

ALAMEDA COUNTY COMMUNITY CORRECTIONS PARTNERSHIP

ADULT REENTRY STRATEGIC PLANNING MEETING

July 15, 2020 · 3:00 PM – 4:00 PM
Microsoft Teams Virtual Meeting

Present:

Wendy Still	Judge Charles Smiley
Aneeka Chaudhry (for Colleen Chawla)	Monica Vaughan (for L. Karen Monroe)
Eric von Geldern (for Nancy O'Malley)	Rodney Brooks (for Brendon Woods)

Guests:

Annabelle Berrios	Irene Wu	Lisa Abernathy	Phyllis Nance
Carol Burton	Jovan Yglecias	Lisa Adams	Raymond Banks
Charlie Eddy	Karen Baker	Maria Eleonor Bituin	Shahidah Lacy
Darryl Stewart	Kathryn McGrath	Marlin Jeffreys	Shauna Conner
Doug Butler	Kellie Nadler	Nathan Hobbs	Sophia Lai
Ellery Graves	Lara Jose	Neola Crosby	Stacey Guillory
Gina Temporal	Lazandra Dial	Patrick Leonard	

MEETING MINUTES

- 1. Call to Order and Introductions** – Neola Crosby called the meeting to order at 3:00 p.m.
- 2. Review and Adoption of Meeting Minutes** – The minutes from November 5, 2019 were reviewed. Chief Still made the motion, seconded by Monica Vaughan. The minutes were unanimously approved as written.
- 3. Approval of the 2019 Updated Adult Reentry Strategic Plan (Plan)** – Neola Crosby
 - The planning process to update the report begin on April 4, 2018 when CCPEC met and reconvened the CCP with the goal of implementing the Plan; the planning process continued thru November 2019
 - CCP held quarterly meetings throughout the County in all five Supervisor's districts. From April 2018– November 2019, the CCP held seven quarterly meetings at the following locations:
 - District 1 – Livermore Library, hosted by Horizons Family Counseling
 - District 2 – Glad Tidings Church of God in Christ, located in Hayward 2 meetings and East Bay Asian Youth Center, Oakland
 - District 3 – San Lorenzo Public Library
 - District 4 – Youth Uprising, Oakland
 - District 5 – West Oakland Job Resource Center, Oakland
 - The Plan was developed using results-based accountability and includes: a population and system statement; guiding principles; four themes; goals; updated performance measures; updated strategies; updated population data; the names of the organizations that participated; and number of meetings held for each sub-committee [see attached plan]
 - The process to update the Plan included the assignment of CCP members along with various department heads as subject matter experts to chair the sub-committees, as follows: Wendy Still, Gregory Ahern (designee Rich Lucia), Wynne Carvill (designee Gavin O'Neil), Nancy O'Malley

(designees Eric von Geldern and Douglas Butler), Brendon Woods (designee Rodney Brooks), Raymond Banks, Kamarlo Spooner, L. Karen Monroe (designee Monica Vaughan), Phyllis Nance, Kevin Bremond, Carol Burton, Chris Bazar (designees Linda Gardner and Jeanette Rodriguez), Colleen Chawla (designee Sophia Lai, Aneeka Chaudhry, Carol Burton and Nathan Hobbs), Lori Cox (designee Patti Castro), Stephen Baiter and Micah Hinkle – all were acknowledged for their hard work

- E. A total of 35 sub-committee meetings were held to develop the updated performance measures and strategies
- F. Themes 3 and 4 focus on the system and its ability to be effective, culturally responsive, well-coordinated, the system's ability to collect and track outcomes, etc.; a survey was conducted to gather information regarding MOU's, data sharing agreements, and the organizations' ability to track and collect performance measures and outcome data – the results are noted in the updated Plan
- G. Next steps - Once the updated Plan is approved by the Board, it will be printed and widely distributed; additionally, the next steps noted in the Plan are to implement the Plan, monitor and evaluate the progress, develop base-line data and provide annual reports to the Public Protection Committee and report to the Board of Supervisors (BOS) once every two years
- H. Neola Crosby acknowledged and thanked all 90+ organizations and 370+ individuals who participated in this approximately year and a half process; a special thanks to all who chaired or co-chaired the various sub-committees; and an extra special thank you to Rodney Brooks, Lazandra Dial and Sophia Lai who all served on the planning committee
- I. Discussion:
 - a. Chief Still thanked everyone for their participation in the development of the updated Plan and recognized and applauded Neola Crosby for shepherding the Plan and her amazing leadership. The updated Plan represents an amazing body of work; everyone should be really proud
 - b. **Action Item:** Chief Still will reach out to the Chair of the Public Protection Committee to ask if he would like the Plan to get a second review, prior to endorsement by the BOS; the Plan will also be presented to the CCPEC
 - c. After the Plan is approved by the BOS and published, hard copies will be distributed and it will be available on Probation's website

