

COMMUNITY CORRECTIONS PARTNERSHIP PROGRAMS AND SERVICES WORKGROUP MEETING MINUTES

WHEN: JUNE 23, 2022, FROM 10:00AM – 12:00PM

WHERE: MICROSOFT TEAMS VIRTUAL MEETING

PRESENT:

Janene Grigsby (Chair)	Davis, Germaine	Khine, Meemee	Singh, H. Ameeta
Alesch, Kristen	Dorham-Kelly, Carole	King, Stephanie	Smith, Shadeequa
Anderson, Deborah	Douglas, James	Laurente, Lovell	Smith, Shanice
Axe, Holly	Eddy, Charlie	Lee, Corrine	Soto, Nancy
Baker, Karen	Elster, Aminah	Leung, Trent	Stean, Dominique
Barela, Henry	Forsythe, Linnea	Manzano-Farrell, Adriana	Stewart, Darryl
Baxter-Green, Rochelle	Frazier, Donald	Marlowe, Tara	Temporal, Gina
Belowich, Steven	French, Nancy	Nutting, Kimberly	Toro, Jason
Blueford, Ashley	Garrett, Vincent	Ramirez, Maria	Tuck, Lonnie
Boricchio, Tracy	Gonzalez, Rezsini	Reece, Cleo	Turner, Charles
Brooks, Rodney	Hawkins, Darlene Sloan	Ritter-Wiseman, Laurel	Wilson, Jenica
Carter, Meredith	Houston, Ken	Rivera, Jennifer	Young, Alexa
Chung, Roger	Jacobs, Earl	Roberts, Greg	Zatcoff, Tyler
Conley, Careem	Johnson, Shemila R.	Rueda, Diana	Additional Guests: 5
Conner, Shauna	Jointer, Annette	Salmeron, Angelica	
Creer, Tracy	Jones III, John	Shay, Shani	

I. Introductions

The meeting began with answering the question: What word comes to mind when you think of employment?

II. Determination of ongoing need for virtual meetings under AB-361, Filed 9/16/21 – Continuation of virtually held meetings for 30 days approved by the workgroup

III. Review and approval of the [March 24, 2022 PSW Meeting Minutes](#) – Reviewed and approved as written

IV. [Employment Program Revamp – Logic Model](#) Development

From the [Research](#): (1) Having a living wage is important for reducing recidivism, (2) the program needs to be connected to more than just one industry, (3) middle and high-skilled jobs comprise more than 80% of the job market, (4) staff experience, training, and retention are important for the quality of the program, (5) employers like to hire people with experience or history of work, and (6) those who have been through an employment program and completed it successfully are 90% more likely to be hired

A. Target Population: Who Will The Program Serve?

1. People who are unemployed, those who are employed but have no job security, and the underemployed (employed but not making a living wage or not utilizing their skills)

B. Inputs/Resources: What Resources/Investments Are Needed?

1. Government side: Contracts management (Alameda County Probation), ultimate case managers and provides the referral (Deputy Probation Officers (DPO)), the funding, the provider portal
2. Provider side: Provides knowledge about the different industries, pathways, and funding options, and knows which employers offer Fair Chance Employment (providers need to start questioning if a BA is really necessary for some jobs)

3. Other resources: Childcare, child support payments, warm handoff (DPO is the first point of contact/introduction; there needs to be collaboration with the DPO)
4. Legal resources: Expungement process, working with licensing boards, barrier removal ([Bay Area Legal Aid](#), [Public Defenders' Clean Slate Program](#))

C. Activities: What Will The Program Do?

1. There are different pathways into employment and levels of pay, regardless of the industry
2. Some common parts of the program: Transitional work, job placement, participants' incoming skills and experience, length of the program, who should support the program and be involved besides providers, support and partnership with other entities (like other [AB 109 Programs](#))
3. Group suggestions: (a) Employment while incarcerated/in-custody support and transitional development, (b) career/employment assessment, (c) levels of pay based on benchmarks, (d) skill development other than college, (e) a six month program for transitioning to employment
4. Immediate employment while skill building: (a) Paid [apprenticeship](#), (b) build skills separately from employment (partnerships with providers), (c) Alameda County Workforce Development Board's On-the-Job Training Program ([OJT](#)), CalWORKs Public Service Trainee Program ([CPSTP](#)), and Earn and Learn

D. Outputs/Participation: How Will Program Participation Be Measured?

E. Anticipated Outcomes: What Are The Goals of The Program?

1. Group suggestions: Immediate employment, living wage, increase skill level and employability (ensure clients are employment ready; basic education and skills), provide internship employment and fair access to training programs, plan goals and build-up a support network to get there, financial literacy, substance recovery support, provide a fair chance at employment and incorporate larger pool of employers (educate, incentivize, and recruit employers to be part of the strategy), create entrepreneurship, motivate client (utilize job site visits, job shadowing, employer mentorship, monetary incentives/stipends, workshops, mixers to acknowledge achievements (bowling, picnics, etc.), certificates and graduation ceremonies to provide sense of accomplishment, maintain continuous communication with client/checking in regularly and reminding them of benchmarks)
2. What Results Do We Want? (1) Keep client engaged and motivated, (2) buildup their skills and experience, (3) secure permanent employment

V. Announcements

A. Upcoming Realignment/Reentry Meetings – July 2022:

1. **Fiscal and Procurement Workgroup – Tuesday, July 5 at 3 P.M.**
2. **Community Advisory Board (CAB) – Tuesday, July 5 at 6:15 P.M.**
3. **Process and Evaluation Workgroup – Wednesday, July 6 at 10 A.M.**
4. **Data and Information Management Workgroup – Thursday, July 14 at 10 A.M.**
5. **Community Corrections Partnership Executive Committee (CCPEC) – Monday, July 18 at 1 P.M.**
6. **Programs and Services Workgroup – Thursday, July 28 at 6 P.M.**

B. [CAB Vacancies](#):

1. District 2 has 2 vacancies
2. District 3 has 1 vacancy

3. District 4 has 1 vacancy
 4. No vacancies in Districts 1 or 5
- C. If you have items you would like to submit for distribution, please refer to the [Communication Protocol](#) document for details and email: REENTRYINFO@ACGOV.ORG
- D. **Public Comment**
1. [Oakland Arena/RingCentral Coliseum](#) has about 25 jobs available; contact Ken Houston