY 20/21, 538 AB109 clients were referred, enrolled, and engaged in mental health services. 71% of clients successfully reached their treatment goals and completed their respective programs. There were also clients (N-1,612) not opened for reasons including: a) relocation out of Alameda County; b) reincarceration; c) difficulty locating the referred individuals; and e) client refusal of services.

Number of AB 109 Clients Who Completed Program

	2019 - 2020	2020- 2021
Successful Completion	319	384
Unsuccessful Completion	117	154
Referred, but not Opened	1,710	1,612

Is Anyone Better Off?

AB 109 clients greatly benefited from mental health and case management services provided by ACBH's contracted providers. These services helped reduce hospitalizations for Psychiatric Emergency Services (PES), reduce PES re-admissions, and helped reduce jail recidivism.

1. AB 109 clients with prior PES hospitalizations saw a reduction in PES hospitalizations after receiving case management services. This was consistent with the findings from the previous fiscal year.

Fiscal Year	Case Management Clients with Prior Hospitalizations	% Hospitalized Less After Case Management	% Hospitalized Same After Case Management	% Hospitalized More After Case Management
2019-2020	169	68%	18%	14%
2020-2021	147	67%	19%	14%



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2. The majority of AB 109 clients who had prior history of incarceration and who received case management services had fewer jail admissions after a year of receiving case management services.

Fiscal Year	Case Management Clients with Prior Jail Admissions	% of Clients with a Fewer Number of Jail Admissions	% of Clients with the Same Number of Jail Admissions	% of Clients with an Increased Number of Jail Admissions
2019-2020	263	71%	12%	17%
2020-2021	218	67%	12%	21%

Mental Health Program Highlight: Innovations in Reentry Services

Program Overview

ACBH funded six projects in 2019 for the third cohort of grantees under its Innovations in Reentry initiative (IIR). These grantees were tasked with developing innovative and creative ideas to address the needs of the adult reentry population.

Two IIR grantees were funded under the Reentry Community Engagement and Empowerment category to develop and implement a program model for empowering formerly incarcerated individuals to 1) engage with the Community Corrections Partnership (CCP), its committees and advisory board, and 2) host reentry services consumer forums to provide feedback to the CCP on workforce development for peer services.

Four IIR grantees were funded under the Culturally Responsive Services for Minority Subpopulations services category to design and implement a culturally responsive program model for providing reentry services for minority subpopulations in the reentry community. Minority subpopulations may include identifications based on gender, disability, sexual orientation, race, or ethnicity.

Program Highlights

The largest populations served by the IIR program were African Americans (55%), Latinx (19%) and those between the ages of 26 and 44 (51%). Below are outcome highlights for each IIR category.

Reentry Community Engagement & Empowerment

Agency	Outcome Highlights
Building Opportunities for Self-Sufficiency (BOSS)	<ul style="list-style-type: none"> 93% of participants attended at least one skills training 15 clients participated in at least one civic engagement opportunity/community meeting
Roots Community Health Center	<ul style="list-style-type: none"> 100% of participants completed a four-workshop series training 3 participants attended Community Corrections Partnership meetings including the Executive Committee, Programs & Services Workgroup & Community Advisory Board



Culturally Responsive Services for Minority Subpopulations

Agency	Outcome Highlights
Asian Prisoner Support Committee <u>Subpopulation:</u> Asian/Pacific Islander and additional focus on Latin X and African American clients	<ul style="list-style-type: none"> 100% of participants who completed leadership training attended at least 1 reentry event and engaged in community outreach Of the participants who completed leadership training: <ul style="list-style-type: none"> 100% reported an increase in their knowledge of healthy relationships or communication skills; and 100% reported an increase in their knowledge of substance abuse triggers and root causes 0% of participants had new convictions
Restorative Justice for Oakland Youth (RJOY) <u>Subpopulation:</u> Young adults with a focus on LGBTQ and BIPOC women	<ul style="list-style-type: none"> 100% of “core” participants were connected to mental health services 4 reentry participants completed full training to become Restorative Circle Keepers Only 1 of 11 core participants had a new jail admission 9 community convenings were held with a total of 181 participants
Root & Rebound and East Bay Family Defenders (EBFD) <u>Subpopulation:</u> Clients with involvement in the criminal justice system and have an open juvenile child welfare case	<ul style="list-style-type: none"> Legal clinics or hotline services were provided for 116 participants Legal support provided for 138 parents with involvement in both the criminal justice system and with an open dependency case <ul style="list-style-type: none"> 74 participants received legal representation and had positive dependency case outcomes including reestablished visits, shortened time in foster care, and family reunification 97 participants provided support by Parent Mentor of which 78% received direct mental health counseling from EBFD or a referral for external mental health services. Family Law Training facilitated with 207 community reentry providers
Sister to Sister 2 <u>Subpopulation:</u> Women involved in the criminal justice system	<ul style="list-style-type: none"> 3 of 5 participants linked to mental health services and support 2 of 5 participants received housing support Hosted a peer-based photo event for 12 women designed by and for residents of Serenity House

Client Success Stories

Due to confidentiality requirements, client success stories do not include client names or other identifying information

Felton Mild to Moderate (M2M) Mission to Motivate Program:

AJ was referred for court mandated therapy and assistance to Felton Institute’s Mild to Moderate Mission to Motivate (M2M) program by an Alameda County Deputy Probation Officer (DPO). AJ was incarcerated for a year and struggled to find work post-release, which lead to a decline in mental health.

M2M staff learned that AJ migrated to the USA for better work opportunities to send money back home to support their children. AJ wanted their children to be educated and have a bright future. This was a motivating force for AJ, so it was a focus of M2M’s treatment.



AJ was connected to an M2M Peer Support Specialist (Peer). The Peer worked with AJ to schedule health appointments, arrange rides to appointments, and at times accompanied AJ to various appointments. The Peer provided AJ with information on “Felony Friendly” employment opportunities and assisted with resume building. After a few months in the M2M program, AJ secured employment and is on track for a management position

AJ also engaged in therapy provided by M2M. The M2M mental health clinician learned that prior to being arrested AJ had been sleeping in a car, began isolating, felt depressed, and often did not have the motivation to spend time with friends or family. AJ’s clinician partnered with AJ to establish treatment goals and work towards improvements.

AJ is more than halfway through the last year of probation, has housing, and has had no violations or police contact. AJ is also working with the M2M Peer to connect with the Clean Slate program to determine eligibility for a reduction of charges from felonies to misdemeanors. AJ’s new goal is to become a Peer Support Specialist in a reentry program in order to help others gain access to resources post-incarceration.

Alameda County Health Care Services Agency

Behavioral Health Care: Substance Use Disorder Services

Alameda County Behavioral Health (ACBH) is proud to offer high quality treatment and prevention services for residents seeking recovery from drug and alcohol addiction. ACBH offers the largest network of substance use treatment in Alameda County, with programs designed to meet an individual’s specific needs and circumstances.

Partners: Centerpoint Inc. Criminal Justice Case Management Program (CJCM), contracted Substance Use Disorder (SUD) treatment providers.

How Much Did We Do?

Probation clients accessed the SUD system through a variety of services including:

- Deputy Probation Officers (DPO) and Self-Referral
- Drug Court Case Management
- SUD Access & Referral Helpline
- Criminal Justice Case Management (CJCM) Program, a specialized access portal developed for the reentry population.



In FY 20/21, the SUD system served a total of 705 probation clients across all access points.

Measure - FY 20/21		# of AB 109 Clients Served	
Total Number of AB 109 Probation Clients Served in SUD Treatment		705*	
	Level of Care	Number	Percent
AB 109 Clients Served at the Different SUD Levels of Care	Outpatient	288	41%
	Residential	93	13%
	Recovery Residences	9	1%
	Sobering/Detox	131	19%
	Opioid/Narcotic	184	26%

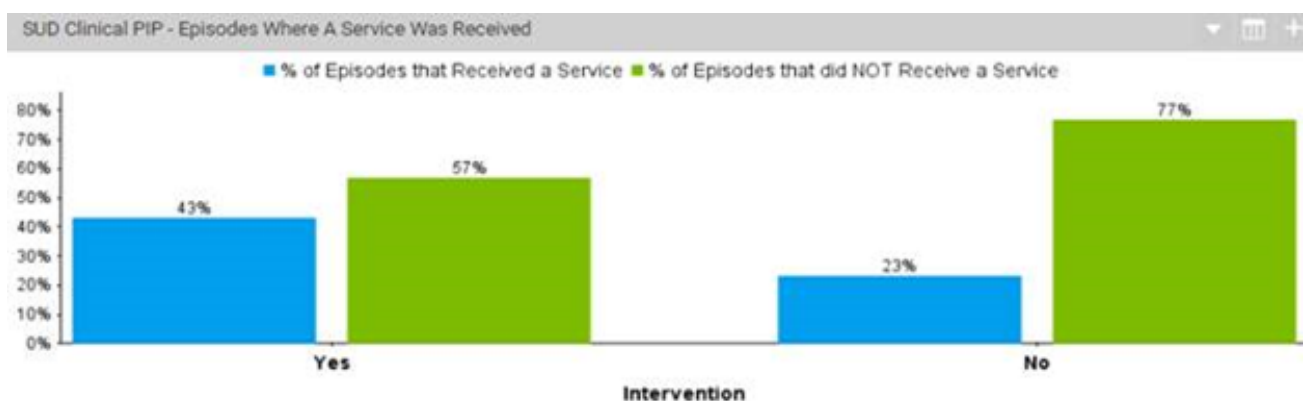
How Well Did We Do It?

National studies indicate that approximately half of SUD clients in withdrawal management, who make an appointment for SUD treatment, do not appear for their first appointment and another 20% or more fail to appear for the second appointment**. ACBH SUD multi-functional team sought to determine whether providing recovery coaches to follow up with withdrawal management clients would result in an increase in engagement in SUD treatment services and a decrease in recidivism to withdrawal management.

Is Anyone Better Off?

Intervention Group Clients Were More Likely to Connect to Services

As illustrated in the chart below, 43% of clients who worked with a recovery coach, successfully connected to appropriate treatment and/or support service within 10-days of discharge from withdrawal management. In contrast, only 23% of clients without a recovery coach connected to services.



SUD Services Program Highlight: Options Recovery Services

Options Recovery Services (OPS) currently holds thirteen (13) AB 109 beds funded by

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 *705; the total number of AB 109 probation clients served in SUD treatment in FY 20/21



ACBH via referral from Alameda County Probation Department. AB 109 beds are dedicated Recovery Residence beds designated for immediate placement of clients released from Santa Rita Jail or California State Prison. OPS's goal is to end homelessness through supportive recovery housing and to offer clients the time and space to navigate early recovery and cultivate a solid foundation in a safe and sober environment while in treatment.

OPS offers outpatient treatment and safe housing where clients participate in permanent housing searches and application, meditation, acupuncture, anger management, parenting classes, establishing a health care provider and dental care, therapy, and service work. The team at OPS are very dedicated to the community they serve.

Client Success Stories

Due to confidentiality requirements, client success stories do not include client names or other identifying information

A client was enrolled with Options Recovery Services (Options) while incarcerated at Santa Rita Jail. The client had been struggling with heroin and methamphetamine addiction for almost 10-years. In addition to addiction, the client struggled with mental health symptoms that frequently interacted with addictive behaviors. The client's addiction resulted in the loss of stable employment, housing, and many relationships. The client had been homeless and mostly living on the streets for over 9-years.

While at Santa Rita, the client spent four months in treatment, all via telehealth due to the Covid-19 pandemic. Through treatment, the client was able to establish relationships with the Options clinical team and receive case management, therapy, and substance abuse counseling.

Options staff advocated for the client to receive medically assisted treatment to address opioid withdrawal, helped the client access resources, and coordinated placement in treatment once the clients was released.

After release, the client connected to the Options Oakland Intensive Outpatient treatment program and was referred to one of the hotels designated for quarantine for individuals in treatment. However, the client decided to leave the program. The client spent one week on the streets, relapsed on methamphetamine, caught covid-19, and eventually made their way back to Options.

The client is currently enrolled in intensive outpatient services, receiving mental health therapy, is connected to a primary care physician, and living in Options Recovery Residence.



ACBH Mental Health & SUD AB 109 Budget Summary

AB 109 Utilization Report						
FY 2020-2021						
Category	Unduplicated Number of Clients Per Category	Number of Services/ Encounters Per Category	AB109 related services Gross Amount	AB109 Costs	County	CBO
Category # 1 -Treatment Services and Infrastructure						
In Custody Mental Health						
Services/Encounters	1,360	13,528	3,825,635	2,056,488	2,056,488	
Pharmacy			820,605	441,120	441,120	
Sub-Total In Custody	1,118	13,528	4,646,240	2,497,608	2,497,608	0
Out-of-Custody Mental Health						
Crisis Services	12	26	6,499	1,151	559	592
Hospital	384	2,772	5,334,893	2,449,616	45,280	2,404,336
Outpatient	417	5,010	1,337,047	450,599	107,476	343,123
Residential	133	4,576	1,783,203	484,487		484,487
SubAcute	22	2,116	866,166	866,166		866,166
County Screening and Referral (0.10 FTE)			19,222	19,222	19,222	
Pharmacy						
Sub-Total Out-of-Custody Mental Health	747	14,500	9,347,030	4,271,241	172,537	4,098,704
TOTAL MENTAL HEALTH	1,945	28,028	13,993,270	6,768,849	2,670,145	4,098,704
Out-of-Custody Substance Use Disorder						
Criminal Justice Care Management						
Detox/Sobering	92	1,305	135,035	41,865		41,865
Narcotics Treatment Program	194	36,173	676,877	137,872		137,872
Outpatient Services	422	26,259	2,857,456	863,213		863,213
Recovery Residences*	65	3,357	60,126	60,126		60,126
Residential *	132	6,842	1,272,879	266,552		266,552
Total Out-of-Custody Substance Use Disorder	708	73,936	5,002,373	1,369,628	0	1,369,628
Total Net Cost of AB109 Services		101,964	18,995,643	8,138,477	2,670,145	5,468,332
Training and Consultation			8,400	8,400		8,400
Total Training and Consultation		0	8,400	8,400	0	8,400
Overhead						
0.10 FTE Division Director			16,079	16,079	16,079	
0.70 FTE Management Support			105,341	105,341	105,341	
0.50 FTE Finance Staff			76,894	76,894	76,894	
0.10 FTE Analyst			18,068	18,068	18,068	
Misc. Overhead (0.15 of Direct Services)	0	0				
Total Overhead		0	216,382	216,382	216,382	0
Total Treatment Services and Infrastructure		101,964	19,220,424	8,363,259	2,886,527	5,476,732
Category # 2 - Intensive Case and Care Management						
Case Management-MH	414	22,215	5,859,507	2,155,803	207,799	1,948,004
Case & Care Management-MH	92	1,337	366,878	20,960		20,960
Reentry Legal Services	585		1,280,000	640,000		640,000
SSI Housing Subsidy for Reentry Clients	103		269,478	269,478		269,478
1.00 FTE Management Analyst						
Total Intensive Case and Care Manager	974	23,552	7,775,863	3,086,241	207,799	2,878,442
Grand Total		125,516	26,996,287	11,449,500	3,094,326	8,355,174
* Other available one-time funding was used for non-medical SUD clients.						
	2,263	Unduplicated No. of Clients -MH				
	704	Unduplicated No. of Clients -SUD				
	2,687	Unduplicated No. of Clients -ACBH				





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INTERIM CHIEF PROBATION
OFFICER



KAREN BAKER
ASSISTANT CHIEF
PROBATION OFFICER



KELLY MITCHELL
DEPUTY CHIEF PROBATION
OFFICER



SHAUNA CONNER
PROBATION COMMUNITY
REENTRY & OUTREACH
DIRECTOR

Alameda County Probation Department

CARES Program

The CARES Program is a groundbreaking partnership that re-directs qualified individuals who have engaged in criminal conduct from the criminal justice system into the behavioral health system. The program, commonly referred to as the “3-D Program” is a pilot program that works with law enforcement agencies throughout Alameda County.

