

# COMMUNITY ADVISORY BOARD



## MEETING AGENDA

September 1, 2020 · 6:15 PM – 8:15 PM

To guarantee social distancing, **the meeting is a videoconference**. To join the meeting, click on the link below or you can use the conference call in number. Meeting documents may be shared live during the meeting. Note: Documents cannot be viewed live, if you choose to use the call-in number; refer to Meeting Materials below to access documents.

**Join Zoom Meeting:** <https://zoom.us/j/91457171543?pwd=VGx6T0FJODJ0VWxBaCtUVHRNNDdLdz09>

**Meeting ID:** 914 5717 1543; **Passcode:** 069253      **Dial-in Number:** +1 (669) 900-6833

**One tap mobile:** [+16699006833,,91457171543#,,,,,0#,,069253#](tel:+16699006833,,91457171543#,,,,,0#,,069253#)

6:15 p.m. – Call to Order/Roll Call

1. Review and Approve Meeting Minutes from August 4, 2020
2. CAB – Open Seats & Recruitment Update – Raymond
3. CAB Recruitment/Retention Processes (Discussion and Action) – 60 minutes
  - a. Lou’s Update-Member recommended creation—Recruitment Transparency Guidelines—create a transparent, inclusive, recruitment model in which the BOS receives input/feedback from CAB membership. BOS should explain to CAB why certain applicants were denied.
    - i. Reasons for Recruitment Equity Program—CAB has seen inequitable practices
      1. Based upon the evidence of emails there seems to be inequitable recruiting practices; therefore, CAB proposes uniform practices for all, including BOS.
  - b. Probation’s Role in Recruitment/Filing CAB Seats
    - i. Response to Chief Still’s and Darryl Stewart’s comments
      1. Based upon the evidence of the emails, Chief Still’s and Darryl Stewart’s comments appear refuted
  - c. Stipends
    - i. Stipend Officer –handles stipends—keeps track of who has or has not received stipends, clarify stipend submission process.
    - ii. Expand rules/verbiage of the previously approved stipends for systemically affected CAB members by adding “attendance is sufficient for stipends and/or any expenses incurred for participating in virtual meetings, phone, Internet, computer rental.
    - iii. Stipends being generated automatically based upon CAB roll call incurring other expenses, beside transportation, such as Internet, phone, and other technological expenses
    - iv. Find a CBO to handle distribution of stipends
  - d. CAB meeting transition to the CBO support and resources

- i. Hold Town hall monthly or quarterly meetings at various CBO/BOS locations
  - ii. Hire formerly incarcerated stenographer scribes/note takers
  - iii. Legal support/advocacy
  - iv. CAB – have monthly meetings at CBOs in order to receive feedback from community and improve outreach
- e. CAB—Etiquette—Professionalism—Eliminating Disruptive Behavior—Barbara Quintero
4. Housing—increase housing funding by 30% in order to accommodate women with children and sex offenders – (Discussion and Action) – 5 minutes
5. Redirecting Funds from Law Enforcement: (Discussion and Action) – 20 minutes
  - a. Redirect the monies to hiring (previously incarcerated, ex-offenders, returning citizens), to mentor those on probation as they help them find jobs, get into school, someone to call when they are feeling like there are making a bad move etc.
  - b. Redirect funds from Sheriff in order hire staff to process \$40 million – CAB already pass recommendation that money does not come from provider side.
  - c. Pilot Program: Relationship building between all branches of Law Enforcement, District Attorney, Sheriff, Probation, Judicial Branch, and the Re-entry and Realignment Community and its allies. Hire two paid consultants (Man & Woman) to speak to, encourage, and motivate those that are mandated to supervised probation at places like the County Jail, TDRC and CBO's. The person can speak to and encourage those on probation at bi-weekly meetings. (The consultant must be able to prove rehabilitation and must be from Alameda County and look like US) For instance, (Black/LatinX/Woman Motivators Speakers from The Hood). We are not looking for the extension of probation, rather we are arguing for consultants to fulfill these positions because of potential conflict of interest.
  - d. Organic Models and Solutions from the Community in Order to Remedy Institutional Racism
6. Karen Roye—Overview of training held by Probation—Discussion—15 minutes
7. Shauna Conner – possibility of collaborating on a voter registration initiative. (Discussion and Action) – 5 minutes
8. Agenda Building – 5 minutes
9. Next Meeting – October 6, 2020
10. Public Comment –3 minutes- per person
11. Adjournment

## **SUBMITTING WRITTEN PUBLIC COMMENT TO THE COMMUNITY ADVISORY BOARD**

Persons who are unable to join the meeting via *Zoom*, may submit to the Community Advisory Board by the time the proceedings begin, written comments regarding the subject of the meeting. These comments will be made a part of the official public record and brought to the attention of the Community Advisory Board. Written comments should be submitted to: Neola Crosby, Adult Probation Department, 1111 Jackson Street, Oakland, CA 94607, or via email: [necrosby@acgov.org](mailto:necrosby@acgov.org) or via text at (510)-772-7434.

## **MEETING MATERIALS**

Copies of agendas, minutes, and explanatory documents are available through the Alameda County Probation Department's Calendar of Events website at <https://probation.acgov.org/calendar/list.page> or by calling Neola Crosby at (510) 268-4145 during normal business hours. The material can be faxed or mailed to you upon request.

## **ACCOMMODATIONS**

To obtain a disability-related modification or accommodation, including auxiliary aids or services, to participate in the meeting, please contact Neola Crosby at [necrosby@acgov.org](mailto:necrosby@acgov.org) or (510) 268-4145 at least two business days before the meeting.

## **TRANSLATION**

Interpreters for languages other than English are available on request. Sign language interpreters are also available on request. For either accommodation, please contact Neola Crosby at [necrosby@acgov.org](mailto:necrosby@acgov.org) or (510) 268-4145 at least two business days before the meeting.