



Lakeside Plaza Building
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Human Resource Services

December 1, 2009

SECOND READING

Honorable Board of Supervisors
Administration Building
Oakland, CA 94612

Subject: Salary Ordinance Amendment

CONTINUED FROM Tues. 12/15/09 (160#22)

Dear Board Members:

Recommendation:

That your Board adopt a Salary Ordinance Amendment establishing a new County-wide job classification.

Discussion/Findings:

We are recommending establishing the new classification series of Management Associate I/II that will provide interested County departments a career ladder in order to recruit and retain diverse and highly qualified college graduates to public sector employment. Additionally, this class series will provide the profile of local government as a dynamic environment, provide the opportunity to hire individuals with the most current educational knowledge; enhance innovation and creativity and will provide the County with a pool of future leaders.

Financing:

Funds are available in the 2009-2010 budget appropriation to pay the cost resulting from this action.

Very truly yours,

Mary Welch
for Mary Welch, Interim Director
Human Resource Services

MW:vb
Z:\Board Letters\12.15.09 Agency-wide New Job Class Series

Cc: CAO
Auditor-Controller
County Counsel
Agency/Department Heads

Approved as to Form
RICHARD E. WINNIE, County Counsel

By _____



AN ORDINANCE AMENDING
CERTAIN PROVISIONS OF THE 2009-2010
ALAMEDA COUNTY SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Section 2-2.2 of Ordinance Number 0-2009-51 of the County of Alameda is hereby amended by the addition thereto of the following Job Code Numbers, Titles and Salaries to be effective January 17, 2010.

| Job Code | Title | Step 01 | Step 02 | Step 03 | Step 04 | Step 05 |
|----------|-------------------------|---------|---------|---------|---------|---------|
| 0203 PA | Management Associate I | 1920.80 | | | | 2214.40 |
| 0204 PA | Management Associate II | 2120.20 | | | | 2710.00 |

SECTION II

Article 3 of Ordinance Number 0-2009-51 of the County of Alameda is hereby amended by the addition thereto of the following note to be effective January 17, 2010.

3-21.81 Persons employed under job codes 0203PA and 0204PA may be compensated at any salary within the salary range of the respective job class as determined by the Agency/Department Head.

SECTION III

This ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.