Under the guidelines of the program, when police contact a person suspected of committing a low-level offense who is displaying mental health or substance use struggles, he or she will be offered the option of transportation to the Community Assessment, Referral and Engagement Services (CARES) Navigation Center - rather than jail. If the person is a probation client, they will meet with a Probation Officer and be provided additional support and services. During Fiscal Year (FY) 2020/2021 seven probation clients were referred to the CARES Program.

Pathways

Pre-Release Case via Video Conference & Service Referrals

A designated DPO conducts a case-planning meeting with inmates via video conference before they are released from state prison. This meeting allows the DPO and client to review the client’s results from the Correctional Offender Management Profiling for Alternative Sanctions (COMPAS) Risk & Needs Assessment, which is conducted for all PRCS clients in advance of their release and discuss service and program referrals that the client would like based on his or her reentry needs. The video conference is intended to increase clients’ likelihood of reporting to the Probation Department within the required 2 business days of release, by initiating a trusting relationship with the DPO. The case-planning video conference also allows the DPO to begin

arranging services and supports for clients. This involves making referrals, as needed, to local organizations contracted by the Probation Department to provide services in the areas of housing, employment, career technical education, higher education, family reunification, mental health, substance use, and general supportive services. It also involves scheduling appointments related to identification card or benefit enrollment applications.

Drs. Amy Lerman and Meredith Sadin from UC Berkeley's Golden School of Public Policy reviewed records for 74 clients who received a case-planning video conference between March 2019 and December 2020 and 263 high-supervision clients who did not. After controlling for demographics and risk scores, Drs. Lerman and Sadin found that 94% of clients who received a case-planning video conference prior to release reported to their DPO within two business days, as required for PRCS sentences, compared to 82% of clients who did not ($p=0.01$). They also found that 96% of clients who received a case-planning video conference received at least one service referral from their DPO compared to 88% in the control group ($p<0.001$). Clients receiving a case-planning video conference received an average of 1.8 more total service referrals than clients in the control group ($p<0.001$).

This program has demonstrated that a pre-release case-planning video conferences can have a dramatic impact on reporting rates among high-risk individuals who are returning home from state prison. Early reporting makes an individual more likely to access needed services quickly and avoid behaviors that may lead to recidivism. Case-planning video conferences can also lead to clients receiving a greater total number of referrals from their DPOs to needed services in the community.

Pretrial

For the current fiscal year (2020-2021), the Pretrial Pilot Program at the Alameda County Probation Department (ACPD) had been primarily engaged in implementation of a new Pretrial model relative to the Humphrey court decision (March 25, 2021). Under the Humphrey decision, the court must consider additional factors beyond the risk assessment tool in reaching a release decision. This means the courts must now consider an individual's ability to pay and cannot set bail in an amount that a person cannot afford unless they find there is no other less-restrictive alternative conditions of release to reasonably assure a person's appearance in court or the safety of the community.

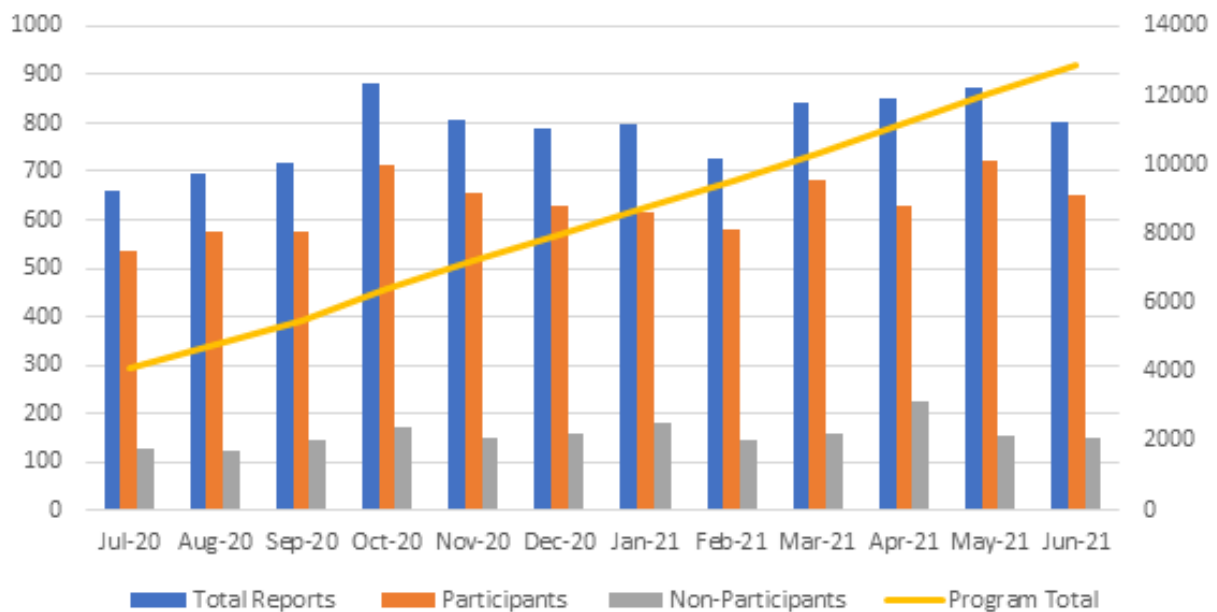
In order to provide support to the courts and comply with the new requirements, a bail review report was developed and implemented by ACPD which would provide additional information regarding the defendant's criminal, social, and economic status that will be incorporated.



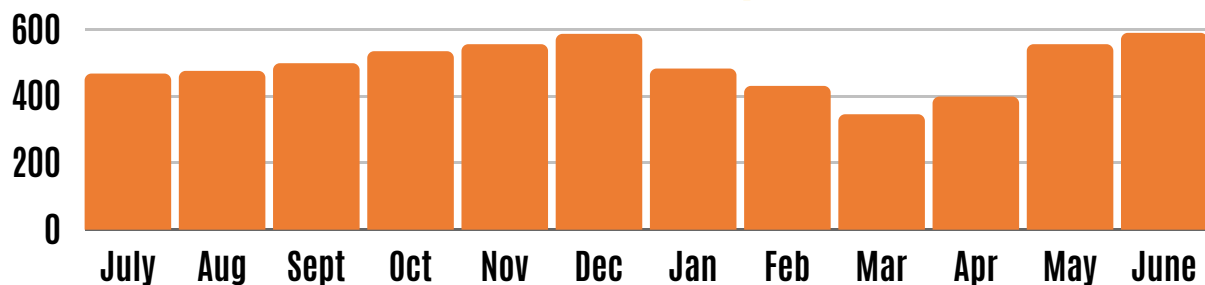
Pretrial Numbers

By the end of the FY 2020/2021, Pretrial Services had assessed over 12,000 clients and the number of clients on monitoring increased by 39% to 587 clients.

Assessment FY 20/21



Total Monitoring Cases By Month



ACPD Budget Summary Fiscal Year 20/21

Salary & Employee Benefits		\$3,250,000 Allocation
Staff		Number of Staff
Administrative Assistant		1
Deputy Probation Officer I, II & III		14
Division Director		1
Probation Specialist		1
Program Project Coordinator		1
Retired Annuitant II		1
Specialist Clerk II		1
Unit Supervisor, Probation		2
Total		22

Realignment funding pays for all or a portion of the above staff's salary. There are additional staff who support services for realigned clients, not included in the allocation above.



Gender Responsive Programming

Eleven staff were trained through a six-month training course on gender responsiveness which included individualized coaching. The course was taught by nationally known experts in gender responsive programming for justice involved women.



768 clients were served by the Gender Responsive Unit during FY 20/21. Of the 324 clients terminated from the Gender Responsive Unit during FY 20/21, 207 of those client's probation was terminated due to AB 1950.

The Adult Field Services (AFS) Division began using the Women’s Risk and Needs Assessment (WRNA) in 2020. The WRNA is a nationally recognized assessment tool that is designed to capture the specific needs of female clients better than the gender-neutral tool. The assessment is now used with all female clients in AFS as part of our effort to provide gender responsive services to clients. In FY 2020/2021 AFS completed 281 WRNA assessments. Additionally, we trained an internal team of staff to be WRNA trainers. Moving forward, all training on the WRNA will be conducted internally.

Response to Gun Violence

On June 29, 2021, the Alameda County Board of Supervisors passed Resolution 2021 which declares gun violence a public health care crisis. In response to the increasing violence throughout Alameda County, AFS increased our visibility in the community and held listening sessions with internal staff to identify initiatives to support the community in preventing gun violence. Probation continues to support our law enforcement partners in ongoing operations to reduce violence and remove illicit guns and drugs from our community. During the last year, ACPD was involved in the seizure of 145 guns and confiscation of 1,083.75 pounds of illegal drugs.

COMPAS Interrater Reliability

A key component of evidence-based practices in community corrections is the use of a validated risk and needs assessment tool. AFS began using the Correctional Offender Management Profiling for Alternative Sanctions (COMPAS) tool in 2018. In FY 2020/2021, AFS implemented a quality assurance tool to ensure fidelity and contracted with a vendor to complete a validation study during FY 2021/2022.

Innovative Partnerships:

Mobile Application to Support Goal-Based Supervision

The Probation Department is partnering with ideas42, a behavioral science design firm, to develop a mobile application that supports clients in achieving their case plan goals during community supervision. The mobile application, known as Vergil, uses insights



from behavioral science to help individuals under supervision develop goals and plans, identify related tasks, and engage with community-based service providers and government programs to complete their individualized conditions of supervision and other court-ordered responsibilities. Pathways and tasks for engaging with all the Probation Department's contracted services providers will be included in the Vergil application. By helping clients make plans, reminding clients of appointments or next steps, and allowing members of a client-identified support group to provide encouragement, Vergil helps clients turn their intentions (e.g., to get a job, find stable housing, etc.) into concrete actions that lead to goal attainment.

Self-Guided Reentry Workbooks

The Probation Department, in partnership with representatives from CDCR and a local design firm, is creating 4 reentry workbooks and a resource directory that will be provided to clients prior to their release from prison. The workbooks and resource directory are intended to help clients mentally prepare for the reentry process and provide concrete information about services and resources available to the reentry population in Alameda County. The workbooks are also offered to clients released on parole. Topics and content of the reentry workbooks are described below.

1. **How to Succeed on Community Supervision:** Helps clients understand the rules and of probation, the role of a probation officer, and how to complete probation successfully.
2. **Building a Fulfilling Career:** Helps clients identify a potential career based on their skills and interests.
3. **Changing Negative Thinking and Behavior Patterns:** Helps clients identify causes of negative thinking/behaviors and develop strategies to avoid them.
4. **Taking Care of Oneself:** Helps clients learn important concepts about mental health, physical health, and substance use that they can use to improve their own health.

Virtual Reality Programming

The Probation Department is partnering with Institute for the Future, one of the world's leading futures organizations, to develop virtual reality (VR) experiences for probation clients. VR offers unique opportunities for clients to experience situations or contexts that couldn't otherwise be easily created but may positively impact their thoughts and behaviors. Several categories of potential VR experiences and their theories of change are described below.

Institute for the Future will create an assortment of VR experiences for the Probation Department to use with clients based on their unique needs.



- **Impulse control**: Upon re-entry, clients often experience situations that might serve as triggers for unwanted behaviors. We expect that VR can help clients slow down and practice triggering situations in a low-risk environment, so they are better prepared to avoid a violent or illegal response when they encounter a similar situation in real life. **Example: A stranger delivering verbal threats.**
- **Anxiety-provoking contexts**: Upon re-entry, clients may experience situations that illicit extreme anxiety and prevent them from engaging in helpful behaviors. By practicing their responses in a safe environment, clients will be better prepared to manage anxiety and persist in the helpful behaviors in real life. **Example: Navigating a crowd at the Department of Motor Vehicles.**
- **Reaction to probation office and officer**: Clients don't necessarily think of visiting the probation office or their probation officer as enjoyable. Clients also often lack access to environments that reduce anxiety. Participating in a creative, calming, or enjoyable activity through VR will (1) create a positive association for clients with the probation office and their probation officer and (2) help clients develop familiarity with a positive environment that they can mentally access in times of stress. **Example: Kayaking on a peaceful lake.**
- **Alternate view of self**: Clients may need assistance seeing what could be possible for them in the domains of career, family, or financial success. VR can allow clients to see themselves in environments or attaining goals that they previously did not consider possible. By visualizing themselves in these roles, clients may develop greater self-efficacy for and commitment to obtaining their desired outcomes. **Example: Client receiving a college diploma.**
- **Future visioning**: It is difficult for many people to envision the future and make decisions that have delayed gratification. By allowing clients to embody an aged version of themselves, VR can help clients develop a connection to their future selves. In doing so, VR can help clients to think more clearly about what they want their lives to look like in the future and develop greater self-efficacy for and commitment to obtaining their desired outcomes. In doing so, clients may also increase their ability to prioritize long-term rewards over immediate gratification. **Example: Client as an older version of him or herself.**

Wall of Success

On April 7, 2021, the Alameda County Probation Department launched the Wall of Success. The Wall of Success is a repository of human impact stories that fosters client motivation, by showcasing client stories that illustrate what it means to “lead by example” and honoring the fundamental belief that people can change. The Wall of Success displays are located at the headquarters of the five probation divisions.



CLIENT SUCCESS STORY: KRISTEN NAVARRO

It is a privilege to share this story of Kristen Navarro's incredible growth and personal triumphs. Kristen grew up in Oakland, CA. Like many of the people involved in the criminal justice system, Kristen grew up in a broken home. Her mother was involved with illicit substance use and the criminal justice system, leaving her father and grandmother to raise her.



Kristen came to the attention of ACPD after her first arrest at the age of fourteen. Kristen remained involved in the criminal justice system throughout her teen and adult life. While incarcerated, Kristen decided to attend and complete parenting and advocacy classes, through the Parent and Children Together (P.A.C.T.) program.

