Comment	Source	Response or Solution # (see attachment D)
We have been doing analysis for HARD about where to plant trees. Need to ensure that PWA can accept trees, because that's where trees are needed. Requires investment from PWA. Strengthen 2.1 with a mechanism for getting trees where they need to be.	Partner Agency	1
Urban Greening MP is a plan to create another plan, disappointing that it doesn't push and mandate for planting more trees	Partner Agency	1
If we were a business, and this were our business plan, this would be our going out of business plan. Vague, not measurable, doesn't say what we're really trying to accomplish. Should say "we're going to increase the tree canopy from x% to x% in x years", positive statements of what we need to accomplish. Water pollution" say, we currently measures pollution in creeks, we're going to lower pollution or trash by x amounts, clean water program will do x to lower pollution. Doesn't talk about funding. We'll try this, but not necessarily do this. We that PWA has no funding, PWA needs to say we'll get funding. Lots of nice things we'll try, but nothing solid. Lofty things, nothing gets done and no one keeps track. Too broad.	Partner Agency	1
Urban tree canopy and health impacts: we need to increase the tree cover by 10 or 30% as an example. The actions for tree canopy are vague and not measurable. Need goals established within the document	Community Member	1
This makes me angry — EJ sounds like we're trying to give people what I had when I was growing up. State is mandating us to correct the thing that they're making us do. For example, new ADU laws are packing 6x more people into asingle space, creating overcrowding, creating traffic and parking problems, less safe for kids, can't prohibit artificial turf. State telling us to fix air, climate, etc. More people = more pollution, noise, etc. Local jurisdicitons being made to equalize for the State. The County tree ordinance allows people to cut down existing trees. Clean air needs healthy vegetation. Enforcement is complaint driven. Not increasing services (schools, fire, etc) — increasing density without increasing services (HOUSING ELEMENT?) Nice wish on paper, it needs teeth. Trees — someone needs to say you must plant, or you can't cut, you need to care for tree, etc — needs teeth, or this won't happen and it'll all be cement. Will only be a wish list unless county makes it happen	Eden MAC	1

The language of the draft Environmental Justice Element is weak and does not set markers for specific actions. Recently the unincorporated areas of Ashland and Cherryland had an estimated less than 3% tree canopy when greater than 30% mature shade canopy from urban trees is required to lower temperatures and protect humans from heat and pollutants. This fact is not addressed with any proactive plan for solutions. Trees are essential for both mental health and physical wellness. Mature full-canopy old growth trees are priceless in their ability to cool, produce oxygen, and create symbiotic relationships in healthy ecosystems yet there is no effective plan described for afforestation of our communities. Our children and generations to come deserve a chance to breathe freely and not have to suffer from drastic conditions of heat island effect and pollution in the urban areas without tree cover, and especially neighborhoods in proximity to airports, freeways and industrial areas. The health of all people and especially in the marginal communities of Alameda County are in your hands. You must support environmental protections and seriously take action to counteract pollution and extreme weather as it is happening now and expected to get worse. I like most of where this is going as I love green and growing things. However, I had some concerns regarding the following: Action EJ2.18 Tree Protection Ordinance for private property. I don't know if you recall our brief conversation, but I had some bay trees that were causing a disease with my heritage oaks and I had to remove them to save my oaks. I would not have been happy if I was unable to remove trees that were causing problems on my own private property. I also have concerns with losing my private property rights if something like this was implemented. As such, I would like any information you have or receive regarding moving forward with this particular section (Action). CV Priority Community Resident. Excited about Sel1000 goals, but plan doesn't recognize speci			
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	We're missing a connection between the natural world and health, we have really special areas	Community Member	1
More natural environment Community Member 1	here that have been closed off that need to be open to the public.		
	More natural environment	Community Member	1

Need more trees, better quality greenery to help combat air pollution. Parks need to be better maintained	Community Member	1
In addition to busing people away to see nature, we need to protect the nature we have now! Tree protection ordinance! Public places in urban nature.	Community Member	1
Bolster Urban Tree Canopypolicies and actions. While the proposed actions listed in the draft	Community Member	1
EJ Element (see Attachment B) address some of these concerns, the proposed actions need to		4
be bolstered. The proposed actions in the EJ Element are too vague, lack resources, and are		Existing Actions 2.1D, E,
not measurable enough to know if needed tree canopy goals have been met. The county		and F
already devotes insufficient resources and commitment to the urban tree canopy.		
What about the trees we have. Bay tree doesn't make a seed until it's 40 years old. No connection of mental health to natural environment.	Community Member	1, 4
Said no to the poll question "Do the polices and actions respond to your concerns on the topic	Community Member	1, 4
of Air Quality/Pollution?" because didn't hear anything that connects to trees, the pictures are		
dead trees and non native plants, no connection to the soil, the air. Didn't hear any connection		
to the CDC "This is too vague. What about trees trees?		
Urban tree canopy and health impacts. Unincorporated has very low tree canopy cover. Trees	Community member	1, 4, street tree ordinance
mitigate heat island effect and health issues related to heat. EJ ELement needs to include tree		covered by Action EJ2.1E
canopy data, needs to included data about climate impacts. Need to address means and need,		
measurable, tracked methods to increase tree canopy. Specific goals, and devote resources.		Climate impacts data will
Existing street tree ordinance needs to be bolstered. Need tree preservation ordinance in		be covered in CCAP
zoning. Proposed actions in EJ are too vague, not measureable, lack resources. County already		
devotes insufficient resources to trees – need commitment in EJ Element and CCAP		
Add glossary terms for any undefined acronyms : GSA, CDA, HCSA, PHD, etc	County staff	2
EJ2.1: Invest in maintenance, expansion, and protection of urban forests and green	County staff	3
infrastructure, including street trees, bioswales, urban agriculture sites, and other nature-		
based solutions. "high priority - Regular tree maintenance is important for keeping trees		
healthy, maximizing the benefits of the urban forest, and lowering the risk of trees from		
becoming a safety hazard."		
echoes Dianne and Jennifer. Implementation dependent upon strong community partnerhsips,	Community Member	3
allies. Goals are long term, statewide, maybe federal. What can we do now, locally? What is		
the 911 of what we an do now to organize and push sups to get behind this and provide		
funding. SLZ school board and other partners		

