Community Corrections Partnership

**Programs and Services Workgroup**

**When**: October 24, 2019 from 10am – 12pm

**Where**: 1111 Jackson Street, 2nd Fl. Rooms 226-228, OAKLAND, CA 94607

**Present**:

Neola Crosby (Facilitator)

Beli Acharya

Charles Arsel

Charles Eddy

Deborah Anderson

Dennis McCray

Douglas Butler

Dr. Linda Boykins

Edgar Sanchez

Ivey Williams

Jeannette Rodriguez

Joey Mason

John Smith

Kelly Glossup

Lara Maxey

Lisa Mitchell Abernathy

Martin Malone

Mitchell Roger

Nathaniel Rouse

Roger Mitchell

Ronald Broach

Sarah Ting

Shanice Kelley

Stacey Guillory

Stewart Perrilliat

Tameka Darling

Tim Smith

Trent Marquez

Tyman Small

Rachel Ragas (Recorder)

**Meeting Minutes**

Neola Crosby began the meeting with introductions. The minutes from September 26, 2019 were approved as written.

Neola provided the [Civic and Community Engagement Survey](https://www.acgov.org/calendar_app/DisplayDetailServlet?site=Internet&ag=PRO&ty=DEPT&m=5&d=11&y=2019&t=M&i=2018-12-21%2015:36:35.667) created by the CAB. This survey is to give CAB members an idea of who is attending realignment and reentry-related meetings and to ensure that there is representation from those that have lived experience, particularly when making decisions that directly impact them. Neola asked everyone to complete the survey, although it is voluntary. She advised that the respondents have the option to remain completely anonymous.

**BRAINSTORM DEBRIEF AND RECOMMENDATIONS**

Cognitive Behavior Therapy (CBT), how they think about their criminal behavior. It is evidence-based and has shown significate success. There is $500,000 approved for these services, although more funds may be needed.

Below are the results from the brainstorming session regarding the use of either one or multiple agencies to provide CBT services

**Multiple Agencies Pros**

* Can be based on risk level.
* One agency can be a subject matter expert and then can train the other agencies.
* Choice of sites
* More accurate sample of the community (not homogenous).
* Can uplift other organizations (hiring, training, etc.).

**Multiple Agencies Cons**

* How curriculum is taught can significantly vary
* Not enough experience or expertise.

**One Agency Pros**

* May have a trust level with one agency.
* They can be specialized.
* Once agency could have multiple groups based on risk level.

**One Agency Cons**

* Does not bred collaboration.
* Location issues (transportation/safety).
* If a client has a bad experience, there are no alternatives for services.
* In the short term it could appear to work, in the long term the data could be homogenous.

It is critical that the same tool and curriculum be used at one agency or multiple agencies. There also should be some flexibility based on cultural responsivity and environmental stressors.

Discussion ensured regarding other methods of CBT, as CBT may not work for every client.

**Results:**

1. One Agency (may have multiple locations) 0

**2. Multiple Agencies 14**

3. One Agency (not providing services) trains the other agencies to provide the services 9

4. One Agency provides the services at the other agencies 0

Neola provided answers to the items from the “parking lot” from the previous meeting, as follows:

1. Can clients on a services-as-needed caseload be referred for services? Response: Yes

2. Will providers have access to the COMPAS scores? Response: Yes, eventually that will happen.

3. Can flyers regarding services by placed in Santa Rita Jail? Response: Yes, Kelly Glossup volunteered to assist.

**PRESENTATIONS:**

**MAN 2 MAN – Stewart Perrilliat, Executive Director**

Urban Youth Advocates are targeting young men of color with a focus on Fatherhood. Man 2 Man provides fatherhood skills development, anger management, substance abuse prevention, conflict resolution, re-entry programming, and life skills improvement. In addition, Man 2 Man assists fathers with establishing relationships with their children and ex-partners for shared parenting. For more information, please view the full [Man 2 Man Program Overview Presentation.](https://www.acgov.org/probation/documents/Man2ManProgramoverviewpresentation.pptx)

**Construction Trades Workforce Initiative (CTWI) – Beli Acharya, Executive Director**

CTWI is a non-profit partner of the Building and Construction Trades Council (East Bay), with a mission to educate and expose the community to careers in the union and construction trades. Over the last several years the need to rebuild devastated communities across the US is on the rise, which has created a greater need for skilled tradespeople. Due to the high demand and shortage of qualified, trained construction and tradespeople, this industry is booming, with careers earning over $100,000 per year.

The construction industry has a history of only being an accessible career if you “knew someone that could get you in”, which is not the case, currently. CTWI has made it their goal to educate the public and break the cycle of nepotism in order to make this trade more accessible to all and break down barriers to high-paying careers. To accomplish this goal, CTWI offers a nationally certified MC3 pre-apprenticeship program available within Santa Rita County Jail, Camp Sweeny, and in the Richmond, Clayton and Martinez County Jails. Additional MC3 program sites include: Cypress Mandela, Inc., Rising Sun, North Bay TIP, Richmond Build, and City Build. MC3 programs teach basic math for construction, diversity awareness, sexual harassment, soft and hard construction skills and more.

CTWI also offers a union career path, which begins with a paid five-year apprenticeship program. The union apprenticeship program provides on the job training, trade specific courses, public speaking and math, community college credits, free education, guaranteed work and more. Please view the [Construction Toolkit](https://www.acgov.org/probation/documents/UnionConstructionTradesToolkit.pdf) to review the general requirements to enter union apprenticeship programs, union construction trades readiness survey, test preparation courses, resources and more. For more information and to view the [Construction Trades Workforce Imitative Presentation](https://www.acgov.org/probation/documents/ConstructionTradesWorkforceInitiative.pptx).

Neola noted that the contract has been modified for Cypress Mandela’s 16-week program to include a stipend that will assist participants as they complete the program. The Probation Department also has concrete service funds to assist clients with transportation and other needs.

**Next Meeting:** The next meeting will be in January 2020. Neola thanked everyone for their participation throughout the calendar year.