



# Human Resource Services

Lakeside Plaza Building 1401 Lakeside Drive, Suite 200 Oakland, CA 94612-4305

Alameda County

December 23, 2008

## SECOND READING

Honorable Board of Supervisors  
Administration Building  
Oakland, CA 94612

**Subject: Salary Ordinance Amendment**

Dear Board Members:

**Recommendation:**

**CONTINUED FROM** (Item #20)  
TUES. 1/13/09

That your Board adopt a Salary Ordinance Amendment establishing two new job classes in the Health Care Services Agency with salary administration criteria, one new job class in the Sheriff's Office; and adding a footnote in the Human Resource Services Department.

**Discussion/Findings:**

We are recommending the following two new job classes in the Health Care Services Agency, Item (#5086SM) Maternal Paternal Child and Adolescent Administrator and Item (#6647SM) Children and Youth Initiative Director both job classes having salary administration criteria.

We are also recommending one new job class in the Sheriff's Office, Item (#8530SM) Manager, Photographic and Printing Services to head up the Photographic and Printing Services Unit.

In addition, we are recommending a temporary five percent footnote for approximately seven months for an employee in the Human Resource Services Department to provide lead duties for that period of time.

**Funding:**

Funds are available in the 2008-2009 budget appropriations for the costs of these actions.

Very truly yours,

Stephen Amano, Acting Director  
Human Resource Services

SA:vb

Cc: County Administrator  
Auditor-Controller  
County Counsel  
Director, Health Care Services Agency  
Sheriff

Z:\Board Letters\01.13.09 SO Amendment

Fax: (510) 272-6987

TDD: (510) 272-3703



An Equal Opportunity/Affirmative Action Employer

Approved as to Form  
RICHARD E. WINNIE, County Counsel



By \_\_\_\_\_

AN ORDINANCE AMENDING  
CERTAIN PROVISIONS OF THE 2008-2009  
ALAMEDA COUNTY SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

**SECTION I**

Section 1-2.2 of Ordinance Number 0-2008-48 of the County of Alameda is hereby amended by the addition thereto of the following Job Code Number, Title and Salary to be effective January 25, 2009.

Job Code	Title	Step 1	Step 2	Step 3	Step 4	Step 5
8530 SM	Manager, Photographic and Printing Services	1938.40	2035.20	2136.80	2244.00	2356.00
5086 SM	Maternal Paternal Child and Adolescent Administrator	3508.00				4188.00
6647 SM	Children and Youth Initiative Director	3652.00				4454.40

**SECTION II**

Article 3 of Ordinance Number 0-2008-48 of the County of Alameda is hereby amended by the addition thereto of the following note to be effective on the date shown.

3-13.15 Not to exceed one employee in Job Code 0267PA when assigned lead responsibilities shall be compensated an additional five percent of their base salary effective September 21, 2008 and ending April 4, 2009.

**SECTION III**

Section 3-12.19 is hereby amended by the addition of the following Job Code numbers to be effective January 25, 2009.

Add "and 5086SM and 6647SM"

**SECTION IV**

This Ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.