Go for low-hanging fruit, where can we see results? Citizens would be something we could	Planning Commission	3
succeed in, i.e. trees		
Tree planting is good, measurable, if that were to be prioritized ,how much would it cost to get	Planning Commission	3
10k trees done, for example		
Action EJ2.1B – tree protection ordinance for private property is hugely controversial. It's been	Planning Commission	3
brought up but has never gone anywhere		
Environmental justice is a very real issue. How will successful impact of the work of this be	CV MAC	3, 13
assessed and how will accountability be held? Vast challenges laid out here all of which are		
real. To know where to focus and if we are doing this well is very unclear as of now.		
Would it be better to have a few well-implemented policies?	Planning Commission	3, 13
Include Urban Tree Canopy in the Existing Conditions, Pollution and Air Quality section of this	Community Member	4
EJ Element		
ACSO and animal control should have public meetings	Community Member	6
ACSO and others don't have a standard of coming to MACs for input, e.g. the sideshow	Eden MAC	6
ordinance. Add a policy to Set a standard expectation across couty agencies that any agency		
proposing a project that impacts the unincorproated communities will engage the relevant		
MACs.		
echo 7.3 language access is needed Not just meetings but also flyers and documents,	Partner Agency	7
workshops held by depts with no interpretation. We saw an example of a County flyer go out		
recently about ESL that was written in English just to give a concrete example		
Language access – are there ways to incorporate Chinese, they use WeChat, not Facebook.	County staff	7
They've been voicing interest in more language access in Chinese.		
all written materials for county, we should meet thresholds around language access.	County staff	7
We need to uphold this standard, incl translating this EJ Element would be a real example for	County staff	7
the rest of County		
Support EJ ELement's focus on language access. Translation is vital and access to County	Community Member	7
services needs to be simple, focus outreach on the basics		
Policy EJ 2.2 - Echoing Bruce, also wants to know how much reduction is included in air	Partner Agency	8
pollution. Who is engaged in doing this work – hope for involvement of as many kids, families,		
residents, local people as possible, not just consultants. With Gentrification, etc., County has		
history of not engaging community, etc. 2.2 – air quality, how measuring and monitoring.		
Resources and support need to go to the people experiencing air pollution now		

Have we gathered any prelim data about where we get most pollution from our streets for	Partner Agency	8
APEZ, ensure that info collected by fence line monitors goes to community so they understand	- ·	J
community-driven air quality monitoring.	'	
Hayward Airportis a big concern in San Lorenzo - impacts include leaded fuel, air quality, lead,	Eden MAC	8
noise pollution - add policies to address this	LUCITIVIAC	0
Major polluter is PM from freeways – it needs to be recognized in this EJ Element	Community member	8
What about traffic so thick by my house that its like a freeway? What about detectors so we	Community Member	8
know facts about air quality? What about disease prevalence like autoimmune	Community Member	8
	Community Member	8
Feels generic, could be applied to any community, doesn't recognize anything specific about	Community Member	8
us, any specific burdens or hardships or benefits (e.g. creek confluenes). Isn't specific enough.		
"Equitable distribution of burden" scares me – action is not to move the pollution where it isn's	t	
, but fix it where it is.	5	
PWA workshops happen, but this is more about the quality of the workshops they host – more	Partner Agency	9
about accessibility and how resident feedback is incorporated, not just a check box, what is		
communicated back to community?		
7.6 – wondering if PWA had any input in these measures, we don't know who's in charge of	Partner Agency	9
what, website doesn't communicate, working with a skeleton crew, maybe they need to be		
saying they need more resources		
massage language 7.6 Increase Transparency in Capital	Partner Agency	10
Improvements Processes - to address that there will be a community voice before decision-		
making so it doesn't appear like a checked box		
can we include a Food Policy Council in the Actions? Hayward is wrapping up their Hayward	Partner Agency	11
Food Action Plan, and are running into barriers for continuing the works suggested. One of the		
conclusions is that a Food Policy Council would be a body that can work on implementing the		
plan. Similarly, the County had the Eden Food Policy council, and would ideally revive it to		
successfully implement some of the goals highlighted in Goal/Policy EJ 5 section		
it's Confusing to have the planning department in the City of Hayward – should have a	Eden MAC	12
presence, should be a goal to locate county servies in the county, important for civic		
engagement		
REACH is closed on weekends and evenings so it can't serve as a youth center except in limited	Eden MAC	12
hours		