Motion to approve and publish the 2019 Updated Roadmap to Reentry; unanimously approved

4. Goal 2 – Sub-Committee Reports/Updates

A. Community/Civic Engagement – Raymond Banks, Co-Chair

- a. There are now 10 people on the CAB; looking to recruit 2 people in District 1; 2 people in District 3; and 1 person in District 4
- b. Kamarlo was thanked for doing a great job with recruitment

B. Education – Monica Vaughan, Designee

- a. No report; however, everyone who participated in the sub-committee and Neola Crosby were thanked

C. Family Reunification/Stability – Phyllis Nance, Co-Chair

- a. No report; however, a special thank you to Carol Burton for her leadership and Neola Crosby for her guidance – it was a great experience and resulted in good performance measures as it relates to reunification
- b. Phyllis's leadership and willingness to be “*voluntold*” was very much appreciated

D. Health

- a. **Substance Abuse** – Carol Burton and Nathan Hobbs, Designees – No report
- b. **Mental Health** – Sophia Lai, Designee
 - i. The subcommittee has not met, but Mental Health (Sophia Lai) and Substance Abuse (Nathan Hobbs) have been working on finalizing a report on co-occurring disorders
- c. **Physical Health** – Aneeka Chaudhry, Designee – No report

E. Housing – Irene Wu – No report

F. Workforce Development – Lazandra Dial – No report

5. Goal 1 – Recidivism Reduction – Wendy Still (Chair)

- a. Thanks to all the Public Protection partners; it was a truly collaborative effort

6. Discussion:

- a. The Probation Department is hiring reentry service coordinators who will be assigned to spearhead this work and start working with the sub-committees to move the work forward
- a. The coordinators should be on-board before the October meeting
- b. There will be a designated coordinator for mental health and substance abuse disorder, employment, education and housing

7. Next Meeting – October 21, 2020 (meetings are held quarterly)

8. Public Comments

- a. Judge Smiley applauded all the work that has gone into this effort and offered the Reentry Collaborative Court's support to those who are returning home to Alameda County
- b. Charlie Eddy: Cooperation across County departments and CBOs will be required to implement this Plan; should there be a contract requirement that partners participate?
 - i. Chief Still noted that Shauna Conner, the Reentry Director, is taking on the charge to create an adult network of AB109 service providers (like on the Juvenile side); contract monitoring and community resource meetings will also be part of that step
 - ii. Neola again thanked everyone; many people participated in the process in 2013 and again 2019; it is truly rewarding to see it get to this point
 - Neola is planning on retiring in September; she thanked the entire community for the support she has received throughout the years
 - Neola has worked for the County for 22 years: 5 years with Social Services and the remaining with Probation – Juvenile until 2013 when she switched to the adult side

c. Acknowledgement, thanks, and congratulations to Neola Crosby

- i. Chief Still acknowledged Neola and stated “The work you have done over the last 17 years for both the Juveniles and Adults and all the reentry work will far outlast any of us. The base that you set, the systems you put into place, the structures you've helped create (CCP, CCPEC, Roadmap, Bylaws, AB 109 from beginning to now). You will be formerly congratulated on your retirement and thank you for all your many amazing contributions. Probation, our clients and their families are indebted to you. I have the upmost respect for your dedication and commitment to this work, for your perseverance to make things happen and keep the department on task. You are deserving of high praise. I have the upmost respect and gratitude for your efforts that always result in something tangible”
- ii. Numerous people thanked and acknowledged Neola for her tremendous body of work in support of the reentry population and the community at large.
- iii. Neola expressed thanks and appreciation for everyone’s comments and shared that working with everyone has been really rewarding.

9. **Current CAB Vacancies:** District 1: (2), District 2: (0), District 3: (2), District 4: (1) and District 5: (0)

10. **Adjournment:** Meeting was adjourned at 4:00 p.m.