Through hard work and determination, Kristen made a commitment to better herself and become a positive role model for her daughter. Kristen sought help and took advantage of the resources that were available to her. She believes that once she started accomplishing small goals, it became easier for her to accomplish even bigger goals.

CLIENT SUCCESS STORY: JOSE MATA

Mr. Jose Mata started his journey in the criminal justice system at the age of 8 years old. He was raised in a single parent household where his mother held multiple jobs to provide for him and his five siblings. Mr. Mata had no father figure in his home and because his mother was always working, he and his siblings were often left to fend for themselves. Mr. Mata found himself in a situation where he was embarrassed to go to school and socialize with other children because he would be bullied and teased for being poor. The pressure to fit in led Mr. Mata to commit thefts at clothing and shoe stores. At the age of nine Mr. Mata was taken from his mother and put into a juvenile placement program. He subsequently was transitioned from placement into the foster care system.



His criminal activity continued into adulthood and he has had a total of seven state prison commitments. During his last prison sentence, Mr. Mata participated in the fire fighter program, substance abuse treatment, anger management and family reunification, and he was introduced to ACPD through the PRCS Pathways program. After his release, Mr. Mata completed both the BOSS and La Familia employment programs. His commitment to his rehabilitation ultimately lead to him obtaining full-time employment with the Alameda County Probation Department as a Program Worker at the Juvenile Justice Center.



AB109-FUNDED SERVICES

THIS SECTION INCLUDES A SUMMARY OF SERVICES AVAILABLE TO ADULT CLIENTS THROUGH THE PROBATION DEPARTMENT

TYPE OF SERVICE & PROVIDERS

PROGRAM DESCRIPTION

CAREER TECHNICAL EDUCATION

- 1.CENTER FOR EMPLOYMENT OPPORTUNITIES
- 2.CYPRESS MANDELA
- 3.LAO FAMILY COMMUNITY DEVELOPMENT
- 4.RISING SUN
- 5.YOUTH EMPLOYMENT PARTNERSHIP

Program provides clients with high quality career/vocational training that leads to credentials, licenses and/or educational certificates and supports clients in obtaining and retaining sustainable employment in high skill, high wage, and/or high demand career fields.

CAREER TECHNICAL EDUCATION DATA: FY 2020/2021

- # of clients referred to the program: **251**
- # of clients that enrolled in the program: 54 (22% of those referred)

EDUCATION

FIVE KEYS CHARTER SCHOOL

Assistance in obtaining high school diploma, GED, or HiSet, career training, English as a second language, and other academic support and resources (self-paced program).

EDUCATION DATA: FY 2020/2021

- # of clients referred to the program: **185**
- # of clients that enrolled in the program: 63 (34% of those referred)
- # of clients who enrolled and exited the program: 27
- # of clients that received an education plan: 52
- # of clients that successfully completed the program: 10 (37% of the program exits)

EMPLOYMENT

- 1.AMERICA WORKS (WORK FIRST FOUNDATION)
- 2.BUILDING OPPORTUNITIES FOR SELF-SUFFICIENCY
- 3.CENTER FOR EMPLOYMENT OPPORTUNITES
- 4.LA FAMILIA COUNSELING SERVICES (ALLIANCE FOR COMMUNITY WELLNESS)
- 5.LAO FAMILY COMMUNITY DEVELOPMENT
- 6.SUCCESS CENTERS
- 7.TRI-CITIES COMMUNITY DEVELOPMENT CENTER
- 8.YOUTH EMPLOYMENT PARTNERSHIP

Comprehensive employment program which assists participants with obtaining and maintaining employment career plan development, case coordination, extensive case management, barrier removal support, training, transitional (subsidized) work, linkages to education programs, job placement and retention assistance.

EMPLOYMENT DATA: FY 2020/2021

- # of clients referred to the program: **485**
- # of clients that enrolled in the program: 384 (79% of those referred)
- # of clients placed in subsidized and unsubsidized job placements: 239 (62% of enrolled clients)
- Unsubsidized job placement: 30-days: 65; 90-days: 40; 180 days: 14
- # of clients that exited the program during FY 20/21: 0



TYPE OF SERVICE & PROVIDERS

PROGRAM DESCRIPTION

FAMILY REUNIFICATION

1. ASIAN PRISONER SUPPORT COMMITTEE
2. CENTERFORCE
3. TRI-CITIES COMMUNITY DEVELOPMENT CENTER

The program offers various supports and services promoting healthy family relationships, such as: parenting classes, counseling services, barrier removal services, assistance with childcare, groceries, transportation, pro-social family activities and housing stipends.

FAMILY REUNIFICATION DATA: FY 2020/2021

- # of clients referred to the program: **167**
- # of clients that enrolled in the program: 125 (75% of those referred)
- # of clients that exited the program: 42
- # of clients that successfully completed the program: 14 (33% of the program exits)

HIGHER EDUCATION

1. BAY AREA COMMUNITY RESOURCES AT THE COLLEGE OF ALAMEDA
2. RESOTRATIVE SELF-EDUCATION PROGRAM (RISE) AT CHABOT COLLEGE
3. RESTORING OUR COMMUNITIES (ROC) AT LANEY COLLEGE

Expands access into higher education for the realignment population by providing comprehensive, evidence-based programs which include tutoring, book vouchers, computer access, daily food vouchers, financial literacy and coaching, peer mentors and retention services.

HIGHER EDUCATION DATA: FY 2020/2021

- # of clients referred to the program: 88
- # of clients that enrolled in the program: 35 (34% of those referred)
- # of clients who enrolled and exited the program: 1
- # of clients that successfully completed the program: 0 (37% of the program exits)

HOUSING*

BUILDING OPPORTUNITIES FOR SELF-SUFFICIENCY 12-bed transitional housing facility in Oakland, CA

HOUSING DATA: FY 2020/2021

- # of clients referred to the program in FY 20/21: 48
- # of clients served in FY 20/21: 17

**Please refer to page 37 for realignment housing programs managed by the Community Development Agency*

PEER MENTORING: FOR US BY US (FUBU)

1. BUILDING OPPORTUNITIES FOR SELF-SUFFICIENCY (BOSS)
2. COMMUNITY AND YOUTH OUTREACH
3. TRI-CITIES COMMUNITY DEVELOPMENT CENTER
4. MEN OF VALOR ACADEMY

Peer mentoring, navigation, coaching, leadership development, family reunification, life skills training, and cognitive behavioral intervention provided by formerly incarcerated navigators and coaches.

FOR US BY US DATA: FY 2020/2021

- # of clients referred to the program: **331**
- # of clients that enrolled in the program: 278 (84% of those referred)



TYPE OF SERVICE & PROVIDERS

PROGRAM DESCRIPTION

REENTRY SUPPORT: CENTER OF REENTRY EXCELLENCE (CORE)

FELTON INSTITUTE

Provides reentry resources and clinical services to individuals based on their needs. Services include linkages to services, restorative justice, case management, barrier removal, cognitive based interventions, education and pro-social activities.

CENTER OF REENTRY EXCELLENCE (CORE) DATA: FY 2020/2021

- # of clients referred to the program: **431**
- # of clients that enrolled in the program: **325** (75% of those referred)

ADDITIONAL SUPPORTIVE SERVICES

2-1-1 REENTRY RESOURCES AND SERVICES: EDEN I&R

2-1-1 Alameda County Reentry Portal is a place for justice-involved citizens to explore and find supportive resources for preventive and rehabilitative services.

EARLY INTERVENTION SERVICES: LEADERS IN COMMUNITY ALTERNATIVES (LCA)

Program provides client assessments, case management, barrier removal and assistance with navigation for and referral to services for clients charged with an eligible 1170(h) felony offense

TRANSPORTATION: BONAFIDE

"Ride to Reentry" program offers safe and reliable transportation to clients exiting prison who require assistance.

SAFE LANDING: ROOTS COMMUNITY HEALTH CENTER

The "Safe Landing" program offers safe and reliable transportation and linkages to services to clients exiting Santa Rita Jail who require assistance.





CHRIS BAZAR
DIRECTOR
COMMUNITY DEVELOPMENT
AGENCY



MICHELLE STARRATT
DEPUTY DIRECTOR
COMMUNITY DEVELOPMENT
AGENCY



NATASHA PADDOCK
ASSISTANT DEPUTY
DIRECTOR
COMMUNITY DEVELOPMENT
AGENCY



RILEY WILKERSON
HOUSING & COMMUNITY
DEVELOPMENT MANAGER
COMMUNITY DEVELOPMENT
AGENCY

Community Development Agency



Housing and Community Development (HCD) Department operating within the Community Development Agency (CDA) provides programmatic oversight and management. The Realignment Housing Program (RHP) began as a pilot in 2012 and Fiscal Year 2020/21 reflects the ninth year of operations.

HCD works in coordination with the Probation Department, which provide referrals for clients experiencing or at imminent risk of homelessness. Referrals to an RHP housing partner may occur while the individual is still in custody or after they have been released. Eligible participants are individuals who are supervised by Probation under Realignment, utilizing the definition adopted by the Community Corrections Partnership Executive Committee (November 2018).

This report reflects Realignment-funded housing services provided between July 1, 2020 through June 30, 2021 representing three primary housing service types.

Housing Service Type	Agency/Project	Service Location	Bed Count
Emergency/Temporary Housing (ES)	Men of Valor Academy, Inc. (MOVA)	Oakland	35+ beds
Transitional Housing (TH)	Bay Area Community Services (BACS) Holland	Oakland	10 units
	Building Opportunities for Self-Sufficiency (BOSS) Hope Project	Oakland	15 beds
	Oakland Dream Center Kingdom Builders	Oakland	26-39 beds
	Seventh Step Foundation	Unincorporated / Hayward	32 beds
Permanent Housing Rapid Re-Housing (RRH)	Adobe Services	South County	Target to Serve 350+ HH, Annually - Serve 500+
	East Oakland Community Projects (EOCP)	North County	

Budget Summary

Housing Allocation and Expenditures FY 20/21	Allocation	Expenditures
Adobe Services	\$1,791,206	\$1,265,320
Bay Area Community Services - Holland	\$774,796	\$413,546
Building Opportunities for Self-Sufficiency - Hope	\$425,212	\$207,650
East Oakland Community Project	\$1,229,626	\$1,084,499
Men of Valor Academy	\$463,033	\$368,825
Kingdom Builders - Oakland Dream Center	\$1,093,317	\$249,717
Seventh Step Foundation	\$931,204	\$410,557

How Much Do We Do?



EMERGENCY / TEMPORARY HOUSING (ES)

Men of Valor Academy (MOVA) is site-based and provides short-term housing and wraparound case management services in Oakland. This reflects the availability of at least 35 beds per night and serves males-only reentering the community. MOVA was added as a Probation-funded housing partner in 2015.

During FY 20-21, MOVA served 67 clients. A total of six veterans were served. This compares to a reflection of 94 clients served in the previous year (a decrease of 27 clients due to COVID-19 outbreak). MOVA served an average of 35 clients per month and an average of 920 bed nights were utilized, monthly. In total, MOVA provided 11,037 bed nights of shelter in FY 20-21. This reflects an increase of utilization of 910 bed nights utilized from 10,127 bed nights in FY 19-20. A total of 30 clients exited in FY 20-21, and 20 clients of whom exited to permanent or temporary housing destinations.



TRANSITIONAL HOUSING (TH)

Bay Area Community Services (BACS), The Holland provides up to 90 beds in single and double occupancy; 10 of which are funded through Probation. The Holland, located in Oakland, provides private units; case management supports residents in working towards securing long-term housing.

Building Opportunities for Self-Sufficiency (BOSS), The Hope Project

is located in Oakland, the Hope Project is site-based and supports transitional housing to men in 15 set-aside Probation dormitory arrangements, with meals. Supportive services help residents secure long-term housing.



Oakland Dream Center provides up to 39 housing beds (serving two individuals, per room). Serving males-only, this site provides case management and supportive services and meals.



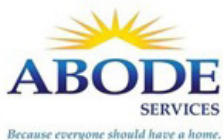


Seventh Step Foundation is located in the Unincorporated part of the County. The transitional housing site supports males through the provision of up to 32 dormitory-style beds with barrier removal support. Due to decompression efforts to support COVID-19 risk mitigation, the site currently utilizes 16 of the 32 beds.

Transitional Housing Project	July 2020 - June 2021			
	Total Served	Exits	Male	Female
Bay Area Community Services (BACS) - Holland	21	10	15	6
Chronic Homeless		10		
Veterans		0		
Seventh Step Foundation	79	70	79	0
Chronic Homeless		7		
Veterans		1		
Bay Area Community Services (BACS) - Holland	43	0	42	1
Chronic Homeless		1		
Veterans		0		

Source: Alameda County HCD, MOVA Program Spreadsheet

PERMANENT HOUSING: RAPID RE-HOUSING REFERRALS AND ENROLLMENTS



Rapid Re-Housing (RRH) supports individuals and accompanying family members to quickly exit homelessness by securing permanent housing. Rapid Re-housing has three main components: Housing Identification, Rent and Move-In Assistance (Financial assistance) and Case

Management and services.

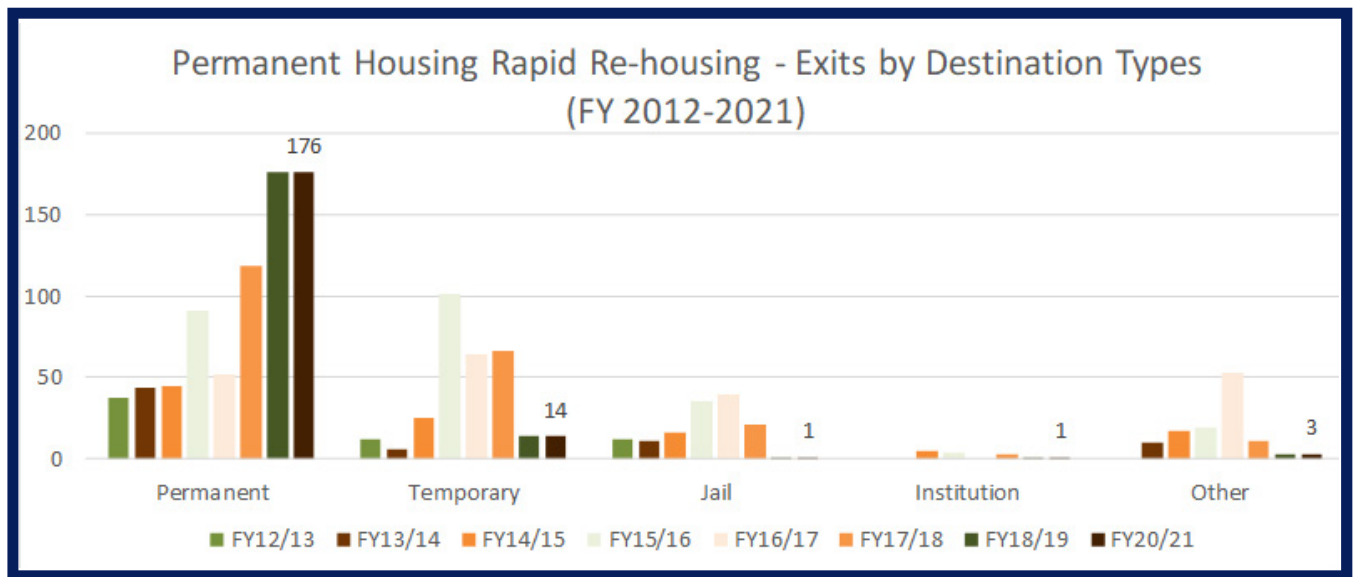
Deputy Probation Officers (DPOs), working with those currently in custody and those newly released, provide referrals to RRH providers Abode Services and EOCP, based upon the geographical region which each agency supports. Enrollments reflect those with a start date during the fiscal year. Agencies continue to report increases in referrals, correlating to a greater need of housing options. Additionally, RRH is an option which supports households with accompanying adults and children, as well as registered sex offenders. The 115 households served in FY 20/21 represents a total of 253 total individuals served; 97 of those individuals are accompanying children and 156 accompanying adult household members.