Community layer will be very important because partnerships won't get done without community leadership – civic engagement is very important. Need more county and planning	Eden MAC	12
presence in unincorporated . All goals are important, it will take everyone to make it work		
How much is this going to cost are there going to be estimates on this?	CV MAC	13
How were the community concerns gathered? Was there a consensus? How is coordination	CV MAC	13
going to be occurring?		
This is an economic issue not a social injustice issue. There are some good points in here but its	CV MAC	13
all over the place. Lets make some rules that actually address these things. Adding more layers		
to keep properties up doesn't make any sense. How are we going to hold these departments		
accountable. Are we handing them more of our rights?		
Underscore that climate change is real. Housing crisis is real. Weighing balance is what we're	Eden MAC	13
about. Implementation can't just be about TAC and electeds, must include community		
Will TAC be accessible.	Community Member	13
I am concerned that the EJ TAC does not plan to include any residents. Just like a respected	Community Member	13
community land trust board, the TAC needs to have at least a fraction of residents.		
Need a super strong measure to put County agencies on the hook for implementation with	County staff	13
accountability mechanism		
I would like to see all funds to go directly where it belongs. And not get lost on the way. I'm	Community Member	13
here representing Cherryland!!!		
A critical problem with the county's efforts, especially with planning documents, are that they	Community Member	13
are an unfunded mandate that doesn't have implementation budget, metrics, or follow-up		
accountability. Government often places high value on doing something (like community		
engagement) rather than valuing the efficacy of such actions or follow up on how things have		
been going. We need results based accountability.		
Add a vacancy tax to commercial buildings (see Oakland) to fund public facilities	Community member	14
Consider property transfer tax to help fund public facilities in Priority Communities	Eden MAC	14
Action 3.1B - Concerned about a development fee tacked on. Could you prioritize creating	Planning Commission	14
budget rather than tacking on a development fee		
Action 3.1B – impact fees. Is idea to raise cost of housing to make one situation worse to make	Planning Commission	14
another one better. Don't make one situation worse to make another one better		
Action EJ6.7A - bus program to parks include bus transportation for adults	Community member	15

211 does more than just food and transport, and ongoing funding to operate in unincorporated is uncertain (comes from County HCD). Consider a broader measure "the county will continue to support the work of 211alamedacounty.org to link the residents of the unincorporated areas with resources related to transportation, health, human services, housing, and disaster services."	Partner agency	16
	Partner agency	16
But my general input on the "acknowlegements" is that a general statement should be made about the manner, form, or range of contributions that were made by the people who are "acknowledged." For example, I assume that most all people that are acknowledged did not see or contribute to this draft EJ document prior to its publication We provided verbal or written input via meetings or individually prior to seeing this published draft. In the professional world, a document "contributor" would typically mean a person that provided substantial input, materials, or review comments to produce the document being presented.	Partner agency	17
I was excluded and then to see my name in the document is a surprise. I have not given permission to use my name and I always use my legally-afforded and earned title in official documents. The names of people who are listed and may not be aware should be removed. Permission should be given first because the listing of a name implies endorsement or specific contributions. What contributions did all those contributors provide? What were the agency and CBO recommendations? I have to assume they are reflected in the document but it is unclear what role all those people and agencies played and how they contributed, i.e. who supported what?	Community Member	17
delete summary at beginning of each policy - they aren't policy and can be confusing or misleading. Delete "The County will " from beginning of each policy - this is repetitive and unnecessary.	County staff	18

EJ1.1 – remove "repair" – there's nothing here. Co-benefits in implementation chart seem very	Eden MAC	18
generalized		
Is there a goal of looking toward reparations etc. for indigenous reparations to go with land	Partner Agency	19
acknowledgement?		
BOS has created a reparations committee, looking at areas of abuse, disenfranchisement, and	Unincorproated Services	19
helping to create an action plan, including potentially Russel City	Committee	
Acknowledge importance of history of disenfranchisement in Russel City, support move toward	Community Member	19
land acknowledgement and reparations		
Food insecurity major issue for senior and people with disabilities – need to name people with	Eden MAC	20
disabilities specifically with regard to access to healthy food		
Will larger apology supervisors will make include acknowledging damage to BIPOC	Partner Agency	21
communities etc. Lead is a health issues that impacts people for the rest of their lives. Staff		
response: We can't dictate to BOS what apology will say and what's included		
Re questions about Household lead: County has a Lead Prevention JPA, and Miley is pushing	Unincorproated Services	21
for a vote to expand its boundaries to include the unincorporated communities	Committee	
Children's exposure to lead, stats of Ashland, Cherryland and San Lorezno are in the top 15% of	Community Member	21
lead risk in homes. we need a targeted community engagement approach to test housing for		
lead		
County needs to subsidize access to CSA boxes.	Eden MAC	22
Have been visiting Hayward Acres, seniors can't walk around because of no sidewalks	County staff	23
Add a Vision Zero policy	Eden MAC	23
Lack of sidewalks and safe streets is still a MASSIVE issue in the unincorporated area.	Community Member	23
Demanding basic infrastructure like sidewalks and safe street design is critical. Having better		
parks doesn't help when you can't get there because you have to drive to get to them. lack of		
infrastructure/built environment for active modes of transportation. Lack of sidewalks and		
infrastructure in the unincorporated areas		
Sidewalks are disappearing because they have not been prioritized in our community +	Community Member	23
infrastructure improvements in general (lights, beautification, etc.)		
Need a lot more policies that promote safety	Community Member	23
		30
4.10 – code enforcement complaint form is good idea, need more transparency, better follow-	Planning Commission	24
up with complainants, very difficult to get information and follow up on CE items. Actions CE is		
taking needs to be part of online portal to streamline staff time and improve transparency		

