



Human Resource Services

Lakeside Plaza Building
1401 Lakeside Drive, Suite 200
Oakland, CA 94612-4305
TDD: (510) 272-3703

March 1, 2011

Honorable Board of Supervisors
Administration Building
Oakland, CA 94612

CONTINUED FROM *(Item # 26)*
Tuesday, 3/15/11

SECOND READING

Subject: Salary Ordinance Amendment

Dear Board Members:

Recommendation:

That Your Board adopt a Salary Ordinance amendment adjusting the salary for a position in the Treasurer-Tax Collector's Department with salary administration criteria, and amending a footnote in the Library Department.

Discussion/Findings:

The re-organization of the Treasurer-Tax Collector's Department, has determined that the position of Chief Deputy Tax Collector should be equivalent to the recently adopted new job classification of Treasurer-Tax Collector Financial Manager. Therefore, we are recommending that the position of Chief Deputy Tax Collector be compensated the same as the Treasurer-Tax Collector Financial Manager, and adjust the current salary from a flat rate to a deep class salary range. This will allow for entry level recruitment of the position.

Lastly, the County Library is assigning a special responsibility to a full time clerical position that was formerly assigned to a part time position. There is no increase in the percent amount of the footnote.

Funding:

Funds are available in the 2010-2011 budget appropriation to pay the costs of these actions.

Very truly yours,

Mary Welch, Interim Director
Human Resource Services

MW:vb

Cc: County Administrator
Auditor-Controller
County Counsel
Treasurer-Tax Collector
County Librarian

By Donna L. Ziegler

AN ORDINANCE AMENDING
CERTAIN PROVISIONS OF THE 2010-2011
ALAMEDA COUNTY SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Article 3, of Ordinance Number 0-2009-51 of the County of Alameda is hereby amended by the amendment thereof of the following note.

3-21.71 Effective, October 31, 2010, one position under Job Code 1104 (Library Clerk II) assigned to Senior Services shall receive an additional five percent compensation for specialized work related to programming support and delivery for age-specific programs for library patrons.

SECTION II

Section 1-2.2 of Ordinance Number 0-2009-51 of the County of Alameda is hereby amended by the amendment thereof of the following salary, to be effective April 3, 2011.

Job Code	Title	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
0070 EM	Chief Deputy Tax Collector	4069.60				4938.40

SECTION III

Article 3, of Ordinance Number 0-2009-51 of the County of Alameda is hereby amended by the addition thereto of the following note, to be effective on the date shown.

3-19.10 Effective April 3, 2011, the person employed under Job Code 0070EM may be compensated at any biweekly amount within the salary range shown for that classification as determined by the Department Head. It is further provided that the salary shall not be subject to the Five Step Plan, nor to the general adjustments prescribed for other County employees.

SECTION IV

This ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names and of the members voting for and against the same in the Inter-City Express, a newspaper published in the said County of Alameda.