



Human Resource Services

Lakeside Plaza Building  
1405 Lakeside Drive  
Oakland, CA 94612-4305  
TDD: (510) 272-3703

March 18, 2011

Honorable Board of Supervisors  
Administration Building  
Oakland, CA 94612

**CONTINUED FROM** (Item #5)  
Tuesday, 3/22/11

**Subject: Salary Ordinance Amendment – Alameda County Disaster Relief Fund  
March 11, 2011 – Earthquake and Tsunami in Northern Japan**

Dear Board Members:

# SECOND READING

**Recommendation:**

That your Board adopt a salary ordinance amendment allowing County employees to make cash donations or donate accrued vacation, compensatory time, and/or in-lieu holiday time to the Alameda County Disaster Relief Fund designated to provide relief to victims and families of the March 11, 2011 Earthquake and Tsunami in North Japan.

**Discussion/Findings:**

As we all have witnessed, the earthquake and tsunami in Japan has caused catastrophic destruction. Thousands of lives were lost and hundreds of thousands of people are left without homes and businesses. Relief efforts have formed all over the country in hopes of mitigating the impact.

In the days since the earthquake and tsunami hit, many of us have been searching for ways to help the victims of this horrendous natural disaster. To make that desire a reality, the Board of Supervisors reactivated the Alameda County Disaster Relief fund to enable County employees to voluntarily donate funds to benefit the victims of the North Japan Earthquake and Tsunami. This ordinance will enable County employees to voluntarily make cash donations or a donation of accrued vacation time, compensatory time, and/or in-lieu holiday time to benefit the victims of this disaster. Under the plan, all donated time will be converted to cash based on the employee's hourly rate of pay and number of hours donated, and made payable to the Japanese Cultural and Community Center of Northern California (JCCCNC) and the U.S. - Japan Council.

The Alameda County Disaster Relief Fund will be administered by the County Auditor-Controller.

Very truly yours,

Mary Welch, Interim Director  
Human Resource Services Department

MW:po

Board ItR SO Amend re Japan Tsunami 3-22-11

c: County Administrator  
Auditor-Controller  
County Counsel

**REVISED**  
3 24 11

Approved as to Form  
RICHARD E. WINNIE, County Counsel

By  \_\_\_\_\_

No.

AN ORDINANCE AMENDING  
CERTAIN PROVISIONS OF THE 2010-2011  
ALAMEDA COUNTY SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

**SECTION I**

Article 3 of ordinance number 0-2009-51 of the County of Alameda is hereby amended by the addition thereto of the following note, effective March 15, 2011.

3-21.89 Any County employee may make cash donations or a donation of his/her accrued vacation, compensatory time, and/or in-lieu holiday time to be contributed to the Alameda County Disaster Relief Fund designated by the County to be used for the relief of victims and families of the Northern Japan Earthquake & Tsunami.

**SECTION II**

This ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.