Action 2.4A – soll importing ordinance, does it add to their work – periodic outreach, are they doing that? Do they have time? Huge burden that they don't have time for. Suggest changing wording so it does not include or imply proactive outreach add something like we have a lot of base-building groups, and they need capacity building support, seek ways to enhance capacity of unincorporated base building community groups so they can more effectively communicate on behalf of their communities. E13.6 – how does the County see itself supporting HARD to reach this goal? (The County will support HARD's goal to provide parks and recreation facilities and green spaces) HARD and PWA have muti-use trails and funding for those trails (e.g. SLZ creek way, foothill trail from Grove to A St funded by Eden housing), EB Greenway – include discussion of implementing multi-use trails as connectors. There's a Park deficit. Quimby act deficit, what can the county do to purchase or give HARD properties for parks, etc 50% short of Quimby act. It his stuff is happening at the state level and we're here reacting to it. Our balance is dependent on Sups, PWA director. They're not taking into account how much is actually changing. Who is going to mandate a park deficit. Local and regional policymakers aren't grasping how much legislation impact Areas that have no greenery, just pavement and smog. Explore the possibilities of pocket parks or nature; health and wellness of our communities is based on looking at our open space, even small areas the health components invaluable. E11 HARD we want more pools. Come to a public meeting of the HARD Board of Directors. The Aquatic Center is an important HARD enforcer for youth and seniors. Include neurodivergent folks for the mental health programs and all programs in general. Call out specific partnerships for programs/policies throughout the element Did you really need people to tell you the train is loud and housing is too expensive? Why is the 238 freeway devastation not noted? OR free			
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	Staff response: "Consider" recognizes that this action would not come from the Planning		
that this is a process not dictated by staff but led by the BOS	Department through this EJ Element but would be an action of the BOS. Consider recognizing		
	that this is a process not dictated by staff but led by the BOS		

Comments Received on the Draft EJ Element with staff responses

Civic engagement is a huge portion of this SB 1000, its been difficult to comment throughout	Community Member	31
this process, missing components of the CHWE, vague and wordy		
EJ1.3: Pursue strategies that increase diversity, equity, and	County staff	31
inclusion. " high priority - the statement is too vague. I would say the county "will aggressively		
pursue the funding and implementation for programs that increase equity and inclusion"		
First impression is it's weak, appalled that we delayed the HE to enable us to work on this.	Planning Commission	31
Albert made this call instead of doing HE on time. Lots of consultants fluff in here about		
encouraging, considering, etc "consultant buzz words" – lots of action items on CDA going		
forward that are a heavy burden. Echo MAC comments re lack of funding. As community		
members, I would be upset that this isn't doing anything. I understand that we had to do this,		
but we should have done HE first		
"Access to" housing doesn't mean that people get to live there! what does "uplift" mean?	Community Member	31
what will actually be done? Need clearer definition/clarity for terms — what is meant by		
"accessible", or "catalyzing", for starters		
The word "consider" is weak; acknowledging could be a lot stronger	Community Member	31
The language should be strengthened	Community Member	31
The formation of an office of unincorporated services sounds like government creep, why do	CV MAC	32
we need this? What will it offer?		
Dig Deep community gardens are behind fences and not accessible to community, more	Eden MAC	33
gardens run by and stewarded by community.		
ACCFB, schools, and faith-based pantries are having a hard time meeting needs with COVID -	Eden MAC	34
add an action to help with in Capacity building to meet need in case of disaster or pandemic		
County should work with HARD electeds to come up with about different ways to finance parks	Eden MAC	35
- partnerships, etc. How can HARD and County work together to increase/improve parks in		
Priority communities? Come up with a mechanism to work together to raise local funds		
Add new policy: Time Frame of every 3 years; Health Report to BOS Unincorporated Services	Eden MAC	36
subcommittee		
CHWE gap - Would like info on # of veterans in county house/ unhoused. Could include	Eden MAC	36
numbers in "Health Report"		
Carryover from CHW Policy A.8E: Chronic Disease Prevention Plan, Strategic Plan for Oral	Eden MAC	37
Health, also: plan for classroom education about chronic & oral health		