The range of services provided by the RRH agencies include, but are not limited to:

- Housing search & placement support
- Provision of short-term rental subsidies
- Support with reducing barriers, including expungement, to seek & obtain long-term housing
- Landlord relationship building & support
- Flexible funds - costs related to moving in (purchase of essential housing items)
- Assistance with reunification with support system & family members
- Transportation assistance (bus and Bart vouchers to travel to potential housing sites)
- Housing Case Management and post-exit support

Is Anyone Better Off?



During FY 20/21 of the RHP program, clients exiting to permanent housing were served by the program for an average of 345 days. Those exiting to Jail and other institution represented a 266-day average length of stay. In general, those exiting the program to temporary housing did so due to their eligibility for the program ending with their release from Probation supervision. Oftentimes these clients continued to be served under other programs provided by the RHP agencies. Longer support periods provided clients with a stronger foundation for securing positive, long-term housing. Support included assistance with referrals to employment agencies, credit repair, re-issuing of identification and driver's license, along with the direct housing search and financial supports.

Client Success Story

Upon program entry at Abode Services, Mr. Ruelas was unemployed and staying in his vehicle with his children. He obtained gainful employment and was housed rather quickly. Amidst the pandemic, he demonstrated much resilience and hard work. He continues to be successful in his recovery and remain stably housed.





BRENDON WOODS
PUBLIC DEFENDER



YOUSEEF J. ELIAS
CHIEF ASSISTANT PUBLIC
DEFENDER



RODNEY BROOKS
EXECUTIVE PROGRAMS
COORDINATOR

Alameda County Public Defender

Public Defender's Office: **Clean Slate Program**

The Alameda County Public Defender's Clean Slate Program provides high-quality, high volume representation for clients who are seeking criminal court-based remedies in Alameda County, including, but not limited to, dismissals of convictions, early terminations of probation per PC 1203.3 and AB 1950, reductions of felonies to misdemeanors, Certificates of Rehabilitation, and reductions under Propositions 47 and 64. Since the Program's inception in 2013, we have served thousands of clients and filed over 12,000 petitions with an average success rate of over 94 percent. Record remedy relief and related work help to execute the Community Corrections Partnership's (CCP) Family Reunification/Stability Subcommittee's Strategy #13 to "Identify, increase, and prioritize education & employment opportunities for returning parents." During the pandemic, and amidst court closures and significantly reduced clean slate court dates, we have worked with the Alameda County Superior Court and the Alameda County District Attorney's Office to ensure that clean slate petitions continue to be heard.

Absent COVID-19, our Clean Slate clinics allow us to interview clients and assess their needs on a weekly basis in partnership with the East Bay Community Law Center. On average, over 100 individuals attended our clinics monthly and additional perspective clients were able to apply online. Until it is safe to reopen our clinics, we are offering program intakes over the phone five days per week, and so far, this year the Clean Slate Program has received over 870 online applications. Those who are unable to take advantage of our services are referred to other appropriate organizations.

Clean Slate Attorneys also advise and represent clients on civil and administrative remedies that allow them to overcome

barriers to employment, occupational licensing, and more. This year, we have continued advising justice-involved people on a recently enacted local fair chance housing ordinance. In addition, the Clean Slate Program provides holistic, collaborative, and multimodal services to support formerly incarcerated people in activities related to successful reentry, including obtaining jobs, housing, and other rehabilitation services. These services are designed to increase stability and civic participation and are improving the lives of our clients and their families while making communities safer and more secure. Through this work, the Program furthers the CCP's Family Reunification/Stability Subcommittee's Strategy #11 to "Identify & increase housing opportunities for returning parents" and the Housing Subcommittee's Strategy #1 to "Coordinate efforts to create new housing and service resources."

In 2021, the Clean Slate Program continued its collaboration with Laney College's Restoring Our Communities Program (ROC) thus ensuring that formerly incarcerated Laney students receive Clean Slate services during the pandemic. The partnership with ROC helps serve the CCP's Family Reunification/Stability Subcommittee's Strategy #13 to "Identify, increase and prioritize education & employment opportunities for returning parents." Clean Slate Attorneys also delivered various virtual presentations on relevant laws, including presentations hosted by the Practicing Law Institute (PLI) and the Alameda County Bar Association. Since its inception, the Clean Slate Program has been active in the community, meeting regularly with neighborhood groups, non-profit organizations, and government agencies, and informing individuals about our services. Our attorneys are active locally and around the state educating practitioners, community members, and advocates about the actual impact and practice of clean slate law, in addition to counseling lawmakers about related legislation.



*Prop 47 Cases

Year	Petitions Filed	Petitions Granted	Success Rate	Client's Served
2020	695	495	66%	457
Jan-Aug 2021	904	872	96%	463

*Clean Slate Petitions

Year	Petitions Filed	Petitions Granted	Success Rate	Client's Served
2020	1,073	1,050	98%	351
Jan-Aug 2021	870	840	97%	309

**The Public Defender keeps Prop 47/Clean Slate statistics by calendar year, not fiscal year.*



Client Success Story: RG

Over the past several years, as RG has worked to advance in her career, she has received multiple services from the Clean Slate Program. When RG came to our Program in 2017, she was unemployed and largely dependent on government benefits. Additionally, she was studying at Merritt College and interested in becoming a teacher. That year the Clean Slate Program helped her get her Alameda County conviction dismissed. In 2018, we also successfully helped her obtain a criminal record exemption from the Department of Social Services, which enabled her to be hired at a Children's Center at a local community college. In 2019, we helped RG gather and submit the documents necessary for her to apply for a teaching permit from the Commission on Teacher Credentialing (CTC). In 2021, the CTC had yet to issue a permit to RG and requested clarification regarding her conviction history. Around this time RG had been promoted at work but learned that her promotion, and its accompanying pay increase, was contingent upon her receiving a permit from the CTC. The Clean Slate Program worked with RG and the Court to provide clarifying information to the CTC. In April 2021, the CTC issued RG a Child Development Associate Teacher Permit, which allowed her to keep her promotion and to continue to be able to give back to our communities through teaching.



Social Work Program

The **Alameda County Public Defender's Social Workers** play an essential role in the innovative Holistic Defense model spearheaded by the **Alameda County Public Defender's Office**. The Public Defender Social Workers are masters-level professionals who conduct assessments and develop comprehensive re-entry plans for clients. Public Defender Social Workers provide professional trainings and consultations to the Office and the greater Holistic Defense community.



Left to right: Manuel Ortiz, Sascha Atkins-Loria, Marynella Woods, Vy Ly, Taylor Kohles, and Zachary Gratz-Lazarus

Public Defender Social Workers maintain a caseload of clients charged with felonies in Alameda County. The Social Workers create re-entry plans, prepare social history assessments, and advocate for alternatives to incarceration for many clients suffering from mental health, substance abuse, and other disorders underlying their criminal



conduct. When appropriate, the social workers provide recommendations for treatment and/or services in lieu of incarceration to the District Attorney and to the Court.

COVID-19 impacts the lives of us all and has specific impacts to our justice system. Felony cases are slower to resolve, and community agencies' capacity has fluctuated drastically since the pandemic. The Public Defender Social Workers have responded with flexibility, a continued commitment to client wellness, and collaboration.

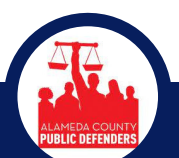
The Social Work Program has begun developing a collaboration with CORE (Center of Reentry Excellence) through the Felton Institute to connect clients with service providers during and immediately after their release from custody to ensure proper linkage and resource connection upon reentering the community. Additionally, the Public Defender's Office remains a referring agency for Project Roomkey and Operation Comfort, coordinating with Wellpath, the District Attorney's Office, and substance abuse programs to ensure a safe transition into quarantine for COVID-19 positive clients coming out of Santa Rita Jail.

Since the COVID-19 pandemic, the Social Work Program has coordinated intensively with the Substance Abuse Treatment and Referral Helpline operated by CenterPoint and the Alameda County Behavioral Health Care Services to bridge the gap around access to substance abuse treatment for incarcerated individuals. Given the limited access to visiting and in-person screening due to COVID-19 protocols, the Social Work Program has collaborated with CenterPoint to identify ways to ensure remote access to substance abuse screening through videos interviews, phone calls, and other COVID-safe measures. This has allowed us to increase the number of clients that get screened for substance abuse treatment and has overall reduced barriers to access to access for many clients.

How Much Did We Do?

In the 2020-2021 Fiscal Year, the Social Work Program served 205 Public Defender clients. Under the umbrella of Holistic Representation, the Social Work Program provides wraparound services to help address the underlying issues surrounding a client's criminal case—substance abuse, mental health, employment, education, housing, immigration etc. These services come in the form of social history reports, identifying appropriate alternatives to incarceration, and providing resource connection, linkage, and community case management support.

The chart below reflects the range of the services provided and, in some ways, how COVID-19 has significantly altered the work of the Social Workers during the fiscal year. Despite court closures, pandemic restrictions, and changes in the way that clients are

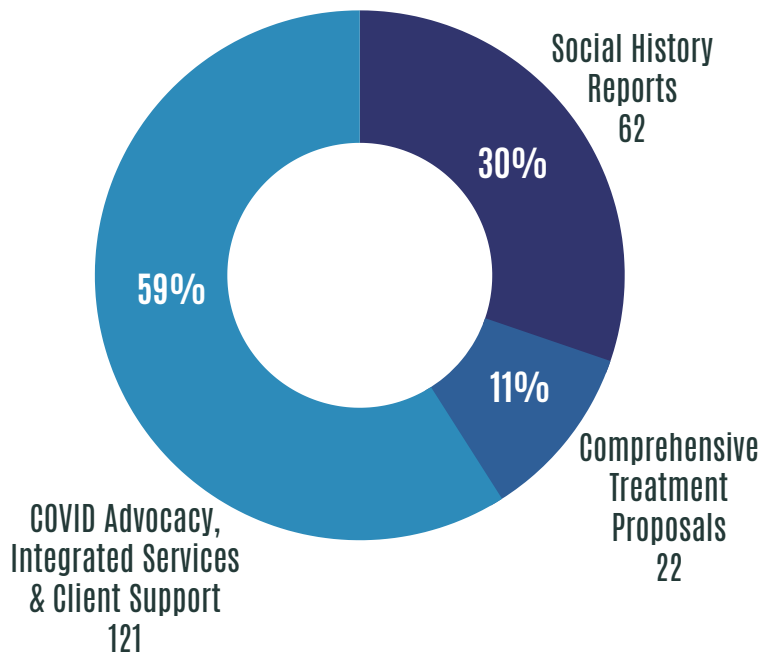


accessing community resources, our Social Workers have remained steadfast and deliberate about finding innovative ways to work with clients during this critical time.

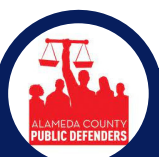
Areas of Holistic Intervention

Services provided to our clients include the following:

- Developed and offered Comprehensive Social History Reports to the District Attorney and Court that provided context into the factors underlying the client's criminal offense
- Created and submitted interdisciplinary treatment plan proposals and other alternatives to incarceration for consideration to the District Attorney and Court.
- Engaged in COVID-19-related advocacy, including, referring clients into Operation Comfort's quarantine program, connecting clients to local shelter and foodbanks, and providing information to clients about access to COVID-19 testing and vaccination both in and out of the jail.
- Facilitated mental health support and linkage to Adult Forensic Behavioral Health (AFBH) for incarcerated individuals who needed mental health services.
- Coordinated intensively with the Substance Abuse Treatment and Referral Helpline operated by CenterPoint and the Alameda County Behavioral Health Care Services to bridge the gap around access to substance abuse treatment for incarcerated individuals during the pandemic.
- Provided consultation and advocacy support to attorneys and other client facing staff, including coordinating with the Public Defender Partners for Justice (PFJ) Advocate Program, to provide resource connection to clients.



Our current partial list of Partner Agencies includes: Project Roomkey, Operation Comfort, Telecare Corporation, Second Chance, CenterPoint, Prisoners with Children, Urban Peace Movement, Prisoners with Children, Oakland Unite, Open Gate, Inc., CURA, RISE at Chabot College, Success Centers Oakland, Salvation Army, City Team Ministries, Delancy Street Foundation, Horizon Services, Orchid Women's Recovery, Men on the Way Recovery, Women on the Way Recovery, Magnolia Women's Recovery, Bay Area Youth Center,



Serenity House, Operation My Hometown, Axis Community Health, Men of Valor, Victory Outreach, Cypress Mandela, Options Recovery Services, Project Pride, La Familia Counseling, Homeless Action Center, Bay Area Legal Aid, Telecare Services, East Oakland Recovery Center, Bonita House, Transition Day Reporting Center, New Door Ventures, Bay Area Community Services, Casa de la Vida of Berkeley, St. Mary's Center, Roots Community Health

How Well Did We Do?

Client Success Story: Eric Mitchell

Mr. Eric Mitchell was born into a violent and impoverished family in Beebe, Arkansas. Growing up on a farm with no running water, indoor plumbing, or electricity, he was the victim of abuse and neglect. After the tragic death of his mother when he was 9 years old, his father abandoned him with an older sibling in Richmond, California. He came of age in the streets at the height of the crack epidemic with no support from a caretaker. He fell victim to substance abuse and continued the same cycles of violence he witnessed between his parents. At the age of 24, he was sentenced to 31 years to life in prison.

Mr. Mitchell first became eligible for parole in 2011 but was subsequently denied release four hearings in a row. After a criminal justice reform law passed that gave special consideration to youth under the age of 25 convicted of life sentences, Mr. Mitchell was assigned to the Social Work Program in 2019. Our social worker traveled to California State Prison, Solano several times and provided numerous hours of critical support to assist him in developing insight into his actions at the time of the crime. The Social Work Program also produced a lengthy social history report, documenting the youthful factors present at the time of the offense, which the parole board and psychologist took into consideration.



