



Human Resource Services

Lakeside Plaza Building  
1401 Lakeside Drive, Suite 200  
Oakland, CA 94612-4305  
TDD: (510) 272-3703

January 30, 2017

Honorable Board of Supervisors  
Administration Building  
Oakland, CA 94612

**Subject: Salary Ordinance Amendment**

Dear Board Members:

**Recommendation:**

Adopt a Salary Ordinance amendment amending Section 3-21.91 in the Alameda County Library, which expired March 28, 2015, that provides additional compensation for a Supervising Librarian II when assigned management responsibilities over two Branch Libraries.

**Discussion/Findings:**

We recommend a salary amendment to expired Salary Ordinance Section 3-21.91 which provides an additional five percent compensation for a Supervising Librarian II when assigned management responsibilities over two Branch Libraries within the Alameda County Library system.

Normally, the Supervising Librarian II position is primarily responsible for overseeing branch operations as a location Branch Manager, supervising a major work unit, or advising staff for the development and coordination of system-wide library service programs and collection.

The existing language includes a sunset date of March 28, 2015, which limits its use by the department. However, based on the resignation of one of the Supervising Librarian II positions, a vacancy currently exists in one of the Branch Libraries. As such, we are amending the footnote, as there will be an ongoing need for its use when there are existing vacancies.

**Funding:**

Appropriations are included in the FY 2016-2017 Approved Budget and there will be no increase in net County cost as a result of this action.

Very truly yours,

A handwritten signature in blue ink, appearing to read "Kathy Mount".

Kathy Mount, Interim Director  
Human Resource Services

KM:vb

Z:\Board letter 2017\02.07.17 Salary Ordinance Amendment\_County Library

Cc: County Administrator  
Auditor-Controller  
County Counsel  
County Librarian

Approved as to Form  
DONNA ZIEGLER, County Counsel

By Anderson J. Curtis

O-2017-8

AN ORDINANCE AMENDING  
CERTAIN PROVISIONS OF THE 2016-2017  
ALAMEDA COUNTY SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

**SECTION I**

**Article 3, Subsection 3-21.91** of the Alameda County Salary Ordinance is hereby amended to read as follows:

3-21.91 Effective ~~October 12, 2014~~, July 17, 2016 not to exceed one employee in Job Code 4178SM, Supervising Librarian II, when assigned management responsibilities over two Branch Libraries regularly managed by a Supervising Librarian within the County Library, shall be compensated an additional five percent of the base pay. The compensation authorized by this footnote ~~will terminate effective March 28, 2015.~~ shall not exceed a total of nine (9) months.

**SECTION II**

This ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.

KM:vb

Z:\Board letter 2017\02.07.17 Salary Ordinance Amendment\_County Library

**THE FOREGOING** was **PASSED** and **ADOPTED** by a majority vote of the Alameda County Board of Supervisors this 21<sup>st</sup> day of February, 2017, to wit:

**AYES:** Supervisors Carson, Chan, Miley, Valle & President Haggerty – 5

**NOES:** None

**EXCUSED:** None



**PRESIDENT, BOARD OF SUPERVISORS**

File: 29922  
Agenda No: 15  
Document No: O-2017-8



I certify that the foregoing is a correct copy of a Ordinance adopted by the Board of Supervisors, Alameda County, State of California

**ATTEST:**  
Clerk, Board of Supervisors

By: RIBAWING  
Deputy

EL MUNDO

This space for filing stamp only

360 14TH ST STE B05, OAKLAND, CA 94612  
Telephone (510) 287-8211 / Fax (510) 287-8247

Jasmin Alvarez - Rhonda Bailey  
ALAMEDA CO CLERK BD OF SUPERVISORS  
1221 OAK ST 5TH FLR  
OAKLAND, CA - 94612

PROOF OF PUBLICATION

(2015.5 C.C.P.)

State of California )  
County of ALAMEDA ) ss

Notice Type: ORD - ORDINANCE PUBLICATION

Ad Description:

O-2017-8 County Library provides additional compensation for a S

I am a citizen of the United States and a resident of the State of California; I am over the age of eighteen years, and not a party to or interested in the above entitled matter. I am the principal clerk of the printer and publisher of the EL MUNDO, a newspaper published in the English language in the city of , and adjudged a newspaper of general circulation as defined by the laws of the State of California by the Superior Court of the County of ALAMEDA, State of California, under date of 06/26/1964, Case No. 341227. That the notice, of which the annexed is a printed copy, has been published in each regular and entire issue of said newspaper and not in any supplement thereof on the following dates, to-wit:

03/09/2017

Executed on: 03/09/2017  
At OAKLAND ,CA

I certify (or declare) under penalty of perjury that the foregoing is true and correct.

Signature

CNS#: 2982630  
O-2017-8

AN ORDINANCE AMENDING  
CERTAIN PROVISIONS OF THE  
2016-2017  
ALAMEDA COUNTY SALARY  
ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Article 3, Subsection 3-21.91 of the Alameda County Salary Ordinance is hereby amended to read as follows:

3-21.91 Effective ~~October 12, 2014, July 17, 2016~~ not to exceed one employee in Job Code 4178SM, Supervising Librarian II, when assigned management responsibilities over two Branch Libraries regularly managed by a Supervising Librarian within the County Library, shall be compensated an additional five percent of the base pay. The compensation authorized by this footnote will terminate effective ~~March 28, 2015~~ shall not exceed a total of nine (9) months.

SECTION II

This ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.

Adopted by the Board of Supervisors of the County of Alameda, State of California, on February 21, 2017, by the following called vote:

AYES: Supervisors Carson, Haggerty, Miley, Valle & President Chan - 5  
NOES: None  
EXCUSED: None

WILMA CHAN  
President of the Board of Supervisors  
County of Alameda, State of California

ATTEST: ANIKA CAMPBELL-BELTON  
Clerk of the Board of Supervisors, County of Alameda

Approved as to Form  
DONNA R. ZIEGLER, County Counsel

By: Andrea Carlise  
3/9/17  
CNS-2982630#  
EL MUNDO



Email

\* A 0 0 0 0 0 4 3 8 1 6 6 4 \*