Attachment C

Comments Received on the Draft EJ Element with staff responses

Hire people who speak Spanish, Mandarin etc to eliminate barriers to health care access	Eden MAC	38
CHWE gap - EJ does not discuss health insurance: Support state efforts for Medicare For All	Eden MAC	39
approach		
CHWE gap = Trauma-based/ mental health clinic	Eden MAC	40
CHWE gap = violence prevention	Eden MAC	42
Carry over CHWE Action B.10 re street lighting standars	Eden MAC	43
Carry over CHWE policy/action related to CPTED, add note re adhering to ACCBD specific plan	Eden MAC	44
Carry over CHWE Action B.21 - training on healthy relationships	Eden MAC	45
Carry over CHWE Action B.22 - Work with and support community groups in offering training	Eden MAC	46
on health and wellness.		
Carry over CHWE Action B.23 - restorative justice	Eden MAC	47
Align CHWE Policy C.2 with EJ Priority Zone	Eden MAC	48
Carry over from CHWE: Action C.1: Conduct an assessment of available basic goods and	Eden MAC	49
services by neighborhood. Create to identify incentives for business creation to fill service		
gaps in underserved areas and to create incentives for business creation to fill service gaps.		
Keep CHWE policy - D.4 IPM	Eden MAC	50
Keep CHWE Policy D.5 - household hazardous waste	Eden MAC	51
Keep CHWE Action D.9 - CEQA referrals	Eden MAC	52
add Ordnance prohibiting smoke shops within a wider radius of schools/ sensitive receptors to address CHWE gaps	Eden MAC	53

Attachment C Page 11

Comments Received on the Draft EJ Element with staff responses

The issue of lack of trauma-informed care has come up several times during the past few years	Community member	54
as I have attempted to participate with the affordable housing developers building and doing		
community outreach in my local neighborhoods. The county needs to require trauma-informed		
care training of commissioners, who have been abusive to the public, companies, which are		
paid by the county to interact with the public, and any subcontractors who interact with the		
public. Particularly in neighborhoods or project areas which are known to include people of		
color or people of low income backgrounds, who may have been the subject of various types		
of abuse and crimes, and may not have had the resources to overcome historic traumas.		
For example, the county's "food as medicine" program has an RFP out note that requires		
contractors to have training in trauma-informed care. This should be standard practice. Here is		
a link to San Francisco's work on improving their trauma-informed practices.		
https://www.sfdph.org/dph/comupg/oprograms/TIS/default.asp		
As I understand it, one part of the SB 1000 environmental justice element involves getting		
people to participate who normally don't participate in the government process. I have		
witnessed numerous times when county council members or commissioners, who are		
appointed by our elected supervisors, and who we expect to represent us, are abusive and		
degrading to the public participants. One particularCVMAC member is infamous for this.		
Instead of being relieved of his position, he was elevated to the planning commission. This		
rewards insensitive behavior and directly conflicts with acceptable trauma-informed care.		
In the years I have been participating regularly with the county processes and with county and		
affordable housing led organizations, I have seen improvement. I hope that community		
continues to experience improvements in how they are treated in order that they/we may		
flourish and live more joyfully even in difficult times.		
Please consider requiring trauma-informed care training throughout the county processes,		

Attachment C Page 12

	1	
I was allowed to participate as a member of the public after canned questions were	Community Member	54
formulated. Yes, I am just a resident. This pattern of the county-paid CBO's disenfranchising		
residents is contrary to the legislators' goals, going as far back as the Brown Act. Why do the		
CBO's that work in our neighborhoods and are paid by our taxes not have public meetings or		
ways that the public can truly participate in decision making or voice concern when it's off		
track?		
If CBO's are the right arm of the county government, then #1 Environmental Justice function		
should be to require CBO's to perform at least as transparently as the government that pays		
them. CBO's must allow "those people" they are funded to serve to have more self		
determination. I am concerned that the Environmental Justice Element purports change and		
yet the system plans to keep functioning in the same way. THIS IS NOT ENOUGH.		
CHWE gap - Policy F.8 - Pursue the development of vacant, underutilized and/or blighted sites.	-Eden MAC	56
- County needs to commit dollars to purchasing blighted/ polluted sites then developing them		
What history caused these priority population areas?	Community Member	58
Table numbers are incorrect/inconsistent.	County staff	59
For all ACS data tables:		
o\surce should read "Source: U.S. Census Bureau, 2015–2019 American Community Survey,		
Table"		
oNotes (a) and (b) should be removed		
All percentages should include the tenth decimal place, even if 0		
Hazardous and Toxic facilities - not identified as a disproportionate concern in Priority	County staff	60
Communities, does not need to be reflected in Existing Consditions (asked consultant to		
remove but it was left in on accident)		
give artists credit for all mural photos - Talk to Rachel Osajima for high res photos of Arts	County staff	61
Commission photos		
anywhere 211 is mentioned use "211alamedacounty.org"	Partner agency	62
Work is multijurisdictional multilayered, this is an example of where we might need to make a	County staff	65
value statement, point out that we are attempting to address a broad range of issues that		
implement environmental health, multijurisdictional, framing paragraph, requires money,		
investment, etc. – need to be clear that that's the expectation of the plan	1	