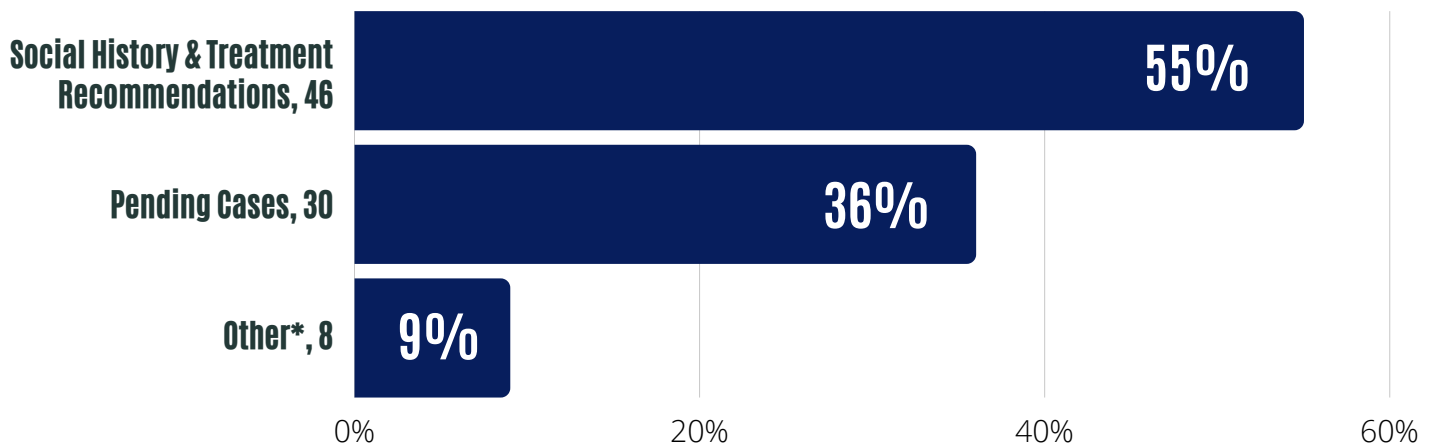
In January of 2020, after 30 years in prison, Mr. Mitchell was granted parole in light of his almost perfect prison record, his demonstrated insight into his actions at the time of his life crime, and his thorough parole plans. He was released to a transitional housing program in Sacramento, where he quickly found employment, obtained his driver's license, purchased a car, enrolled in support groups, and married his long-time partner, Angela. One year and 9 months after being released, Mr. Mitchell continues to excel on parole and was recently promoted to supervisor at his job.



Studies show that the use of reentry social workers can result in a significant reduction of prison sentences for reentry clients and increases in alternatives to jail sentences, which can prevent incarceration altogether.

Of the 205 total cases the Social Work Program worked on, 84 involved direct advocacy to the Court through the use of social history reports, treatment plan proposals, and other recommendations for alternatives to incarceration. Social history reports are complex psychosocial evaluations and life stories that detail a clients underlying issues including prior trauma, homelessness, mental health issues, substance abuse histories etc. The chart below represents the rate at which we provide social history reports and treatment plan recommendations to the Alameda County District Attorney and the Court.

Of the 84 cases for which we engaged in direct social work intervention involving direct advocacy, just over half (55%) (46 cases) entailed social history reports outlining mitigating factors in a client’s life and/or treatment recommendations in lieu of incarceration. However, roughly a third of the 84 cases (30 cases), including many of which also include social histories and treatment recommendations, remain active. This is due in part to the impact of the pandemic on court closures, increased difficulty in accessing clients who are in custody due to COVID-19 protocols, and the fact that cases are taking much longer to resolve once our recommendations have been completed resulting in potential AB 109 eligible clients languishing in jail.

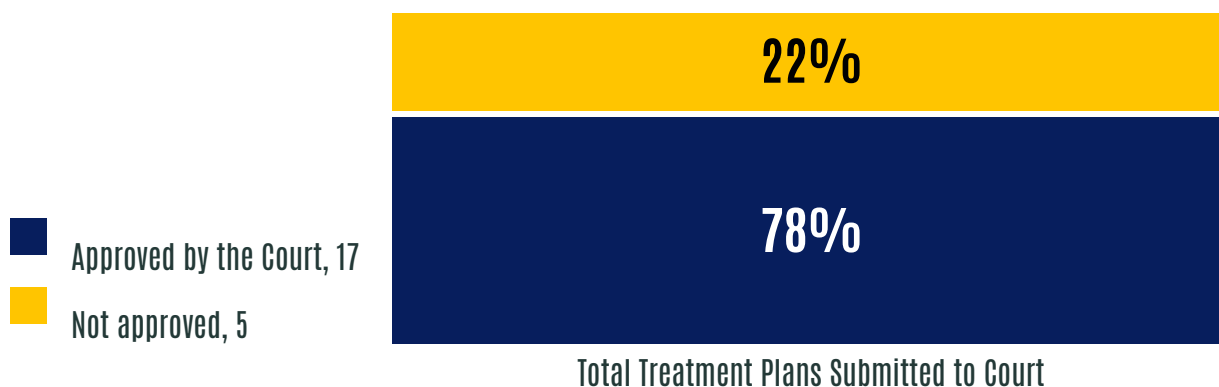


Of the 46 cases where the Social Work Unit engaged in direct court advocacy, 22 of those involved cases where comprehensive treatment plans were submitted to the District Attorney and Court. The chart below displays the rate at which the District Attorney and Court agreed with the Public Defender Social Workers’ recommendations for clients to receive treatment in lieu of incarceration. **The chart reflects an efficacy and success rate of nearly 80%, which the Social Work Unit has been able to maintain over the last 5**



years. Additionally, the number of proposed cases remains lower than previous years as a result of felony cases taking longer to adjudicate, the continued use of Social Workers on more challenging cases, as well as the emphasis the program placed upon COVID-19 interventions this past year.

Approval Rate for Treatment Plans Submitted to the Court



Is Anyone Better Off?

In calculating the amount of time and dollars saved resulting from the Public Defender Social Workers' interventions, there are two methods of measuring success.

Approval Rate for Treatment Plans Submitted to the Court

This is a comparison of the District Attorney's plea offer made prior to the involvement of the Public Defender Social Worker, with the ultimate resolution of the case, after the intervention. Note that the "Total Cases" does not include the "Active/Pending Cases," "Resolved Prior to Social Worker Intervention," "Unable to Contact Out of Custody Client," nor "Private Attorney" resolutions.

Total Cases	Custody Time Saved Years (offer)	Daily Cost of Incarceration	Total Amount Saved
149	153	\$240.31*	\$13,279,530.60

The Public Defender Social Worker program saved Alameda County **153 years** in custody time when comparing the clients' proposed plea offer to the outcome following the Public Defender Social Workers' interventions.

*Figure provided by the Alameda County Sheriff's Office.



Legal Exposure: Time and Amount Saved

This is a comparison of the total time clients could serve in jail or prison (maximum legal exposure), with the ultimate resolution of the case, after the intervention of the Public Defender Social Worker.

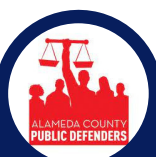
Total Cases	Custody Time Saved Years (max)	Daily Cost of Incarceration	Total Amount Saved
149	358	\$240.31*	\$30,287,158.70

The Public Defender Social Worker program saved Alameda County **358 years** in custody time when comparing the clients' legal exposure to the outcome following the Public Defender Social Workers' interventions.

FY 20/21 Realignment Staffing

Administration	Number of Staff
Chief Assistant Public Defender	1
Executive Programs Coordinator	1
Clean Slate	Number of Staff
Associate Deputy Public Defender	1
Assistant Attorney	2
Legal Secretary	2
Specialist Clerk I	2
Prop 47	Number of Staff
Attorney (Volunteer)	1
PRCS/Parole Revocations	Number of Staff
Assistant Public Defender	1
Deputy Public Defender	4
Legal Assistant	3
Specialist Clerk I	3
Social Worker Program	Number of Staff
Assistant Public Defender	2
Social Worker II	1
Social Worker III	3
Social Worker Supervisor	1
Total	28

Realignment funding pays for all or portion of the staff above



Alameda County Sheriff's Office



GREG AHERN
ALAMEDA COUNTY SHERIFF



RICH LUCIA
ALAMEDA COUNTY
UNDERSHERIFF



DONALD MATTISON
CAPTAIN, ADMINISTRATION



OSCAR PEREZ
LIEUTENANT
INMATE SERVICES

Sheriff's Office Realignment Programs

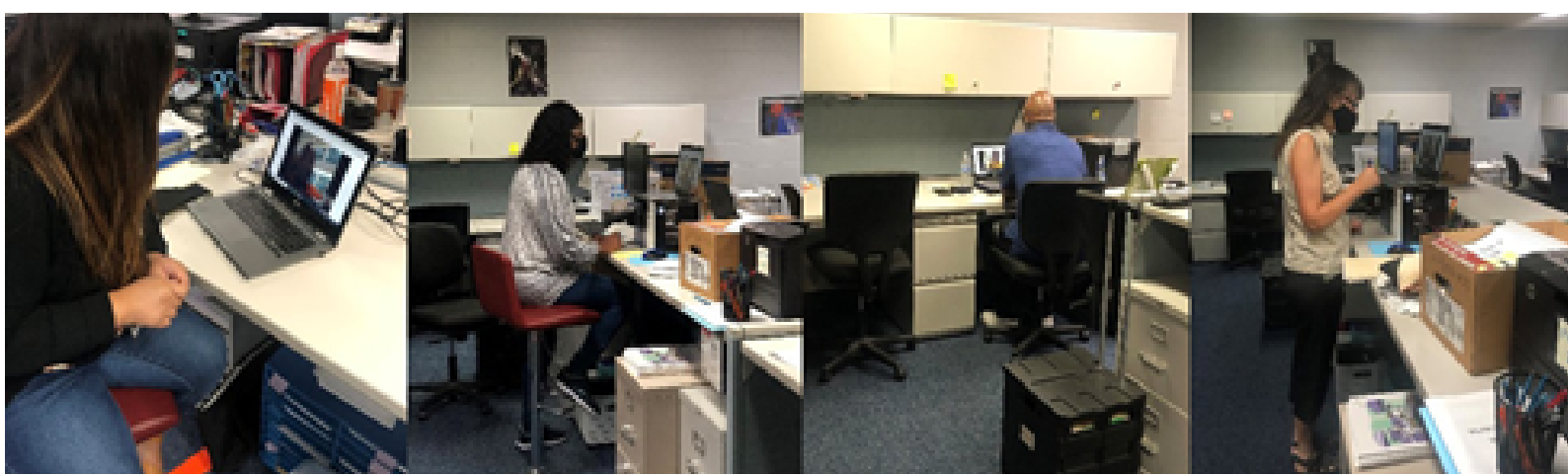
The Alameda County Sheriff's Office (ACSO) Inmate Services Unit coordinates transition services at the Santa Rita Jail (SRJ) in collaboration with the Probation Department and ACSO Youth and Family Services Bureau (YFSB) Operation My Home Town (OMHT).

During the pandemic ACSO collaborated with Alameda County Probation Department to provide inmates with a schedule to contact, via telephone, various Community Based Organizations (CBO) regarding re-entry services.

Pre and post release clinical case management services were offered through the Sheriff's Office YFSB OMHT team. ACSO has partnerships with many CBOs to provide a variety of programs and services that start during incarceration with pre-release case management plans. This linkage strengthens pre-sentencing reports and re-entry planning with the help of the District Attorney's Office and the Public Defender's Office.

Partners (partial list): American Job Center, Center for Employment Opportunities, Tri Cities Community Development, East Oakland Community Project, Lao Family, Centerforce, Probation Community Reentry & Outreach, Justice Services, Chabot College, Bay Area Community Resource, Laney College, Success Centers, Building Opportunities for Self Sufficiency, La Familia, Men of Valor Academy, Abode Services, Cypress Mandela, Justice Services, Center of Reentry Excellence (CORE), ROOTS Community Health Center, Tri Valley Haven, A Safe Place, Options Recovery Services, and Five Keys Schools and Programs.

Through Five Keys Schools and Programs, ACSO provides extended education to include GED/Adult Basic Education, ESL, cosmetology and barbering, anger management, substance abuse, food services, 7 Habits of Highly Effective People, financial literacy, entrepreneurship, art therapy, restorative justice, intro to construction, employment preparation, and ROOTS to Success classes. Five Keys classes are offered in the Sandy Turner buildings and in the units throughout Santa Rita Jail.



Five Keys teachers in video visits with students

Employment training is provided through the Alameda County Workforce Development Board's (AC WDB) American Job Center reentry services in partnership with SRJ Inmate Services and OMHT Clinical Case Managers.



Mr. Michael Cazares is a Five Keys GED graduate.

Client Success Stories



Mr. Johnathan Davis is a Five Keys high school graduate.

SRJ Inmate Services and YFSB OMHT also had additional services for participants who chose to participate in the Maximizing Opportunities for Mothers to Succeed (MOMS) and Dads Acquiring Developing Skills (DADS) programs. The MOMS and DADS participants enroll in parenting and substance abuse classes, in addition to the clinical case management services. Participants were also screened for eligibility to apply and live in the Parents and Children Together (PACT) housing complex upon release from jail. The PACT housing complex is run in partnership with the Sheriff's Office and Oakland Housing Authority (OHA). Those participants who are eligible for the PACT



housing complex will transition into the complex upon release from SRJ and/or after completing an inpatient substance abuse treatment program. The participants reside at the PACT housing complex while participating in program services such as parenting classes, substance abuse groups, GED classes, etc. The participants reside in the PACT housing complex for 18



Parents and Children Together (PACT) Housing Complex

months, and if they obtain their treatment goals, reentry goals, and program requirements within that time, the participants will graduate and move into their own OHA Section 8 Apartment.

ACSO YFSB OMHT has six YFSB OMHT Clinical Case Managers and one OMHT Clinical Supervisor designated to focus on reentry participants and MOMS/DADS participants. OMHT is an intensive pre and post release Clinical Case Management model for re-entering participants. All the OMHT Clinical Case Managers work with each participant to conduct a validated risk and needs assessment and utilize the assessment to inform the Individualized Reentry Plan (IRP). The IRP addresses the participants' risks and needs in support of their successful transition back into the community and details the individual's appropriate pre-release needs and post-release case plan. The Clinical Case Managers collaborate with Probation Officers and other stakeholders to coordinate services and link participants to services post release. The Clinical Case Managers work in collaboration with and were assisted by the Inmate Service Unit Deputies, medical/mental health staff, and staff from the Probation Department to facilitate the services.

