



SECOND READING

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Human Resource Services

January 11, 2011

Honorable Board of Supervisors
Administration Building
Oakland, CA 94612

CONTINUED FROM Tues. 1/25/11 (Jka #17)

Subject: Salary Ordinance Amendment

Dear Board Members:

Recommendation:

That your Board adopt a Salary Ordinance amendment adjusting the salary, with salary administration criteria, for the Chief Executive Officer in the Alameda County Employee Retirement Association (ACERA).

Discussion/Findings:

The ACERA Board of Trustees recommends adjusting the salary for the Chief Executive Officer from the current flat rate salary to a deep class salary range. This recommendation is based on the results of a total compensation survey conducted by CPS Human Resource Services, who was retained by the Alameda County Employee's Retirement Association, to conduct a total compensation survey using comparable Agencies and an updated job description as part of their recruitment process.

We recommend approval consistent with the ACERA Board of Trustees and recommend the salary to be administered by the Board of Retirement.

Funding:

Funds for this action are appropriated in the 2010-2011 ACERA Operative Budget.

Very truly yours,

Mary Welch, Interim Director
Human Resource Services

MW:vb
Z:\Board letter 2011\01 25.11 ACERA Salary Ordinance

Cc: County Administrator
Auditor-Controller
County Counsel
General Manager, ACERA

Approved as to Form
RICHARD E. WINNIE, County Counsel

By Donna L. Ziegler

AN ORDINANCE AMENDING
CERTAIN PROVISIONS OF THE 2010-2011
ALAMEDA COUNTY SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Section 1-2.2 of Ordinance Number 0-2009-51 of the County of Alameda is hereby amended by the amendment thereof of the following salary, to be effective February 6, 2011.

Job Code	Title	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
0169	EM Chief Executive Officer ACERA	8,076.80				9,615.20

SECTION II

Article 3, of Ordinance Number 0-2009-51 of the County of Alameda is hereby amended by the addition thereto of the following note, to be effective February 6, 2011.

3-21.87 The salary level for the person employed under Job Code 0169EM (Chief Executive Officer, ACERA) may be compensated at any salary within the range of the respective job class as determined by the Board of Retirement.

SECTION III

This ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names and of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.