Comments Received on the Draft EJ Element with staff responses

can we add additional Cherryland census tract to the EJ Element. Would a CUP in that	Eden MAC	68
cherrryland census tract have to mention the EJ ELement? Would it not apply if not specifically		
called out? How do we monitor compliance? Suggest adding the last Cherryland tract because		
those specifics matter.		
Hayward Acres map - HA mislabeled as a CDP. Change to "Community Boundary"	County staff	68
CHWE gap Policy D.3 (Encourage property owners pursuing new developments or home	Eden MAC	69
renovations to design and construct buildings for healthful living and working conditions,		
including enhanced internal circulation, healthy building materials, design for universal		
accessibility, and mechanical and HVAC systems that enhance indoor air quality and employee		
comfort.) - Explore rebate, lower fees if projects adapt these points		
Keep CHWE Ation D.10 Create healthy building materials fact sheets that can be provided to	Eden MAC	69
property owners and contractors when applying for building permits.		
Keep CHWE Action D.11 Create and implement indoor air quality standards for new multi-	Eden MAC	69
family housing (five or more units) constructed after the adoption of this Element.		
Highlight community mental health rather than just individual mental health	Partner Agency	70
Need measures about wealth building. add something like: The unincorporated community has	Community member	70
access to mainstream, culturally competent financial services in low-income census tracts and		
reduce the use of predatory financial services in unincorporated Alameda County. Attract		
wealth-building programs such as in financial literacy, promote first-time home building.		
Increase the use of mainstream financial services by 10 low- and moderate-income households		
of the unincorporated census tracks of Alameda County, which include people of color,		
immigrants, residents with limited English language skills and a distrust of financial institutions.		
Economic inclusion		
Request pro-active code enforcement related to alcohol sales, enforcing sign ordinances,	Eden MAC	71
blight, general zoning violations,		
Its good to see code enforcement in there but we need more proactive code enforcement	Partner agency	71
policy. Tenants are often afraid to report violations because they are concerned that their rent		
will be raised in retaliation.		
EJ 3.1A awkwardy worded, re-word	County staff	72
Grocery store map doesn't include all the places we shop	Community Member	73
Action EJ4.2A add "and increase awareness of" public reporting processes	County Staff	74
Add Alameda County Transportation Commission to the list of "partners" who have to help be	Community Member	74
part of the solution. They have all 5 County Supervisors on their governing Board		
(Commission).		

Attachment C

Need a systemic measure to support All In Eats circular food economy work - without this,	County staff	76
County will not be able to implement other EJ food systems measures		
Edit Action EJ2.3B (2.4B in public draft) to read "The Health Care Services Agency will consider	County staff	77
partnering with BAAQMD to develop technical assistance resources to help businesses in		
Frontline Communities reduce air pollution and comply with air quality regulations."		
Action EJ6.8C (6.3C in public draft) Plan to End Homelessness is now Home Together 2026	County staff	78
Edit to add "protection in aging": Policy EJ6.4 Promote safe, walkable neighborhoods through	County staff	79
holistic, relationship-based public safety models that facilitate social cohesion, racial equity,		
protection in aging, and trust.		
edit policy to name First5 Alameda County and the Social Services Agency as partners	County staff	80
Action EJ1.3B - What other disadvantaged communities do we have? Do you mean the ones in	County staff	81
cities? If so, that should be clarified.		
Action EJ1.2B - rename "Environemntal Justice Priority Zone" to "Green Zone" consistent with	County staff	82
CA EJ Alliance language		
Keep CHWE Action D.12 Use existing planning tools to prevent and reduce residential exposure	Eden MAC	Addressed in APEZ policy
to air pollution.		
Repurpose soon-to-be decommissioned Cherryland Fire House for community purposes	Eden MAC	Can't include this
		specifically in EJ ELement,
		but is not excluded under
		the public facilities
		measures
Would be great to include homemade food and parent cooks because the students do not like	Community Member	County does not have
the food provided by the schools. the school lunches are commercialized and are not healthy,		authority over school
most of the time the food is thrown away.		lunches
Echo miguels point - connecting food production from REACH programs. Link funding from	Community Member	Covered by actions under
County for agricultural programs in schools		Policy EJ5.5
Current hostile system to start up food businesses in the unincorporated areas. look into	Community Member	Covered in actions under
nearby jurisdictions for models that show a streamlined and easier process		policy EJ.6
More entrepreneurial small businesses ways of providing food and making sure they are of	Partner agency	Covered in actions under
quality and licensed		policy EJ5.6
More attention and polices for rent control and high rent prices. Similarly, more attention to	Community Member	Discuss in Housing Element
policies to the existing damage of current housing		

Comments Received on the Draft EJ Element with staff responses

There are No affordability standards around new development	Eden MAC	Discuss in Housing Element
Important to consider special needs of unincorporated communities, hyper local outreach, language sensitivity, etc.	County staff	Discuss in Housing Element
Gaps: Mandatory rental inspections to preserve housing stock, inclusionary housing policy, Keep retail requirements for housing projects	Eden MAC	Discuss in Housing Element
specifically call out transit / multimodal in development of housing	Partner Agency	Discuss in Housing Element, CCAP
Table 3-6 remove "of" from PERCENTAGE OF LIMITED ENGLISHSPEAKING HOUSEHOLDS	County staff	Fixed
Table 3-6 Linguistic isolation- ALL NUMBERS WRONG. Table 3-20 all data and label wrong. Correct per email from Matt	County staff	Fixed
Table 3.8 key outcomes - should be low birth "weights"	County staff	Fixed
Page 6 correction: MEV description says that it is a 501c3 org. While that is our goal, we currently have a fiscal sponsor	Community member	Fixed
Update Acknowledgements with changes from those acknowledged	n/a	Fixed
In 5.2 - Repetitive: With staff support from the Planning Department staff	n/a	Fixed
HOA "codes" should be required to be more ag-friendly for local residents.	Community Member	HOAs can be involved in implementation of Action EJ5.3B
CHWE – was instrumental in giving community something to point to with . Concerned about EJ ELement replacing it– don't want it to be a wish list, but this language give context to people, supervisors etc that don't live in our area. It gives the community priorities context, gives us something to point to. Not sure how these two can't exist together	Eden MAC	integrated CHWE gaps into EJ Element
Youth farming programming Is an anti-recidivism program	County staff	N/A, comment only
Youth can't access public school facilities because campuses are closed or leased to other users.	County staff	N/A, comment only
Action EJ 4.2A streamlining public reporting processes is not limited to just Zoning (maybe increase to include housing and habitability.)	County staff	N/A, comment only