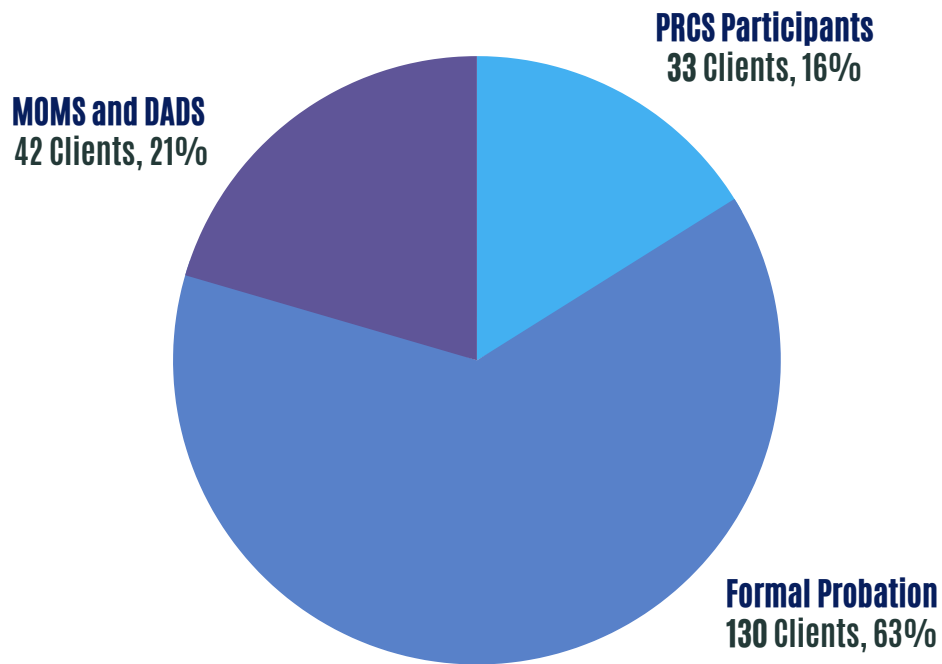


Outcomes Data: July 1, 2020 through June 20, 2021

- **2134** inmates received services at the Santa Rita Jail Transition Center
- **4** inmates passed their GED exam while in custody at Santa Rita Jail
- **223** Certificates of Vocational Competency were awarded to Inmates at Santa Rita Jail
- **41** participants were in the MOMS/DADS programs. 22 of the 41 lived in the PACT housing complex
- **10** inmates passed their High School Diploma exam while in custody at Santa Rita Jail
- **205** clients/participants received Operation My Home Town (OMHT) Clinical Case Management services

Operation My Home Town Clients

Fiscal Year 2020/2021



Budget Summary

The Realignment housing costs at SRJ for FY 20/21, based on the average daily rate of \$240.31 and average daily realignment population of 180, was \$15,774,188.

The Youth and Family Services Bureau (YFSB) Operation My Home Town (OMHT) unit provides pre and post release clinical case management and a comprehensive range of reentry services for individuals at the SRJ facility. The cost for providing these services in FY 20/21 was \$3,157,357.

SRJ Inmate Services facilitates inmates receiving reentry services in the Transition Center. The designated staff providing these services include two (2) Deputy Sheriffs and two (2) OMHT Clinical Case Managers. Clinical Case Managers provide pre-release services on-site with the Deputy Sheriffs providing security and facilitating the movement of inmates. Clinical Case Managers also provide reentry services and provide support for the participants as they transition back into the community post release. The cost for providing these services in FY 20/21 was \$664,250.

Service	Cost
In-Custody Housing Costs Associated with Realignment Inmates	\$15,774,188
Operation My Home Town Clinical Case Mangers (YFSB)	\$3,157,357
Transition Center Services (includes Deputes & Clinical Case Managers)	\$664,250
Total	\$19,595,795



**PRCS REENTRY
COURT TEAM**



TARA DESAUTELS
PRESIDING JUDGE



CHARLES SMILEY
*ASSISTANT PRESIDING
JUDGE*



GAVIN O'NEILL
PRINCIPAL ANALYST



DANIELLE GUERRY
*MENTAL HEALTH
COORDINATOR*



ASHLEY ESQUIVEL
CASE MANAGER

Superior Court of California, County of Alameda

Office of Collaborative Court Services

PRCS Reentry Court

PRCS Reentry Court is a collaborative justice court, also known as a problem-solving or treatment court. It combines judicial supervision with treatment services that are rigorously monitored to reduce recidivism and improve supervisee outcomes.

The PRCS Reentry court is staffed by a team trained in collaborative court practice, and an understanding of substance use disorders as health conditions that often co-occur with mental health issues that require treatment. The team includes a Judge, Deputy District Attorney, Public Defender, Probation Officer, Mental Health Specialist, and a Case Manager. Implementing a non-adversarial approach, prosecution and defense counsel promote public safety while protecting participants' due process rights.

PRCS Reentry Court is highly structured. The focus is on accountability, the science of behavior modification, addiction and mental health treatment as well as removing barriers to reentry including a lack of employment, education, and housing. PRCS Reentry court also focuses on understanding, addressing, and changing criminal thinking errors using evidence-based practices that are proving effective in other courts across the country.

PRCS Reentry Court serves men and women that have violated, or are at risk of violating, the terms of their supervision.

Participants are referred by probation officers, and/ or the Revocation Court. Formerly incarcerated individuals who are at high risk to recidivate under normal supervision and have a high need for addiction treatment are eligible. As a member of the PRCS Reentry Court team once remarked, "these are some of the most traumatized and vulnerable people in the criminal justice system."

Budget Allocations and Expenditures

	Year 1 Budget	Year 1 Expenditures
CONTRACT POSITIONS FUNDED		
Substance Abuse Treatment Specialist II	\$106,106	\$75,775.15
Mental Health Specialist	\$41,600	\$42,879.26
Evaluator	\$15,960	\$1,549.60
TRAVEL		
To NADCP	\$1,728	
SUPPLIES		
Phone, Laptop, Office Supplies	\$2,065	\$1,579.39
TREATMENT SERVICES		
Residential	\$45,000	\$21,259.70
Outpatient	\$32,000	
Recovery Residences	\$47,520	\$5,299.00
Transportation	\$28,800	
OTHER COSTS		
UA Testing	\$37,800	\$1,253.50
Phone Services	\$960	
Conference Registration	\$745	
Transportation Vouchers	\$69,660	
Phase-Based Gift Cards	\$10,200	
High Level Incentives	\$9,000	\$1,002.00
TOTAL	\$449,144	\$150,597.60

The year one expenditures for FY 20/21 amount to about a third of the budget allocation, reflecting the impact of the COVID-19 pandemic on referrals to Post Release Community Supervision Court. Program capacity is 30 participants at a given time, and 22 PRCS supervisees were active during FY 20/21.

PRCS Reentry Court Outcomes

The COVID-19 pandemic had a huge effect on court operations. While the PRCS Reentry Court continued to meet virtually, the criminal courts that facilitated our referrals were not meeting. These factors led to the reduction in participants mentioned earlier. We saw the PRCS Reentry Court participants struggling with intensified addiction and mental health issues. The virtual platform (for both court and treatment) was not always enough to truly connect with people in need. The court's budget was impacted and all support staff for the program were furloughed or laid-off. All administrative functions were affected, as was general morale.



MONICA PARRAN
MANAGEMENT ANALYST



GREGORY ROBINSON
EVALUATOR



ANN DIEM
DEPUTY DISTRICT
ATTORNEY



BRIAN CARUTH
DEPUTY PUBLIC DEFENDER



ANGELA REED
DEPUTY PROBATION
OFFICER III

Despite these conditions, all participants in the PRCS Reentry Court program experienced quality of life improvements. Most participants did not re-offend during and after the program. Re-arrested individuals had less serious charges than before program entry. Graduates ended their PRCS commitment on-time or early. Participants were released from custody to enter treatment. Many people avoided custody altogether by choosing to participate in the program. Alternatives to incarceration were especially important during the pandemic when the jail sought to reduce the number of prisoners to control the spread of COVID-19. Most participants improved their housing and employment situations. The court forgave legal and traffic fees for successful program participants. Gift cards, transportation vouchers, and other incentives were distributed. All participants were required to complete an intensive treatment program. Almost every participant stabilized their mental health conditions and were linked to ongoing services. Many participants reported reconnecting with family, experiencing integrity, self-esteem, hope for the future, and a positive experience with the justice-system.

The Alameda County AB 109 Evaluation Report* prepared under contract by Resource Development Associates in July 2020 found that 48.4% of Probation's supervised population was African American, followed by 23% Latino/ Hispanic and 20% White individuals.

The U.S. Census** population estimate on July 1, 2019, reported that African Americans comprised 11% of the Alameda County population, indicating their overrepresentation among adult probationers by a factor of 4.36. Latino/Hispanic persons of any race accounted for 22.3%, and non-Hispanic Whites for 49.3% of the county population. Whites are underrepresented among adult probationers in Alameda County by a factor of 2.47.

FY 2020-21 PRCS Reentry Court participants were 36.4% African American, 31.8% Latino/Hispanic, and 18.2% White. Considering its proportion of African American and Latino/ Hispanic participants and its emphasis on intensive treatment and successful reintegration to the community, PRCS Reentry Court can be construed as a criminal justice practice that promotes equity.

PRCS Reentry Court Success Story

This story illustrates the fact that addiction is a chronic disease, and that recovery can be punctuated by periods of relapse. It also reflects a case manager's dedication and the collective strength of a collaborative court team.

*Resource Development Associates (2020, July). Alameda County AB 109 Evaluation: AB 109 Overview & Outcomes Report. <https://www.acgov.org/probation/documents/AB109Report.pdf>

** United States Census, 2020 Data <https://www.census.gov/quickfacts/fact/table/alamedacountycalifornia,US/PST045219>



Mr. C.P spent 38 of his 60 years of life in prison. He was initially referred to Reentry Court in 2019. He entered the program dealing with polysubstance use, post-traumatic stress, and a history of grief and loss. Gun violence had claimed the lives of two of his children and nearly took his own life.

At the time, he worked closely with his grant-funded case manager and was placed in a residential treatment center. Initially he resisted, but he began to thrive once he started doing the recovery work. Reentry Court became a second family for Mr. P and he rapidly climbed through the ranks at his treatment center to become a volunteer counselor. Mr. P's biggest trigger was tragedy and loss. His sponsor and dear friend ended his life after which Mr. P left the program and relapsed almost immediately.

Despite several attempts by his case manager to reconnect, Mr. P continued using and returned to life on the street for a year. It wasn't until March of 2021 that Mr. P met with his case manager again, this time while in custody. He was tired of suffering and ready to return to Reentry Court; a place that he regarded as much more than a court, but a safe haven and strong support system. His case manager coordinated release from custody and entry into a treatment program suitable for his current needs.

Mr. P again flourished in treatment, becoming a leader and example to those who surrounded him. Because of his dedication and hard work, he graduated early and transitioned to a Sober Living community. There, he again became a house leader, supporting those in need, regularly attending outpatient groups, additional recovery meetings, checking in with his case manager, and always showing up to Reentry Court hearings.

His success did not come without obstacles. During his time there, Mr. P once again suffered a tragic loss, the same trigger that had constantly derailed his recovery. While in sober living, Mr. P found his dear friend and longtime recovery teammate unconscious after suffering a fluke heart attack. After two months at his bedside, Mr. P lost his beloved friend.

This time, in the wake of tragedy, Mr. P threw himself into his program, checked in with his Reentry team daily, shared his obstacles in court, increased his outpatient treatment, and stayed as close to the team as possible. Mr. P's story isn't over, but his recovery continues and he remains determined to stay on course regardless of what life throws his way. PRCS Reentry Court continues to serve as a safety net for Mr. P by ensuring that he has a strong support system and the tools equipping him for a promising future.



Community Corrections Partnership Subcommittee Reports

Fiscal Year 20/21 Accomplishments
Fiscal Year 21/22 Priorities



CIVIC/COMMUNITY ENGAGEMENT

CHAIR: KAMARLO SPOONER, COMMUNITY ADVISORY BOARD CHAIR

CO-CHAIR: RAYMOND BANKS, COMMUNITY ADVISORY BOARD CO-CHAIR

OVERVIEW

THE CIVIC AND COMMUNITY ENGAGEMENT SUBCOMMITTEE UPLIFTS AND EMPOWERS COMMUNITY VOICE. THIS SUBCOMMITTEE IS DEDICATED TO THE PROMOTION OF EQUITY, SUPPORT, RESOURCE, AND ACCESS FOR CLIENTS, AS WELL AS JUSTICE-IMPACTED INDIVIDUALS, FAMILIES, AND COMMUNITIES. THIS SUBCOMMITTEE IS ESSENTIAL IN THE REALIGNMENT PROCESS AND BRINGS A CRITICAL COMMUNITY VOICE TO THE COMMUNITY CORRECTIONS PARTNERSHIP.

ABBREVIATED STRATEGIES

- S1 - FINANCIAL SUPPORT FOR LEADERSHIP DEVELOPMENT
- S2 - DEVELOP LEADERSHIP SKILLS OF TARGET POPULATION
- S3 - CAB LED COMMUNITY AND EDUCATIONAL FORUMS
- S4 - MAXIMIZE STAKEHOLDER INPUT AND SHARE DECISION-MAKING POWER
- S5 - MEASURE STAKEHOLDER SATISFACTION
- S6 - HOLISTICALLY HEALING INSTITUTIONAL RACISM AND CARCERAL POLICY VIOLENCE

ACCOMPLISHMENTS

FISCAL YEAR 2020/2021

CAB Notetaker Initiative (S1 and S2):

Advocated for a formerly incarcerated person to serve as a notetaker for the monthly CAB meeting minutes and included a recommendation that \$900 be allocated toward procuring the service. The initiative supports the growth and development of leadership skills for the selected individual.

Violence Prevention/Intervention Program (S1):

Advocated for a Violence Prevention/Intervention initiative to address violent crime in Alameda County, specifically focusing on the City of Oakland. This included supporting the initial investment allocation of \$500,000 and an additional \$500,000 of pending funds to be held in trust. Efforts are underway with Public Protection partners to determine program details and funding distribution.

CAB Member Application (S1 and S4):

Advocated for and supported the allocation of \$1,250 to fund a change in format to the CAB application form, successfully shifting from a PDF application to a web-based application to increase access and ease of submission. This recommendation was presented to the Board of Supervisors on July 2021.



Increased CAB Membership (S1 and S4):

Actively engaged community to increase membership into CAB, as well attendance and participation in monthly CAB meetings. CAB information was broadly shared throughout the five (5) Supervisorial Districts and subcommittee worked collaboratively with Supervisors and their staff to expand CAB membership. There was one (1) remaining vacancy at the end of the fiscal year, with anticipation of a full CAB body within the upcoming months.

Housing Forum (S3):

Partnered with ACPD's Reentry and Outreach unit in hosting a Housing Forum with ACPD clients and providers on December 21, 2020 to address the housing needs of realigned/reentry population.

Expanded Housing (S5):

Supported \$1.5M housing allocation within Re-Entry Housing Pool and advocated for expansion of housing services for women, women with children, and 290 (sex offenses) registrants. Housing contracts were in negotiation at the end of the fiscal year.

