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Human Resource Services

December 21, 2009

Honorable Board of Supervisors
Administration Building
Oakland, CA 94612

Subject: Salary Ordinance Amendment

Dear Board Members:

Recommendation:

That your Board adopt a Salary Ordinance amendment increasing the salaries of four job classes that are represented by Alameda County Management Employees Association (ACMEA) and adding a footnote in the Health Care Services Agency for one job class that is also represented by Alameda County Management Employees Association (ACMEA).

Discussion/Findings:

The December 29, 2008 through December 24, 2011 Memorandum of Understanding with ACMEA requires that management conduct a review of salaries for issues of compaction. As a result of our review, we are recommending salary increases for four (4) job classes, Senior Accountant, Supervising Therapist, Assistant Chief Therapist and Chief Therapist and we are recommending establishing a footnote for one Accounting Technician in the Health Care Services Agency.

Financing:

Funds are available in the 2009-2010 budget appropriation to pay the costs of these increases.

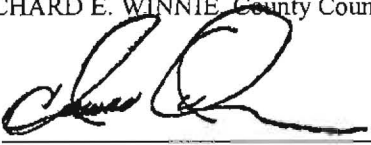
Very truly yours,

Kay Winer
for Mary Welch, Interim Director
Human Resource Services

MW:vb
Z/Board Letters/01-12-2010 ACMEA Compaction Review

c: County Administrator
Auditor-Controller
County Counsel
Director, Health Care Services Agency
Agency/Department Heads

Approved as to Form
RICHARD E. WINNIE, County Counsel

By 

AN ORDINANCE AMENDING
CERTAIN PROVISIONS OF THE 2009 – 2010
ALAMEDA COUNTY SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Section 1-2.2 of Ordinance Number 0-2009-51 of the County of Alameda is hereby amended by the amendment thereof of the following salaries to be effective January 24, 2010.

Job								
<u>Code</u>	<u>MC</u>	<u>Title</u>	<u>Step 01</u>	<u>Step 02</u>	<u>Step 03</u>	<u>Step 04</u>	<u>Step 05</u>	
0138	MA	Senior Accountant	2327.20	2432.80	2545.60	2668.80	2792.00	
5870	SM	Supervising Therapist	3060.00	3206.40	3364.00	3528.40	3711.20	
5873	SM	Asst. Chief Therapist	3202.40	3361.60	3532.80	3708.80	3893.60	
5872	SM	Chief Therapist	3371.20	3528.80	3703.20	3895.20	4088.80	

SECTION II

Article 3 of Ordinance Number 0-2009-51 of the County of Alameda is hereby amended by the addition thereto of the following note to be effective on the date shown.

3-12.76 Effective January 24, 2010, one position under Job Code 1315M, Accounting Technician, when assigned the supervision of Job Code 1497, Patient Services Technician II in the Health Care Services Agency, shall be compensated 5% above the Patient Services Technician II.

SECTION III

This Ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.