Attachment C Page 16

in priority population neighborhoods. What solutions do the residents offer to County? Give us the real problems and let the people offer real input, not just hear a few voices and get a few boxes checked. Residents are excluded by the CBO's because the County allows CBO's to pick and choose how they serve. CBO's need to hire from within the priority communities. Jobs and schooling in the priority population communities must be connected. Don't expect residents of priority populations to be stupid. The housing corporations like to say low income housing is for teachers and public servants—yes, we have educated residents in our neighborhoods regardless of their income level, disability, ethnicity, and gender identity. Their opinions do not feel welcome, so people stop caring and don't have the mental or physical stamina to keep trying to participate. Mental heath is affected by the CBO's actions. We need real change that connects all of these issues in a joyful, meaningful, respectful, way. What is DSAL up to? Are they even active anymore? Need access to their youth programs, sports etc What is the connection between the environment and housing? trees are being killed to put in apartments EJ3.3 – It will be very hard to get those school sites open, HARD is losing access, schools are using them to generate revenue through field rentals. The name environmental justice rubs me wrong Under access to public facilities, people are saying that transit is too expensive but there aren't many people on transit and they don't pay Action EJ5.3C - Rooftop gardens, etc – whoever put this in here knows nothing about housing			
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	deveopment. This is not actionable, no possibility this would happen unless the County		
for housing	mandated it, It would increase cost of housing, need to make room for a new thing = less room		
	for the state		

These comments are general comments about equity in the EJ decision making process and choices made by non-residents that impact our daily living and environment longterm. These comments are also specific about my name's being printed in the EJ document when I was unaware and did not given permission. I've spoken up at many community meetings regarding this element's drafting but I was surprised to see my name as a contributor. I don't feel that I was allowed to participate. I, and the entire Parks and Open Space Committee that residents elected me to lead, was kicked out of the collaboration between Supervisor Mileys office and RCD Housing, known as "My Eden Voice." Then, those same staff people then become the leaders of the community input and formation for the EJ Element and do not notify me of meetings (ACHCC). Before our Parks group was kicked out, I was not allowed to present about our Parks and Open Space Committee at the ACHCC. I appealed to both RCD Housing and Supervisor Miley's staff and got no support. A RCD/MEV staff member presented to the ACHCC about the parks group that I help establish and led.	Community Member	N/A, comment only
I am also a board member and officer of the Friends of San Lorenzo Creek, but I was not notified of the ACHCC meetings involving the EJ element in that capacity. Our President was notified and forwarded the meeting notice to me. I asked to be included repeatedly by email and in person at meetings. I have attempted to participate and been dissatisfied.		
Action EJ3.4A - AC transit needs assessment – have had AC transit at MAC, that agency is a mess, they can't provide services we already need, can't increase paratransit etc. – probably won't get very far with that	Planning Commission	N/A, comment only
3.4C – infrastructure improvements to bus stops. Bus enclosures are becoming a problem, homeless people living in them, etc. CV is looking at tearing them all out	Planning Commission	N/A, comment only
everything in this document cross cuts efforts under way with other agencies and depts, and climate action. It's not aiming to duplicate other agency efforts, so we'll need to work with other groups to uplift their work. This is tied up with cross cutting issues and structural concerns, there's a need to look at this holistically, this is part of an effort to further this approach, addressing siloes, etc. bring us all together around a value statement	County staff	N/A, comment only
Acition EJ 2.2 – APEZ – what is it?	Planning Commission	N/A, comment only

Where is County at with DEI office? Unincorporated manager could fit in there very well –	Partner Agency	N/A, comment only
elevates it as an equity issue		
EJ Element mentios barrier of Linguistic isolation – what languages were offered in outreach	County staff	N/A, comment only
for the EJ Element? Staff response: all meetings and outreach material offered in Spanish and		
English as a standard. Accommodation for additional languages available upon request		
Household lead – Where are data from? Who is impacted? Why were communities not told	County staff	N/A, comment only
earlier? Staff response: data are from CalEnviroScreen, CDA Healthy homes Program does lead		
outreach		
Integrating EJ into GP sounds like a technical fix. How does this work?	County staff	N/A, comment only
Staff response: Going forward, if things are identified as contrary to EJ Principles, we'd fix at		
that time		
Poll Question: Do these policies and actions respond to your concerns on the topic of Centering	Community Member	N/A, comment only
Environmental Justice? " I answered 'somewhat' to the poll question bc implementation will		
be up to board of supervisors and heads of staff to do what the document says"		
How does an APEZ address air pollution if air pollution is mostly from freeways?	Partner Agency	N/A, comment only
Staff response – we've been working with BAAQMD to do this. It wouldn't impact polluters, it		
would apply standards to development in zone to mitigate impacts (e.g. requiring indoor air		
filters, etc.)		
Will schools be part of EJ Element? (staff response: schools are identified as partners, but	Eden MAC	N/A, comment only
school districts are subject to their own governing structures and the County BOS cannot tell		
them what to do. County can engage external prtners like schools, parks districts etc to		
improve conditions in the Priorirty Communities through partnerships, resources, and		
relationship building)		
As new developments are built, housing can be transit and service rich, and can be green	Eden MAC	N/A, comment only
When this is done, many goals cross over to other goals and policies already in place within the	Planning Commission	N/A, comment only
County.		
Action EJ2.1 Urban Greening Plan is good.	Partner Agency	N/A, comment only
echo 7.3, nice to see that language interpretation is included.	Partner Agency	N/A, comment only
EJ1.1: Consider publicly acknowledging historical and ongoing	County staff	N/A, comment only
harms, working with residents to identify and implement		
appropriate remedies "high priority - This is something the BOS can do as an expression of		
their commitment to EJ - and should be done ASAP."		