Additional Accomplishments:

- CAB meetings were held in the evenings, increasing accessibility to community members
- Presentation on Buck Breaking
- Developed survivors subcommittee

SUBCOMMITTEE PRIORITIES

FISCAL YEAR 2021/2022

- CAB Retreat (S1 and S2)
- Determine how to best support and advocate for survivors of crime (S3 and S4)
- Advocate for the CAB chair to serve as a voting member of the Community Corrections Partnerships Executive Committee (S4)
- Increase CAB's influence on policy, funding, and other related matters, including identifying overlap between CAB recommendations and CCPEC actions/decisions (S4)
- Improve data access and collection to support data-driven decision making processes (S4)
- Given the long history of institutional racism and carceral, economic and social inequities against Blacks in this Country, Alameda County's re-entry service delivery mechanisms should take steps to counter these systemic biases. To that end, the CAB plans to introduce strategies to embed pillars into the CCP framework to support the holistic healing of our returning residents from the time of arrest through at a minimum 2 years after discharge from probation, beginning with, but not limited to, the following areas: housing, technology, wellness/wellbeing, build or generate wealth, and education/career. As we begin to unpack these issues, we are sure that the scope, depth, and breath of the above categories will continue grow and expand in the justice involved community. (S6)



EDUCATION

CHAIR: L. KAREN MONROE, ALAMEDA COUNTY OFFICE OF EDUCATION

DESIGNEE: MONICA VAUGHAN, CHIEF OF SCHOOLS

CO-CHAIR: DR. TINA VASCONCELLOS, COLLEGE OF ALAMEDA

OVERVIEW

THE EDUCATION SUBCOMMITTEE IS DEDICATED TO STRENGTHENING AND ALIGNING IN-CUSTODY EDUCATION SERVICES WITH COMMUNITY PROGRAMS TO SUPPORT A SEAMLESS TRANSITION. THIS SUBCOMMITTEE HELPS TO ENSURE EDUCATION SERVICES ARE WELL INTEGRATED INTO THE PRISONS AND JAILS BY MAKING IT A CRITICAL COMPONENT OF INTAKE AND PRE-RELEASE PROCESSES. THIS INCLUDES SEEKING OPPORTUNITIES TO FURTHER EXPAND PARTNERSHIPS WITH WORK FORCE DEVELOPMENT STAKEHOLDERS TO CREATE INNOVATIVE PATHWAYS FOR CLIENTS THAT SUPPORT RETURNING COMMUNITY MEMBER'S EFFORTS TO OBTAIN PERMANENT, LIVING-WAGE EMPLOYMENT OPPORTUNITIES.

ABBREVIATED STRATEGIES

- S1 - REENTRY EDUCATION NETWORK
- S2 - BEST PRACTICES AND PROGRAM REFERRAL SYSTEM
- S3 - UTILIZATION OF EDUCATION SERVICES IN COUNTY FACILITIES
- S4 - IN-CUSTODY ASSESSMENT TO DETERMINE SERVICES
- S5 - ADD EDUCATION MEASURES TO CONTRACTS
- S6 - EXPAND INTAKE PROCESS AND DEVELOP CASE MANAGEMENT PLAN
- S7 - DEVELOP MARKETING CAMPAIGN
- S8 - ANNUAL POLICY AGENDA THAT ADDRESSES BARRIERS TO ACCESSING EDUCATION SERVICES
- S9 - PRIORITIZE THE NEEDS OF FORMERLY INCARCERATED POPULATION
- S10 - DEVELOP EDUCATION SERVICES FOR TRANSITION-AGE YOUTH
- S11 - COMMUNITY-BASED ORGANIZATIONS TO REFER TO COLLEGE PROGRAMS



ACCOMPLISHMENTS

FISCAL YEAR 2020/2021

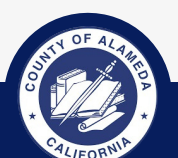
Education Services for Transition-Age Youth (S10):

As of February 1, 2021, education services are offered through a partnership with Youth Employment Partnership (YEP). Through their employment services program, clients are able to participate in the contractor's onsite high school, Opportunity Academy. Case managers assess each client's educational needs and consider those needs when working with the client to develop career plans. Services are developmentally appropriate and focus clients on both employment and educational options.

SUBCOMMITTEE PRIORITIES

FISCAL YEAR 2021/2022

- Increase the number of participants utilizing educational services in county facilities to 15% within 1 year of implementation (S3)
- Conduct in-custody math, English and career interest assessments to determine appropriate education services both in-custody and post-release 1 year of implementation (S4)
- Expand current inmate intake process to include education & employment history to create a population baseline (S6)



FAMILY REUNIFICATION/STABILITY

CHAIR: PHYLLIS NANCE, DEPARTMENT OF CHILD SUPPORT SERVICES
CO-CHAIR: KEVIN BREMOND, DIRECTOR, FIRST 5 ALAMEDA COUNTY
FATHERS CORP

OVERVIEW

THE FAMILY REUNIFICATION/STABILITY SUBCOMMITTEE AIMS TO REDUCE BARRIERS TO FAMILY REUNIFICATION AND THE IMPACT OF INCARCERATION ON THE FAMILY THROUGH THE IMPLEMENTATION OF BEST PRACTICES. THIS SUBCOMMITTEE SUPPORTS AND PROMOTES PROGRAMMING WHICH EMPHASIZES THE IMPORTANCE OF FAMILY ENGAGEMENT AND FAMILY-CENTERED CASE MANAGEMENT, AND CULTURALLY APPROPRIATE, TRAUMA-INFORMED POLICIES WITH A FOCUS ON IMPROVING OUTCOMES.

ABBREVIATED STRATEGIES

- S1 - UTILIZE THE CHILDREN OF INCARCERATED PARENTS BILL OF RIGHTS AS A GUIDING FRAMEWORK
- S2 - TRAINING FOR REENTRY PROVIDERS
- S3 - FAMILY REUNIFICATION ACTION PLANS
- S4 - PATHWAYS TO LEADERSHIP FOR CHILDREN OF INCARCERATED PARENTS AND RETURNING PARENTS
- S5 - FAMILY IMPACT STATEMENT
- S6 - INCREASE CAPACITY OF SERVICE DELIVERY SYSTEMS
- S7 - LEARNING COMMUNITY FOR SERVICE PROVIDERS AND CORRECTIONAL STAFF/LEADERS
- S8 - CULTURALLY RELEVANT EDUCATION AND SUPPORTS
- S9 - CHILD FRIENDLY ENVIRONMENTS
- S10 - PROVIDE MULTIPLE FORMS OF COMMUNICATION ACCESS
- S11 - HOUSING OPPORTUNITIES FOR RETURNING PARENTS
- S12 - INCREASE AND PRIORITIZE CHILD SUPPORT SERVICES
- S13 - EDUCATION AND EMPLOYMENT OPPORTUNITIES



ACCOMPLISHMENTS

FISCAL YEAR 2020/2021

Contracting of Family Reunification Providers (S3, S6, & S11):

Services offered by Asian Prisoner Support Committee (APSC)/Chinese for Affirmative Action (CAA), Centerforce, Tri Cities Community Development Center to assist returning clients assimilate back into their families and communities

Fatherhood Partnership and Father-Friendly Network (S6):

The Fatherhood Partnership Mini-Grants Program was launched and funded eight organizations to offer Father-specific parenting education and support groups. Additionally, the Father-Friendly Provider Network (FFPN) continued to meet. The FFPN convenes service providers monthly, September through May, to provide training on topics specific to the needs of fathers. The FFPN seeks to build the capacity of service providers to effectively serve and support the needs of Fathers and Father-figures

Domestic Violence Prevention and Culturally Relevant Programming (S8):

Alameda County Probation maintains a Domestic Violence caseload supporting clients in their rehabilitation through referrals to Court Mandated Domestic Violence Prevention programming. The County works with a myriad of Domestic Violence Prevention providers that offer Batterers Treatment Services to target population. Additionally, Centerforce, contracted Family Reunification service provider, offers culturally relevant parenting classes to the targeted population

Essential Housing Services (S11):

Family Reunification service providers offered housing stipends to families hosting a returning family member. Housing services were offered in partnership with Community Development Agency (CDA) and community-based service providers. The selection of housing service providers was expanded through implementation of the "housing pool" Request for Proposal (RFP) process.

Increase and Prioritization of Education and Employment (S13):

Employment services and programs offered by eight (8) contracted service providers. Clients were offered bonuses to further incentivize program completion. Increased subsidized hours, allowing up to 520 hours of subsidized work leading to permanent job placement. Program participants were offered up to 100 hours of job training for skill development, resume building, and pre-employment workshops, paying \$15.00 per hour. Educational services and higher education services were also offered through contracted providers.

SUBCOMMITTEE PRIORITIES

FISCAL YEAR 2021/2022

- Establish a Fatherhood group, which emphasizes the importance of healthy co-parenting relationships (S8 & S9)
- Identify and increase housing opportunities for returning parents (S11)
- Develop training material on the Child Support Program (S12)
- Establish partnership with Alameda County Workforce Development Board to provide referrals for employment for non-custodial parents with barriers to paying child support (S12 & 13)
- Increase employment services and subsidized hours for returning parents (S13)



HEALTH CARE: MENTAL HEALTH

CHAIR: COLLEEN CHAWLA, HEALTH CARE SERVICES AGENCY DIRECTOR

DESIGNEE: YVONNE JONES, LCSW, ASSISTANT DIRECTOR, FORENSIC DIVERSION, RE-ENTRY SERVICES SYTEM OF CARE

OVERVIEW

THE HEALTH CARE: MENTAL HEALTH SUBCOMMITTEE SUPPORTS THE MENTAL HEALTH AND WELLBEING OF JUSTICE-IMPACTED INDIVIDUALS. THIS SUBCOMMITTEE UTILIZES A TRAUMA-RESPONSIVE AND CULTURALLY RESPONSIVE APPROACH TO MENTAL HEALTH PREVENTION, DIVERSION, SERVICE PROVISION, CARE COORDINATION, AND SUPPORTS. THIS SUBCOMMITTEE ADDRESSES JUSTICE INVOLVEMENT THOUGH THE PROMOTION OF MENTAL HEALTH SERVICES, INTERVENTION, PEER SPECIALISTS, AND WELLNESS PRACTICES.

ABBREVIATED STRATEGIES

- S1 - COMPREHENSIVE MENTAL HEALTH SCREENING
- S2 - DISCHARGE PLANNING
- S3 - STRENGTHEN CONTINUUM OF CARE
- S4 - REENTRY PEER SPECIALISTS
- S5 - DIVERSE ALTERNATIVES TO THE CRIMINAL JUSTICE SYSTEM
- S6 - EVIDENCE-BASED & CULTURALLY RESPONSIVE PRACTICES

ACCOMPLISHMENTS

FISCAL YEAR 2020/2021

Santa Rita Jail Coverage and Assessment (S1):

Alameda County Behavioral Health (ACBH) established 24-hour coverage in booking at SRJ. All booked individuals receive initial mental health screening. Those identified through Wellpath or ACBH received in-depth screenings when necessary.

Re-entry Care and Planning (S2):

ACBH created new Forensic, Diversion, & Re-Entry System of Care to ensure justice involved individuals have access to a continuum of mental health services and to coordinate care from detention/incarceration and into the community.

Client Services (S3):

Increased programming and capacity to meet treatment and case management needs of clients with Severe Mental Illness (SMI) and Mild to Moderate (M2M) mental health concerns. Additional programming allows for increased flexibility to serve the entire mental health reentry population, with a focus on connecting clients to the appropriate level of care.



Peer Specialists and Peer Services (S4):

Requests for Proposals (RFP) and contract expectations include peer specialists that have lived mental health and/or former incarceration experience. This improves equity for those with lived experiences and provides critical peer connections to current service consumers. ACBH Office of Peer Recovery Services (formerly Consumer Empowerment) provides reentry peer specialist trainings. Alameda County District Attorney's Office organized forensic peer specialist trainings to support mental health-related programs.

Diversion Alternatives and Training (S5):

Alameda County District Attorney and ACPD launched a new pre-arrest diversion program, which included the Navigation Center, managed by La Familia and supported through the Prop 47 grant. ACPD additionally receives training on crisis response and trauma informed care to better support client's connection to supportive services and access to "right matched" care.

Supporting Diverse Individuals and Communities (S6):

Alameda County RFP's and contracts require and emphasize the hiring, training, and use of culturally responsive mental health staff and services. The diverse hiring of staff is encouraged throughout the County and with CBOs, often providing pay differential for staff able to provide bilingual or multilingual services in threshold languages (e.g., Spanish, Cantonese, Farsi, etc.). Language lines and in person interpretation services are available as needed. Additionally, the Individual Placement Supports employment model has been utilized to increase competitive employment among people living with mental illness.

SUBCOMMITTEE PRIORITIES

FISCAL YEAR 2021/2022

- Ensure all incarcerated individuals identified by jail/prison mental health staff as needing case management programs are connected to these programs immediately upon release. This also includes connection to transportation and discharge options. Those individuals requiring psychotropic medication will be connected to medication immediately upon release (S2)
- Establish MOU, ROI, or sharing agreement between County entities to improve information sharing and case collaboration while maintaining HIPAA and other privacy laws and regulations (S3)
- Support agencies in accurate data collection, reporting, and analysis regarding service provision. Additionally, evaluate current program efforts and data in order to advance evidence-based and culturally responsive practices. (S6)



HEALTH CARE: SUBSTANCE USE

CHAIR: COLLEEN CHAWLA, HEALTH CARE SERVICES AGENCY DIRECTOR
DESIGNEE: NATHAN HOBBS, LCSW, DIRECTOR, SUBSTANCE USE
CONTINUUM OF CARE

OVERVIEW

THE HEALTH CARE: SUBSTANCE USE SERVICES SUBCOMMITTEE ADDRESSES THE INTERSECTION OF SUBSTANCE USE AND JUSTICE INVOLVEMENT. THIS SUBCOMMITTEE FURTHER PROMOTES THE HEALTH AND WELLNESS OF INDIVIDUALS THROUGH COORDINATED SYSTEMS TO SUPPORT VARIED LEVELS OF CARE AND INTERVENTION.

THE SUBSTANCE USE CONTINUUM OF CARE UTILIZES THE AMERICAN SOCIETY OF ADDICTION MEDICINE (ASAM) ASSESSMENT AND DRUG MEDICAL ORGANIZED DELIVERY SYSTEM (DMC-ODS) TO APPROPRIATELY CONNECT INDIVIDUALS TO SERVICES. PEER SPECIALISTS ARE INTEGRAL IN ADVANCING CLIENT ACCESS, EQUITY, AND COMMUNITY WELLNESS.

