



Lakeside Plaza Building
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Human Resource Services

January 24, 2023

Honorable Board of Supervisors
County of Alameda
1221 Oak Street, Suite 536
Oakland, California 94612-4305

SUBJECT: ADOPT A SALARY ORDINANCE AMENDMENT TO ADD SUBSECTION 3-12.97 TO CREATE A FOOTNOTE FOR THE CLASSIFICATION OF DEPUTY DIRECTOR, PUBLIC HEALTH (JOB CODE #5047)

Dear Board Members:

RECOMMENDATION:

Adopt a Salary Ordinance amendment to amend Article 3, Section 12 (Health Care Services Agency) to add a new subsection 3-12.97, to create a footnote for one (1) employee in the classification of Deputy Director, Public Health (Job Code ("JC") #5047) to receive an additional 15% compensation of base pay when assigned the responsibility to facilitate quality improvement and the reinvention of the public health infrastructure effective February 19, 2023.

DISCUSSION/SUMMARY:

At the request of HCSA, the Human Resource Services, Personnel Services Division determined that additional compensation is warranted for one (1) employee in the classification of Deputy Director, Public Health (JC #5047), when assigned the responsibility to facilitate continuous quality improvement and the reinvention of the public health infrastructure. The additional duties include strengthening staffing and priorities identified during the pandemic, promoting the expansion of local public health delivery systems, and assisting in the development of health services programs and initiatives designed to strengthen the public health community. As such, staff recommends adding a new subsection 3-12.97 to establish a footnote for one (1) employee in the classification of Deputy Director, Public Health (JC #5047) when assigned the responsibility to facilitate continuous quality improvement and reinvention of the public health infrastructure, to receive an additional fifteen percent (15%) compensation of the base pay effective February 19, 2023. Said footnote will be reviewed by the Director of Human Resource Services on or before December 31, 2025.


FINANCING:

Funds are available in the 2022-2023 Approved Budget and will be included in future years' requested budgets to cover the costs resulting from the recommendation.

VISION 2026 GOAL:

The annual Ordinance adoption meet the 10x goal pathways of **Employment for All** in support of our shared vision of a **Prosperous and Vibrant Economy**.

Very truly yours,

DocuSigned by:

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Joe Angelo, Director
Human Resource Services

c: CAO
Auditor-Controller
County Counsel
Director, Health Care Services Agency

SECOND READING - CONTINUED FROM 01/24/2023

Approved as to Form
DONNA ZIEGLER, County Counsel

By 
Kristy van Herick, Asst. County Counsel

O-2023-9

**AN ORDINANCE AMENDING
CERTAIN PROVISIONS OF THE 2022-2023
COUNTY OF ALAMEDA SALARY ORDINANCE**

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Article 3, Section 3-12, Subsection 3-12.97 of the County of Alameda Salary Ordinance is hereby added, to read as follows:

3-12.97 - Effective February 19, 2023, not to exceed one (1) employee in Job Code 5047 in the Health Care Services Agency, Public Health Department, when assigned responsibility for redesigning new processes and models to facilitate continuous quality improvement and the reinvention of public health infrastructure, shall be compensated an additional fifteen percent (15%) compensation of the base pay. This footnote shall be reviewed by the Director of Human Resource Services on or before December 31, 2025.

SECTION II

This ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against it in the Inter-City Express, a newspaper published in the County of Alameda.

THE FOREGOING was **PASSED** and **ADOPTED** by a majority vote of the Alameda County Board of Supervisors this **21st** day of **March, 2023**, to wit:

AYES: Supervisors Carson, Haubert, Tam & President Miley – 4

NOES: None

EXCUSED: None




PRESIDENT, BOARD OF SUPERVISORS

File No: 30982
Agenda No: 14
Document No: O-2023-9



I certify that the foregoing is a correct copy of a Ordinance adopted by the Board of Supervisors, Alameda County, State of California

ATTEST:
Clerk, Board of Supervisors

By: 
Deputy