Comments Received on the Draft EJ Element with staff responses

Lead abatement is important - support lead abatement policies	Community Member	N/A, comment only
There was good involvement in EJ engagement process and the community feels heard	Community Member	N/A, comment only
YES! We need an unincorporated manager~!	Eden MAC	N/A, comment only
Policy EJ6.2 Equitably Distribute Health Care Services This is the groundbreaking part of this	County staff	N/A, comment only
element, because having a recommendation for equitable distribution of medical and mental		
nealth is novel for a general plan.		
5.2e – destigmatizing mental Health = good.	Partner Agency	N/A, comment only
applaud Focus on accessibility on language and ADA access at county meetings	Eden MAC	N/A, comment only
Policy EJ3.3 Public school campuses as amenities – agree with this one, but schools don't want	Planning Commission	N/A, comment only
to share		
EJ1.2: Integrate Environmental Justice principles into zoning and	County staff	N/A, comment only
the General Plan "high priority - this is essential for the true implementation of this element. in	f	
t is not codified - it can be easily ignored"		
EJ2.2: Establish protections that limit sensitive receptors' exposure	County staff	N/A, comment only
o air pollution. "high priority - This is about implementing a policy, which is low hanging fruit.		
But the cross-sector partnership is another, matter because it will require staffing."		
Policy EJ2.3: The County will distribute educational and preventative information regarding	County staff	N/A, comment only
asthma and pollution-related illnesses to residents and businesses in the Priority Communities .		
'this is fairly easy to do"		
EJ2.5: Support prevention and clean-up of litter and illegal	County staff	N/A, comment only
dumping ."High Priority - essential for the health and safety of the community.		
- EJ2.4 " The County will support programs that decrease soil and water pollution ."High Priority	County staff	N/A, comment only
hese are all about structural changes that will take time but are high priority.		
EJ 2.2: stablish protections that limit sensitive receptors' exposure	Community Member	N/A, comment only
to air pollution. "Mid/high priority - We have high asthma rates in Ashland and the Eden Area		
given all the highways around. This should be a priority for the sake of people's health."		
33.1: Accommodate areas that are underserved by public facilities through equitable	County staff	N/A, comment only
nvestment in public facilities, public amenities, and public infrastructure. " Mid/High Priority -		
Might be hard to accomplish politically"		
Policy EJ3.1: The County will accommodate areas of the Priority Communities that are	County staff	N/A, comment only
underserved by public facilities through equitable investment in public facilities, public		
	i	i e

Attachment C

EJ3.3: Encourage the use of public school campuses as amenities for the broader community. "high priority - schools are already community hubs and we can leverage that with more	County staff	N/A, comment only
resources"		
EJ3.4: Improve access to public transportation services in the Priority Communities. "Mid	County staff	N/A, comment only
priority - it is outside the jurisdiction of the county - but the county could apply pressure for more public transit in the unincorporated area.		
Keep CHWE Policy H.7 Evaluate the impacts of transportation decisions on existing businesses.	Eden MAC	Not added. This is
		inconsistent with added
		Vision Zero Action
Non quantifiable goals, the improvement for pedestrians goal there aren't any specific items	Community Member	Out of scope for EJ
for this		Element, could be
		considered as part BPMP
		or Vision Zero Actions
SB 1000 is wonderful but an unfunded mandate. Take a few steps backward and see if we can't	t Community Member	Ruby Street project has
use Ruby Street as a test side for mitigation. Housing development is profit driven at the		already been approved
expense of the environment. Cutting down 80 trees this week. Would like to see a moratorium	1	and County cannot reverse
on anything that hasn't broken ground – new planted trees won't mitigate the loss. County should reverse decision		decision
Agree with comments about ruby meadows – we should do everything in our power to save	Eden MAC	Ruby Street project has
these existing spaces. Other sites an be used for housing. Balance of housing sites and housing		already been approved
needs with preservation of green spaces.		and County cannot reverse
		decision
We must advocate and demand a community friendly reuse plan for the former SkyWest Golf	Community Member	SkyWest golf course is
course behind Target and the airport in NW Hayward. This area of Hayward has less than 1/3		outside County General
of an acre of parks per 1000 people. We need this 126 acre parcel saved as open space, not		Plan jurisdiction
developed with more hangars and buildings that will bring more noise, air, land pollution to		
this already heavily impacted area.		