ABBREVIATED STRATEGIES

- S1 - SUBSTANCE USE DISORDER (SUD) SCREENING FOR ALL INDIVIDUALS ENTERING SANTA RITA JAIL (SRJ)
- S2 - COMPREHENSIVE ASAM SCREENING AS NEEDED
- S3 - ASAM LEVEL OF CARE TREATMENT AT SRJ
- S4 - MEDICATION ASSISTED TREATMENT (MAT) SERVICES AT SRJ
- S5 - CONNECTION WITH APPROPRIATE DMC-ODS PROVIDER BASED ON ASAM
- S6 - ASAM LEVEL OF CARE DISCHARGE PLANNING FOR THOSE NOT ALREADY RECEIVING TREATMENT
- S7 - CONNECTED TO TRANSPORTATION TO REACH A DMC-ODS
- S8 - JAIL DISCHARGE CARE COORDINATION WITH COMMUNITY DMC-ODS PROVIDER
- S9 - NALOZONE (NARCAN) AT DISCHARGE AS NEEDED
- S10 - APPROPRIATE REFERRAL TO COMMUNITY PROVIDER
- S11 - REENTRY PEER SPECIALIST TRAINING
- S12 - INCORPORATE CERTIFIED REENTRY PEER SPECIALIST
- S13 - PERFORM NEEDS ASSESSMENT OF BARRIERS



ACCOMPLISHMENTS

FISCAL YEAR 2020/2021

Santa Rita Jail Coverage and Assessment (S1 and S2):

Alameda County Behavioral Health (ACBH) established 24-hour coverage in booking at SRJ. All booked individuals receive brief substance use screening and clients who screened positive for SUD received a comprehensive ASAM screening.

Service Delivery in SRJ (S3):

Due to COVID-19, from March 2020 through February 2021, all on-site SUD services halted at SRJ to reduce transmission by order of Public Health and the Alameda County Sheriff's Office (ACSO). Clients received substance use counseling via telephone function on SRJ-issued tablets. Co-occurring Substance Abuse and Mental Illness (CSAMI) services focused on African American males at SRJ diagnosed with co-occurring substance abuse and mental health diagnoses. The CSAMI services, in addition to limited in-person counseling and assessment services, were conducted by Options Recovery Services beginning in February 2021.

Medication Assisted Treatment (MAT) in SRJ (S4):

Methadone and Buprenorphine were continued for those already taking these medications prior to SRJ intake. Fewer clients were inducted on Buprenorphine over the last year. The MAT learning collaborative continues; stakeholder participants include Wellpath, ACBH, Options Recovery Services, Office of Collaborative Court, and ACSO. There is potential for a one-year grant to pilot a MAT case manager on weekends at SRJ.

SUBCOMMITTEE PRIORITIES

FISCAL YEAR 2021/2022

- Establish comprehensive ASAM SUD screenings within county jails and state prisons (S1 and S2)
- Provide SUD services in jail, including expansion of MAT in jail and state prison (S3, S4, and S5)
- Provide discharge planning for all people in custody with known SUD needs in SRJ, including Naloxone distributions to prevent opioid overdose (S6, S7, S8, and S9)
- Use individualized ASAM assessment to connect those re-entering the community to the most effective level and type of SUD treatment (S8 and S10)
- Increase training and hiring of reentry peer specialists to provide recovery coaching in SUD programs (S11 and S12)



HEALTH CARE: PHYSICAL HEALTH

CHAIR: COLLEEN CHAWLA, HEALTH CARE SERVICES AGENCY DIRECTOR
DESIGNEE: ANEKA CHAUDHRY, ASSISTANT AGENCY DIRECTOR, HEALTH CARE SERVICES ADMINISTRATION (HCSA)

OVERVIEW

THE HEALTH CARE: PHYSICAL HEALTH SUBCOMMITTEE AIMS TO IMPROVE THE PHYSICAL HEALTH AND ACCESS TO HEALTH CARE SERVICES FOR THE REALIGNED POPULATION. THIS SUBCOMMITTEE IS DEDICATED TO PHYSICAL HEALTH PROMOTION, HEALTH CARE ACCESS, AND INCREASED HEALTH EQUITY AMONGST CONSUMERS. THIS SUBCOMMITTEE INTEGRATES HEALTH NEEDS WITH CLIENTS' VARIOUS COMMUNITY AND REENTRY NEEDS.

ABBREVIATED STRATEGIES

- S1 - INTEGRATION OF PREVENTION STRATEGIES
- S2 - REENTRY NAVIGATORS
- S3 - IMPROVED DATA SHARING
- S4 - PATHWAYS TO LEADERSHIP FOR CHILDREN OF INCARCERATED PARENTS AND RETURNING PARENTS

ACCOMPLISHMENTS

FISCAL YEAR 2020/2021

COVID-19 Response (S1):

Safety protocols and efforts within Santa Rita Jail (SRJ) to contain outbreaks, quarantine, isolate, and treat individuals. Established COVID testing and vaccination Points of Distribution (POD) sites throughout Alameda County, targeting disproportionately impacted communities in West Oakland, East Oakland, Ashland, Cherryland, and along the Hayward Corridor.

Discharge Planning (S1):

Collaborated with Wellpath, Adult Forensic Behavioral Health, and the Sheriff's Office for medical services and discharge planning.

Community Partnerships (S2 and S4):

Partnered with Roots Safe Landing at SRJ to assist with medical services, linkages, and Medi-Cal enrollment.

SUBCOMMITTEE PRIORITIES

FISCAL YEAR 2021/2022

- Deploy Community Coalition model to support equitable access to COVID-19 testing, vaccination and prevention, and to support resilience in under-resourced and disproportionately affected communities (S1)
- Release \$12M Request for Proposal (RFP) to partner w/ CBO's to collect data on vaccination rates by census track & evaluate vaccination rates through a race equity lens (S3)
- Prepare for implementation of CalAIM initiatives intended to serve the Re-entry population (S1 & S4)
- Continue in-custody COVID-19 prevention and mitigation efforts, and facilitate vaccine outreach and delivery in Santa Rita Jail



HOUSING

CHAIR: CHRIS BAZAR, COMMUNITY DEVELOPMENT AGENCY

**DESIGNEES: NATASHA PADDOCK, ASSISTANT DEPUTY DIRECTOR AND
RILEY WILKERSON, HOUSING & COMMUNITY DEVELOPMENT MANAGER**

OVERVIEW

THE HOUSING SUBCOMMITTEE IS FOCUSED ON ENSURING SUCCESSFUL OUTCOMES FOR THE REENTRY POPULATION BY CREATING AND INVESTING IN HOUSING RESOURCES, EXPANDING COLLABORATIONS AND IMPROVING COORDINATION BETWEEN VARIOUS SYSTEMS OF CARE. THIS SUBCOMMITTEE WORKS TOWARD REDUCING HOUSING INSTABILITY AND INCREASING ACCESS TO PERMANENT, INDEPENDENT HOUSING.

ABBREVIATED STRATEGIES

- S1 - CREATE NEW HOUSING AND SERVICE RESOURCES
- S2 - SYSTEM OF DIRECT ACCESS FROM INCARCERATION TO HOUSING
- S3 - COORDINATE EFFORTS TO ACCESS AND RETAIN HOUSING
- S4 - EDUCATE ON HOUSING RESOURCES AND ACCESS
- S5 - EVALUATE AND TRACK HOUSING REFERRALS
- S6 - CREATE A REENTRY HOUSING RESOURCE COMMITTEE
- S7 - EXPAND CAPACITY OF HOUSING PROGRAMS
- S8 - SHARED PRE-RELEASE HOUSING ASSESSMENT TOOLS
- S9 - PRE-RELEASE CASE COORDINATION USING COMPAS ASSESSMENT
- S10 - ENGAGE POTENTIAL LANDLORDS
- S11 - COORDINATION TO SUPPORT THE ABILITY TO SECURE AND RETAIN LONG TERM HOUSING
- S12 - PROVISION OF SERVICES TO HELP ESTABLISH/RE-ESTABLISH FAMILY RELATIONSHIPS
- S13 - COORDINATE PRE-RELEASE SERVICES AND SUPPORTS



ACCOMPLISHMENTS

FISCAL YEAR 2020/2021

Coordination and Expansion of Housing Services and Resources (S1, S2, S3, S7)

Successfully coordinated efforts to identify and create new housing services and resources. This included the development and expansion of a coordinated system, supporting direct access to housing from incarceration, as identified in individual service plans. ACPD met with government partners and stakeholders. There was a coordinated effort between Probation, State and Federal parole and probation, sheriff's office, CDCR, non-profits, and the community to access and retain housing (including 290 registrants). The capacity of housing programs for the target population expanded and revisions were made to the Coordinated Entry System (CES).

Housing Evaluation and Tracking (S5)

There was ongoing evaluation and tracking of housing referrals, as well as follow up on the referrals. Housing providers utilized the Homeless Management Information System (HMIS).

Engaging Landlords and Addressing Barriers (S10)

Potential landlords were engaged, which helped to explore barriers to housing. This allowed for access to solutions and provision of subsidies to landlords who support the targeted population. This effort was further supported through the ACPD Quarterly Housing Pool, ACPD Housing Focus Groups; CARES Act Funding/Emergency Housing Vouchers

SUBCOMMITTEE PRIORITIES

FISCAL YEAR 2021/2022

- Number and percentage of target population released from incarceration who have an individualized services plan that includes a housing assessment (S2)
- Coordinate efforts with Probation, State, Federal Parole, Federal Probation, Alameda County Sheriff's Office, California Department of Corrections and Rehabilitation (CDCR), nonprofit providers, and the community access and retain housing, including housing for registered sex offenders (S3)
- Increase coordination between employment, benefits programs, housing, and education programs to ensure income to support the ability to secure and retain long-term housing (S11)



WORKFORCE DEVELOPMENT & EMPLOYMENT

CHAIR: LORI COX, DIRECTOR, SOCIAL SERVICES AGENCY

DESIGNEE: RHONDA BOYKIN, INTERIM DIRECTOR, ALAMEDA COUNTY
WORKFORCE DEVELOPMENT BOARD

OVERVIEW

THE WORKFORCE DEVELOPMENT AND EMPLOYMENT SUBCOMMITTEE ADVANCES OPPORTUNITIES FOR JUSTICE-IMPACTED INDIVIDUALS.

WORKFORCE DEVELOPMENT, CAREER TECHNICAL EDUCATION (CTE), AND EMPLOYMENT HELP TO FOSTER CONFIDENCE, COMMUNITY, AND BELONGING. THIS SUBCOMMITTEE WORKS TO SUPPORT THE REENTRY POPULATION IN INCREASING TRANSFERRABLE SKILLS, CONFIDENCE IN SKILLS/ABILITIES, EMPLOYMENT SUCCESS, CAREER DEVELOPMENT, AND OVERALL STABILITY.

ABBREVIATED STRATEGIES

CLIENT STRATEGIES

- S1 - INITIAL & ONGOING NEEDS ASSESSMENT
- S2 - ASSESS SATISFACTION WITH SERVICES & SUBSEQUENT EMPLOYMENT
- S3 - ASSIST IN OBTAINING EMPLOYMENT DOCUMENTS
- S4 - ASSESS SKILLS AND JOB READINESS

AGENCY & EMPLOYER WORKFORCE STRATEGIES

- S1 - IDENTIFY AND ENGAGE POTENTIAL EMPLOYERS AND BUSINESS ASSOCIATIONS
- S2 - CONNECT WITH EMPLOYERS PROJECTED FOR HIGH GROWTH AND IMMEDIATE LABOR
- S3 - COORDINATED STRATEGY WITH LOCAL EMPLOYERS TO EXPLORE BARRIERS
- S4 - ASSESS THE NEEDS OF THE EMPLOYER
- S5 - EMPLOYER/CUSTOMER SATISFACTION SURVEY
- S6 - OPPORTUNITIES FOR EMPLOYERS TO ASSESS SKILLS & CUSTOMIZE TRAINING
- S7 - PRE-RELEASE SERVICES

ACCOMPLISHMENTS

FISCAL YEAR 2020/2021

Client Strategies (S1, S2, S3, and S4):

Rubicon Education Partnership provided clients with whole person employment services and post-secondary education supports. Center for Employment Opportunities (CEO) developed the Constituent Voice Initiative to gather participant feedback to inform programming and direct service delivery. Building Opportunities for Self-sufficiency (BOSS) developed and



and administered a satisfaction survey for participants exiting employment services. ACPD implemented a 3-year employment “open/pool” RFP process for continued expansion of employment services. Career Technical Education services offer certification, credentials, and/or licensure and are provided by 5 service providers: CEO, Youth Employment Partnership, Cypress Mandela, Lao Family, and Rising Sun.

Reentry Hiring Initiative, formerly 1400 Jobs Program (S1):

Ongoing efforts by the County of Alameda to hire formerly incarcerated individuals in a variety of positions throughout various County Agencies and Departments. This includes the continued use of Program Service Worker and ACPD Community Outreach Worker to work in collaboration with Deputy Probation Officers to assist with client service delivery. Ongoing engagement with potential employers through outreach, relationship building, and employer database.

Promotion of Services (S3):

Collaboration with Workforce Development Boards and various employment service providers to develop printed materials, videos, and fact sheets regarding available employment services.

Employer Questionnaires (S5):

Employer questionnaire developed by Alameda County Workforce Development Board to understand employer needs and desired employee skills.

SUBCOMMITTEE PRIORITIES

FISCAL YEAR 2021/2022

- Coordinate approaches to better address barriers to employment in effort to improve job retention among focused population (e.g., utilizing cognitive behavioral interventions, substance use counseling, soft skills development) (Workforce S3)
- Increase positive job matching to address long term job retention (Client S2, Workforce S4)
- Expand partnerships with employers to develop a pathway from incarceration to employment through pre-release services (Workforce S7)



Community Corrections Partnership

Additional Fiscal Year 21/22 Priorities





AB 109 AUDIT RESPONSE: EVALUATION OF PUBLIC SAFETY REALIGNMENT PROGRAMS

In March 2021, at the direction of the Joint Legislative Audit Committee - the California State Auditor conducted an audit of public safety realignment spending in Alameda County. The Auditor recommended that the County should evaluate the effectiveness of AB-109 funded programs and services every three years, to assess the level of effectiveness and return on investment of programs aimed at impacting recidivism and other costs.

In response to the Auditor's recommendation, the Community Correction Partnership's (CCP) Process and Evaluation Workgroup has focused its efforts on developing a plan to expand the evaluation process to include all Alameda County AB-109 funded programs and services. It is anticipated that the plan will be presented to the CCP Executive Committee in November 2021, for submission to the State Auditor in December 2021.

NEXT STEPS

The Community Corrections Partnership (CCP) and the CCP Sub-committees will continue to meet quarterly to discuss the County's current progress with the listed objectives and priorities, and implementation of the approved strategies.

The CCP Executive Committee will oversee the implementation and execution of the FY 21/22 priorities, assess the success of the plan and approve funding recommendations, in line with the plan's goals and objectives.



For questions or additional information regarding this report,
please contact

Probation Community Reentry & Outreach Operations

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Thank you!