

COMMUNITY CORRECTIONS PARTNERSHIP PROGRAMS AND SERVICES WORKGROUP MEETING MINUTES

WHEN: NOVEMBER 18, 2021, FROM 10:00AM – 12:00PM

WHERE: MICROSOFT TEAMS VIRTUAL MEETING

PRESENT:

Janene Grigsby (Chair)	Guillory, Stacey	O’Neill, Gavin	Stanley-Lockhart, Rasheed
Belowich, Steven	Kay, Alexandria	Rios Reddick, Veronica	Stewart, Darryl
Conner, Shauna	Lee, Corrine	Smith, Shadeequa	Additional Guests: 1
Cruz, Richard	Marlowe, Tara	Smith, Tim	
French, Nancy	Mason, Joey	Spooner, Kamarlo	

I. Introductions

II. Review and approval of the [Programs and Services September 23, 2021 Meeting Minutes](#) were reviewed and approved as written

III. Determination of ongoing need for virtual meetings under AB 361, Filed 9/16/21 – Continuation of virtually held meetings for 30 days approved by the workgroup

IV. [Restorative Justice Program](#) Model Development

- A. \$1,000,000 was allocated in FY2018/19 for Restorative Justice Community Circles for AB 109 eligible clients; there is also another allocation for Restorative Justice which Probation is working on with the District Attorney’s office that will be connected to a restitution program
- B. The workgroup discussed Restorative Justice at the July meeting and there was concern about who would hold the contract for it; Janene Grigsby reached out to Behavioral Health, and they cannot take on the program at this time
- C. Today’s meeting is to (1) get community input, and (2) to define the program’s goals, expected outcomes, and measurables for developing the Request for Proposal (RFP), which allows community-based organizations to submit a bid for providing the service; this discussion helps buildout the program
- D. Probation Reentry Coordinators, Shadeequa Smith and Corrine Lee, who both have restorative justice experience, led the presentation and discussion:
 1. Restorative Justice is a way of life; decision-making needs to be put in the hands of those affected by whatever the harm is
 2. In many instances, restorative justice isn’t about restoring to what it was before, but is instead about making things as whole as possible, transforming systems and communities, and revisiting how we want to be in community with each other
 3. The concept itself is not new and the practices originate with many indigenous cultures around the world; it has been shown to be very beneficial in other communities in America

4. When thinking about Restorative Justice, it's important to move away from the "victim" and "offender" label and move towards "how do we want to be in community with each other;" it needs to be acknowledged that community can also cause harm, as well as needing healing and more understanding too
5. The focus for this model will be more on Restorative Justice Circles; suggestions from the group include hiring justice-involved community members, putting money back into the community, paying participants, listening sessions in the community to learn what they need and who the participants should be, removing the barriers that keep someone from participating
6. Overarching goals and benefits: (a) alternatives to community harm, (b) investing in restorative and healing models, (c) transferable skills and possible career opportunities for the clients, (d) reinforce/establish community as a place of healing and support, and (e) increased understanding and empathy across realigned clients and larger community
7. Engagement and healing are hard to measure; three initial measurable outcomes are: (a) number of clients participating, (b) number of trainings offered, and (c) number of circles; this is a human process and Restorative Justice builds relationship in the community, which is also hard to measure
8. Next Steps: Use the feedback to build a logic model, release a Request for Proposal (RFP) in the procurement process, and implement and evaluate the program

V. Announcements

A. Upcoming Realignment/Reentry Meetings – December 2021:

1. Process & Evaluation Workgroup – Wednesday, December 1 at 10:00 AM
2. Fiscal and Procurement Workgroup – Tuesday, December 7 at 3:00 PM
3. Community Advisory Board (CAB) – Tuesday, December 7 at 6:15 PM

B. CAB Vacancies: There are currently CAB vacancies; please check the Probation website

C. Public Comment