

**Human Resource Services**

Lakeside Plaza Building
1401 Lakeside Drive, Suite 200
Oakland, CA 94612-4305
TDD: (510) 272-3703

February 19, 2013

Honorable Board of Supervisors
Administration Building
Oakland, CA 94612

Subject: Salary Ordinance Amendment

Dear Board Members:

Recommendation:

That your Board adopt a Salary Ordinance amendment establishing a new footnote, in the Social Services Agency.

Discussion/Findings:

We are recommending a footnote be established to compensate employees in Job Code 6796PA, Staff Development Specialist, when assigned to the Social Services Agency's Child Welfare Division, where they will perform work that requires a unique knowledge of Child Welfare regulatory guidelines, Welfare and Institutions Code governing Juvenile Court Dependency, local Juvenile Courts and County practices and procedures, so that they may provide supervision and training to Child Welfare Workers.

As the specialized knowledge necessary to provide leadership, direction and oversight to employees in regard to Child Welfare is beyond the scope of the normal knowledge needed to perform the job duties, it is recommended that an additional five percent compensation be provided to recognize this added specialized knowledge and responsibility.

Funding:

Funds are available in the 2012 and 2013 budget appropriation to pay the cost resulting from this action.

Very truly yours,

A handwritten signature in cursive script that reads "Mary Welch".

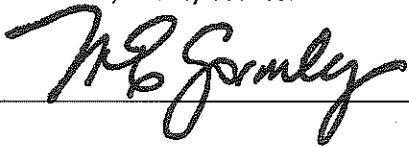
Mary Welch, Interim Director
Human Resource Services

MW:vb

Z:\Board letter 2012\02.26.13 Salary Ordinance SSA

Cc: County Administrator
Auditor-Controller
County Counsel
Director, Social Services Agency

Approved as to Form
DONNA ZIEGLER, County Counsel

By 

AN ORDINANCE AMENDING
CERTAIN PROVISIONS OF THE 2012-2013
ALAMEDA COUNTY SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Article 3, of Ordinance Number 0-2012-51 of the County of Alameda is hereby amendment by the addition thereto of the following note, to be effective on the date shown.

3-18.37 Effective March 17, 2013, persons under Job Code 6796PA, (Staff Development Specialist), when assigned to positions that are required to develop and perform training specific to Child Welfare work, shall receive an additional five percent compensation.

SECTION II

This ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names and of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.